



Redeemer Kids' and Youth Coordinator

About Redeemer Community Church:

The Vision of Redeemer is "That the Lord's Kingdom would come, Christ would continue to transform our communities, and through God's grace, we would grow into men and women who reflect the love of Christ to our neighbors." As an Anglican church located in the heart of English Ave, we seek to be a church "in and for" our local neighborhoods. We are thankful to be a diverse church, both ethnically and socio-economically, and place a high priority on seeking to live out our call to be a healthy Christian community together. On Sunday mornings, we have an attendance of approximately 120-150, with 35-40 of those being children under the age of 12. And the number of children continues to grow!

Position Description:

We are seeking a dynamic self-starter to implement the vision of Redeemer Community Church in the Kids' and Youth Ministry Departments. This individual will provide guidance, leadership, and support for children, parents, and volunteers. We are looking for a person who can be a spiritual leader for children from birth through 8th grade. The ideal candidate needs to be organized, have the ability to multi-task, be able to effectively teach, lead and be a team builder, able to develop other leaders. Most importantly they should be passionate about sharing the Gospel with the community.

This role will be overseen by the Director of Operations and Youth Ministry. These two roles will work together on many aspects of the Redeemer Kids and Youth Ministry.

Responsibilities:

- Leadership (40% of Responsibility)
 - Lead all Redeemer Kids' and Youth staff and volunteers
 - Come alongside Redeemer parents and families in the discipleship of their children
 - Teach, care for, nurture, evangelize and disciple children involved with Redeemer Kids and Youth
 - Help assist dedications and baptisms of children
- Operational Responsibilities (60% of Responsibility)
 - Ensuring Kids Ministry programming is executed in each classroom in accordance with established curriculum, classroom procedures, and child safety policies
 - Responsible for maintaining budgets and operational oversight of all classrooms and youth programs



- Promotion and Communication: Direct and oversee communication to parents about upcoming events, in conjunction with our staff
- Environment Prep: Ensure the physical environment of each classroom and check in station is safe and inviting
- Work alongside staff to help organize childcare for occasional church-wide events as needed.
- Attend Staff Meetings and 1:1 meetings

Additional Details:

Open to lay applicants and clergy. Preferred but not required: a bachelor's degree in children's ministry child development OR significant experience working or volunteering with a children's ministry, preferably in a leadership role.

Preferred qualifications:

Hard skills:

- Excellent written communication skills
- Moderate proficiency with scheduling programs. (Preferred) Experience in Subsplash Planning Program

Soft skills:

- Comprehensive knowledge, agreement, and adherence to the mission, vision, and core values of Redeemer Community Church
- Christian lifestyle that is in harmony with clear Biblical standards
- Handles confidential matters with discretion
- Self-motivated, independent worker with the leadership skills necessary to engage and lead teams
- Ability to manage multiple responsibilities while maintaining a warm and welcoming demeanor.
- Desire to work with members of the church and the community.
- Communication skills, both written and oral, at all levels
- Professional ability to recruit, train, and supervise volunteers
- Team Player with positive, servant-motivated attitude
- 3 - 5 Years ministry experience – paid or volunteer position

Compensation:

- Part-time, Salary. 20 hours weekly. (May include evenings and weekends for various church activities.)
- 2 Weeks Paid Vacation
- Monthly phone stipend
- Health Stipend

