

“Many Gatherings, One Church.”



**ANNUAL REPORT
2025**



AGENDA

Ebenezer Baptist Church Annual Meeting
October 27, 2025

1. Opening Remarks –Ricky Lam (Board Chair)
 - a. **Motion to approve the minutes from the April 2025 Congregational Meeting.**
2. Devotional and Prayer –Chet Ingram (Lead Pastor)
3. EBC Ministry Reports – EBC Ministry Staff
4. Partner Congregation Updates
 - a. **Motion to accept the Annual Reports as presented.**
5. Auditor Report Approval – Ricky Lam
 - a. **Motion to approve the Audited Financial Statements as presented in the Annual Report.**
 - b. **Motion to appoint the auditor as Buckberger, Baerg and Partners LLP for 2026.**
6. Close in Prayer –Chet Ingram
7. Motion to adjourn.

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Ebenezer Church Board

Ricky Lam - Chair
Myron Johnson
Janet Harms-Masich
Emily Ermel
Darcie Olson
Mark Dalton
Brandon Bellows
Fred Entz
Soo Kim
Colin Bruins



A. Lead Pastor

I am so thankful for this past year! God has been present in our ministries and church family, bringing His life transformation. We do our best as a staff team to minister to and equip those God brings to us, but as scripture says in I Cor. 3:7, “Neither the one who plants nor the one who waters is anything, but only God, who makes things grow.”

Within our Ebenezer family, we have seen spiritual fruit in people’s lives through loving accountability in Life Groups. We have heard stories of people discovering Christ and following Him through Alpha and other believers sharing about Jesus. We have seen growing numbers of kids at Junior & Senior Youth nights and Young Adults, but the growing numbers of kids turning to Jesus in those groups is what really gets us excited! Our Mom’s Group continues to have a deep spiritual impact through their Life Groups felt both by the moms that attend, and their children. Griefshare continues to have a deepening impact of healing in our church family, our Seniors Ministry is engaging more in God’s mission, we are hearing more from our missionaries and are covering them in prayer, and we have become a lot more engaged in supporting other local outreach ministries in Saskatoon (The Bridge, Prairie Hope, Teen Challenge, Saskatoon Pregnancy Options, and Mission 180 Child Sponsorship).

With growth can come growing pains, so we diligently continue to adapt our ministries accordingly. Some of this growth has led to hiring some new staff to help support ministry roles and discipleship at Ebenezer. We are so thankful to have added Colin Vinter (Facility Director), Emma Dmytrow (Youth Ministry & Life Group Coordinator), Teresa Teigrob (Care Ministry Coordinator), and Reuben Van Der Walt (Worship Ministry Director) to our team! The additional staff enable us to care for the wonderful tool God has given us of our church building, support for our youth groups of 240+ youth, greater intentionality to help people engage in our community with Life Groups, and additional care & ministry to our growing church family.

A couple of the adjustments that our team had to walk through this year were the personal leave for Pastor Santosh and the sabbatical leave for Pastor Chet. As co-leads, we were both thankful for the covering of the church board to grant care and support to us. Our staff team did a fantastic job covering things in our absences while still caring for our church family. Thank you to our church family for all your prayers and encouraging words!

Moving forward I am excited to see how God will lead us and the doors He will open for us in ministry. We will be calling our church family to times of prayer and fasting as we seek God’s direction for the future. Please be praying for the staff and for sensitivity to God’s voice, for all of us.
With much gratitude,

Pastor Chet Ingram
Lead Pastor

B. Ebenezer Church Board

Message from the Board – Oct 2025

In the past year, the board has been encouraged by what God is doing in around the life of EBC. We continue to hear of how God has been at work to transform lives and draw people to Christ. We have seen how people have given generously which has enabled us to pay off our mortgage and were deeply moved to see people engage with the life of the church through volunteering.

Looking back, this past year had been marked with times when we had seen our co-lead pastors leave for different reasons. The board worked diligently with health care providers in handling Pastor Santosh's medical leave to ensure his successful return. We also had Chet take a much-needed sabbatical. The board was blessed and impressed by how the remaining co-lead and entire staff team stepped up to ensure that the needs of the various ministries were met in those seasons.

This past year, the board has been blessed by the work of those on our Ministry Committee. This is our first year having this committee. Their work has been instrumental to updating our benevolence and mission's policies. We look forward to their continued work in revamping our policies to better meet the ministry demands within the life of EBC. The board has started discussions and work on updating our membership process. This past year, we've seen a significant increase in requests for membership. That has led to the board beginning to discuss what it means to be a member at EBC, and the governance required to oversee them. This coming year, the board will continue on in those discussions and begin to engage with the congregation on this topic.

We have also been focused on ensuring that our governance processes align where we are as a church and where we are headed into the future. This year, the board will work to refine those processes and make adjustments to ensure that we are effective in our governance. We recognize that in order to be more effective, the board will need to be more strategic in developing plans with our lead pastor and teams to fulfil our vision to point people to Jesus.

We deeply regret that Dr. Santosh Ninan is no longer working at EBC. We have been blessed by his teaching and preaching and genuinely hope to see God's hand of providence on him as he seeks a new role that can fully utilize his giftings. Although we begin this ministry year with mourning, we pray that the church will be united in prayer and service to intercede in this season for the Ninan family and EBC as well as we continue on in this difficult season. We recognize that this shift has caused us and the congregation the need to re-evaluate what we have learned about the co-lead model. The board is in the process of collecting and synthesizing what we have learned and are looking forward to reporting back to the congregation on this. We hope that we can work with you, our congregation, on discerning the future needs of pastoral leadership at EBC.

In the coming days, the board deeply covets your prayers for us, the entire staff team and the whole church. As a board, we ask that you pray for us for wisdom and discernment as we govern and support the leadership of EBC. Please pray that we as a church will be united, that God will inspire us to look at the needs of the church and to step in to serve, and that we will be able to discern the will of God for us as a church and be diligent to be obedient to follow.

Sincerely,

Ricky Lam
Board Chair

C. Partner Congregations

PARTNER CONGREGATIONS ANNUAL REPORT 2025

Our partner congregations continue to be important ministry extensions of Ebenezer reaching people in their own language and culture.

The current partner congregations are:

Saskatoon Arabic Church – Pastor Shadi Saleh and Pastor Wissam

Meadowgreen House for All Nations – Pastors Spencer and Karen Van Der Walt

Bhutanese Nepali Eternal Fellowship of Saskatoon – Pastor Ramesh Tamang

Korean Vision Church – Pastor Hyoungwon Lee (independent BGC church but Pastor Lee joins us for prayer and fellowship)

This past year I have put together first drafts of the following documents:

1. Partner Congregation Agreement
2. Overview document that defines Partner Congregations
3. Partner Congregation Application

These documents help bring clarity and structure to our partner congregations. They also allow for a smooth on-ramp for future potential congregations. As Canada continues to diversify, we can look to God to lead us into more innovative ways of reaching new Canadians with the gospel.

Here are more focused reports from a couple of the partner churches:

HOUSE FOR ALL NATIONS – SPENCER AND KAREN VAN DER WALT

We were able to take a Sabbatical from July to August at Fairhaven Leadership Retreat in Vernon, British Columbia.

This was the first time in over 20 years in ministry that we were able to take such a break, and it came at just the right time for Karen and me. We were able to rest, find each other again and had deep healing conversations of our 17 years in India, Africa and now 7 years here in Saskatoon.

I heard clearly from the Lord regarding Sabbath Rest and its importance in our ongoing ministry but also believe I have a clearer vision on how to plan my week, and by God's grace, avoid being too overwhelmed in ministry again.

We want to thank Ebenezer's leadership for giving us such an amazing opportunity and in essence being given "a second lease on life," both in our personal relationship and the ministry.

Karen had a personal setback more than 6 months ago, relating to her personal ministry at HFAN and needed to step back to heal, rest and focus again on what really is important in life. She has bi-weekly therapy sessions, and her recovery is amazing, but she still feels she needs to slowly get back into ministry, and in reality, it could look different than it was before.

Before we left on our Sabbatical, I (Spencer) was teaching through the Book of Hebrews and started back up again on chapter 11 upon returning. It truly is one of the most amazing Books Jesus has given me to preach through, taking our precious congregation on an amazing journey of faith, and seeing Jesus as the Author of a New Covenant and all this entails!

During my time away, Rick Guenther and some of Ebenezer's team as well as Martin Schofield, helped in ministering at the House for All Nations. Rick was able to baptize Grace, one of our precious Congregants from Nigeria when they had a service at Pike Lake, during the Summer.

I'll be facilitating our weekly gatherings again now that I'm back, as well as the Sunday services that start at 1:30pm.

Thank you, Ebenezer for being one of the biggest gifts Jesus has given our family and ministry as we walk out the journey He has set before us!

We are truly, deeply grateful!

Kind regards

Spencer and Karen

VISION KOREAN CHURCH – PASTOR LEE

(Note – vision Korean Church is an independent BGCC church and has no official tie with Ebenezer. Pastor Lee and his wife join the other pastors and me for fellowship and support. They use our facility, and Pastor Lee has his office here.)

This past year, God has poured out abundant grace upon Saskatoon Vision Korean Church. We witnessed two individuals accept Jesus and receive baptism, and we are preparing for three more baptisms in October. One of the greatest joys in ministry is seeing those who once did not believe come to know Jesus and commit to a life of faith. In July and August, we engaged in Indigenous outreach ministry. In July, 14 young adults partnered with Korean churches in Edmonton to visit four Indigenous communities and lead Vacation Bible School (VBS). In August, four families (12 people) joined together with churches from Vancouver and Edmonton to serve in Atikameg and Gift Lake, Alberta. This ministry included both VBS and senior outreach. For the senior ministry, we were blessed to have professionals in massage therapy, acupuncture, and beauty services join us to serve and share the gospel.

At the beginning of this year, God placed a strong burden for missions on our hearts. In response, our congregation began giving toward missions, and through that financial commitment, God opened many doors and allowed us to participate in His work. We are deeply thankful.

Currently, we are preaching through 1 Corinthians. This book offers spiritual solutions to many challenges that threaten the church, with Christ and the cross at its center. As we share these messages, our hope is that all members will center their faith lives on Jesus Christ and His cross.

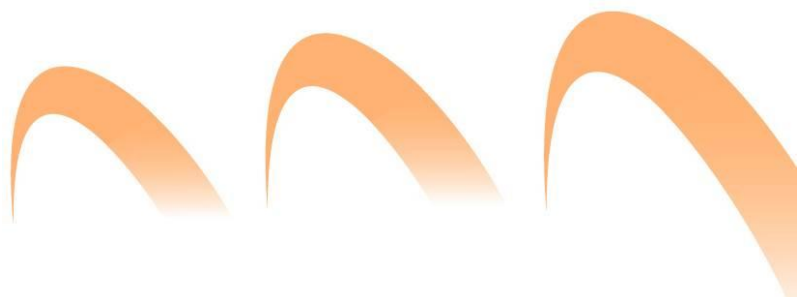
Many non-believers visit our church, often seeking comfort amid the challenges of immigrant life or looking for fellowship with other Koreans. This presents both opportunities and challenges. On one hand, it is a wonderful chance to share the gospel with those who come through our doors. On the other hand, if the majority of attendees are non-believers, there is a concern that the church atmosphere may shift away from worship and spiritual focus, toward social interaction.

Regardless of who comes, our prayer is that everyone will encounter Jesus and grow in faith. We hope to strengthen our church spiritually through vibrant small group gatherings, worship services that invite God's presence, and Bible studies that deepen our understanding of His Word.

Pastor Lee

Reports for Arabic Church and Nepali Church can be obtained by contacting the respective pastors directly.
Respectfully submitted,

Submitted by Chet Ingram



D. Equipping Ministries

Equipping Ministries exists to prepare and provide followers of Jesus Christ with the tools they need to BE THE CHURCH by helping them grow in their faith and relationship with him, walk and live in His ways and engage fully in God's mission of God in community wherever God has placed them.

In the last year, our Core Equipping Ministries have been:

Alpha – Winter 2024

Alpha had about 80 participants (including volunteers). There was excellent conversation around the tables. There were also many guests from non-faith/other faith backgrounds as well as several families from the Vision Korean Church. At the conclusion of the course, it was clear that many people moved closer in their relationships with God. One of our table helpers had attended Alpha last year and Alpha was a key part of their coming to faith and following Jesus! We have been blessed with an amazing volunteer team (table hosts/helpers, cooking teams, serving teams, etc.) and want to thank them for their faithfulness and service to make these evenings happen! This year Alpha will move back to the fall season (September – December).

Break Free – Spring 2025

We once again partnered with Lou Leventhal and 15:5 church to host Break Free. 24 people registered for the seminar, designed to help understand what some of the sins, strongholds, barriers, or roadblocks you may be experiencing in your faith and life with God. This seminar continues to yield good fruit as people experience freedom in Christ. A variety of speakers from EBC staff spoke over the weekend, along with Pastor Lou.

Christian Spiritual Formation – Fall 2024

This is a new class and has in part, replaced the former Hearing God seminar. This course covers various spiritual disciplines that are used in being more formed into the likeness of Christ. Between 35-40 people participated. Some of the Hearing God material was used, with the addition of teaching on how to read, study, and meditate on scripture. And spiritual disciplines such as silence and solitude.

Spiritual Gifts Seminar – Spring 2025

Almost 80 people attended this half-day seminar. Tracey Meyer did an excellent job teaching spiritual gifts and then leading us through the guide that helps us identify our gifts. Once people's primary spiritual gifts were identified, they were placed in a group with others of the same gifts. This proved to be a very fruitful time as people shared how they see their gift manifest in their lives.

Global Leadership Summit

This is a premier leadership training event that broadcasts from Chicago to all over the world. Ebenezer is the only Saskatchewan host site, so we see it as a priority to offer this event to people of our city and province. A unique aspect of our hosting experience is that we partner with Teen Challenge. We had a total of 40 volunteers including some ladies from the Prairie Hope Center.

There were 130 people attending the event this year, including many from the business community. Not only does this event encourage Christian to use their leadership and giftings, but it has become a way to introduce leaders in the city to faith in Jesus.

In Him and for His Kingdom,

Pastor Cal Fong

Equipping Pastor & Teaching Pastor

E. Worship

Over this past year, I have had the incredible privilege of serving as the Worship Ministry Director here at Ebenezer. Stepping into this new role after being the Worship Intern for a while has been both humbling and exciting, and I am deeply thankful for the opportunity to continue growing in my calling while serving alongside such a faithful and servant-hearted church family. God has been so kind to us, and it is a joy to see how He continues to shape our worshipping community for His glory.

Key Highlights from the Last Year

- **Sunday Worship** — Our worship teams have continued to grow in both dynamics and musicianship, which has enriched our Sunday gatherings. I am also so grateful for our tech teams, who have done an outstanding job with sound, media, and livestreaming.
- **Kid's Church Worship** — We have enjoyed seeing increased engagement of our kids in worship. Having a volunteer lead actions most weeks has helped the children participate more fully, and it has been a blessing to see them worship with such energy and sincerity.
- **Christmas Eve & Easter Choirs** — This past year, we saw a wonderful level of congregational interest in engaging with worship through choirs. Both Christmas Eve and Easter services were marked by a strong sense of participation and joy, as many voices came together to lift high the name of Jesus.
- **Special Sundays** — Services like Good Friday and the Celebration Service at Prairieland Park have given us opportunities to be creative and intentional in how we worship together. These unique gatherings have helped many connect more deeply with the Lord in meaningful ways.
- **Break Free Seminar Worship** — Worship during the Break Free Seminar played a key role in helping participants draw near to God and experience His presence in personal and transformative ways.
- **Leaning into the Bigger Picture** — This year we started a Worship Committee to prayerfully consider the bigger picture of worship at Ebenezer. A central theme that has emerged is fellowship—both with God and with one another—as we seek to grow in worship that is not only musical but deeply relational, heart-driven, and Christ-centered.
- **Administrative Support** — I also want to recognize Adriana Brown, who has generously given her time to help with the administrative side of worship coordinating. She has been doing an amazing job, and her support has been such a gift to this ministry.

Looking Toward the Coming Year

As we move forward, I am excited to continue leaning into the bigger picture of Ebenezer Worship. Our vision is to pursue deep, intentional fellowship with God and with people, and we want to keep exploring practical ways to live this out in our worship gatherings. Personally, I am grateful for the opportunity to grow into this role as Worship Director, and I look forward to seeing how God will continue to lead us.

Thank You to Our Volunteers

To our worship leaders, musicians, and tech teams, thank you. Week after week, you give so much of your time and energy to serve our church. From long Sunday mornings to midweek rehearsals, your dedication and faithfulness are a testimony of God's grace at work. This ministry could not happen without you, and I am so grateful for each of you.

Prayer Requests

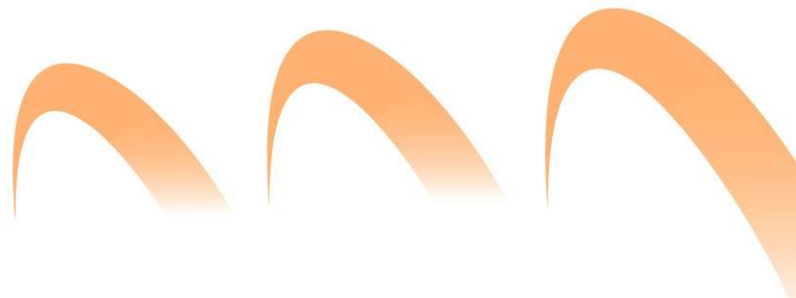
As we look ahead, I would ask for your prayers:

- That I would continue to grow in stewarding this ministry well.
- For our volunteers, that they would be strengthened by God's Spirit to serve in the ways He calls them to.
- That together we would move toward deeper fellowship with God and with one another through worship.
- That God would lead our church family in the direction that He wants us to go, and that He would protect us from any path other than His.

May Ebenezer Baptist Church continue to be a people who exalt the Lord with sincerity and joy, and may He be continually enthroned upon our praises.

Thank you all so much,

Reuben Van Der Walt
Worship Ministries Intern



F. Children's Ministry

I want to begin by saying a huge thank you to everyone involved in Kids Ministry this year! Thank you to all the volunteers who serve our kids and families so faithfully, and to our parents and guardians for partnering with us so well. Working and serving alongside you is always a highlight and one of the greatest joys of this ministry.

This past year in Children's Ministry we experienced many "firsts" together. Our incredible team of volunteers has been such a blessing—your commitment and servant-heartedness truly make all that we do possible. I had the privilege of witnessing the beautiful testimony of our church family's willingness to step in and serve in a big way. All of our Kids Ministry teams were full all year long, even with more help than we expected (though there's always room for more to join in!). Throughout the year we filled nearly 190 different volunteer roles, which is such a clear picture of the body of Christ working together. What a blessing it has been to see so many in our church family come together to serve our kids and families, both on Sunday mornings and Thursday nights.

After a trial run the year before, this was our first full year of running two Kids Club sessions. Kids Club is our mid-week discipleship program for kids in grades 1–5. Each session runs for 8 weeks, one in the fall and another in the winter. Attendance ranged from 30–40 kids, with 10–15 leaders serving each session. Kids Club has been such an exciting opportunity for kids to grow as disciples of Jesus, to learn what it means to follow Him in everyday life, and to build significant relationships with their small group leaders and peers. It has been such an encouragement to see our kids and leaders learning and growing together in this program, and we look forward with great anticipation to what God will continue to do through Kids Club in the coming years.

Another great ministry within Ebenezer that works in partnership with Kids Ministry is our Mom's Group. This group is open to moms of all ages but has an emphasis on parenting in the early years. They welcome moms that are further on the journey to join them, so they can benefit from their perspectives and journeys with mothering as well. This group ranges from 30-40 moms and their children. God is bringing women not only from our church family, but women from other churches and the community as well as they journey together in faith, motherhood, and discipleship. They offer childcare, thanks to a number of men and women who have come alongside to serve. This group is led by 6 women in the thick of mothering themselves- Anna Erickson, Camille Siemens, Deanna Pauls, Jillian Zak, Jessica Turgeon, and Darcie Olson, who all function as life group leaders to many moms in attendance.

A key theme for Kids Ministry has always been growth: How can we continue to grow as individual followers of Christ? How can we help kids grow their understanding and relationship with God? How can we, as leaders and volunteers, grow in faith, in wisdom, and in our ability to disciple others? And for me personally, how can I, Ashlyn, grow as a leader of this ministry?

As we move forward, we will keep asking these important questions together. We are committed to creating spaces where kids encounter God's love, where leaders are equipped and encouraged, and where families feel supported and partnered with in the discipleship of their children.

We are excited about the year to come! We want to continue strengthening our kids' ministries, exploring new initiatives to better serve our kids and families, and praying together for God to lead us into His "more."

Thank you, church family, for being the hands and feet of Jesus to our kids. We could not do this without you, and we can't wait to see all that God will continue to build in and through Kids Ministry.

Respectfully Submitted by,

Pastor Ashlyn Ericson

Children's Pastor

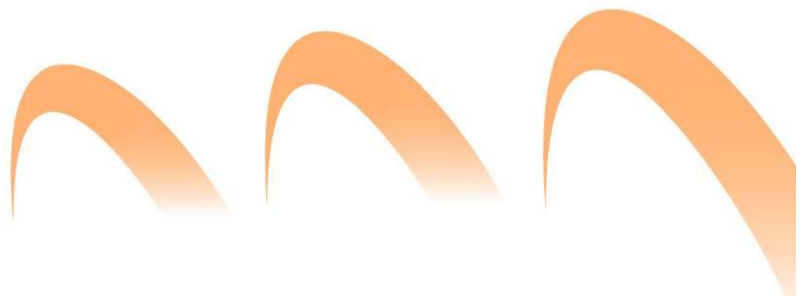
G. Let It Shine Christian Preschool

This Preschool year, I have the joy of teaching 28 students: 14 students in my morning Blue Class, and 14 students from my morning Yellow Class. Nine of the children are from our church family and the remaining children are from communities in and around Saskatoon.

I follow a basic Preschool curriculum while incorporating various themes each month. While Kindergarten readiness is a goal, my primary desire is that my students know that they are special, important, and that God loves them! This may be the first time that some students will be introduced to God's love for them. Many friendships are being made within the classroom as well as between families outside the classroom. Parents help in the classroom on a rotational basis and are a valuable asset to the effective functioning of the Preschool program. I couldn't do this without them!

I would like to thank Ebenezer Staff for their incredible support and care for Preschool throughout our school year. I am so blessed to operate Let It Shine Preschool at Ebenezer.

Jennifer Dalton
Preschool Teacher



H. Youth Ministry

I continue to be in awe of how God is working in and through our community of youth here at Ebenezer. As I reflect on this past year, my heart is filled with gratitude at the ways the Holy Spirit has been shaping our youth, leaders, and families. Every story and number from this year points again to the faithfulness of God moving in our emerging generation as we seek to help our youth follow Jesus for life.

Our weekly programming has continued to thrive. Between all our youth initiatives, we now average 350-400 people weekly who are gathering around and under the name of Jesus.

Our Tuesday and Wednesday Youth Nights remain the heartbeat of what we do. They continue to be a place where youth explore what it truly means to follow Jesus for life. But with our growing numbers, we also recognized the need to create additional spaces to keep discipleship at the center of all we do. This year, we launched several smaller initiatives to fill gaps and meet youth where they are.

The Huddle is our Sunday morning initiative for grades 6-12, designed to help our youth explore difficult questions about life, faith, and culture. Intermediates, our program for grades 5-6, walks through an overview of both the Old and New Testaments, giving our youth in transition from Kids Church to Youth a strong biblical foundation as they enter adolescence. We also launched a Senior Youth Bible Study on Monday mornings at 7:15am, helping our Senior Youth start their week grounded in Scripture and community. And The Commissioned is our discernment journey for grades 11-12 youth, helping them explore calling, purpose, and leadership as they prepare for life beyond high school.

Throughout this year, we also included many special events that brought our community together in powerful ways. For the first time ever, we sold out our **Youth Retreat with 140 of us**, and it was a time of profound spiritual renewal and community. The **306 Rallies** we participated in united youth groups across Saskatchewan to worship and hear the gospel. Our **Latenighter** created space for fun, camp connections, and outreach into our community, while our **SOAR mission training trip** helped youth grow in serving and faith. We also participated in the **Inspire Conference**, where youth were challenged to live out their faith boldly, and hosted our annual **Good Friday Pancake Breakfast**, which continues to be a highlight of hospitality and connection for our community. Each of these events helps us deepen our connection with one another, allows us to reach into our community, and enables our youth to bring their friends into glimpses of what God is doing at Ebenezer Youth.

During the summer, we launched a brand-new **Youth Drop-In Centre** and ran **Summer Youth** throughout July and August. These summer initiatives created a space for connection, fun, and spiritual growth during a time when youth ministry often slows down. To make this happen, we hired **two full-time summer youth workers** who led these programs with vision and faithfulness, building relationships with youth week after week. The Drop-In Centre quickly became a hub of community and joy, and we are deeply thankful for how God used this season to reach new youth and deepen existing friendships.

Each of these spaces in our initiatives has created new avenues for growth, deeper relationships, and discipleship, ensuring that as we expand in numbers, we continue to deepen in faith.

This year, we saw 46 faith commitments from youth who decided to follow Jesus for the first time. We celebrated 27 baptisms, and another 17 youth have expressed interest in being baptized in the coming year. Each of these moments was a visible sign of God's grace at work in our community.

Our Life Groups continue to be the heartbeat of discipleship. They help us grow smaller as we grow larger, creating space for honest conversations and deep spiritual formation. 137 youth shared that Life Groups were their favorite part

of youth, revealing how significant these relationships have become. Week after week, youth are opening their hearts, praying with one another, and learning what it means to walk with Jesus.

We have also seen incredible growth in our leadership development pathway. Our LIT (Leaders in Training) program now includes 33 LIT's. We are so thankful for our LITs who are actively getting hands-on training to serve and move themselves into intentional leadership areas in our church. We also have 7 Youth Apprentices serving within the ministry, providing high school graduates with hands-on experience in what vocational ministry looks like. These Apprentices have put in hours of extra work behind the scenes and have become an essential part of what makes our ministry run effectively. Watching these young leaders discern their calling and use their gifts for His kingdom is truly an honor to witness.

Our Youth Leadership Team is what truly makes discipleship happen effectively at Ebenezer Youth. Week after week, they are on the front lines, loving, mentoring, and walking with youth through every high and low. As I write, we have 73 weekly leaders serving faithfully in our ministry, leading life groups, media, tech, and all caring deeply for our youth. Alongside them, we have 36 snack team leaders who have served snacks on a rotation basis with joyful hospitality, and 107 faithful prayer intercessors who have continually covered our youth ministry in prayer. None of what we see happening today would be possible without these leaders. They are the heartbeat of Ebenezer Youth.

I also want to celebrate the gift of serving alongside my wife, Emma, who continues to be a vital part of our ministry. Emma serves as our Youth Coordinator, and together we have been able to lead out of the shared calling God has placed on our lives to serve youth in ministry. Serving together has been one of the greatest blessings of this season and has allowed us to minister out of unity, joy, and mutual purpose.

Behind every story is a face and a name. So, beyond the programs and statistics, I want to share some powerful stories we have captured these past few months as we have reflected on our year from our youth themselves:

"At Ebenezer Youth, I feel God has helped me overcome my anxiety this year and make new friends."

"This year I learned that Jesus was thinking of me when he died, and for me, that changes everything."

"When I came to Ebenezer Youth, I found purpose in what I was going through with a community I can call home."

"I never came from any kind of religious home, and life is tough for me, to be honest. I come here to youth every week, often at my lowest, and when I come to youth, I know something is different. I've come to love Jesus here, and I know I always have a home here. I feel like God definitely brought me here."

These are youth finding identity, belonging, and purpose in the way of Jesus. These testimonies remind me that our mission is not to run programs but to walk alongside people as the Gospel transforms them.

As we work with our youth, we have also continued to partner intentionally with parents and caregivers. One way is through quarterly meetings and conversations. These gatherings have included timely seminars on topics such as artificial intelligence, technology, and what it means to follow Jesus in our modern age. These moments of equipping and conversation have helped strengthen our shared vision of discipleship and supported families as they guide their teens in faith.

As I look ahead, my prayer is that we would continue to be a community centered on Jesus, where every youth who walks through our doors is equipped to follow Him for life. The Spirit of God is clearly moving in fresh ways among this generation, and it is a privilege to witness it firsthand.

Emma and I are deeply grateful to be part of what God is doing here. Serving together at Ebenezer Youth continues to be one of the greatest joys of our lives. We are humbled and thankful for being entrusted to lead this ministry.

Thank you for your support, prayer, and trust. What God is doing here is far greater than anything we could accomplish on our own, and we give all the glory to Him.

Grace and peace,

Pastor Will Dmytrow

Jr/Sr Youth Pastor

I. Ebenezer Young Adults

Hello to all and thank you for taking time to read through this letter pertaining to Young Adults here at Ebenezer. Over the past year, we have felt so blessed to have been entrusted with the leadership of this community, and it has been a blast to be a part of it!

This fall has been a great time for our young adult community! Since our Kickoff in Early September, we have seen our group grow to 180-190 a week on Thursday nights! This has required us to move out of the chapel and back into the worship center each week! We are blessed to have this problem, and we are so grateful for not just the amount of people we have been seeing come out, but the hunger and depth that these young adults are desiring to move towards in a Christ-Centered Community.

At the time of writing this, we are planning our annual fall retreat up to Christopher Lake. This has historically helped set the tone and been a great catalyst for community in the upcoming year. Registrations are still coming in, but we currently have roughly 50 people coming up to Camp Kinasao, and we anticipate a wonderful time of both fun and going deep with God together, so we praise God for his faithfulness!

In line with our vision to equip future leaders, we have continued a life group with our leadership team at young adults. This year we are having our leadership team take ownership of different areas, such as prayer, worship, outreach, social media, welcome/hospitality and social event coordinating. This is a great way for our leadership team to take initiative and grow as leaders. But in addition to that, being able to invest and disciple these leaders more intentionally is a great blessing, and our hope is that they can help lead life groups in the future, both in young adults but also in the wider body of the church.

In addition to my role with young adults, I am blessed and privileged to be a part of the preaching team and Lead team here alongside Pastor Santosh, Pastor Cal and Pastor Chet. It is a deep honor to be a part of this team as we continue to preach and proclaim God's word here in Saskatoon and provide overall leadership to this church family.

This year, we also have introduced two interns to our Church family who I have the privilege to help oversee in their growth and development as leaders.

Thank you deeply for your care, your trust and your encouragement to myself and my family as we seek to be faithful to God in this ministry, he has called us to. Blessings to you!

Thank you!

Pastor Wes Hodgson
Young Adults Pastor

J. Welcome Ministries

As I reflect on just over a year in this role, I'm filled with gratitude—for the incredible people who serve, the growth we've witnessed, and the deepening sense of community being built through simple, faithful acts of hospitality.

This past year, our church has again experienced remarkable growth, what a joy it has been to welcome so many into our church family! With that growth comes a greater need for volunteers in Welcome Ministries—who are often the **first faces and voices** that make someone feel at home.

Despite the challenges of growth and transition, our team of volunteers has served with **excellence, kindness, and love**. I want to personally thank each usher, greeter, and coffee host who has committed their time and hearts to this ministry. Your warm handshakes, smiles, and quiet acts of service have helped create an environment where people can truly connect—with each other and with God.

At its core, Welcome Ministries exists to reflect **God's heart of honor and hospitality**. We believe that creating a welcoming space prepares hearts to receive from Him. It's more than a greeting—it's a ministry of presence, and it matters deeply.

From our youngest helpers to our most seasoned adults, we are becoming a church marked by **welcome and belonging**—and that's something to celebrate.

As we look ahead, I invite you to pray with us:

- For the many new people walking through our doors
- For continued growth in team members and leadership
- And for our church to remain a place where everyone feels seen, known, and loved

If you're looking for a place to serve, we would love to welcome **you** into Welcome Ministries. Come be part of what God is doing as we continue to grow into a church that reflects His love from the moment someone steps through the door.

With deep gratitude,

Darla Hamm

Welcome Ministry Director

K. Women's Ministry

There continues to be women that are looking to connect and lead together in various ways and we are so excited to support them in what God is calling them to.

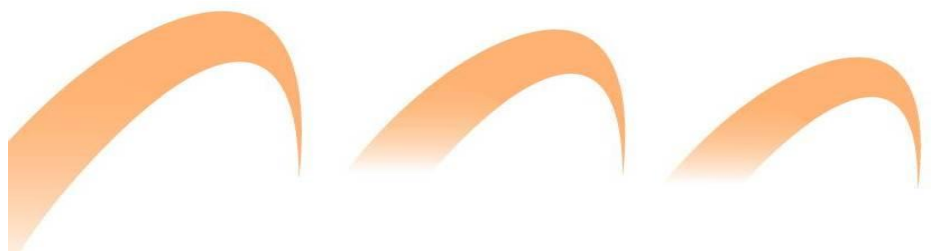
On Tuesday morning there is a group of women that gather who are eager to grow and enjoy diving deep into the Word of God together. This has been a group that God has continued to lead as there is a clear calling for deeper relationship with Him and each other. Women of all ages are welcome around this expanding table that they are excited to open up to more women who want to dive into these study times.

There is also a group of women that have stepped up as lay leaders to host a variety of events for women both in the church and community throughout the year. These events have been great opportunities for women of all ages to share in fellowship together and interact in a comfortable social setting.

Our Church Staff and family is blessed to have such amazing women who so attentively listen to where and what the Spirit is calling them to, which we have been blessed to witness.

Pastor Ashlyn Ericson

Children's Pastor (Mom's Group Connection)



L Men's Ministry

Ebenezer men's ministry continues to move forward with large events and smaller gatherings. The two major events over the past year were a Carnivore Night that drew out 108 men, and then another 85 men for a Hockey Night with former NHLer, Bill Butters. These events have been spiritually encouraging to those in attendance, and it has allowed men to invite unbelieving friends or created time for men with their sons to come together. I'd like to thank Dan Ukrainetz for all of his work in making these events happen.

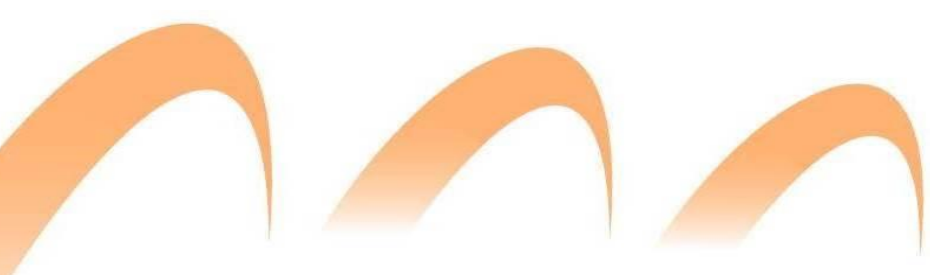
Along with these events, there is a gathering of men that continue to meet for morning prayer at EBC on Wednesday mornings as well as a group of men who meet most Tuesday evenings for study and prayer. These are faithful prayer warriors for our church family.

"As iron sharpens iron, so one person sharpens another." (Proverbs 27:17)

Respectfully Submitted,

Pastor Cal Fong

Equipping Pastor & Teaching Pastor



M. Seniors Ministry

We are blessed to be on Ebenezer staff as the Seniors Ministry Directors. We started our quarter time position at the end of August 2024 & are excited to be a part of what God is doing here.

The Seniors Ministry aim is to create opportunities and activities for people to not only connect and be involved in what is happening here at Ebenezer, but also in the community around us.

Our main event is our Seniors lunch – usually the 4th Thursday of each month, from September to June. In the past there have been up to 100 in attendance. Plus, we also had a BBQ in July & August because people did not want to lose that connection.

Special thanks to those who helped with the food prep, setup, serving and clean up.

Some of the organizations & speakers that we had share during the year were: Saskatoon Council on Aging, Beautiful Feet Ministries (Shawn Hermanson), End of Life Care (Cynthia Kovacs), Justin Stirrett – YWAM missionary to Pakistan, Emmanuel Hospital Association-India (Abe Ninan) & Matt & Alysha Wiebe – WEC missionaries to Morocco.

Here are the other activities that are ongoing:

Forever in Motion exercise class (designed for 55+): meets Monday and Thursday mornings, 10 to 11:00am. We usually have about 25-30 in attendance, mostly women – we need more men! We also have a coffee/visiting time afterwards that has been well attended. This has been a great opportunity to exercise & interact with each other.

2 Sparrows “Stiches to Share quilting group. This ladies group meets on Wednesdays from 10am to 3pm. It has been meeting for almost three years & has made close to 300 quilts. These quilts have been distributed to many organizations in the city such as: Haven House, YWCA, Saskatoon Tribal Council Shelter for Women, Hope Restored & the Cancer Clinic. Plus, many have also been given to individuals and families.

Ladie’s Bible Study – Tuesdays, 9:30 to 11am. The ladies continue to review and discuss the previous Sunday messages. Plus, they also enjoy a good time of prayer and fellowship together.

Men’s Monthly Breakfast – 2nd Thursday of each month at Grainfields, 7:30-9:00am. This has been a good time of fellowship and discussion with about 8-10 guys.

We have also been involved in doing visitation at hospitals, homes and coffee shops!

We look forward to getting to know many of our seniors in the coming year and are praying for God to bless our times together.

Yours in Christ,

Rick & Ruth Guenther
Seniors Directors

N. Library Ministry

This has been an excellent year for the library. We see our readership continue to grow, especially with the children. Parents have commented many times about how excited the children are to be able to go to the library and borrow books and they are thrilled to see their children doing so. What a wonderful way to strengthen the faith of our little ones, as well as the faith of those reading to them. So, we have continued to focus to some degree on acquiring more books in that department. Twice this last year, my team (Adrienne Banzet, Debra Melnychuk, Michelle Shaw) and I have spent two mornings at Parables. While there, we read picture books and set aside those that we think would be great additions to the library. Then we have the task of eliminating some of them so that we can stay within the budgetary requirement.

We have also purchased new materials for all of the other age groups including some great series. Many more adults are also utilizing our resources. Some of the comments we have heard are as follows: “we are so glad to find a church library that is open.” “We are going to be away because of surgery, and we’d like to borrow some books to get us through that.” “We’re going on vacation. How many books can we borrow?”

Of course, we could not do this without the able volunteers who take time on Sunday to be in the library. And a special acknowledgement goes to Carol Klassen who does all of our processing. To date, she has processed 583 books for the library. That is a lot of work! Loreen Symon also helps us with some of our special projects. It is a joint effort, and we are so thankful to see that things are coming together.

The borrowing period is three weeks, and you are welcome to renew after that time, but we do ask that you return your books in a timely manner. If you have not yet been in the library, please come and check us out. You may be pleasantly surprised.

Books still ROCK!

Respectfully submitted by,

Jane Glen



0. Operations & Mobilization

What does Operations entail? Enabling ministry by stewarding the business of running a church. It entails everything from supporting Donor relations, Communications, Information Technology, Audio Visual Lighting, HR, Payroll, Legal, Compliance, Safety, Insurance, Finance, Accounting, Facility bookings, Repairs & Maintenance all in the Life of the church. We have a great cross-functional staff I am privileged to work with who contribute to “oil the machinery” of the operations at Ebenezer.

How have the times changed? The church used to receive donations by cash/cheque in the offering plate once per week. Now it comes in 10 different ways 24 hours/7 days a week...mostly paid through your mobile phone. We used to communicate through a multi-page church bulletin, 10 minutes of announcements and the telephone. There are now many touch points such as online services, social media, videos, PowerPoints, websites and the app. Despite all the technology, we don't want to lose the personal care and encouragement.

Our challenge? How do we serve, engage & get to know you better? We know that God knows watches you 24/7, and you are very valued, so our hope is that you drowned out to feel like just a number. When He fed the 5,000, He asked them to group into smaller groups of 50. Why? I would venture that God, not just for the count, wanted it to be personal.

I started on Sept 1, 2024, and my steepest climb was getting to know our congregation and staff. You are so appreciated and have encouraged me on the way! A number of projects have been budgeted and planned for the next five years.

We appreciate your prayer and financial support, wisdom and discernment to repair and replace components of our aging building and equipment.

Pray that we can make prepare our building to be a welcoming space for our city. Also pray for wisdom and direction as we endeavor to unify our information systems.

In His service,

Kevin Abrey
Operations Director

P. Facility

We are delighted to announce the joining of Colin Vinter to our staff as Facility Director on August 1, 2025. He brings a wealth of experience in general repairs & maintenance, security and building controls. Not only that, but he also knows our congregation and serves with a smile.

We are grateful to our three evening & weekend custodians that have served us over the years. Michael Kim, Jae Lim, and Schwen (Choi) Uchkan. We thank and honor them. Jae continues to serve on Sundays, and Choi from time to time as needed. Also, Allison Bellows has also joined our staff as casual staff to assist us with custodial and reception services.

Our building is busier than ever with hundreds of children, young adults and seniors thronging throughout the week. Our community utilizes space for events such as Seniors Pickleball, volleyball, preschool sport ball.

In addition to the three morning services, many congregations share the space with us (Korean, Ukrainian, Arabic, and now Deaf ministries).

In October 2024, we were able to make changes to our sidewalk surfaces to keep from being slippery in winter. In Spring of 2025, we replaced and repaired exterior steel doors. We replaced the east, Entrance D doors in May (part of the current fiscal year), including an accessibility door operator and card pass access control. We replaced furnishings in the youth room and added sofa seating to a corner in the chapel for a small group meeting space.

There are many more projects in the queue for this year to replace doors, paint, hvac engineering, hvac controls, etc. By your giving, you enable these projects to move forward.

There are people to thank: Ken Dick and Brent Read who have volunteered their services to fix just about anything. They do it with a joyful heart. Again in May, about 10 people gave up their Saturday morning to help at the church work bee. Your work is not forgotten. God bless you all.

May our building continue to be a house of prayer for all nations. May we reach the newcomers who need Jesus. Amen

Kevin Abrey
Operations Director

Q. Media Production

As we reach the midpoint of the year, the Media Production Department continues to experience growth, creativity, and impactful outreach. Our mission remains clear: to enhance worship experiences, share stories of life change, build and make disciples and extend the message of Jesus through engaging and meaningful multimedia content. We are encouraged by progress so far and excited about what lies ahead.

Mid-Year Accomplishments

1. Worship Services

- Produced and livestreamed **44 weekly worship services**, with an average online attendance of **500 viewers**, a slight increase from last year's numbers.
- Continued refining our livestream quality, including audio mixing and visual presentation, leading to increased engagement during worship.

2. Ministry Outreach

- Ongoing collaboration with **Ebby and external ministries** for promotional videos, expanding our reach and building awareness.
- **Weekly youth and C&C content** continue to be strong, with consistent engagement and positive feedback.
- **Weekly church-wide updates** have seen steady interaction, with total engagement still showing growth of **over 300% since 2024**.
- Captured and shared **powerful testimonies and baptism stories**, deepening the connection between personal faith journeys and our church family.
- Recording and editing media for The Baptist General Conference of Sask.
- Editing media for a podcast for Young Adults
- Editing media for Youth ministries
- Creating short clips from the past weeks' sermon for social media distribution 3x per week

3. Events and Special Projects

- Documented and livestreamed key events so far, including **Easter services** and several **special memorials and weddings**, with solid viewership and positive responses.
- Supported the **Preschool Christmas & year-end programs** and **Saskatoon Christian School Grad**, with technical services & livestreaming, both of which were widely appreciated by families.
- Hosted and provided technical support for **multiple rentals and external events, concerts**, etc. reinforcing our role as both a ministry partner and a trusted community resource.

Current Challenges

- **Technology upgrades remain pressing:** with aging equipment especially in the worship center, we continue to experience limitations in quality and flexibility.
- **Volunteer scheduling and training:** while our team is growing in skill, we have 3 new people joining teams this fall!

Progress Toward Goals (2024/25)

1. Enhanced Training

- Team members are taking on new roles, diversifying our coverage and building capacity.

2. Increased Engagement

- Rollout of **Subsplash**, happened this Spring which provided new tools, including our new App for interactive digital connection. Thanks to Kristin Heppner for all her continuing hard work on this!

3. Expanded Content

- Initial groundwork for a **podcast series** is in progress, with topics and guest outlines drafted. (Still in the developmental stage)
- Continued capturing of **discipleship and training seminar sessions**, building an archive for future use.

4. Improved Equipment

- Research and budgeting are ongoing for **camera replacements** and **lighting upgrades**. *Update stage upgrades happened late Aug'25,
- research is now happening for new Worship Centre Cameras
- Exploring options for a **dedicated production room** as part of future building updates.

Looking Ahead

The second half of the year will bring new opportunities to:

- Launch the **podcast** and begin publishing regular episodes.
- Continue pursuing upgrades to ensure excellence in livestreams, events, and worship services.
- Continue building our digital library of **discipleship and training seminar sessions**.

Conclusion

I want to thank every member of our Media Production team. The long hours, creativity, and technical skills you pour into this ministry are what make it possible. We are grateful for the support of our church leadership and congregation as we continue to move forward.

Together, we remain committed to sharing the love of Christ through innovative, inspiring, and excellent media.

Chris Read

Facility Director & Media Production Manager

R. Life Group Ministry

Discipleship is at the center of everything that we do.”

The heartbeat of our purpose at Ebenezer is to point people to Jesus and help them to know and follow Him. We do this through a process of intentional discipleship, and our desire is to form a discipling culture at Ebenezer.

In this last year we have made some progress toward building into leaders of Life Groups and helping to launch some new Life Groups. Through Life Group Leader Training, we had 38 people attend and sharpen their understanding of what a disciple is and how to lead others on a discipleship journey with Jesus. Through Taste of Discipleship (A 6-week discipleship and Life Group experience) we had 5 new groups launch, and then several other groups that began through natural relationship connections.

A significant hit to Life Group ministry in this last year was the departure of Pastor Grace Sawatzky. Grace oversaw several Life Group leaders and helped them to grow as leaders and to coach them. She helped administratively with organizing and communicating with groups and leaders and she is missed.

New to this coming year, we have developed online forms for Life Group leaders to apply to lead, a form to register a new group, and a form to become a participant in a Life Group. Through offering Life Group Leader Training, Taste of Discipleship, and these online forms, we hope to make it easier for our church family to get connected to each other and grow spiritually, together.

Please continue to pray for men and women to come alongside others to disciple and care for them.

Pastor Chet Ingram

Lead Pastor & Life Group Pastor

S. Mission

Since joining the mission's ministry in August 2024, I have taken more steps to strengthen our connection with our current missionaries. At present, we are connected with sixteen missionaries or missionary families serving through a variety of organizations including the Baptist General Conference, Navigators, WEC International, Power to Change, Sprint–Pioneers Ministries, Youth With A Mission, and Youth Unlimited Calgary and we have added Beautiful Feet ministry lately. Eleven of these missionaries are serving in Canada, in provinces such as British Columbia, Alberta, Saskatchewan, and Ontario, while five are overseas in places such as India, the Philippines, and Nepal, Pakistan and Morocco. This balance reflects our commitment to mission work both locally and globally.

Several important initiatives have been carried out in the past year. One of the first was updating the mission policy. I also completed a full update of missionary contact information to ensure reliable and timely communication. In addition, I began including missionary moments in our Sunday gatherings, either through in-person visits or video updates. These moments have made mission work more personal for the congregation, helping us remember that our partnership in God's work stretches across cultures and borders and we have encouraging stories of how the support has increased for some of our missionaries after their sharing.

To keep our missionaries visible throughout the week, we introduced the use of a lobby screen to share updates, photos, and prayer requests. Missionaries have also been encouraged to provide us with videos, photos, and prayer needs at least twice a year. This regular rhythm helps us pray for them more specifically and celebrate with them in their ministry progress. Finally, I am committed to meeting missionaries in person -whenever possible- seeking to understand their vision and challenges more deeply so that we can encourage and resource them in meaningful ways.

I am looking to update the mission fields with particular focus on those serving alongside our youth and young adult ministries, as well as in new mission fields both in Canada and overseas.

Many Blessings,
Pastor Shadi Saleh

T. Marriage Ministry

Marriage and family life are important areas of ministry for our church. However, at this point we do not have an ongoing focused marriage ministry at Ebenezer. We know this is an important area to invest and resource in – so we will seek to reignite this vital program in our church.

Currently, we do support and promote Hope Encounters, which is a local ministry that hosts regular weekend events called “Encounter Weekends”. These weekends help couples to grow in their relationships. Several EBC members are involved. Hope Encounters is led by EBC members Dave and Carol Epp.

Respectfully Submitted by,

Pastor Calvin Fong

Equipping Pastor & Teaching Pastor



U. Membership

Membership as of May 1, 2024,	514
Members received	<u>18</u>
Total members received	532

Members Deleted/Transferred	1
Members Deceased	<u>7</u>
Total members deleted	8

Membership as of Apr. 30, 2025,	524
Baptisms	26
Child Dedications	12

Detail of Membership Changes

Received

1. Kolade Abikoye (May 22/24)
2. Esther Abikoye (May 22/24)
3. Ron Basky (June 26/24)
4. Sheilagh Basky (June 26/24)
5. Christine Manning (June 26/24)
6. Shawn Windrem (June 26/24)
7. Katherine Windrem (June 26/24)
8. Kayode Arowolo (Sept. 8/24)
9. Modupe Arowolo (Sept. 8/24)
10. Katy Hallgrimson (Sept. 15/24)
11. Kevin Abrey (Oct. 20/24)
12. Jodi Abrey (Oct. 20/24)
13. Debo Adebisi (Oct. 20/24)
14. Olamide Adebisi (Oct. 20/24)
15. Sarah Buck (Jan. 7/25)
16. Kerry Willems (Feb. 9/25)
17. Lorelle Willems (Feb. 9/25)
18. Jessie Chen (March 4/25)

Deletions

Janelle Goetz (Deceased)
 Leona Johnson (Deceased)
 Pat Ramage (Deceased)
 Helen Friesen (Deceased)
 Marlow Masich (Left)
 Ruth Foster (Deceased)
 Joe Vinter (Deceased)

V. Ebenezer Giving Comparison – 2024 and 2023 (Calendar Years)

Ebenezer Giving Comparison - 2024 and 2023 (Calendar Years)

	2024 (includes part of fiscal 2025)				2023 (includes part of fiscal 2024)			
Donation Amount	No. of Donors	% of Donors	Amount Given	% of Total Amount	No. of Donors	% of Donors	Amount Given	% of Total Amount
\$0.01 - \$50	87	12.97%	\$ 2,810.45	0.12%	81	13.6%	\$ 2,554.95	0.13%
\$50.01 - \$100	43	6.41%	\$ 3,754.75	0.16%	39	6.5%	\$ 3,344.98	0.16%
\$100.01 - \$200	47	7.00%	\$ 7,716.45	0.34%	36	6.0%	\$ 5,891.10	0.29%
\$200.01 - \$500	59	8.79%	\$ 20,704.28	0.90%	67	11.2%	\$ 24,029.99	1.18%
\$500.01 - \$1,000	83	12.37%	\$ 62,965.10	2.74%	53	8.9%	\$ 42,376.88	2.08%
\$1,000.01 - \$5,000	214	31.89%	\$ 610,012.84	26.50%	197	33.0%	\$ 534,640.76	26.3%
\$5,000.01 - \$10,000	97	14.46%	\$ 676,232.82	29.37%	78	13.1%	\$ 544,730.87	26.79%
\$10,000.01 >	41	6.11%	\$ 917,974.72	39.87%	46	7.7%	\$ 875,935.51	43.07%
Total	671	100%	\$ 2,302,171.41	100%	597	100%	\$ 2,033,505.04	100%

Average Yearly Giving Per Person: \$ 3,430.95

Average Yearly Giving Per Person: \$ 3,406.20

W. Finances

This past year once again reminded me of God's goodness through your generosity to the ministries of Ebenezer. Thank you. It is such a privilege to be able to partner with you as we work for God's Kingdom.

I am grateful to work alongside the rest of the financial team (Darla Hamm- payables & receipting, Kristin Heppner- deposits, Adeana Webb-bookkeeper). We continue to work diligently, following the best practices to ensure that Ebenezer's finances are properly managed.

This year, we were happy to welcome Kevin Abrey to the finance team as our Financial Controller. His experience and expertise have been a great addition in many ways, particularly as we navigate growth and look at where we need to update our systems to be as effective and efficient as possible.

The following reports describe our financial position and help explain the stewardship of our giving.

With thanksgiving,

Tracey Meyer
Finance Director

X. Financial Report

Audit Report

Please review the attached Audited Financial Statements as prepared by Buckberger Baerg & Partners LLP. In the audit report, the auditor explains their opinion on our financial statements and presents the responsibilities of both them and management. Except for not being physically present to monitor cash collections and counts, the auditor's opinion is that the books materially and fairly represent an accurate picture of the organization, resulting in a clean audit report.

Note: Our fiscal year runs from May 1 to April 30.

Additional commentary on the financial statements has been provided below.

Balance Sheet

Accounts payable and accrued liabilities	2025	2024	Difference
General fund accounts payable	\$35,586	\$110,630	(\$75,044)

The accounts payable and accrued liabilities at year end have decreased from last year. Last year there was an outstanding accrual for work done on the building which has now been paid. The remaining payables are year end purchases made before April 30 that were not reimbursed until after April 30 even though the expense was accounted for.

Long Term Debt	2025	2024	Difference
Total long-term debt	\$0	\$117,255	(\$117,255)

In May 2024 there was a remaining balance of \$117,255 on the loan for the building expansion. On February 1, 2025 the final lump sum payment was made from funds collected at the Celebration Service in December 2024! EBC has access to a Royal Bank of Canada line of credit up to \$50,000, but there is no amount outstanding. There are also VISA Business cards that are authorized to a maximum of \$40,000 (in total). The VISA statement balances are paid in full monthly.

Capital Assets (Net Book Value)	2025	2024	Difference
Buildings, Equipment, Paving, & Vehicles	\$4,057,311	\$4,244,505	(\$187,194)

The value of our Capital Assets decreases over time (despite adding \$75,000 in capital assets in 2025). We recorded amortization to calculate the remaining book value of our non-cash assets. Of the \$75,000 of asset purchases, we replaced the kitchen dishwasher, refinished the sidewalks, and replaced doors and hardware.

Income statement

Excess of Revenues Over Expenses	2025	2024	Difference
General Fund excess revenue over expenses	\$545,381	\$208,406	\$336,975
Mission Fund excess revenue over expenses	\$1,252	\$0	\$1,252
Benevolent Fund excess revenue over expenses	(\$7,792)	\$7,067	\$14,859
Capital Fund excess revenue over expenses	(\$215,183)	(\$36,198)	\$178,985
Total excess revenues over expenses	\$323,658	\$179,275	\$144,383

Ebenezer ended the year in a good financial position- our revenue was more than our expenses, even including the amortization on the Capital Assets. This year, the Youth team who participated in SOAR Missions held a fundraiser to put towards the cost of the experience rather than each youth doing it individually which contributes to the difference between 2024 and 2025 in the Missions Fund. In the Benevolent Fund, the 2nd payment to cover expenses for our Refugee Family (this is referring to our 1st refugee family. We are still waiting on spots to open with the government to begin the

process of bringing the 2nd family to Canada) was paid during this fiscal year, even though some of the funds were collected in the 2024 Fiscal Year.

Although we ended the year in a good financial position, the staff continues to strive to be good stewards of the funds you entrust to us.

Tithes and Offerings	2025	2024	Difference
General Fund tithes and offerings	\$2,279,914	\$1,891,833	\$388,081
Missions Fund tithes and offerings	\$8,420	\$0	\$8,420
Benevolent Fund tithes and offerings	\$174,198	\$50,424	\$123,774
Capital Fund tithes and offerings	\$53,440	\$243,526	(\$190,086)
Total tithes and offerings	\$2,515,972	\$2,185,783	\$330,189

Overall tithes and offerings have increased by \$388,081. As indicated in the last note, Capital Funds show a decrease as most offerings went to the General Fund at Celebration Service. The Benevolent Fund saw an increase due to legacy gifts and designated offerings for our missionaries and organizations we partner with.

Counselling & Benevolent Activities Expense	2025	2024	Difference
Counselling & Benevolent Activities Expense	\$153,801	\$91,061	\$62,740

The increase in the Benevolent Activities expense correlates to the legacy gifts and offerings designated to our missionaries and partner organizations. Along with these gifts and our regular benevolent activities (helping individuals with various needs, funeral ministry, etc), we were able to bless 4 organizations (Saskatoon Pregnancy Options Centre, a BGCC church in Quebec, Inspire Our Nation, and Tear Fund) due to your generosity to the Benevolent Fund.

Occupancy Costs	2025	2024	Difference
Total occupancy costs	\$271,575	\$230,840	\$40,735

As expected, just like last year, there has been an overall increase in occupancy costs due to a general increase in goods and services. The lease at Meadowgreen House for All Nations was also up for renewal and there was an increase as it had been several years since there had been a full renewal rather than an extension of the current lease.

Salaries and Related Benefits	2025	2024	Difference
Total salaries and related benefits	\$1,134,545	\$1,097,074	\$37,471

As the ratio of congregation to staff increased, it was necessary to make strategic hires to meet the needs in Youth and Operations.

Cash Flow Statement

The Cash Flow Statement shows where the church generates its cash and where it spends it. The cash flow is divided into three types of activities including operating, investing, and financing activities.

The operating cash flow is the cash that is generated and spent on regular operating activities. In 2025 our operating cash flow was \$504,865 compared to \$416,600 in 2024. This means the church generated \$504,865 more cash then was spent on daily activities of the church in 2025.

In the year, \$75,473 was used to purchase Capital Assets.

The financing activities in 2025 included the \$117,255 repayment of the mortgage.

Tracey Meyer
Finance Director

Y. Audited Financial Statements

EBENEZER BAPTIST CHURCH INC. FINANCIAL
STATEMENTS
APRIL 30, 2025



INDEPENDENT AUDITOR'S REPORT

To the Members of Ebenezer Baptist Church Inc.

Qualified Opinion

We have audited the financial statements of Ebenezer Baptist Church Inc. (the "organization"), which comprise the statement of financial position as at April 30, 2025, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at April 30, 2025, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Ebenezer Baptist Church Inc. derives a material amount of revenue from tithes and offerings, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Ebenezer Baptist Church Inc. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, deficiency of revenues over expenses, and cash flows from operations for the years ended April 30, 2025 and 2024, current assets as at April 30, 2025 and 2024, and fund balances as at May 1 and April 30 for both the 2025 and 2024 years. Our audit opinion on the financial statements for the year ended April 30, 2024 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT (continued)

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Buchberger Baerg & Partners LLP

SASKATOON, SASKATCHEWAN

October 9, 2025

Chartered Professional Accountants

EBENEZER BAPTIST CHURCH, INC.

STATEMENT OF FINANCIAL POSITION

APRIL 30, 2025

	General Fund	Missions Fund	Benevolent Fund	Capital Fund	Total 2025	Total 2024
ASSETS						
Current assets						
Cash	\$ 784,870	\$ -	\$ -	\$ -	\$ 784,870	\$ 472,733
Accounts receivable	15,219	-	-	-	15,219	12,493
Prepaid expenses	18,457	-	-	-	18,457	12,707
Due from General Fund	-	29,157	64,939	285,000	-	-
	818,546	29,157	64,939	285,000	818,546	497,933
Capital assets (Note 3)	-	-	-	4,057,311	4,057,311	4,244,505
	\$ 818,546	\$ 29,157	\$ 64,939	\$ 4,342,311	\$ 4,875,857	\$ 4,742,438
LIABILITIES						
Current liabilities						
Accounts payable and accrued liabilities	\$ 35,586	\$ -	\$ -	\$ -	\$ 35,586	\$ 110,630
Deposits	10,365	-	-	-	10,365	8,305
Due to Missions Fund	29,157	-	-	-	-	-
Due to Benevolent Fund	64,939	-	-	-	-	-
Due to Capital Fund	285,000	-	-	-	-	-
Current portion of long-term debt (Note 4)	-	-	-	-	-	117,255
	425,047	-	-	-	425,047	236,190
Lease commitments (Note 6)	-	-	-	-	-	-
FUND BALANCES						
Externally restricted	-	29,157	64,939	-	94,096	100,636
Internally restricted	-	-	-	4,342,311	4,342,311	3,732,675
Unrestricted	393,499	-	-	-	393,499	672,937
	\$ 818,546	\$ 29,157	\$ 64,939	\$ 4,342,311	\$ 4,875,857	\$ 4,742,438

See accompanying notes

Approved on behalf of the board

Director



Director

EBENEZER BAPTIST CHURCH INC.**STATEMENT OF OPERATIONS****YEAR ENDED APRIL 30, 2025**

	<u>General Fund</u>	<u>Missions Fund</u>	<u>Benevolent Fund</u>	<u>Capital Fund</u>	<u>Total 2025</u>	<u>Total 2024</u>
Revenues						
Tithes and offerings	\$ 2,279,914	\$ 8,420	\$ 174,198	\$ 53,440	\$ 2,515,972	\$ 2,185,783
Ministry revenue	87,215	-	-	-	87,215	91,061
Other revenue	39,513	-	-	-	39,513	45,181
Grant revenue	13,483	-	-	-	13,483	19,454
	<u>2,420,125</u>	<u>8,420</u>	<u>174,198</u>	<u>53,440</u>	<u>2,656,183</u>	<u>2,341,479</u>
Expenses						
Advertising and promotion	6,971	-	-	-	6,971	4,420
Amortization	-	-	-	262,667	262,667	261,124
Christian education	143,805	7,168	-	-	150,973	157,379
Counselling and benevolent activities	-	-	153,801	-	153,801	42,924
Interest and bank charges	15,491	-	-	-	15,491	20,127
Interest on long-term debt	-	-	-	5,956	5,956	18,600
Missions - Outreach	118,419	-	28,189	-	146,608	129,308
Occupancy costs	271,575	-	-	-	271,575	230,840
Office	144,601	-	-	-	144,601	138,756
Professional fees	33,234	-	-	-	33,234	48,628
Salaries and related benefits (Note 6)	1,134,545	-	-	-	1,134,545	1,097,074
Travel and automotive	6,103	-	-	-	6,103	15,876
	<u>1,874,744</u>	<u>7,168</u>	<u>181,990</u>	<u>268,623</u>	<u>2,332,525</u>	<u>2,165,056</u>
Excess (deficiency) of revenues over expenses before undernoted items	545,381	1,252	(7,792)	(215,183)	323,658	176,423
Gain on sale of capital assets	-	-	-	-	-	2,852
Excess (deficiency) of revenues over expenses	\$ 545,381	\$ 1,252	\$ (7,792)	\$ (215,183)	\$ 323,658	\$ 179,275

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CHANGES IN FUND BALANCES

YEAR ENDED APRIL 30, 2025

	General Fund	Missions Fund	Benevolent Fund	Capital Fund	Total 2025	Total 2024
Balance, beginning of year	\$ 672,937	\$ 27,905	\$ 72,731	\$ 3,732,675	\$ 4,506,248	\$ 4,326,973
Excess (deficiency) of revenues over expenses	545,381	1,252	(7,792)	(215,183)	323,658	179,275
Interfund transfer (Note 5)	(824,819)	-	-	824,819	-	-
Balance, end of year	\$ 393,499	\$ 29,157	\$ 64,939	\$ 4,342,311	\$ 4,829,906	\$ 4,506,248

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CASH FLOWS

YEAR ENDED APRIL 30, 2025

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities		
Excess of revenues over expenses	\$ 323,658	\$ 179,275
Adjustments for		
Amortization	262,667	261,124
Gain on disposal of capital assets	-	(2,852)
Change in non-cash working capital items		
Accounts receivable	(2,726)	(3,820)
Prepaid expenses	(5,750)	464
Accounts payable and accrued liabilities	(75,044)	(23,316)
Deposits	2,060	5,725
	<u>504,865</u>	<u>416,600</u>
 Cash flows (used in) from investing activity		
Purchase of capital assets	(75,473)	-
Proceeds from disposal of capital assets	-	9,000
	<u>(75,473)</u>	<u>9,000</u>
 Cash flows used in financing activity		
Repayment of Canada Emergency Business Account payable	-	(40,000)
Repayment of long-term debt	(117,255)	(225,495)
	<u>(117,255)</u>	<u>(265,495)</u>
 Net increase in cash during the year	312,137	160,105
 Cash, beginning of year	<u>472,733</u>	<u>312,628</u>
 Cash, end of year	<u>\$ 784,870</u>	<u>\$ 472,733</u>
 Cash consists of:		
General Fund cash	\$ 499,870	\$ 463,213
Capital Fund cash	285,000	9,520
	<u>\$ 784,870</u>	<u>\$ 472,733</u>

See accompanying notes

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2025

1. Nature of operations

Ebenezer Baptist Church Inc. (the "organization") was incorporated on June 12, 1958 in the province of Saskatchewan. The organization is dedicated to providing religious services to its members and the community. As a registered charity under the Income Tax Act, the organization is exempt from income taxes and may issue receipts for charitable organizations.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

Fund accounting

The General Fund reflects the receipts of tithes and offerings, plus expenses associated with the primary offerings of the church. The church also operates various programs in support of its mission statement and core values. Revenues and expenses from these programs are reflected in the General Fund.

The Mission Fund reflects the receipt of contributions to undertake mission trips and projects that are undertaken by the various groups.

The Benevolent Fund reflects the receipt of contributions to be used for benevolent purposes.

The Capital Fund reflects the amounts that the organization has restricted for certain purposes and includes those used to fund capital asset purchases.

Certain amounts from time to time are transferred between funds in order to fund disbursements for purchases and operations. An interfund receivable and payable represents amounts received in the General Fund for expenses not yet incurred in the Restricted Fund.

Capital assets

Capital assets are recorded at cost, less accumulated amortization. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Buildings	25 years
Computer equipment	3 years
Equipment	10 years
Paving	25 years
Vehicles	10 years

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2025

2. Significant accounting policies (continued)

Impairment of long-lived assets

Long-lived assets, which comprise capital assets subject to amortization, are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

Revenue recognition

The organization follows the restricted fund method, whereby externally restricted contributions are recognized in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized as revenue in the General Fund. Contributions, tithes and offerings, ministry revenue, and grant revenue are recognized as revenue when received or receivable, if the amount received has been committed, can be reasonably estimated, and collection is reasonably assured.

All other revenues are recognized as goods are provided and services are performed.

Contributed services

The organization would not be able to carry out its activities without the services of the many volunteers who donate a considerable number of hours. Due to the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

Financial instruments

The organization initially records a financial instrument at its fair value, except for a related party transaction, which is recorded at the carrying or exchange amount depending on the circumstances.

Transaction costs are recognized in net income in the period incurred. However, transaction costs associated with financial instruments carried at cost or amortized cost are recorded as adjustments to the initial fair value recognized and amortized over the expected life of the instrument.

Financial assets and financial liabilities subsequently measured at amortized cost include cash, accounts receivable and accounts payable and accrued liabilities.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted future cash flows expected, the proceeds that could be realized from the sale of the financial asset, or the amount that could be realized by exercising the right to any collateral held to secure repayment of the asset. Such impairments can be subsequently reversed to the extent that the improvement can be related to an event occurring after the impairment was recognized.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2025

2. Significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounts specifically affected by estimates in these financial statements are capital assets, as it relates to the estimate of their useful lives.

3. Capital assets

			<u>2025</u>	<u>2024</u>
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net book value</u>	<u>Net book value</u>
Buildings	\$ 5,642,815	\$ 2,195,893	\$ 3,446,922	\$ 3,631,494
Computer equipment	19,093	19,093	-	-
Equipment	280,529	200,944	79,585	62,134
Paving	431,345	274,899	156,446	173,700
Vehicles	28,189	3,843	24,346	27,165
	<u>6,401,971</u>	<u>2,694,672</u>	<u>3,707,299</u>	<u>3,894,493</u>
Land	350,012	-	350,012	350,012
	<u>\$ 6,751,983</u>	<u>\$ 2,694,672</u>	<u>\$ 4,057,311</u>	<u>\$ 4,244,505</u>

4. Long-term debt

	<u>2025</u>	<u>2024</u>
TCU Financial Group Credit Union mortgage, repaid in the year	\$ -	\$ 117,255
Less current portion of long-term debt	<u>-</u>	<u>117,255</u>
	<u>\$ -</u>	<u>\$ -</u>

The organization has access to a Royal Bank of Canada ("RBC") line of credit with an authorized upper limit of \$50,000, bearing interest at prime (April 30, 2025 - 4.95%; April 30, 2024 - 7.2%) plus 1%, secured by a general security agreement. At April 30, 2025, no amount was outstanding on the line of credit. Included in the credit facility with RBC is a VISA Business facility authorized to a maximum of \$40,000.

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS
APRIL 30, 2025

5. Interfund transfer

For the year ended April 30, 2025, the board approved a motion to transfer \$539,819 from the General Fund to the Capital Fund for repayment of advances made between funds over the years. In addition, the board of directors passed a motion to restrict \$285,000 of funds for capital reserve replacements and major repairs. As a result of the motion, an additional \$285,000 was transferred from the General Fund to the Capital Fund at April 30, 2025.

6. Pension plan

The organization's employees participate in the retirement plan of the Canadian Council of Christian Charities, which is a multi-employer defined contribution plan. The organization's financial obligation to the plan is limited to making required payments for a specified percentage of employees salaries for current services. The pension expense for the year was \$52,669 (2024 - \$55,469).

7. Commitments

The organization has entered into an operating lease for equipment, as well as a rental agreement for the Meadowgreen building, which expires December 2026. Future minimum lease payments under the operating leases are as follows:

	<u>Lease payments</u>	<u>Occupancy</u>
2026	\$ 38,964	\$ 26,131
2027	25,976	19,254

The organization has made indication of intent to sponsor a particular refugee family through the Diocese of Saskatoon, but there are no current spots available. A total of \$41,000 has been allocated in the Benevolent Fund and future fundraising will be required once the obligation is determined and application processed.

8. Financial instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge a liability. The organization's main credit risk relates to its accounts receivable.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in interest rates. The organization is exposed to interest rate risk on its floating interest rate financial instruments. Floating rate instruments, which includes the line of credit, subject the organization to a cash flow risk based on changes in the prime interest rates.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2025

8. Financial instruments (continued)

Liquidity risk

Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization's main liquidity risk relates to its accounts payable and accrued liabilities. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due and maintains an adequate line of credit to repay trade creditors.

Minutes from Past Meetings

EBC Annual Congregational Meeting – April 25, 2025

7:00 pm

MINUTES

1. Opening Comments and Prayer – Myron Johnson (Board Chair)
 - a. Worship song – Reuben Van Der Walt
 - b. Summary of Board structure: policy governance, relational authority, strategic ends, executive limitations (boundaries). Execution of how we meet strategic ends is the responsibility of the Co-Leads and staff.
 - c. Review and maintenance of the policy manual. Three standing committees – Finance and Audit, Governance and HR, Ministry.
 - i. Membership interviews: 300 new members in past five years.
2. Devotional and Lead Pastors' Report (Pastor Santosh)
 - a. Thank you to Board
 - b. Our Mission is to point people to Jesus and help them know and follow Him.
 - i. Discipleship is the center of all we do.
 - c. Focus of the strategic plan is Joshua 1:6-11 [be strong and courageous!]
 - i. Supernatural strength
 - ii. Divine presence
 - iii. Informed obedience
 - d. Internship – develop future ministry leaders for God's kingdom (Ebenezer Ministry Internship & Leadership Development Program)
 - e. Church Planting – deeper pray and investigation.
3. Election and Appointment of 2025-26 Board
 - a. Thank you to retiring Board Members: Harvey Mathies, Ivan Olfert, Ken McCullough, Nikita Ens
 - b. Introduction of new Board Members and nominations: Myron Johnson (2nd Extension), Colin Bruins (1st Extension), Brandon Bellows, Darcie Olson, Fred Entz, Mark Dalton, Soo Kim. Continuing Board Members: Emily Ermel, Janet Harms Masich, Ricky Lam
 - i. **Motion** to accept the 2025-26 Board as presented: Trevor Thiessen. Janet Masich Harms (2nd). Carried.

4. 2025-26 Budget Approval (Tracey Meyer)
 - a. Santosh – explanation on staffing included in budget
 - i. Care Coordinator (1/4 time)
 - ii. Life Group Assistant (1/4 time)
 - iii. Worship Director (1/2 time)
 - iv. Two Interns
 - b. Year in Review
 - i. Changes: Kevin (Operations Director), Review of systems, the facility expansion is paid
 - ii. Growth: Increased attendance (across ministries), giving, building maintenance
 - c. Review of budget process
 - d. Budget overview and 5-year Capital Expenditure Plan
 - e. Motion to accept the 2025-26 Fiscal Year Budget as presented: Anjali Sethi. Colin Bruins (2nd). Carried.
5. Closing Prayer – Ricky Lam
6. Adjournment – Motion: Chris Read

EBC Annual General Meeting – October 28, 2024

7:00 pm

MINUTES

1. Opening Remarks and Prayer – Myron Johnson (Board Chair)
 - a. Motion: to approve the AGM agenda as presented.
 - i. Moved by Troy Beaver. 2nd Warren McAuley, Carried.
 - b. Motion: to approve the minutes from the April 2024 Congregational Meeting.
 - i. Moved by Janet Harms Masich. 2nd Ray Ramage. Carried.
 - c. Board highlights
 - i. Governance policy updates
 - ii. Standing Committees restructured
 - iii. Strategic and forward thinking
2. Devotional and Prayer – Santosh Ninan & Chet Ingram (Co-Lead Pastors)
 - a. 1 Kings 8:54-61 Solomon
 - i. Humble dependence
 - ii. Faithfulness of God
 - iii. God centered hearts
 - iv. Upheld by God
 - v. External focus
 - vi. Call to persevere
 - b. Partner Congregation Report
 - i. Saskatoon Arabic Church
 - ii. Meadowgreen House for All Nations
 - iii. Bhutanese Nepali Eternal Fellowship
 - iv. Korean Vision Church
 - c. Past Ministry Year
 - i. Transition – three retirements and six new hires; financial software transitions; five staff role shifts; two services now three services
 - ii. Growth – 650 to 900-1000 within the fall of 2023; 55 new memberships; 13 baptisms; 10 child dedications
 - iii. Seeking – spiritual discovery, Youth, C&C, Alpha
 - iv. Pray that God continues to unify our church
3. EBC Ministry Reports – EBC Ministry Staff
 - a. Cal Fong – Equipping Ministries
 - i. Break Free weekend (Feb 2024) was significant
 - ii. Alpha planned again for Feb 2025
 - iii. Pray for understanding and growth in Cal's role and exploration of marriage ministry, mental health, and men's ministry
 - b. Reuben Van Der Walt – Worship Intern
 - i. Kids live worship

- ii. Mentored by Pastor Chet
 - iii. Pray that God will be the focus of worship music
- c. Ashlyn Feenstra Ericson – Children’s Ministry and Mom’s Group
 - i. Kids’ Club midweek program
 - ii. Great volunteer teams (140)
 - iii. Mom’s Group (30) and all the children (40-45) Thursday mornings
 - iv. Pray for ongoing growth in understanding ministry
- d. Will Dmytrow – Youth Ministries
 - i. Decisions for Christ (44), program development, leadership growth
 - ii. Hired youth administrator/coordinator – Emma Dmytrow
 - iii. Pray that Dmytrows will serve faithfully in love and care and vision
- e. Wes Hodgson – College & Career Ministry
 - i. Attendance between 120 and 150 each week
 - ii. Led Emerging Leaders Summit Conference in Alberta with BGC – hunger for God and investment in young leaders. Teaching team includes 5 life leaders
 - iii. Pray that life groups are established for deeper growth in Christ
- f. Darla Hamm – Welcome Ministries
 - i. Pray that Darla will lead the team with confidence and that each person arriving feels welcomed. Need for more greeters and ushers.
- g. Rick Guenther – Seniors Ministry
 - i. Started in September after Bryan retired
 - ii. Connection and involvement in community – Seniors’ lunch; Forever in Motion; 2 Sparrows “Stitches to Share” Quilting Group
 - iii. Pray that seniors would feel that God can still use them
- h. Chet Ingram – Operations & Mobilization / Facility – Support Staff
 - i. Kevin Abrey, Chris Read, Tracey Meyer, Kristin Heppner, Darla Ham, Adeana Web
 - ii. Financial software change
 - iii. Building maintenance: roofing, gym lighting
 - iv. Pray for full-time facility director and cleaner
- i. Chris Read – Media Production
 - i. Live-streaming for worship and special events – many views online (200 avg)
 - ii. Pray for additional media technicians
- j. Shadi Saleh – Missions
 - i. Connection and assessment of EBC missionaries; exposure to those we support
 - ii. Pray for additional missionaries to come forward in sharing the Gospel
 - iii. Pray for Rasha and responsibilities in Arab Church and support of Shadi
- k. Chet Ingram – Life Group Ministry
 - i. Forming discipling culture engaged in the mission of God
 - ii. Life Group Leader training; Taste of Discipleship; new life groups formed (55 people)
 - iii. Pray for leaders to incorporate the 60 people who want to join a life group
- l. Tracey Meyer – Events & Finances
 - i. Blessed by working with many volunteers

- ii. Pray that more people would volunteer, especially with refreshments
 - iii. Software change was challenging but worth it
 - iv. Thank you for faithful giving to support the ministries and activities of EBC
 - v. Pray for wisdom and discernment to steward the resources God has provided
- m. Myron Johnson – notice of upcoming sabbatical for Chet Ingram. Has submitted plan for coverage of responsibilities while away.
- n. Motion: to accept the Annual Reports as presented.
 - i. Moved by Murray Long. 2nd Trevor Thiessen. Carried.
- 4. Tracey Meyer – Audited Financials & Giving
 - a. See report. Fiscal year May 1 to April 30
- 5. Auditor Report Approval – Myron Johnson
 - a. Motion: to approve the Audited Financial Statements as presented and the Annual Report as printed.
 - i. Moved by Lane Erickson 2nd Aaron Delorme (?). Carried.
 - b. Motion: to appoint the auditor as Buckberger, Baerg and Partners LLP for 2025.
 - i. Moved by Trevor Thiessen. 2nd Jeff Friesen. Carried
- 6. Tracey Meyer – Financial Status September 30, 2024
 - a. Facility Financing owing only \$116,453. [96.9% paid]
- 7. Close in Prayer – Myron Johnson
- 8. Motion: to adjourn. Kimberley Olfert



EBENEZER BAPTIST CHURCH
2025 General Fund Statement of Operations Variance
& 2026 Budget

	2025 Actual	2025 Budget	2025 Variance	2026 Budget	Increase (Decrease) From PY Budget
Total Tithes & Offerings	\$ 2,279,914	\$ 2,131,440	\$ 148,474	2,268,133	\$ 136,693
Total Other Income	39,513	25,600	13,913	49,600	24000
Total Ministry Revenue	87,215	97,550	- 10,335	98,490	940
Grant Revenue	13,483	10,000	3,483	28,000	18000
Total receipts	\$ 2,420,125	\$ 2,264,590	\$ 155,535	2,444,223	\$ 179,633
Advertising, licenses, and dues	6,971	4,650	2,321	7,725	3075
Professional and Consulting Fees	33,234	18,500	14,734	16,000	(2500)
Office, Supplies, and Consumables	144,601	177,995	- 33,394	184,765	6770
Education & Training	143,805	224,580	- 80,775	208,125	(16455)
Interest & Bank Charges Expense	15,491	19,000	- 3,509	18,900	(100)
Occupancy Costs	271,575	266,925	4,650	309,725	42800
Travel & Automotive	6,103	14,090	- 7,987	14,515	425
Outreach	118,419	145,512	- 27,093	268,139	122627
Salaries & Related Benefits	1,134,545	1,373,338	- 238,793	1,365,686	(7652)
Total disbursements	\$ 1,874,744	\$ 2,244,590	-\$ 369,846	\$ 2,393,580	\$ 148,990
Excess of Revenue over Expenditures	\$ 545,381	\$ 20,000	\$ 525,381	\$ 50,643	\$ 30,643

Notes: