

First Baptist Church

Business Meeting

December 7, 2025

Agenda

Approval of Minutes & Reports

Recommendations

- The Budget & Finance MAT recommends the approval and adoption of 2026 Budget.
- James McRight, Executive Pastor of Ministry, recommends the approval of the Ministry Action Team nominations for 2026.

New Members

Blake & Lenea Inscore

Kelly Morris

Ava Seaborn

Letters Granted

Adjourn

First Baptist Church

Business Meeting

November 16, 2025

First Baptist Church met in regular conference on Sunday, November 16, 2025.

James McRight, Executive Pastor, declared the meeting open for business.

Minutes from the September business meeting. James McRight, moved to approve the report. Second made. Motion passed.

James McRight, gave the Sunday Morning Bible Study report. Motion made to accept the report. Second made. Motion passed.

James McRight gave the treasurer's report in the absence of the church treasurer. Motion made to accept the report. Second made. Motion passed.

The deacons recommended that the regular December business meeting be moved from the third Sunday in December to the first Sunday in December due to all the church activities in December. Motion made. Second made. Motion passed.

Being no further business there was a motion made to adjourn. Second made. Motion passed.

James McRight, Executive Pastor, Moderator

Terri Reed, Church Clerk

PROPOSED BUDGET FOR 2026 WITH COMPARISON TO 2025

| | 2025 | 2026 | 2026 | |
|--|---------------------|---------------------|------------------|--|
| | Proposed | Proposed | Surplus for | |
| | Budget | Budget | Ministries | |
| INCOME | | | | |
| 4100 · Undesignated Offerings | 1,990,000.00 | 1,860,000.00 | | |
| 4150 · Daniel Estate Housing | 24,000.00 | 24,000.00 | | |
| 4200 · Interest Income | 1,000.00 | 1,000.00 | | |
| | | | | |
| TOTAL INCOME | 2,015,000.00 | 1,885,000.00 | | |
| | | | | |
| Denominational Giving | 281,000.00 | - 214,500.00 | | |
| | | | | |
| 7005 · Associational Expense/Accounting | 1,500.00 | 0.00 | | |
| 7010 · Audio Visual | 8,000.00 | 0.00 | | |
| 7020 · Kid's Ministries | 58,400.00 | 60,000.00 | 20,000.00 | |
| 7050 · Women's Ministry | 4,500.00 | 4,500.00 | | |
| 7035 · Wedding Expenses | 300.00 | 0.00 | | |
| 7060 · Computer/Internet | 20,000.00 | 23,951.00 | | |
| 7080 · Outreach Ministries | 17,000.00 | 41,000.00 | | |
| 7090 · Seasonal Décor Expense | 4,500.00 | 4,500.00 | | |
| 7095 · Missions Ministries | 0.00 | 30,000.00 | 20,000.00 | |
| 7097 · Disaster Relief | 0.00 | 10,000.00 | | |
| 7100 · Insurance-Building / Vehicles | 74,600.00 | 0.00 | | |
| 7110 · Kitchen/ Hospitality | 7,500.00 | 8,500.00 | | |
| 7115 · Custodial Services | 52,800.00 | 52,800.00 | | |
| 7120 · Literature and Educational Supplies | 29,300.00 | 25,000.00 | | |
| 7150 · Worship Ministry | 25,700.00 | 25,700.00 | 20,000.00 | |
| 7170 · Men's Ministry | 2,500.00 | 2,500.00 | | |
| 7180 · Office Expense | 25,745.00 | 25,761.00 | | |
| 7200 · Property Repairs (Building & Grounds) | 10,000.00 | 10,000.00 | | |
| 7290 · Staff Development | 5,000.00 | 6,500.00 | | |
| 7300 · Utilities | 100,000.00 | 94,000.00 | | |
| 7390 · Transportation | 5,000.00 | 10,000.00 | | |
| 7400 · Grounds Maintanace | 16,500.00 | 15,600.00 | | |
| 7498 · Young Adult Ministry | 5,000.00 | 5,000.00 | | |
| 7500 · Student Ministry | 14,500.00 | 45,400.00 | 20,000.00 | |
| 7525 · Missions MAT | 4,500.00 | 0.00 | | |
| 7530 · Senior Adult Ministry | 11,000.00 | 11,000.00 | | |
| 7535 · Bereavement Expense | 10,000.00 | 5,000.00 | | |
| 7540 · Mileage | 5,000.00 | 10,000.00 | | |
| 7560 · Outlook/Safety | 10,500.00 | 12,500.00 | | |
| 7565 · Deacons' Ministry | 7,000.00 | 4,000.00 | | |
| 7580 · Senior Pastoral Expenses | 0.00 | 12,000.00 | | |
| | | | | |
| TOTAL MINISTRY EXPENSES | 536,345.00 | 555,212.00 | 80,000.00 | |
| | | | | |
| 7600 · Ministerial Salaries | 535,838.00 | 465,998.00 | | |
| 7800 · Administrative Support Salaries | 163,209.00 | 192,983.00 | | |
| 7825 · Intern Workers | 25,000.00 | 25,000.00 | | |
| 7932 · Nursery Director/Workers Salary | 12,200.00 | 14,964.00 | | |
| 7933 Maintenance Salary | 24,960.00 | 49,920.00 | | |
| 8120 · Staff Retirement | 57,132.00 | 61,655.00 | | |
| 8140 · FICA Withholding Match | 50,016.00 | 57,289.00 | | |
| 8150 · Staff Medical & Dental | 279,300.00 | 227,479.00 | | |
| 8151 · Personnel MAT Contingency | 50,000.00 | 20,000.00 | | |
| | | | | |
| Total 8000 · MINISTERIAL EXPENSES | 1,197,655.00 | 1,115,288.00 | 0.00 | |
| | | | | |
| | 2,015,000.00 | 1,885,000.00 | 80,000.00 | |

| SCHEDULE OF BUDGETED DENOMINATIONAL GIVING | | | | 1,860,000.00 | YTD |
|--|-------------------------------------|--|--|--------------|---------|
| | | | | | |
| | | | | Payments | Annual |
| | | | | YTD | Budget |
| 6600 · Denomonational Giving | | | | | |
| | 6610 · BMAA of America | | | 18,600.00 | 1.00% |
| | 6615 · FBC Missions | | | 36,600.00 | 3050/mo |
| | 6625 · BMA of Texas | | | 27,900.00 | 1.50% |
| | 6635 · SBTC (Southern Bap TX Conv.) | | | 27,900.00 | 1.50% |
| | 6655 · Daniel Springs Encampment | | | 55,800.00 | 3.00% |
| | 6720 · Life Word Ministries | | | 18,600.00 | 1.00% |
| | 6740 · Mt Olive Association | | | 1,200.00 | 100/mo |
| | 6820 · Mission Carthage | | | 9,300.00 | 0.50% |
| | 6830 · Cooperative Program | | | 18,600.00 | 1.00% |
| Total 6600 · Denomonational Giving | | | | 214,500.00 | 11.53% |

PROPOSED MINISTRY ACTION TEAMS 2026

BAPTISM

Bridgette Greer
Lynn & Sharron Poss
Terri Reed
Mike Roquemore

BEREAVEMENT

Laverne Copeland
Gail Fleming
Lacy Jones
Pamela Morris
Terri Reed
Sharon Rivard
Beth Strain

BUILDING & GROUNDS

Paul Beatty
Stephen Bogenschutz
Jerry Jones
Rusty Shields
Janet Shoffner
Steve Strain
Paul Turner
Johnny Williams

BYLAWS

Seth Elmore
Steven Mims
Kathy Worley

COUNTING

Laverne Copeland
David Fleming
David Wooley

FINANCE & BUDGET

Senior Pastor
Executive Pastor
Church Treasurer
Larry Allen
David Fleming
Jerry Jones
Pam Muhlhauser
Ron Roquemore

HOSPITALITY

Gail Fleming
Pamela Morris
Sharron Poss
Paul & Sharon Rivard
Jill Smith

KIDS'

Brittany Ford
Laci Maraggia
Julie McRight
Steve & Pam Muhlhauser
Abby Moore
Sharron Poss
Frank & Sheila Willis

LONG RANGE

Paul Beatty
Cristie Elmore
Steve Strain
Ryan Ford
Greg Humber
Jan Robinson
Mike Roquemore
Sheila Willis

MENS

Todd Greer
Larry Jacks
Dakota McNaughton
Steve Muhlhauser
Bud Worley

MISSIONS

Laverne Copeland
David & Gail Fleming
Camille Hall
Lacy Jones
Barbara Speer
Anthony & Tamara Templeton
Kim Turner
Robin Wilson

OUTLOOK

Todd Alexander
Stephen Bogenschutz
Jonathan Bennett
Wayne Daniels
Jason Davis
Zeke Dixon
Seth Elmore
David Fleming
Ryan Ford
Todd Greer
Larry Jacks
Charles Maraggia
Steve Strain
Paul Turner

OUTREACH

Shawna Blissett
David & Gail Fleming
Bridgette Greer
Larry Jacks
Terri Reed
Mike Roquemore
Angela Seals
Roane & Jill Smith

PERSONNEL

Paul Beatty
Todd Greer
Janet Humber
Steve Muhlhauser
Kristin Philley
Jason Prewitt
Cory Robinson
Carlton Shamburger

PRODUCTION

Duane Baushke
Daniel Moore
Tony Sheffield
Cody Williams

SEASONAL DECOR

Glenda Daniels
Tara Hodges
Sharon Poss

STUDENTS'

Shelbye Almeida
Rachel Davis
Dakota McNaughton
Trey McJimsey
Julie McRight
Doug & Alicia Mims
Jake & Kristen Philley
Jason & Jessica Prewitt
Terri Williams
Tony & Kim Sheffield

TRANSPORTATION

Greg Humber
Mitch Menefee
Paul Rivard
Rusty Shields

WOMEN'S

Marilyn Beatty
Shawna Blissett
Glenda Daniels
Lacy Jones
Shannon Menefee
Sharon Rivard
Jill Smith
Julie Williams