

Ebenezer Youth Apprenticeship (level two)

The Ebenezer Youth Ministry Apprenticeship aims to help someone in a space who has discerned ministry as their vocational calling (level one) and is moving towards vocational ministry (now level two). The successful applicant will then plug into a role that requires 15–20 hours of their week. A Youth Ministry Apprenticeship will be developed through intentional growth in the following areas: 1. Character, 2. Teamwork, and 3. Competency. While being built into these areas, a Youth Ministry Intern will be expected to provide service to our youth ministry with guidance from their Ministry Mentor in the following areas of ministry: 1. Shepherding, 2. Administration, 3. Communication, 4. Vision.

How this is Internship going to be done?

This apprenticeship will be filtered through three core values; 1. Character, 2. Teamwork, 3. Competency,

1. Character development

1. Weekly meeting with the Ebenezer Youth Core Team (1. Youth Pastor(s), 2. Youth Coordinator(s), 3. Youth intern(s), 4. Youth Apprentice(s))
2. Weekly mentorship with ministry mentor
3. Taking time in internship to read each week
4. Ministry mentors will set up times with other staff in church for other pastors to learn from as time permits

2. Teamwork

Learning what it means to function in a leadership capacity in the church,

- Sitting in on a staff meeting
- Joining the youth lead team
- Getting behind the scenes on everything that happens at youth by walking alongside Youth Pastor



3. Competencies of the 'do' in apprenticeship:

1. Shepherding
2. Speaking
3. Administration
4. Vision

What a week may look like in hours

5 hours– Character development (mentorship from YP and others, reading, etc.)

6 hours– Admin

1 hour– teamwork

1 hour– vision

3 hours– Jr youth on Tuesdays

3 hours– Sr youth on Wednesdays

4 hours– Flex for a given week (Shepherding/ mentoring youth, speaking prep, etc.)

= 15–20 hours

Content we may be working through

1. The Pastor, by Eugene Peterson
2. Sustainable Youth Ministry, by Mark Devries
3. The Ruthless Elimination of Hurry, by John Mark Comer
4. The tale of three kings, by Gene Edwards
5. The Pursuit of God, by AW Tozer
6. Preaching, by Timothy Keller
7. The Anxious Generation, Jonathan Heidt

The length of the Apprenticeship

The length of an Internship will be arranged on a case-by-case basis. Because these youth Internships are designed to move one towards full-time ministry the investment could be as short as 3 months or as long as 3 years!



Sample schedule (15–20 hours)

Schedule	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning	Sunday service + Youth Church (2 hours)	Classes (off)	Classes (off)	Classes (off)	Classes (off)	Off	Off
Afternoon	Meetings (1.5 hours)	In the office (3.5 hours)	In the office (3.5 hours)	In the office (3.5 hours)	In the office (3.5 hours)	Off	Off
Evening	Off	Off	Youth night (3 hours)	Youth night (3 hours)	Off	Off	Off

Payment of Apprenticeship

We understand giving up 15–20 hours of your week to be developed is a lot of time. To talk about what payment could look like for an internship please get in touch with Will (Jr/Sr Youth Pastor) at will@ebenezerbaptist.ca to talk further about what this could look like as this conversation is dealt on case to case basis due to the fluidity of the internship.



Our 34 activities that should be done by one who goes through the leadership development system

For anyone in our leadership development system (apprentice, intern, or coordinator) we make it a goal you would experience all 34 activities for someone to experience in pastoral ministry by the time you are done in our leadership development pipeline. We have this document available when you would begin so we can start working through this together ASAP.

Last things!

We are so encouraged that you are taking time out of your schedule to build into the next generation of our church. Your investment in this ministry is going to be so hard, but yet so valuable, so thank you in advance. We look forward to seeing what God will do in you as you lead our youth and point them toward Jesus.

You can contact Will at will@ebenezerbaptist.ca anytime for questions.

