

First Baptist Church

Business Meeting

September 21, 2025

Agenda

Approval of Minutes & Reports

Recommendations

The Personnel MAT recommends Will Stacy for the position of Worship Pastor of First Baptist Church, Carthage.

New Members

Miles Seaborn V
Kahlil Ross
Kristina Ross
Larry & Vickie Pittman
Lindsey Morris
Colton Morris

Letters Granted

Mark & Neva Leach

Adjourn

First Baptist Church

Business Meeting

August 17, 2025

First Baptist met in regular business meeting on August 17, 2025.

Bro. Jeff Armstrong, Pastor, entertained a motion to enter into business. Motion made. Second made. Motion passed.

Minutes from the June meeting were presented. Motion made to accept the report. Second made. Motion passed.

Adrean Seaborn, Kids & Family Minister, presented the Sunday Morning Groups Report. Motion made to accept the report. Second made. Motion passed.

Kathy Worley, Church Treasurer, presented the Financial Report. Motion made to accept the report. Second made. Motion passed.

Janet Shoffner representative of the Building and Grounds MAT presented the recommendation to have the concrete at the entrances to the annex, activity building and sanctuary under the awning coated. East Texas Crete will grind, apply epoxy, quartz and urethane sealer to these areas in the amount of \$10,257.50. This is to help the surfaces not be a hazard when it rains.

Being no further business, Bro. Jeff Armstrong entertained a motion to adjourn. Motion made. Second made. Motion passed.

Bro. Jeff Armstrong, Moderator

Terri Reed, Church Clerk



AUGUST 2025

Bible Study Groups Report

PRESCHOOL (BIRTH—KINDERGARTEN)

Nursery	Brittany Ford	8
2's & 3's	Debbie & Kerry Wilson	8
Pre-K—Kindergarten	Perri Byrd & Debra Wilson	11
Preschool Department Total		27

KIDS (1ST – 6TH GRADES)

1st & 2nd	Tony & Kim Sheffield	9
3rd & 4th	Vickie Bailey & Joyce Williams	8
5th & 6th	Sharron Poss & Johnny Williams	10
KIDS Department Total		27

STUDENTS (7TH-12 GRADES)

YOUNG ADULTS—The Bridge

ADULTS

Co-Ed		
Young Couples	Stephen & Kristen Bogenschutz	13
Parents of Kids	Seth & Cristi Elmore	8
Parents of Teenagers	Jason & Jessica Prewitt	6
The Middle	Cory Robinson	12
Seekers	Rusty Shields	6
Encountering Scripture	Jerry Kidwell	49
Jubilee	Louis Powell	10
Victory	Ladd Hoffman	23
Singles	Richard Reed	4
Women		
Naomi/Ruth	Karen Peterson & Team	5
Ladies of Legacy	Rhonda Heard & Team	7
Friendship	Team of Class Members	11
Sertrucha	Sandra Ballard	3
Men		
Mighty Men	Dakota McNaughton	7
Breakfast Bunch	Jim Holder	7
Berean	David Wooley	3
Adult Department Total		174

LEADERSHIP	General Officers, Music, Sound	15
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TOTAL AVERAGE ATTENDANCE 283

		MEMBERSHIP ADDITIONS	
SUNDAY SCHOOL OFFERING TOTAL	\$11,266.00	Baptism	1
WORSHIP AVERAGE ATTENDANCE	410	Letter	0
		Statement	0
		Total Additions	1

First Baptist Church Financial Report **August, 2025**

		AUGUST		Annual
		2025	YTD	Budget
	Income			
	4100 • Undesignated Offerings	158,012.35	1,190,187.79	1,990,000.00
	4150 • Daniel Estate Housing	0.00	0.00	24,000.00
	4200 • Interest Income & Misc.Income	362.30	3,771.66	1,000.00
	TOTAL INCOME	158,374.65	1,193,959.45	2,015,000.00
	BUDGETED MISSIONS GIVING - SEE SCHEDULE	22,321.73	168,276.75	281,000.00
	7000 • Ministry Expenses			
	7005 • Associational Expense/Accounting	0.00	300.00	1,500.00
	7010 • Audio Visual MAT	0.00	3,319.44	8,000.00
	7020 • Kid's Ministries	0.00	26,715.39	50,400.00
	7025 • Women's MAT	-25.00	-2,119.59	4,500.00
	7035 • Wedding MAT	0.00	0.00	300.00
	7060 • Computer/Internet	962.92	33,783.34	20,000.00
	7080 • Outreach Ministries	1,287.30	25,619.41	17,000.00
	7090 • Flowers MAT	245.00	1,463.19	4,500.00
	7100 • Insurance-Building / Vehicles	0.00	729.40	74,600.00
	7110 • Kitchen /Hospitality MAT	1,512.35	3,337.10	7,500.00
	7115 • Custodial Services	68.72	31,361.89	52,800.00
	7120 • Literature and Educational	375.00	13,153.01	29,300.00
	7130 • Music Ministry	-30.00	2,463.61	25,700.00
	7145 • Men's MAT	0.00	500.00	2,500.00
	7150 • Office Supplies, Postage & Print	884.41	16,460.91	25,745.00
	7200 • Property Repair (B&G MAT)	162.50	6,841.04	10,000.00
	7290 • Staff Development	0.00	4,098.58	5,000.00
	7300 • Utilities	8,486.70	57,035.48	100,000.00
	7390 • Transportation MAT	0.00	4,159.78	5,000.00
	7400 • Grounds Maintenance (B&G MAT)	1,010.00	11,890.52	16,500.00
	7498 • Young Adult Ministry	167.28	3,311.57	5,000.00
	7500 • Student Ministry	179.38	12,418.14	14,500.00
	7510 • Daniels Springs Camp	0.00	8,500.00	8,000.00
	7525 • Missions MAT	-40.00	-12,061.33	4,500.00
	7530 • Senior Adult Ministry	5,130.40	1,029.49	11,000.00
	7535 • Bereavement MAT	0.00	1,843.04	10,000.00
	7540 • Mileage	939.89	5,635.75	5,000.00
	7560 • Outlook/Safety MAT	0.00	8,384.33	10,500.00
	7565 • Deacon Ministry	0.00	1,350.09	7,000.00
	TOTAL MINISTRY EXPENSES	21,316.85	271,523.58	536,345.00
	7600 • Ministerial Salaries	34,702.05	230,155.95	428,426.00
	7700 • Ministerial Housing Allowance	4,596.00	32,413.00	107,412.00
	7800 • Administrative Support Salaries	15,014.60	90,029.99	163,209.00
	7932 •Nursery Director/8110 Nursery Workers	934.82	8,173.56	12,200.00
	7933 •Maintenance Salary	2,080.00	15,760.00	24,960.00
	7930 •Other Support Salaries	1,797.77	19,055.27	25,000.00
	8120 •Staff Retirement	3,217.04	21,111.19	57,132.00
	8140 •FICA Withholding Match	3,761.09	29,202.33	50,016.00
	8150 •Staff Medical & Dental	14,401.78	109,465.63	279,300.00
	8151 •Personnel MAT Contingency Fund	300.00	5,111.55	50,000.00
	Total 8000 • Ministerial Expenses	80,805.15	560,478.47	1,197,655.00
	Total Expense	124,443.73	1,000,278.80	2,015,000.00
	Net Income	33,930.92	193,680.65	0.00

SCHEDULE OF BUDGETED DENOMINATIONAL GIVING

158,012.35 Month of August				1,190,187.79 YTD	
August 2025					
Payments	Designated Offerings	Designated Offerings Pmts.	Payments YTD	Annual Budget	
6600 · Denomomational Giving					
6610 · BMAA of America	2,212.17	0.00	0.00	16,662.63	1.40%
6615 · FBC Missions 65% Salary Fund	4,108.32	0.00	0.00	30,944.88	2.60%
6625 · BMA of Texas	4,740.37	0.00	0.00	35,705.63	3.00%
6635 · SBTC (Southern Bap TX Conv.)	1,580.12	0.00	0.00	11,901.88	1.00%
6645 · BMA Theological Seminary	1,580.12	0.00	0.00	11,901.88	1.00%
6655 · Daniel Springs Encampment	4,740.37	0.00	0.00	35,705.63	3.00%
6720 · Life Word Ministries	1,580.12	0.00	0.00	11,901.88	1.00%
6730 · Minister's Resource Services	50.00	0.00	0.00	400.00	\$50/Mo.
6740 · Mt Olive Association	790.06	0.00	0.00	5,950.94	0.50%
6770 · BMA Chaplaincy	50.00	0.00	0.00	400.00	\$50/Mo.
6790 · Moral Action Committe	50.00	0.00	0.00	400.00	\$50/Mo.
6810 · BMMI	50.00	0.00	0.00	400.00	\$50/Mo.
6820 · Mission Carthage	790.06	0.00	0.00	5,950.94	0.50%
Total 6600 · Denomomational Giving	22,321.73	0.00	0.00	168,276.75	14.00%

Balances in Accounts

	FSB Building Fund	Daniels Estate High Ground Advisors	Flowers Estate High Ground Advisors	Dura Lampin High Ground Advisors
Value of Account Beginning	\$1,150,000.00	437,219.81	171,826.73	35,282.92
Broker Management Fees	0	0.00	0.00	0.00
Changes in Value	0	10,289.59	5,230.19	830.33
The account value at End of Month	<u>\$1,150,000.00</u>	<u>\$447,509.40</u>	<u>\$177,056.92</u>	<u>\$36,113.25</u>

	GENERAL	BUILDING	YOUTH	BENVOLENCE	GIMP	MISSIONS
CASH BALANCE BEGINNING OF MONTH	347,248.80	185,186.46	7,593.53	39,233.08	7,609.57	12,907.80
ADDITIONS:						
Budget Surplus - See Budget Sheet	33,930.92					
Interest on Account		171.26	5.14			
Designated Offerings		11,100.00	640.00	2,750.00	980.00	200.00
Other Deposits From General Fund						
T-Bill Mature						
DEDUCTIONS						
Other Items	-483.38					
Transfer to Building Fund CD FSB						
Payment of Designated Offerings		-21,780.00		-895.00		-1,800.00
CASH BALANCE END OF MONTH	380,696.34	174,677.72	8,238.67	41,088.08	8,589.57	11,307.80

Dura Lampin Accounts	
Dura Lampin FBC Savings	\$1,983.90
DL High Ground Advisors	<u>\$36,113.25</u>
Dura Lampin Total	\$38,097.15