

First Baptist Church

Business Meeting

December 7, 2025

Agenda

Approval of Minutes & Reports

Recommendations

- The Budget & Finance MAT recommends the approval and adoption of 2026 Budget.
- James McRight, Executive Pastor of Ministry, recommends the approval of the Ministry Action Team nominations for 2026.

New Members

Blake & Lenea Inscore

Kelly Morris

Ava Seaborn

Letters Granted

Adjourn

First Baptist Church

Business Meeting

November 16, 2025

First Baptist Church met in regular conference on Sunday, November 16, 2025.

James McRight, Executive Pastor, declared the meeting open for business.

Minutes from the September business meeting. James McRight, moved to approve the report. Second made. Motion passed.

James McRight, gave the Sunday Morning Bible Study report. Motion made to accept the report. Second made. Motion passed.

James McRight gave the treasurer's report in the absence of the church treasurer. Motion made to accept the report. Second made. Motion passed.

The deacons recommended that the regular December business meeting be moved from the third Sunday in December to the first Sunday in December due to all the church activities in December. Motion made. Second made. Motion passed.

Being no further business there was a motion made to adjourn. Second made. Motion passed.

James McRight, Executive Pastor, Moderator

Terri Reed, Church Clerk

PROPOSED BUDGET FOR 2026 WITH COMPARISON TO 2025

	2025	2026	2026	
	Proposed	Proposed	Surplus for	
	Budget	Budget	Ministries	
INCOME				
4100 · Undesignated Offerings	1,990,000.00	1,860,000.00		
4150 · Daniel Estate Housing	24,000.00	24,000.00		
4200 · Interest Income	1,000.00	1,000.00		
TOTAL INCOME	2,015,000.00	1,885,000.00		
Denominational Giving	281,000.00	214,500.00		
7005 · Associational Expense/Accounting	1,500.00	0.00		
7010 · Audio Visual	8,000.00	0.00		
7020 · Kid's Ministries	58,400.00	60,000.00	20,000.00	
7050 · Women's Ministry	4,500.00	4,500.00		
7035 · Wedding Expenses	300.00	0.00		
7060 · Computer/Internet	20,000.00	23,951.00		
7080 · Outreach Ministries	17,000.00	41,000.00		
7090 · Seasonal Décor Expense	4,500.00	4,500.00		
7095 · Missions Ministries	0.00	30,000.00	20,000.00	
7097 · Disaster Relief	0.00	10,000.00		
7100 · Insurance-Building / Vehicles	74,600.00	0.00		
7110 · Kitchen/ Hospitality	7,500.00	8,500.00		
7115 · Custodial Services	52,800.00	52,800.00		
7120 · Literature and Educational Supplies	29,300.00	25,000.00		
7150 · Worship Ministry	25,700.00	25,700.00	20,000.00	
7170 · Men's Ministry	2,500.00	2,500.00		
7180 · Office Expense	25,745.00	25,761.00		
7200 · Property Repairs (Building & Grounds)	10,000.00	10,000.00		
7290 · Staff Development	5,000.00	6,500.00		
7300 · Utilities	100,000.00	94,000.00		
7390 · Transportation	5,000.00	10,000.00		
7400 · Grounds Maintenance	16,500.00	15,600.00		
7498 · Young Adult Ministry	5,000.00	5,000.00		
7500 · Student Ministry	14,500.00	45,400.00	20,000.00	
7525 · Missions MAT	4,500.00	0.00		
7530 · Senior Adult Ministry	11,000.00	11,000.00		
7535 · Bereavement Expense	10,000.00	5,000.00		
7540 · Mileage	5,000.00	10,000.00		
7560 · Outlook/Safety	10,500.00	12,500.00		
7565 · Deacons' Ministry	7,000.00	4,000.00		
7580 · Senior Pastoral Expenses	0.00	12,000.00		
TOTAL MINISTRY EXPENSES	536,345.00	555,212.00	80,000.00	
7600 · Ministerial Salaries	535,838.00	465,998.00		
7800 · Administrative Support Salaries	163,209.00	192,983.00		
7825 · Intern Workers	25,000.00	25,000.00		
7932 · Nursery Director/Workers Salary	12,200.00	14,964.00		
7933 Maintenance Salary	24,960.00	49,920.00		
8120 · Staff Retirement	57,132.00	61,655.00		
8140 · FICA Withholding Match	50,016.00	57,289.00		
8150 · Staff Medical & Dental	279,300.00	227,479.00		
8151 · Personnel MAT Contingency	50,000.00	20,000.00		
Total 8000 · MINISTERIAL EXPENSES	1,197,655.00	1,115,288.00	0.00	
	2,015,000.00	1,885,000.00	80,000.00	

SCHEDULE OF BUDGETED DENOMINATIONAL GIVING				1,860,000.00 YTD	
				Payments	Annual
				YTD	Budget
6600 • Denomonational Giving					
	6610 • BMAA of America			18,600.00	1.00%
	6615 • FBC Missions			36,600.00	3050/mo
	6625 • BMA of Texas			27,900.00	1.50%
	6635 • SBTC (Southern Bap TX Conv.)			27,900.00	1.50%
	6655 • Daniel Springs Encampment			55,800.00	3.00%
	6720 • Life Word Ministries			18,600.00	1.00%
	6740 • Mt Olive Association			1,200.00	100/mo
	6820 • Mission Carthage			9,300.00	0.50%
	6830 • Cooperative Program			18,600.00	1.00%
Total 6600 • Denomonational Giving				214,500.00	11.53%

PROPOSED MINISTRY ACTION TEAMS 2026

BAPTISM

Bridgette Greer
Lynn & Sharron Poss
Terri Reed
Mike Roquemore

BEREAVEMENT

Laverne Copeland
Gail Fleming
Lacy Jones
Pamela Morris
Terri Reed
Sharon Rivard
Beth Strain

BUILDING & GROUNDS

Paul Beatty
Stephen Bogenschutz
Jerry Jones
Rusty Shields
Janet Shoffner
Steve Strain
Paul Turner
Johnny Williams

BYLAWS

Seth Elmore
Steven Mims
Kathy Worley

COUNTING

Laverne Copeland
David Fleming
David Wooley

FINANCE & BUDGET

Senior Pastor
Executive Pastor
Church Treasurer
Larry Allen
David Fleming
Jerry Jones
Pam Muhlhauser
Ron Roquemore

HOSPITALITY

Gail Fleming
Pamela Morris
Sharron Poss
Paul & Sharon Rivard
Jill Smith

KIDS'

Brittany Ford
Laci Maraggia
Julie McRight
Steve & Pam Muhlhauser
Abby Moore
Sharron Poss
Frank & Sheila Willis

LONG RANGE

Paul Beatty
Cristie Elmore
Steve Strain
Ryan Ford
Greg Humber
Jan Robinson
Mike Roquemore
Sheila Willis

MENS

Todd Greer
Larry Jacks
Dakota McNaughton
Steve Muhlhauser
Bud Worley

MISSIONS

Laverne Copeland
David & Gail Fleming
Camille Hall
Lacy Jones
Barbara Speer
Anthony & Tamara Templeton
Kim Turner
Robin Wilson

OUTLOOK

Todd Alexander
Stephen Bogenschutz
Jonathan Bennett
Wayne Daniels
Jason Davis
Zeke Dixon
Seth Elmore
David Fleming
Ryan Ford
Todd Greer
Larry Jacks
Charles Maraggia
Steve Strain
Paul Turner

OUTREACH

Shawna Blissett
David & Gail Fleming
Bridgette Greer
Larry Jacks
Terri Reed
Mike Roquemore
Angela Seals
Roane & Jill Smith

PERSONNEL

Paul Beatty
Todd Greer
Janet Humber
Steve Muhlhauser
Kristin Philley
Jason Prewitt
Cory Robinson
Carlton Shamburger

PRODUCTION

Duane Baushe
Daniel Moore
Tony Sheffield
Cody Williams

SEASONAL DECOR

Glenda Daniels
Tara Hodges
Sharon Poss

STUDENTS'

Shelbye Almeida
Rachel Davis
Dakota McNaughton
Trey McJimsey
Julie McRight
Doug & Alicia Mims
Jake & Kristen Philley
Jason & Jessica Prewitt
Terri Williams
Tony & Kim Sheffield

TRANSPORTATION

Greg Humber
Mitch Menefee
Paul Rivard
Rusty Shields

WOMEN'S

Marilyn Beatty
Shawna Blissett
Glenda Daniels
Lacy Jones
Shannon Menefee
Sharon Rivard
Jill Smith
Julie Williams

First Baptist Church Financial Report

November, 2025

		NOVEMBER		Annual
		2025	YTD	Budget
	Income			
	4100 • Undesignated Offerings	191,556.19	1,685,807.27	1,990,000.00
	4150 • Daniel Estate Housing	0.00	0.00	24,000.00
	4200 • Interest Income & Misc.Income	299.23	4,810.27	1,000.00
	TOTAL INCOME	191,855.42	1,690,617.54	2,015,000.00
	BUDGETED MISSIONS GIVING - SEE SCHEDULE	27,017.87	238,263.46	281,000.00
	7000 • Ministry Expenses			
	7005 • Associational Expense/Accounting	0.00	400.00	1,500.00
	7010 • Audio Visual MAT	0.00	3,319.44	8,000.00
	7020 • Kid's Ministries	3,819.01	41,652.12	50,400.00
	7025 • Women's MAT	1,622.51	2,049.20	4,500.00
	7035 • Wedding MAT	0.00	0.00	300.00
	7060 • Computer/Internet	2,001.03	39,220.91	20,000.00
	7080 • Outreach Ministries	12,475.35	52,207.62	17,000.00
	7090 • Flowers MAT	300.00	2,554.53	4,500.00
	7100 • Insurance-Building / Vehicles	4,560.78	67,003.55	74,600.00
	7110 • Kitchen /Hospitality MAT	839.20	5,990.44	7,500.00
	7115 • Custodial Services	5,866.82	45,371.72	52,800.00
	7120 • Literature and Educational	3,090.47	19,439.67	29,300.00
	7130 • Music Ministry	13,642.98	18,152.67	25,700.00
	7145 • Men's MAT	0.00	-4,500.00	2,500.00
	7150 • Office Supplies, Postage & Print	3,236.55	29,431.34	25,745.00
	7200 • Property Repair (B&G MAT)	2,734.32	20,254.09	10,000.00
	7290 • Staff Development	214.08	5,538.36	5,000.00
	7300 • Utilities	7,214.20	80,583.17	100,000.00
	7390 • Transportation MAT	150.00	4,742.03	5,000.00
	7400 • Grounds Maintenance (B&G MAT)	1,475.00	17,662.52	16,500.00
	7498 • Young Adult Ministry	2,099.97	6,341.28	5,000.00
	7500 • Student Ministry	5,101.87	6,090.02	14,500.00
	7510 • Daniels Springs Camp	0.00	8,500.00	8,000.00
	7525 • Missions MAT	0.00	-10,920.67	4,500.00
	7530 • Senior Adult Ministry	338.05	5,425.04	11,000.00
	7535 • Bereavement MAT	759.00	3,082.19	10,000.00
	7540 • Mileage	1,385.84	9,223.79	5,000.00
	7560 • Outlook/Safety MAT	3,247.34	11,631.67	10,500.00
	7565 • Deacon Ministry	0.00	1,350.09	7,000.00
	TOTAL MINISTRY EXPENSES	76,174.37	491,796.79	536,345.00
	7600 • Ministerial Salaries	32,374.44	330,206.88	428,426.00
	7700 • Ministerial Housing Allowance	6,338.00	56,023.00	107,412.00
	7800 • Administrative Support Salaries	12,843.68	131,611.95	163,209.00
	7932 • Nursery Director/8110 Nursery Workers	1,182.19	11,918.87	12,200.00
	7933 • Maintenance Salary	1,920.00	22,000.00	24,960.00
	7930 • Other Support Salaries	1,358.75	23,620.27	25,000.00
	8120 • Staff Retirement	3,002.94	30,548.21	57,132.00
	8140 • FICA Withholding Match	4,226.02	42,558.44	50,016.00
	8150 • Staff Medical & Dental	14,401.78	152,670.97	279,300.00
	8151 • Personnel MAT Contingency Fund	0.00	5,843.03	50,000.00
	Total 8000 • Ministerial Expenses	77,647.80	807,001.62	1,197,655.00
	Total Expense	180,840.04	1,537,061.87	2,015,000.00
	Net Income	11,015.38	153,555.67	0.00

SCHEDULE OF BUDGETED DENOMINATIONAL GIVING

	191,556.19 Month of November			1,685,807.27 YTD	
	November 2025				
	Payments	Designated Offerings	Designated Offerings Pmts.	Payments YTD	Annual Budget
6600 · Denomonalational Giving					
6610 · BMAA of America	2,681.79	0.00	0.00	23,601.30	1.40%
6615 · FBC Missions 65% Salary Fund	4,980.46	0.00	0.00	43,830.99	2.60%
6625 · BMA of Texas	5,746.69	0.00	0.00	50,574.22	3.00%
6635 · SBTC (Southern Bap TX Conv.)	1,915.56	0.00	0.00	16,858.07	1.00%
6645 · BMA Theological Seminary	1,915.56	0.00	0.00	16,858.07	1.00%
6655 · Daniel Springs Encampment	5,746.69	0.00	0.00	50,574.22	3.00%
6720 · Life Word Ministries	1,915.56	0.00	0.00	16,858.07	1.00%
6730 · Minister's Resource Services	50.00	0.00	0.00	550.00	\$50/Mo.
6740 · Mt Olive Association	957.78	0.00	0.00	8,429.04	0.50%
6770 · BMA Chaplaincy	50.00	0.00	0.00	550.00	\$50/Mo.
6790 · Moral Action Committee	50.00	0.00	0.00	550.00	\$50/Mo.
6810 · BMMI	50.00	0.00	0.00	550.00	\$50/Mo.
6820 · Mission Carthage	957.78	0.00	0.00	8,429.04	0.50%
Total 6600 · Denomonalational Giving	27,017.87	0.00	0.00	238,263.46	14.00%

Balances in Accounts

	FSB Building Fund	Daniels Estate High Ground Advisors	Flowers Estate High Ground Advisors	Dura Lampin High Ground Advisors
Value of Account Beginning	\$1,150,000.00	462,240.16	182,885.41	37,301.79
Broker Management Fees	0	0.00	0.00	0.00
Changes in Value	0	3,795.17	1,501.63	306.01
The account value at End of Month	<u>\$1,150,000.00</u>	<u>\$466,035.33</u>	<u>\$184,387.04</u>	<u>\$37,607.80</u>

	GENERAL	BUILDING	YOUTH	BENVOLENCE	GIMP	MISSIONS
CASH BALANCE BEGINNING OF MONTH	329,910.44	185,508.15	16,785.51	42,336.66	16,480.45	9,764.50
ADDITIONS:						
Budget Surplus - See Budget Sheet	11,015.38					
Interest on Account		167.72	10.40			
Designated Offerings			150.00	250.00	595.00	5,031.17
Other Deposits From General Fund						
T-Bill Matured						
DEDUCTIONS						
Other Items	-735.00					
Transfer to Building Fund CD FSB						
Payment of Designated Offerings				-3,871.00		-3,050.00
CASH BALANCE END OF MONTH	<u>340,190.82</u>	<u>185,675.87</u>	<u>16,945.91</u>	<u>38,715.66</u>	<u>17,075.45</u>	<u>11,745.67</u>

Dura Lampin Accounts	
Dura Lampin FBC Savings	\$1,984.66
DL High Ground Advisors	<u>\$37,607.80</u>
Dura Lampin Total	\$39,592.46



November 2025

Bible Study Groups Report

PRESCHOOL (BIRTH—KINDERGARTEN)

Nursery	Brittany Ford	8
2's & 3's	Debbie & Kerry Wilson	5
Pre-K—Kindergarten	Perri Byrd & Debra Wilson	12
Preschool Department Total		25

KIDS (1ST – 6TH GRADES)

1st & 2nd	Tony & Kim Sheffield	10
3rd & 4th	Vickie Bailey & Joyce Williams	7
5th & 6th	Adrean Seaborn	10
KIDS Department Total		27

STUDENTS (7-12 GRADES)

YOUNG ADULTS—The Bridge

ADULTS

Co-Ed		
Young Couples	Stephen & Kristen Bogenschutz	16
Parents of Kids	Seth & Cristi Elmore	7
Parents of Teenagers	Jason & Jessica Prewitt	6
The Middle	Cory Robinson	10
Seekers	Rusty Shields	6
Encountering Scripture	Jerry Kidwell	47
Jubilee	Louis Powell	11
Victory	Ladd Hoffman	16
Singles	Richard Reed	4
Women		
Naomi/Ruth	Karen Peterson & Team	6
Ladies of Legacy	Rhonda Heard & Team	6
Friendship	Team of Class Members	8
Sertrucha	Sandra Ballard	3
Men		
Mighty Men	Dakota McNaughton	5
Breakfast Bunch	Richard Fratus/Mike Roquemore	8
Adult Department Total		159

LEADERSHIP	General Officers, Music, Sound	15
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TOTAL AVERAGE ATTENDANCE 263

SUNDAY SCHOOL OFFERING TOTAL

\$6,728.00

WORSHIP AVERAGE ATTENDANCE

388

MEMBERSHIP ADDITIONS

Baptism	1
Letter	3
Statement	0
Total Additions	4