

Building Bridges of Love

...Following Jesus Together



**ANNUAL REPORT
2022**



AGENDA

Ebenezer Baptist Church Annual Meeting
October 26, 2022

1. Opening Remarks –Myron Johnson (Board Chair)
 - a. Motion to approve the minutes from the April 2022 Congregational Meeting.**
2. Devotional and Prayer – Leyton Erickson (Lead Pastor)
3. EBC Ministry Reports – EBC Ministry Staff
4. Partner Congregation Updates
 - a. Motion to accept the Annual Reports as presented.**
5. Auditor Report Approval – Diana Mark
 - a. Motion to approve the Audited Financial Statements as presented in the Annual Report.**
 - b. Motion to appoint the auditor as Buckberger, Baerg and Partners LLP for 2023.**
6. Succession Planning Update
7. Close in Prayer – Leyton Erickson
8. Motion to adjourn

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Ebenezer Church Board

Colin Bruins
Nikita Ens
Myron Johnson - Chair
Ricky Lam
Ken McCullough
Ivan Olfert
Arlen Olson
Patti Read
Scott Unger
Ruth Whelan



A. Lead Pastor

As I write this report, I am hopeful – even excited.

It finally feels like we have regained some of the momentum we lost over the pandemic.

1. Our “In Person” numbers continue to grow.
2. Our “On Line” attendance has leveled off but it is solid and consistent. There are some from our EBC family who still do not feel comfortable meeting in person, so this is a great way for them to stay connected. But our online platform has also become the new “Front Door” to ministry. I’m discovering more and more people who watch online for several months, before they choose to come in person.
3. Our youth ministries have new energy and excitement under the leadership of Will & Ashlyn.
4. Our C&C group continues to flourish and Pastor Wes’ Leadership.
5. People are reengaging and our ministry volunteer base continues to grow – although many more people are still needed.
6. Spiritually, it feels like God is stirring something in us and that there is a desire for personal and corporate renewal.

So, there is much to be thankful for.

Sadly, we have lost families over the last couple of years. Some have moved away; some have found a new church home; and some have drifted away from the church and are no longer part of a church family. I grieve each family that we’ve lost – probably more than anyone realizes and we will continue to encourage people MIA, to return.

However, it is time for us look forward. Those that have remained connected with our EBC Family over the last three years have stayed because they are devoted to God and committed to the ministry of this church body.

We also have many people join us throughout the pandemic and beyond. They are here because they want to be. They see our commitment to teach and obey God’s word. They are attracted to our ministry vision and strategy and drawn to our many wonderful people.

Together, we will move forward to bring glory to God as we seek to know him, serve him, love him and obey him!

Our fall focus is RENEWAL and we continue to work toward three strategy ends!

1. A Renewed Heart For God
2. A Renewed Commitment To Be Spiritual Family
3. A Renewed Engagement In God’s Mission

Thanks for the privilege of serving as your Lead Pastor. We have a Great Staff Team and Board. Together, we strive to seek God, hear His voice and obey what He tells us to do. Saskatoon needs great churches in this season. Your friends, family and co-workers need authentic, on-fire followers of Jesus in their lives now more than ever. Let’s represent Him well and pray that His spirit would be active in our lives and in those around us!

With gratitude, love and prayers,

Pastor Leyton Erickson
Lead Pastor

B. Ebenezer Church Board

Having just celebrated Thanksgiving, this season fits well with respect to where we are at as a Board and Congregation. I have been challenged lately by 1 Thessalonians 5:18, which says, “give thanks in all circumstances; for this is God’s will for you in Christ Jesus.” Thankfulness helps us see how God has been at work in our lives and the lives of those around us. It helps us see from His perspective. It centres us on the good work that God has done, and challenges us to have faith in what He promises.

It’s often easier to be thankful in hindsight, when we can see with more clarity, how God has carried us through a challenging time. It’s more difficult to be thankful amidst the uncertainty and challenges, when we are unsure of what lies ahead.

As a Board, looking back over the COVID season, we can be thankful for the way God guided us through this time as a church community. We are thankful for how He provided the right people to lead us and the resources for us to continue to operate through this time. Amidst this very challenging season, we are so thankful to our Staff and Leadership, who adapted and remained committed to the work of the church.

We continue to be thankful for our expanded facility, that has enabled us to serve our partner congregations and community in new ways.

Looking ahead, as a Congregation and Board we want to continue in an attitude of thankfulness, putting our hope in God to guide us. In this context, we continue to work on a number of key objectives. Most notably, as you are aware, we are in a season of succession planning.

The Board is thankful for the significant amount of work completed to date by the Succession Planning Committee, which is comprised of members from the Congregation, Board Members and a Succession Planning Consultant. We are also thankful to the Congregation for their invaluable input to date in this process, through the Journey Wall process, meetings and many conversations.

As we continue to discern God’s direction in this process, we ask that you would join with us in praying for our church community, the Board and Succession Planning Committee. Together, our hope and prayer as a church is ultimately that God’s will be done and his purposes be completed at Ebenezer. As part of this, the Board continues to journey together through the ABIDE series. This years’ ABIDE series is entitled “Grow Character”, with the focus being on how we can grow in our Godly character, as individuals and in community with others.

Finally, as we continue to be blessed with Leyton’s leadership in this season, we are also moving closer toward the execution phase of our succession planning efforts, and so we want to take the opportunities that we have to recognize and acknowledge all that Leyton has done in leading us as a church community over the past 34 years. We are so thankful as a Board and Church for how Leyton has humbly served us and continues to do so, and how he has walked with us, offering words of wisdom and a leaders’ perspective throughout the succession planning process so far.

We are so thankful for the Ebenezer church community and that we can be back together as a community worshipping together.

Myron Johnson
Board Chair

C. Partner Congregations

2022 Partner Congregation Report *Submitted by Pastor Leyton Erickson*

We love our partner congregations and they are a blessing to us as we are a blessing to them.

Meadowgreen House For All Nations (HFAN)

Pastor Spencer and Karen Van Der Walt are doing an amazing job leading HFAN and being a gospel presence in the Meadowgreen community.

One of the initiatives that began during the pandemic continues to grow and develop. Each week 100's of community people come through our doors to attend the Drop In Center – which is a partnership between us, HFAN and Servant Partners.

This is a safe place for many people, and relationships are being built. As a result, many from this community now attend our weekend services and weekly prayer meetings.

Saskatoon Arabic Church

Pastor Shadi and his church family are a bright light amongst Arab speaking people in Saskatoon. They continue to help and serve those that arrive in Saskatoon from other countries – even sponsoring several Christian families so that they are able to move to Canada.

Although we haven't been able to fully act on this,... the vision God has put on Shadi's heart remains strong. He would like to establish a community center for new immigrants and refugees. This would be a safe "third" place for immigrants to come for help. The main goal would be to build bridges of love and mutual respect so that the good news of Jesus can be shared and received.

As this moves forward, we will keep you in the loop.

The Arabic Church youth are also successfully integrating with our EBC youth. This is a wonderful and important partnership.

Bhutanese Nepali Eternal Life Fellowship of Saskatoon

Pastor Ramesh Tamang continues to faithfully serve his community and his vision to reach every Nepali family in Saskatoon remains.

One of the challenges they face is families moving East once they get established. This is because there are larger Nepali Communities in major centers like Toronto and many have relatives in these centers.

Please pray for Pastor Ramesh and Meena.

Korean Vision Church

Even though Pastor Chan took an extended Sabbatical this past year, the Korean Vision Church continues to flourish.

They have both English and Korean services and a vibrant children's and youth ministry.

Although they are a fully independent church, they are very grateful to be part of our EBC family of churches.

Ukrainian Community

Even though Intersection Community Church has disbanded, we still have a strong presence within the Ukrainian community.

This ministry has grown substantially this past year due to the war-displaced Ukrainian people who have arrived in Saskatoon.

Over the summer, Ebenezer sponsored several BBQ's for this new and growing community. Vitaliy and Slava Kushnir need to be commended for their tireless and sacrificial work with these refugees.

I meet regularly with our Partner Pastors. We have a weekly early morning Zoom meeting. As well, we connect as ministry couples several times a year. Please continue to pray for each of these pastors and their churches.

D. Community Life

“Come, follow me,” Jesus said, “and I will send you out to fish for people.” (Matthew 4:19)

Well...is it too repetitive to say it's been yet another “interesting” year? I guess it depends on what you mean by “interesting.” From my perspective it's been an “interesting” year in a challenging, sometimes, even oftentimes, difficult, and yet, growing way – for me personally and I believe, for us, as a church family.

I'd like to begin by thanking Pastor Leyton and the Church Board for granting me a sabbatical leave which I took from mid-April to mid-August. I was very much looking forward to the extended break from the regular responsibilities and pressures of ministry. My objective for this time was to renew physically, spiritually, mentally and even emotionally. While I didn't have definite, scheduled plans, I had hoped to take time for personal retreat, family, education, reading, catching up with some old hobbies and travel. Well, my sabbatical time was...interesting. Because of some unforeseen circumstances and challenges both personally and with family, I was unable to do many of the things I hoped to do and I didn't get the renewal and refreshment I anticipated. However, this doesn't mean the time was “wasted.” In fact, today, about two months after the completion of my leave, I am sensing and beginning to see that God had a greater plan for this leave. It hasn't been easy – in fact, these past months have been some of the most difficult in my entire life – but God's presence and grace has never been absent, and I am thankful that He is revealing, just a little bit at a time, what His desires for me have been this season. I would be happy to share more about this another time but God is probing into the deepest parts of me and showing me things about me, Him, and life, that I may not have seen under different circumstances.

During my leave, one of the questions I asked myself and sought wisdom from God regarding, was the whole area we call “discipleship.” What is it really? How did Jesus do it? How can I grow in this both as a disciple and one who desires to disciple others? I found myself drawn to the verse above over and over again...Jesus – “Come follow me and I will send you out to fish for people.” Come follow me. Come follow me. Jesus' call to his first twelve disciples was to simply come, and follow him. And it was in the everyday rhythms and activities of life that Jesus taught and disciplined twelve men (eventually eleven) who turned the world upside-down. It was in the everyday rhythms and activities of life that Jesus showed and lived the gospel in ALL its fullness not just salvation, as Jesus showed what the “abundant life” really is. I am currently in a coaching/mentorship ministry with a gentleman by the name of Caesar Kalinowski and he expresses the strategy of discipleship in this way. Life on life. Life in community. Life on mission.

As we (Ebenezer) seek to build a true discipling culture where we, no matter where we are on our spiritual journey, grow in the knowledge and practice of truth, we need to disciple one another; life on life, life in community, and life on mission. Our re-visioned Life Group ministry is going to form the cornerstone of our discipleship strategy and you'll hear much more on this in the coming year. I feel that the North American church has placed most of discipling strategies in the area of teaching. However, I would suggest we are weak in the area of true Biblical community. Western culture is very individualistic and our understanding and practice of true community is hindered by that. Many of our church partners come from cultures that are much more community based and focused – perhaps there's something we can learn from them! My prayer is that each of us find ourselves being disciplined, and discipling others life on life, life in community, and life on mission.

This year is going to be another “interesting” year as we go through another season of significant change. May we be driven to a greater dependence on God, a greater desire towards Christ-likeness, and a greater heart for others as we, His church, fulfill His mission. Kalinowski also says, **“The Gospel moves along pathways of trust, and the kingdom of God grows at the speed of relationships.”** May this year continue to be more and more “interesting” as we experience the goodness, grace, and power of God alive and at work in us and through us.

In Him and for His Kingdom,

Pastor Cal Fong
Community Life

E. Worship

There are many things to be grateful for in this past year. It's been good to have people returning to in-person gatherings and times of ministry together. Being able to worship God together and minister to one another has been very rewarding after a couple of years in isolation.

I want to start this year in review by giving a huge thank you to all the volunteers in worship ministries. When we began to gather again, almost 100% of our old volunteer base, agreed to serve. This was a huge blessing to our church family, and a blessing to me as a coordinator. These volunteers have led our church family in meaningful and excellent worship.

In addition to Sunday gatherings, we began a once a month worship and prayer gathering called Night of Worship. These gatherings have been very meaningful times to reflect on the things that God was teaching us, and to have time to respond. We continue to have these gatherings and they are consistently attended by 50 to 80 people. Thank you to the worship team volunteers that have been willing to serve at these additional gatherings!

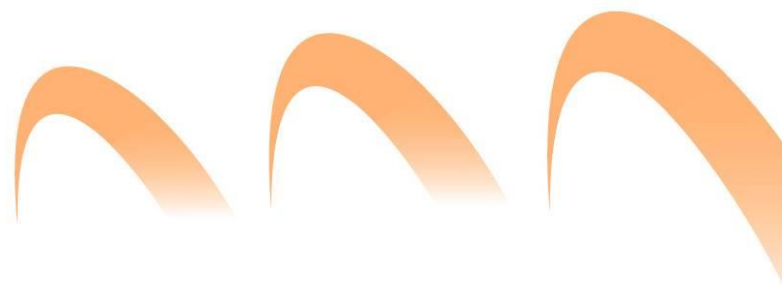
Thankfully, our volunteer base continues to grow in worship ministries, and we've been able to train up some new volunteers in various areas. We look forward to seeing more worship leaders released to lead, increased opportunities for others to serve on worship teams, and growing the skills of our technical crew.

It's our desire to continue to lead our church family into the presence of God, and to provide an opportunity for the church family to have an encounter with Him. We would appreciate your prayers for all our volunteers in this journey.
Many blessings be on you all!

Thank you.

Chet Ingram

Pastor of Worship Ministries



F. Children's Ministry

I just want to start off by saying a huge thank you to the Church and Staff here at Ebenezer. It has been such a blessing these last few months to be able to join the Staff Team and to step into this new chapter and new role, so thank you for your support and your welcome to the Ebenezer family!

Over the last little while, Children's ministry had been stuck in a bit of a holding pattern. But it has been an exciting couple of months as we re-engage and kick start our Children's Ministry! We have had the ability to restart some programming as well as give a good refresh to some things!

We have been blessed with the ability to re-open our Nursery in both services on Sunday mornings, to help serve both new and growing families, and their babies! We also have our KidZone up and running during both services for our 2 & 3-year-olds on Sundays!

The third program that we run during both services on a Sunday morning is Kid's Church, which was formerly known as RUSH, for kids aged 4 to grade 5. This the area that we have seen the most shifting and change as we look to ignite some new energy and vision!

We have shifted from a primarily large group focus to an emphasis on small groups. As kids are divided into small groups according to age. They get to learn together and build relationship with kids their own age and as their small group leaders. This in addition to some large group learning.

We have done this to pursue the vision and direction of Ebenezer to get smaller, to deepen relationships, and to grow disciples. As we do this, our desire is to see kids experience God, to learn and love His Word, and to build meaningful relationships that are going to push them in their relationship with the Lord.

It is so exciting to see all of the kids and families that have been engaging with us so far this fall, as well as the volunteers that have eagerly stepped up to serve our children and to love them well. Thank you! However, we are still in need of more people to invest in our children and to serve in any of our programs within Children's Ministry. If you would like to be part of this ministry, please reach out.

Respectfully Submitted by
Pastor Ashlyn Feenstra



G. Let It Shine Christian Preschool

This Preschool year, I have the joy of teaching 25 students; 13 students in my Blue Class and 12 students in my Yellow Class. Seven of the children are from our church family and the remaining children are from communities in and around Saskatoon.

I follow a basic Preschool curriculum while incorporating various themes each month. While Kindergarten readiness is a goal, my primary desire is that my students know that they are special, important, and that God loves them! This may be the first time that some students will be introduced to God's love for them. Many friendships are being made within the classroom as well as between families outside the classroom.

Parents help in the classroom on a rotational basis and are a valuable asset to the effective functioning of the Preschool program. I could not do this without them!

I would like to thank Ebenezer Staff for their incredible support and care for Preschool throughout our school year. I am so blessed to operate Let It Shine Preschool at Ebenezer.

Jennifer Dalton
Preschool Teacher

H. Youth Ministry

I want to begin my first-ever report by saying thank you. This church, to me, is not just the church I have been given the beautiful opportunity to pastor at but, in fact, the vessel God has transformed my own life in. My spiritual family, direct family, and closest friends are at Ebenezer. And now, to be the Jr/Sr Youth Pastor here for me is a tremendous privilege that I take seriously!

These past 6 months have proven fruitful in the ministry God has entrusted me to serve with. I have five things I would like to highlight: the spiritual gauge of our youth ministry: the numerical growth we have seen; the leadership development happening at youth; different initiatives at youth; and how we are taking care of our leaders.

First, spiritually, and most importantly, I have seen a change in our youth and our leaders. The hunger they are beginning to get for God, and the depth of faith I am seeing has been incredible. We have seen youth accept Jesus into their lives as their Lord. We have seen baptisms. We have seen youth make significant steps for God. We have seen youth see themselves a part of the mission of God in extraordinary ways. The spiritual hunger and depth I am seeing has been amazing to witness.

Second, numerically, we have seen significant growth. When I first arrived, we averaged around 10-20 people on Wednesday night at Sr Youth and 15-25 people on Tuesday night at Jr youth. Currently, we are averaging 30-40 people on Wednesday night and 70-80 on Tuesday night at Jr youth. The growth has been substantial and, in this way, has been encouraging for me! We also notably had 70 people out at our Jr/Sr Youth retreat, which was a fantastic weekend. This kind of growth among youth is precisely what any youth pastor would have dreamed of. It most definitely comes with stress and its own set of challenges. Because of this, we have added significantly to our leadership team. When I arrived, we had 15 youth workers in our ministry. We have since then expanded to 27 direct youth workers to accommodate the growth so that we could care for well for our youth. Since then, I have also created a team of 6 gracious parents to help organize and provide snacks for our youth on a given night.

Third, we have been working hard on leadership development in the youth ministry.

We have launched a Leaders in Training program to develop youth we have identified who have leadership potential in grades 9-12. We have 8 L.I.T's (Leaders in Training) whom I meet weekly with: to invest into and train them first, as followers of Jesus and second, as leaders in the Name of Jesus. This group serves monthly with our Jr youth by leading activities, sharing their testimonies, helping with snack, and more. They also all serve on Sundays on our Welcome Team, Children's Ministry, and Media Team. These people have done so well thus far, and I am a proud youth pastor watching these youth grow in their faith and leadership abilities!

We have launched a Youth Apprenticeship program for those who have graduated from high school and may be discerning whether they want to enter into full-time ministry. In this we ask an apprentice to invest approximately 15 hours into our ministry where they are mentored and invested into by myself. They get an inside view of ministry and get more opportunities to lead in the youth ministry. We also invest in them on an intellectual level by training in theology, ministry, and leadership. We have 3 apprentices this year who are a significant asset to the ministry. Watching these 3 people grow in their discernment and pastoral abilities has been incredible, and a personal highlight of the ministry God has entrusted me to lead.

Fourth, for what we are now doing for weekly programming and events, we have our youth nights that occur on Tuesday nights for Jr youth at 7-9pm and on Wednesday nights for Sr youth at 7-9pm. We also have started a Youth Drop-In program on Mondays at 3:30-5:00pm

or do homework with the help of a tutor. Our weekly programming has been very successful, it has been encouraging to see growth in all areas.

For events, we had our Fall Retreat on September 23rd-25th. It was extremely successful in building relationships, having fun, and, most importantly, seeking God. Looking ahead: Youth Late-Nighters on January 20th (Jr) and the 21st (Sr): SOAR Saskatchewan Mission experience during February break (20th-24th); Sr Youthquake April 28th-30th; Jr Youthquake May 5th-6th; and our Grade 12 retreat on June 9th-11th. We look forward to these with great anticipation for these events/ weekends of as we deepen our faith in Jesus together.

Lastly, I wanted to talk about how we are caring for our Leadership Team. Our Leadership Team has been growing. It has been complex to care for our youth as the ministry has multiplied in numbers. We are aligning ourselves with the wider vision of Ebenezer by investing into Life Groups so on any given night we give 45 minutes for Life Group fellowship and every third week is just with our Life Groups. This means the heart of what we are doing as a ministry is in these Life Groups and our leaders are at the forefront. This means I have been seeking ways to not only raise up leaders through programs such as L.I.T's and Apprenticeships but also to care for our leaders well so they can point our youth towards Jesus and help our youth know and follow Him.

Leadership care and development is multi-faceted. First, we went on our first-ever Leader's Retreat (on September 8th-9th) before the busyness of our fall season kicked off. Second, we are planning to all meet regularly once a month for encouragement, training, and talking about how leading at youth has been going. Third, we will be doing a youth leader's Christmas party as the halfway point in our ministry season to show our love and care for our youth leaders. And lastly, we are planning to go for a Youth Leaders Reflection Retreat on June 23rd-25th to reflect on how everyone's year went in ministry, in other areas of life, and how to begin to look forward into next year. Caring for our leadership team is crucial as these people are on the front lines doing the challenging and crucial work of discipleship in these youth's lives.

Paul tells us in 1 Corinthians 3v5-9 this, *"After all, who is Apollos? Who is Paul? We are only God's servants through whom you believed the Good News. Each of us did the work the Lord gave us. I planted the seed in your hearts, and Apollos watered it, but it was God who made it grow. It's not important who does the planting, or who does the watering. What's important is that God makes the seed grow. The one who plants and the one who waters work together with the same purpose. And both will be rewarded for their own hard work. For we are both God's workers. And you are God's field. You are God's building."*

We are merely God's servants here to do the work God has entrusted us to do. It is how I see myself in this youth ministry and how I have been training our leaders to see this in the youth ministry as well. I can only give glory to God for the incredible things I have witnessed here at Ebenezer Youth.

Lastly, I want to give gratitude to you all who have given me and my family this position of leadership. It is truly a joy, and I am humbled that I get to work with Ebenezer in the context of youth ministry. Please pray: for me and my new marriage with Emma that we would seek God together; for my position here at Ebenezer that God would provide me wisdom in all facets of this ministry; and lastly, but most importantly, that I would continue to pursue Jesus first and that my relationship with Him would be at the forefront of how I do everything in life.

Grace and peace,

Pastor Will Dmytrow
Jr/Sr Youth Pastor

I. College & Career Ministry

Over the past year, we have felt so blessed to have been entrusted with the leadership of this community, and it has been a blast to be a part of it!

At the time I am writing this, we are well into fall, and as of now, our group on a Thursday night is somewhere between 90-110 students coming out. We have been so grateful for the hunger and desire of our young adults to gather to pursue God and connection together. We have also been deeply encouraged to see our attendance come back to roughly where we were prior to COVID. It's been very encouraging to see the group where it is now compared to when I stepped into lead it. At that point we were just online and only seeing about 17-20 students out week to week over Zoom. We are deeply thankful to be out of that stage of ministry! While numbers are certainly not the end goal, we all as a ministry team have felt blessed to see this ministry come back to its potential after the pandemic, and we give God all the glory for that!

We also, at the time of writing this have just returned from our Annual Fall Retreat up to Christopher Lake. This has historically helped set the tone and been a great catalyst for community in the upcoming year. We took around 60 students up to The Quest Bible Camp, and had a wonderful time of both fun and going deep with God together. We praise God for his faithfulness and how He was working in our students lives over the weekend.

In addition to the C&C, I've been deeply blessed to move into a full-time role here at the church that started in May of this year. Prior to that, I was part time with C&C and still leading my massage therapy business. Since May, I have been able to give my full attention to ministry here at the church, and it has honestly felt like a dream come true. I love what I get to do, and to do it with a terrific staff of people is a blessing I do not take for granted. With my expanded role, I am now part of the Teaching Team with Pastor Leyton and Pastor Cal. I will also be helping as a Life Group Coach under Pastor Chet as we seek to implement our Life Groups into a greater percentage of our Ebenezer family.

Thank you deeply for your care, your trust and your encouragement to myself and my family as we seek to be faithful to God in this ministry, he has called us to. Blessings to you!

Thank you!

Pastor Wes Hodgson

College & Career Pastor & Director of Young Adult Ministries

J. Women's Ministry

Women's Ministries

This past year saw the return of our Tuesday morning Bible study group. Our numbers were low, however, we had some great times of discussion and prayer together.

This fall, we are trying a new initiative to switch from a larger weekly study to a Life group model for Tuesday morning. Although we only have one group meeting at this time, we are open to starting more, as needed.

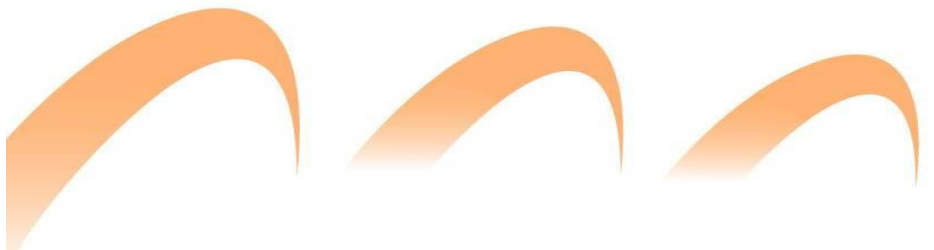
In May of 2022, a young mom's group began to meet for the purpose of building friendships for both moms and their children. This has been a great time and it continues to grow in numbers as well as purpose. It has quickly become a morning they don't want to miss.

This fall they decided to expand their gathering to include a faith component as well and I am excited to see how God uses that in the group.

A significant area of ministry continues to be meeting with women – to listen, encourage and pray. Each encounter is a privilege for me and I want to always be accessible to the women of Ebenezer as well as those outside of our faith family.

God bless,

Pastor Grace Sawatzky
Women's Ministries



K. Men's Ministry

Pastor Shadi of our Arabic ministries recently sent out a statistic that said when a father comes to Christ from a non-believing family, 93% of the rest of the family will follow and also make a decision to follow Jesus. We cannot underestimate the power of a godly man, or father in the home, in the church, and in society in general. This is the passion that fuels our men's ministries.

Like all our other adult ministries, we plan to move forward with our Men's Ministries with a Life Group strategy and approach. What exactly that looks like is still to be determined but we want to ensure that we balance the up, in, and out components of every ministry recognizing that discipleship and a discipling culture needs to have all three.

Currently, we continue to have a Wednesday morning prayer meeting for men, at the church facility, 7am. This dedicated group of prayer warriors meet and commit each other, the church family, and whatever needs they are made aware of in prayer. In addition, there is a group of men that meet on Tuesday evenings, 7pm, also at the church building for fellowship, study, and prayer. Most recently they have used videos from "The Chosen" as their basis for discussion and sharing.

If you have any questions regarding our men's ministries or if you'd like to serve this area in any way, please don't hesitate to contact me.

Pastor Cal Fong
Community Life

L Seniors Ministry

Last September, we began a **Forever in Motion** exercise class (designed for those 55+) Monday mornings with Joanne Gartner leading – this is Co-ed with more than 20 attending most classes. In January, we added a Thursday morning class. Helen Bennett and Rick Guenther have joined our team of leaders. This has been followed by a coffee fellowship which is well enjoyed. Also on Monday, the Grassland Quilters meet in the Hospitality Centre

The Saskatchewan Seniors Fitness Association have **Volleyball** (W & F mornings) and **Pickleball** (M,W & F afternoons) in our Gym. Many Ebenezer people are active in these times as well as people from throughout the city.

In March, we had our first **Seniors Lunch and Connecting Time**. Carolyn Dick and Debbie Conrad have provided amazing meals. These typically are happening the last Thursday of each month and are open to anyone that is able to fit the time into their schedule. The Ebenezer Staff have joined in and we have enjoyed getting to know each other.

Looking forward to connecting with everyone and encouraging fellowship and care.

Submitted by

Pastor Bryan Conrad

M. Library Ministry

Due to the Covid-19 pandemic the library has not been open for lending out books since March of 2020. We are in the process of deciding if/when we will reopen the library and what it will look like.

We welcome any feedback or suggestions on the best way to move forward.

Respectfully submitted,

Darla Hamm

Administrative Assistant



N. Operations – 2022

“Operations” is a catch-all word to describe all the behind-the-scenes operations of the church – Administration, Facility Maintenance and Care, Etc.

Pastor Bryan has played a major role in this area over the years, but now that he is working half time, we have had to shift some of his responsibilities.

Chris Read is our **Facility Manager**. He is responsible for building and managing a team of workers which include paid evening supervision/custodial staff, volunteer maintenance team, and contract workers for larger projects.

We are very thankful that our facility is being used fully and regularly. If you notice any facility deficiencies, repairs or needs, he is the person to talk to.

Tracey Meyer is our **Event Manager**. She is responsible for helping coordinate the major events we have, like the Global Leadership Summit, Ebenezer’s Kick-Off Weekend and other classes and seminars like *Break Free*, *Hearing God*, etc.

Tracey Meyer is also acting as our **Office Manager**. She works closely with our front office staff, and helps coordinate our Summer Project Workers and other ministry volunteers.

Diana Mark is our **Finance Controller**. She oversees all those who handle and record our finances. This is no small task with all our partner congregations and the growing complexity of our organization.

I want to formally thank **Bryan Conrad** for all his hard work in this area. Sometimes we forgot about all the things that go on behind the scenes to make our programs and conferences happen. Thanks for serving us well and for serving with joy!

Pastor Leyton Erickson

0. Facility & Media Production

We are involved primarily behind the scenes to help our family function effectively and reach out to impact the community around us. Those who serve in these areas may go unseen, but they play an important part in developing community and in the intentional bridge building into the community around us.

Facility – We have had a great year as we have finally been able to "settle in" to the expansion spaces and use them to their intended potential! I would like to personally thank our awesome facility support staff of Jae Lim, Allison Bellows, Mike Kim and Dawna Geransky, who do a great job of caring for our facility on a daily basis! Say hi and thank them if you see them around in the evenings. This spring we were able to successfully address some building envelope issues with exterior of the original building to resolve leakage issues. We do have a combination of an aging and newer facility that will always have ongoing maintenance needed. We are in the process of reviving our Facility Maintenance (Trustees) Team. If your gifting and skill set leans towards this area, I would love to hear from you!

As Pastor Bryan said in his report last year "It is a delight to begin to use our expanded facility as we have dreamed of and planned for!" I would also like to thank Pastor Bryan for being there to answer the many questions I bring to him!

Media - As we have been able to move back to using our facility at its full capacity, there has been a greater focus on Livestreaming our Sunday services with excellence! This comes along with a need for a larger tech team on Sunday mornings who faithfully serve every week. We are continuing to utilize our studio multiple times a week to record content like Pastor Leyton's weekly updates, media content for Youth Ministries, Testimonies and Stories etc. I would also like to thank Jeff Bellows and Colin Vinter and those who generously give our Church Family literally **hours and hours** of their time and talents to ensure the ever-growing technology we need is working smoothly for us! Thank you.

I would personally like to thank all who have, and who continually serve faithfully, mainly - "behind the scenes", in both of these areas! We could not do it without your willingness to serve our Church Family with excellence!

Chris Read

Facility Manager & Media Productions

P. Mission

Missions was one of the ministries under Pastor Kelly Wiebe and over the last four years he has done a great job communicating with all our missionaries. Thank you Kelly!

I am writing the report this year because I have not officially assigned another person to this area – but we will.

As you know, we support several missionaries. This group has been pretty consistent for a number of years – until this past year. In 2021/22 we've had EBC missionaries move off support – Allan & Bev Stovall (retirement), Gordon & Judy Evans (retirement) and Lyf Stolte (no longer serving in his ministry). As well, there are a few other EBC supported missionaries that are nearing retirement.

All that to say, that we have room in our budget to support additional missionaries and we have a number of people connected to EBC and to the BGCC that would love to have us support them.

Thankfully, we have a well-defined Missions Policy that guides us in the discerning process.

We were especially blessed this past season to have Michael and Eva Fast in Saskatoon with us. It was great to get to know them and have them serve alongside of us at EBC.

They have recently returned to the Philippines to continue their mission work!

Can I encourage you to adopt one or two of our missionaries? I know they appreciate all communication they receive and are encouraged greatly by our prayers.

Pastor Leyton Erickson

Q. Life Group Ministry

We see Life Groups as one of the main ways that our Ebenezer Church Family can mature as followers of Jesus and carry the message of hope of Jesus to everyone around us.

Coming through the extended Covid season, small groups took a significant 'hit.' It became increasingly hard to gather people together for various reasons. In the last year, Life Groups began to re-engage, but there were several that disbanded. Then, at the end of June, Pastor Kelly retired. We then decided to take some time to prayerfully re-evaluate, shift some Pastoral Staff responsibilities, and set a new direction. As a result, we now have three staff functioning (part-time) as Life Group coaches to our Life Group leaders, set a new direction, put together a Life Group discipleship resource document together for leaders & coaches, and we simplified our core ministries at Ebenezer.

We desire to see a discipling culture formed at Ebenezer that shapes followers of Jesus into Christ's likeness, engaged in God's mission around them, where care and ministry happen naturally, and people are engaged with one another regularly, and enjoy one another.

We currently have 19 active groups involving 151 people. We're hoping to see more of our church family get connected with one another, grow in their walk with Jesus, and see people come to faith in Jesus. We're starting this fall with a 6-week gathering called Taste of Discipleship, where 41 people that have requested to be in a Life Group, can gather and hopefully form Life Groups. As well, Pastor Grace, Wes, and I are currently looking for new Life Group leaders that we can invest into, so that we can launch some new Life Groups in the future. Please be praying for leaders and for the formation of new groups.

We're looking forward to seeing how God moves in and through people in Life Group ministries!

Blessings.

Pastor Chet, Pastor Grace, & Pastor Wes

R. Care Ministry

In the fall of 2021, we began our first Griefshare ministry and had 5 ladies participated. It was a good experience for all who attended, including those of us who facilitated.

On October 17, 2022, we will run another Griefshare group and will be led by Diny Kennedy and Cynthia Nelson. I greatly appreciate their hearts for those who are grieving.

Although we have offered a Divorce Care group in the past, we currently do not have currently have anyone to lead this ministry.

Pastor Kelly also put together a small phoning team that has been calling and supporting those who may have been more isolated. Thank you to all who have extended care to our family, either with a listening ear, a phone call, a helping hand or the gift of food.

We will once again be offering an opportunity for you to bless those in our city with food hampers at Christmas, so please watch for details on that.

We have a 2nd Christmas initiative in the works as well that we are excited to bring you soon. As more and more immigrants flood our city, opportunities to bless abound. The Apostle Paul encouraged the church that *"whenever we have an opportunity, we should do good to everyone –and especially to those in the family of faith."* Galatians 6:10.

Each small act of service is significant when done in Jesus' name. We will continue to move towards connecting people into Life groups, where life is lived/shared together, and caring for each other becomes the culture of these groups.

Submitted by,

Pastor Grace Sawatzky
Care Ministry

S. Marriage Ministry

As we move into the fall of 2022 we are asking for God's direction as we look to the future.

We are planning to host another marriage seminar in early 2023 and preparations are ongoing as we move in that direction.

Gratefully submitted,
Andrew & Bev Geldart



T. Membership

Membership as of May 1, 2021	434
Members received	6
Total members received	440
Members Deleted/Transferred	6
Members Deceased	<u>2</u>
Total members deleted	8
Membership as of Apr. 30, 2022	432

Detail of Membership Changes

Received

Amanda Munshaw
Myron Johnson
Luz Cerda
Richard Ferraras
Ashley Pugh
Janice Loewen

Deleted/Transferred

Nixon Timm
Dianne Timm
Alan Stovall
Beverly Stovall
Art Cooke
Sandra Cooke

Deceased

Millie White
Shirley Derksen

U. Ebenezer Giving Comparison – 2021 and 2020 (Calendar Years)

Ebenezer Giving Comparison - 2021 and 2020 (Calendar Years)

	2021				2020			
Donation Amount	No. of Donors	% of Donors	Amount Given	% of Total Amount	No. of Donors	% of Donors	Amount Given	% of Total Amount
\$0.01 - \$50	35	7.1%	\$ 1,059.00	0.05%	34	6.4%	\$ 850.88	0.04%
\$50.01 - \$100	32	6.5%	\$ 2,840.50	0.14%	26	4.9%	\$ 2,446.49	0.11%
\$100.01 - \$200	29	5.9%	\$ 4,756.00	0.24%	38	7.2%	\$ 6,293.56	0.28%
\$200.01 - \$500	50	10.2%	\$ 17,569.55	0.88%	60	11.3%	\$ 21,173.58	0.95%
\$500.01 - \$1,000	63	12.8%	\$ 48,330.56	2.42%	62	11.7%	\$ 47,135.69	2.11%
\$1,000.01 - \$5,000	162	32.9%	\$ 432,257.98	21.62%	193	36.3%	\$ 521,013.28	23.32%
\$5,000.01 - \$10,000	74	15.0%	\$ 538,662.33	26.95%	68	12.8%	\$ 498,112.30	22.29%
\$10,000.01 >	47	9.6%	\$ 953,489.59	47.70%	50	9.4%	\$ 1,137,265.95	50.90%
Total	492	100%	\$ 1,998,965.51	100%	531	100%	\$ 2,234,291.73	100%

Average Yearly Giving Per Person:

\$ 4,062.94

Average Yearly Giving Per Person:

\$ 4,207.71

Totals for both years include ChurchWatch, United Way, Canada Helps, Abundance Canada, and ST Missions revenue

V. Finances

This year has seen God's faithful provision for his church in many ways. Thank you for your faithful generosity in giving to Ebenezer.

Please review the audited financial statements. Below is some additional commentary on the financial statements for your review.

Audit Report

Attached are the Audited Financial Statements as prepared by Buckberger Baerg & Partners LLP. In the audit report, the auditor explains their opinion on our financial statements and presents the responsibilities of both them and management. In the audit report this year we have received a qualification related to tithes and offerings which is consistent with past years. This qualification is a result of the auditor not being able to test if all the cash tithes and offerings were recorded which is very common for not-for-profit organizations. Other than this qualification, we received a clean audit report.

Balance Sheet

Accounts Receivable	2022	2021	Difference
General fund accounts receivable	\$13,896	\$82,529	(\$68,633)
Internally Restricted Fund accounts receivable	\$0	\$320,027	(\$320,027)
Total accounts receivable	\$13,896	\$402,556	(\$388,660)

Total accounts receivable decreased \$388,660 from 2021. In 2021 there was \$320,027 of pledges receivable that was recorded in the Internally Restricted Fund. The pledges were officially complete at the end of December 2021, therefore, there are no pledges receivable recorded at the end of 2022. Any remaining funds that are received towards the expansion project will be recorded as they are received.

General fund accounts receivable decreased by \$68,633 from 2021. The decrease is a result of 2021 having \$68,200 of government COVID subsidies that were receivable at year end. By April 30, 2022, there was no receivable related to these programs.

Long Term Debt	2022	2021	Difference
Total long-term debt	\$525,901	\$861,528	(\$335,627)

The remaining long-term debt related to the building expansion was \$525,901 at April 30, 2022. From the prior year \$335,627 was repaid on this loan.

Canada Emergency Business Account Loan	2022	2021	Difference
Total CEBA loan	\$40,000	\$40,000	\$0

The Canada Emergency Business Account loan (also known as the CEBA loan) of \$40,000 remains outstanding at April 30, 2022. This loan has no interest as long as it is repaid by December 2023.

Income statement

Excess of Revenues Over Expenses	2022	2021	Difference
General fund excess revenue over expenses	\$9,834	\$307,219	(\$297,385)
Benevolent fund excess revenue over expenses	\$23,279	\$5,690	\$17,589
Internally Restricted Fund excess revenue over expenses	(\$210,444)	\$88,091	(\$298,535)
Total excess revenues over expenses	(\$177,331)	\$401,000	(\$578,331)

Overall total revenues were \$177,331 less than the total expenses for the year. The expenses are more than revenues primarily because of \$210,444 more expenses than the revenue received in the Internally Restricted Fund. The Internally Restricted Fund included \$261,291 of amortization expense which increased from the prior year now that the building

expansion is being used. There was also a reduction in the revenues in the Internally Restricted Fund with the pledges completing on December 31, 2021.

In the General Fund the revenues were \$9,834 more than expenses. However, before the government subsidies from Covid, expenses were \$79,290 more than our revenues. The Covid subsidies allowed the Church to continue operations as normal during the year but additional funds will need to be raised in 2023 to cover expenses without the additional government subsidies to help offset costs.

Tithes and Offerings	2022	2021	Difference
General Fund tithes and offerings	\$1,416,973	\$1,419,175	(\$2,202)
Benevolent Fund tithes and offerings	\$78,415	\$54,623	\$23,792
Internally Restricted Fund tithes and offerings	\$78,558	\$415,515	(\$336,957)
Total tithes and offerings	\$1,573,946	\$1,889,313	(\$315,367)

Overall tithes and offerings have decreased by \$315,367. The decrease is primarily a result of a decrease in the tithes and offerings in the internally restricted fund. A decrease was expected with the completion of the pledges on December 31, 2021.

Tithes and offerings in the general fund remained consistent with the prior year with only at decrease of \$2,202. Benevolent tithes and offerings increased \$23,792 from the prior year to be a total of \$78,415 in 2022.

Grant Revenue	2022	2021	Difference
General Fund grant revenue	\$123,946	\$84,097	\$39,849

The increase in grant revenue is a result of the increase in grants to run the drop-in centre out of the Meadowgreen location.

Ministry Revenue	2022	2021	Difference
General Fund ministry revenue	\$31,349	\$11,110	\$20,239

The ministry increased by \$20,239 from 2021 with the preschool being open in 2022. The preschool was closed temporarily in 2021 because of the pandemic.

Christian Education Expense	2022	2021	Difference
Christian Education expense	\$46,987	\$22,218	\$24,769

The increase in the Christian education expense is because of the additional expenses with the preschool being open this year.

Occupancy Costs	2022	2021	Difference
Utility expenses	\$96,131	\$87,029	\$9,102
Rent expense	\$51,111	\$50,210	\$901
Maintenance expenses	\$16,620	\$26,177	(\$9,557)
Insurance expense	\$16,428	\$19,373	(\$2,945)
Facility care contract and part time	\$47	\$25,478	(\$25,431)
Total occupancy costs	\$180,337	\$208,268	(\$27,930)

Overall, the occupancy costs have decreased \$27,930 from the prior year. The main reason for the decrease is due to recording the facility care contract and part time employees as a part of salaries and wages instead of in occupancy costs.

Professional Fees Expense	2022	2021	Difference
Professional fees expense	\$63,993	\$36,546	\$27,447

The increase in the professional fees is a result of the Controller position has been included in professional fees for the 2022 year end.

Salaries and Related Benefits	2022	2021	Difference
Pastoral and office staff salaries	\$825,879	\$823,357	\$2,522
Cost of salaries and benefits	\$153,783	\$153,783	(\$3,057)

Other part time and Drop In staff	\$150,572	\$71,330	\$79,242
Total salaries and related benefits	\$1,127,177	\$1,048,470	\$78,707

Overall salaries and benefits have increased \$78,707 from the prior year. The increase was driven by the increase in the part time staff. The increase in the part time wage costs were a result of the Drop-In centre staff. The drop in staff wages were paid for with grant revenue.

Travel and Automotive Expense	2022	2021	Difference
Travel and automotive expense	\$21,031	\$2,799	\$18,232

Travel and automotive increased because of \$14,000 of increased vehicle repairs and maintenance and \$3,000 increase in vehicle mileage.

Cash Flow Statement

The Cash Flow Statement shows where the church generates its cash and where it spends it. The cash flow is divided into three types of activities including operating, investing, and financing activities.

The overall operating cash flow is the cash that is generated and spent on regular operating activities. In 2022 our operating cash flow was \$474,789 compared to \$1,056,817 in 2021. This means that the church generated \$474,789 more cash than was spent on daily activities of the church in 2022.

In the year, there was \$72,991 spent on investing activities to invest in capital assets including the paving of the parking lot.

The financing activities in 2022 included \$335,627 payment of the mortgage.

Church Expansion Project

The Church Expansion Project is now complete. There are more details on the project in note 3 of the financial statements.

Over the course of the expansion project, we received pledges of \$3,283,440 of which we had collected \$3,114,015 as of the end of April 2022. It is outstanding that we were able to collect 95% of the pledges that were received! Thank you for your generosity to this project over the past few years. We continue to collect donations towards repaying the remaining mortgage on the capital expansion project.

Diana Mark
Finance Controller

W. Audited Financial Statements



EBENEZER BAPTIST CHURCH INC.

FINANCIAL STATEMENTS

APRIL 30, 2022





INDEPENDENT AUDITOR'S REPORT (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

SASKATOON, SASKATCHEWAN

September 8, 2022

Buckberger Baerg & Partners LLP

Chartered Professional Accountants

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF FINANCIAL POSITION

APRIL 30, 2022

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2022	Total 2021
ASSETS						
Current assets						
Cash	\$ 85,117	\$ -	\$ -	\$ 230,909	\$ 316,026	\$ 249,855
Accounts receivable	13,896	-	-	-	13,896	402,556
Prepaid expenses	16,497	-	-	-	16,497	15,249
Due from General Fund	-	27,905	71,768	-	-	-
Due from Internally Restricted Fund	556,563	-	-	-	-	-
	672,073	27,905	71,768	230,909	346,419	667,660
Capital assets (Note 4)	-	-	-	4,691,670	4,691,670	4,879,972
	<u>\$ 672,073</u>	<u>\$ 27,905</u>	<u>\$ 71,768</u>	<u>\$ 4,922,579</u>	<u>\$ 5,038,089</u>	<u>\$ 5,547,632</u>
LIABILITIES						
Current liabilities						
Accounts payable and accrued liabilities (Note 5)	\$ 78,344	\$ -	\$ -	\$ 1,551	\$ 79,895	\$ 75,730
Deposits	2,090	-	-	-	2,090	2,840
Due to Missions Fund	27,905	-	-	-	-	-
Due to Benevolent Fund	71,768	-	-	-	-	-
Due to General Fund	-	-	-	556,563	-	-
Current portion of long-term debt (Note 7)	-	-	-	525,901	525,901	861,528
Canada Emergency Business Account loan payable (Note 6)	180,107	-	-	1,084,015	607,886	940,098
	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>40,000</u>
Commitment (Note 10)	<u>220,107</u>	<u>-</u>	<u>-</u>	<u>1,084,015</u>	<u>647,886</u>	<u>980,098</u>
FUND BALANCES						
Externally restricted	-	27,905	71,768	-	99,673	76,394
Internally restricted	-	-	-	3,838,564	3,838,564	4,049,008
Unrestricted	451,966	-	-	-	451,966	442,132
	<u>\$ 672,073</u>	<u>\$ 27,905</u>	<u>\$ 71,768</u>	<u>\$ 4,922,579</u>	<u>\$ 5,038,089</u>	<u>\$ 5,547,632</u>

See accompanying notes

Approved on behalf of the board

Director 

Director 

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF OPERATIONS

YEAR ENDED APRIL 30, 2022

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2022	Total 2021
Revenues						
Tithes and offerings (Note 3)	\$ 1,416,973	\$ -	\$ 78,415	\$ 78,558	\$ 1,573,946	\$ 1,889,313
Grant revenue	123,946	-	-	-	123,946	84,097
Ministry revenue	31,349	-	-	-	31,349	11,110
Other revenue	12,977	-	60	153	13,190	11,054
	<u>1,585,245</u>	<u>-</u>	<u>78,475</u>	<u>78,711</u>	<u>1,742,431</u>	<u>1,995,574</u>
Expenses						
Advertising and promotion	5,336	-	-	-	5,336	5,542
mortization	-	-	-	261,291	261,291	252,261
ristian education	46,987	-	-	-	46,987	22,218
unselling and benevolent activities	-	-	51,062	-	51,062	49,143
erest and bank charges	13,087	-	-	601	13,688	17,329
Interest on long-term debt	-	-	-	26,932	26,932	37,277
Missions - Outreach	124,237	-	4,134	-	128,371	123,883
Occupancy costs (Note 10)	180,337	-	-	-	180,337	208,267
Office (Note 10)	82,681	-	-	-	82,681	90,948
Professional fees (Note 9)	63,662	-	-	331	63,993	36,546
Salaries and related benefits (Notes 8 & 9)	1,127,177	-	-	-	1,127,177	1,048,470
Travel and automotive	21,031	-	-	-	21,031	2,799
	<u>1,664,535</u>	<u>-</u>	<u>55,196</u>	<u>289,155</u>	<u>2,008,886</u>	<u>1,894,683</u>
(Deficiency) excess of revenues over expenses before undermoted items	(79,290)	-	23,279	(210,444)	(266,455)	100,891
Government assistance (Notes 6 & 11)	89,124	-	-	-	89,124	320,030
Loss on sale of capital assets	-	-	-	-	-	(19,921)
Excess of revenues over expenses	<u>\$ 9,834</u>	<u>\$ -</u>	<u>\$ 23,279</u>	<u>\$ (210,444)</u>	<u>\$ (177,331)</u>	<u>\$ 401,000</u>

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CHANGES IN FUND BALANCES

YEAR ENDED APRIL 30, 2022

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2022	Total 2021
Balance, beginning of year	\$ 442,132	\$ 27,905	\$ 48,489	\$ 4,049,008	\$ 4,567,534	\$ 4,166,534
Excess of revenues over expenses	9,834	-	23,279	(210,444)	(177,331)	401,000
Balance, end of year	\$ 451,966	\$ 27,905	\$ 71,768	\$ 3,838,564	\$ 4,390,203	\$ 4,567,534

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CASH FLOWS

YEAR ENDED APRIL 30, 2022

	<u>2022</u>	<u>2021</u>
Cash flows from operating activities		
Excess of revenues over expenses	\$ (177,331)	\$ 401,000
Adjustments for		
Amortization	261,291	252,261
Canada Emergency Business Account ("CEBA") grant revenue	-	(20,000)
Loss on sale of capital assets	-	19,921
Change in non-cash working capital items		
Accounts receivable	388,660	393,271
Prepaid expenses	(1,247)	2,653
Accounts payable and accrued liabilities	4,166	6,161
Deposits	(750)	1,550
	<u>474,789</u>	<u>1,056,817</u>
Cash flows used in investing activities		
Purchase of capital assets	(72,991)	(1,613,350)
Proceeds from disposal of capital assets	-	85,000
Accounts payable and accrued liabilities	-	(362,879)
	<u>(72,991)</u>	<u>(1,891,229)</u>
Cash flows (used in) from financing activity		
Proceeds from CEBA payable	-	60,000
Proceeds from long-term debt	-	1,714,822
Repayment of long-term debt	(335,627)	(853,294)
	<u>(335,627)</u>	<u>921,528</u>
Net increase in cash during the year	66,171	87,116
Cash, beginning of year	<u>249,855</u>	<u>162,739</u>
Cash, end of year	<u>\$ 316,026</u>	<u>\$ 249,855</u>
Cash consists of:		
General Fund cash	\$ 85,117	\$ 83,301
Internally Restricted Fund cash	<u>230,909</u>	<u>166,554</u>
	<u>\$ 316,026</u>	<u>\$ 249,855</u>

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

1. Nature of operations

Ebenezer Baptist Church Inc. (the "organization") was incorporated on June 12, 1958 in the province of Saskatchewan. The organization is dedicated to providing religious services to its members and the community. As a registered charity under the Income Tax Act, the organization is exempt from income taxes and may issue receipts for charitable organizations.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

Fund accounting

The General Fund reflects the receipts of tithes and offerings, plus expenses associated with the primary offerings of the church. The church also operates various programs in support of its mission statement and core values. Revenues and expenses from these programs are reflected in the General Fund.

The Mission Fund reflects the receipt of contributions to undertake mission trips and projects that are undertaken by the various groups.

The Benevolent Fund reflects the receipt of contributions to be used for benevolent purposes.

The Internally Restricted Fund reflects the amounts that the organization has restricted for certain purposes and includes those used to fund capital asset purchases.

Certain amounts from time to time are transferred between funds in order to fund disbursements for purchases and operations.

Capital assets

Capital assets are recorded at cost, less accumulated amortization. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Buildings	25 years
Computer equipment	3 years
Equipment	10 years
Paving	25 years
Vehicles	10 years

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

2. Significant accounting policies (continued)

Impairment of long-lived assets

Long-lived assets, which comprise capital assets subject to amortization, are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

Revenue recognition

The organization follows the restricted fund method, whereby externally restricted contributions are recognized in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized as revenue in the General Fund. Contributions, tithes and offerings, ministry revenue, and grant revenue are recognized as revenue when received or receivable, if the amount received has been committed, can be reasonably estimated, and collection is reasonably assured.

Pledges are recognized when a pledge form is completed, the amount to be received can be reasonably estimated, and ultimate collection is reasonably assured.

Government assistance is presented as gross revenue, and is recognized when there is persuasive evidence that an arrangement exists, the price is fixed or determinable, and collection is reasonably assured. The organization has complied, and will continue to comply, with all of the conditions of the government assistance.

All other revenues are recognized as goods are provided and services are performed.

Contributed services

The organization would not be able to carry out its activities without the services of the many volunteers who donate a considerable number of hours. Due to the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

Financial instruments

The organization initially records a financial instrument at its fair value, except for a related party transaction, which is recorded at the carrying or exchange amount depending on the circumstances.

Transaction costs are recognized in net income in the period incurred. However, transaction costs associated with financial instruments carried at cost or amortized cost are recorded as adjustments to the initial fair value recognized and amortized over the expected life of the instrument.

Financial assets and financial liabilities subsequently measured at amortized cost include cash, accounts receivable, accounts payable and accrued liabilities, long-term debt, and CEBA loan payable.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

2. Significant accounting policies (continued)

Financial instruments (continued)

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted future cash flows expected, the proceeds that could be realized from the sale of the financial asset, or the amount that could be realized by exercising the right to any collateral held to secure repayment of the asset. Such impairments can be subsequently reversed to the extent that the improvement can be related to an event occurring after the impairment was recognized.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounts specifically affected by estimates in these financial statements are capital assets, as it relates to the estimate of their useful lives.

3. Ebenezer Baptist Church Expansion Project

During the 2019 fiscal year, the organization agreed to undertake the Ebenezer Baptist Church Expansion Project (the "Expansion Project"), which would see the addition and renovation of the current building. The Expansion Project was completed during the year ended April 30, 2021 at a total cost of \$3,697,668.

The capital fundraising campaign that was started in the 2019 year to assist with the Expansion Project generated pledges and donations of \$3,283,440, which were expected to be received by December 31, 2021. At April 30, 2022, total pledges received relating to the project were \$3,114,015. Any further amounts will be recognized as revenue in the year received.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

4. Capital assets

			<u>2022</u>	<u>2021</u>
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net book value</u>	<u>Net book value</u>
Buildings	\$ 5,546,240	\$ 1,522,038	\$ 4,024,202	\$ 4,246,051
Computer equipment	19,093	16,710	2,383	4,767
Equipment	246,206	146,513	99,693	108,870
Paving	431,345	223,137	208,208	162,075
Vehicles	10,246	3,073	7,173	8,197
	6,253,130	1,911,471	4,341,659	4,529,960
Land	350,012	-	350,012	350,012
	<u>\$ 6,603,142</u>	<u>\$ 1,911,471</u>	<u>\$ 4,691,671</u>	<u>\$ 4,879,972</u>

5. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances totaling \$nil (2021 - \$6,660).

6. Canada Emergency Business Account loan payable

In the prior year the organization applied for, and received, a loan in the amount of \$60,000 under the CEBA program through the Royal Bank of Canada ("RBC"). The loan has 0% interest with no repayment required until December 2023. If the loan is not repaid in full by December 2023, then the loan will start bearing interest at 5% per annum, with monthly interest only payments required. The balance of the loan is fully repayable by December 2025. As at year end, the organization has complied with all conditions and requirements of the program, which will forgive \$20,000 of the original loan if it is repaid by December 2023. Accordingly, this \$20,000 has been reflected in the statement of operations as government assistance, and the liability has been reduced by the forgivable amount to \$40,000.

Should the organization not repay the loan by December 2023, the forgivable \$20,000 would be reflected as an increase to this liability and a reduction of revenue in the 2024 fiscal year.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

7. Long-term debt

	<u>2022</u>	<u>2021</u>
Prime plus 1%, TCU Financial Group Credit Union mortgage, payable in blended monthly instalments of \$2,720 due February 2023, secured by a general security agreement representing a first and second charge on the land and building, held in the organization, with a carrying value of \$4,374,214 (2021 - \$4,596,063)	\$ 525,901	\$ 861,528
Less current portion of long-term debt	<u>525,901</u>	<u>861,528</u>
	<u>\$ -</u>	<u>\$ -</u>

Canadian accounting standards for not-for-profit organizations require all term debt expiring within the upcoming year to be presented as current. It is management's intent that the loan be refinanced and payments to continue past the upcoming year. However, as the loan has not yet been refinanced, the entire amount has been presented as current.

The organization has access to an RBC line of credit with an authorized upper limit of \$50,000, bearing interest at prime (April 30, 2022 - 3.20%; April 30, 2021 - 2.45%) plus 1%, secured by a general security agreement. At April 30, 2022, no amount was outstanding on the line of credit. Included in the credit facility with RBC is a VISA Business facility authorized to a maximum of \$40,000.

8. Pension plan

The organization's employees participate in the retirement plan of the Canadian Council of Christian Charities, which is a multi-employer defined contribution plan. The organization's financial obligation to the plan is limited to making required payments for a specified percentage of employees salaries for current services. The pension expense for the year was \$53,027 (2021 - \$53,107).

9. Related party transactions

The spouse of a board member is a paid employee of the organization. The spouse's wage is included in salaries and related benefits.

A board member was contracted by the organization for professional services during the year. The board member's remuneration is included in professional fees.

These transactions are in the normal course of operations and have been valued in these financial statements at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

10. Lease commitments

The organization has entered into various operating leases for equipment, as well as a rental agreement for the Meadowgreen building. Future minimum lease payments under the operating leases are as follows:

	<u>Lease payments</u>	<u>Occupancy</u>
2023	\$ 38,964	\$ 14,343
2024	38,964	14,343
2025	26,586	9,562
2026	1,830	-
2027	1,220	-

11. Government assistance

During the year, the organization was granted a subsidy for wages and rent from the Canada Emergency Wage Subsidy and the Canada Emergency Rent Subsidy in the amounts of \$78,876 and \$10,248 (2021 - \$292,142 and \$7,889), respectively. The amounts have been recorded in the statement of operations.

12. Financial instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge a liability. The organization's main credit risk relates to its accounts receivable.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in interest rates. The organization is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest instruments, which includes the fixed rate long-term debt, subjects the organization to fair value risk, since the fair value fluctuates based on changes in the market interest rates. Floating rate instruments, which includes the line of credit and construction financing, subjects the organization to a cash flow risk based on changes in the prime interest rates.

Liquidity risk

Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization's main liquidity risk relates to its accounts payable and accrued liabilities, long-term debt, and the CEBA loan payable. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due, maintains an adequate line of credit to repay trade creditors and repays long-term debt interest and principal as they become due.

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2022

13. Significant event

During the April 30, 2020 fiscal year, COVID-19 (coronavirus) was declared a pandemic by the World Health Organization. This has resulted in significant economic uncertainty. The organization was impacted due to COVID-19 restrictions, which caused them to undertake the following modifications: closing the office to the public, hosting online services, collecting online donations, and working from home arrangements for those able to do so. However, the organization was able to maintain a similar or increased level revenue despite these restrictions.

During the year, COVID-19 has had a limited impact on the organization and operations have remained stable.

14. Subsequent events

Subsequent to year end, the organization approved a sponsorship totaling \$42,000 to assist a refugee family. Of the amount approved, \$21,000 has been paid with a remaining \$21,000 payable prior to the end of the next fiscal year.

Minutes from Past Meetings

EBC Annual Congregational Meeting – October 27, 2021

7:00 pm

MINUTES

1. Opening Remarks and Prayer – Trevor
2. Lead Pastor Report – Leyton
 - a. Psalm 32:8 You will instruct me and teach me in the way I should go; You will counsel and watch over me.
 - i. A.W. Tozer prayer – Let me hear your voice
 - ii. Images – barren tree (will come back to life); broken driveway concrete (lay a solid foundation)
 - b. Thank you's:
 - i. Those who have given time/talent to record and allowed for worship online (especially Chris Read)
 - ii. Those who came alongside to serve with finishing the building project (Cam Drever)
 - iii. Can you help? We have opportunities to serve and need people to step up: Trustees (building care and maintenance); Workers (ushers, host/greeters, cleaners, check-in, media, sound)
 - iv. Chet and Tracey – completed ministry with C&C (video)
 - v. Welcome Wes and Tamarah Hodgson
 - c. EBC 2020 – Measurements
 - i. Facebook and YouTube Views; Church Online
 - d. Looking ahead – EBC 2021
 - i. Commitment to growing smaller. Doing life together with others! LIFE GROUPS
 1. Up, In and Out components
 - ii. Commitment to equipping others. Eph 4 – for the purpose of building up and serving others. Events:
 1. Alpha (Jan/Sept)
 2. Hearing God (Mar/Oct)
 3. Set Free (Jan/Sept) – weekend seminar: release those things holding us back
 4. Leader Training (Mar/Oct)
 5. Gift Discovery (Mar/Oct)
 - iii. Commitment to God's Mission – joining God in his mission to our neighbors, friends, and co-workers
 - iv. Commitment to Prayer – four scheduled prayer summits
 - v. Weekly Gatherings – sharing our stories together
 1. In Person
 2. Online services will continue; different than in-person gatherings;
 - e. Church plants/partner updates
 - i. HFAN – Pastor Spencer and Karen: New initiatives and partnerships
 1. Hosted warm up shelter this winter (video)
 - ii. Eternal Life Church – Pastor Ramesh and Meena: Embracing technology
 - iii. Arab Church – Pastor Shadi and Rasha: Making the most of opportunities
 1. Vision to start Settlement Center
 - iv. Intersection: New beginnings

- v. Korean Vision Church – Pastor Chan Kim: God ordained
 - 1. Applied to be part of Baptist General Conference (SK)
 - 2. Self-sufficient church; use our facility; further working relationship
 - f. Miscellaneous
 - i. Summer Intern – Will Dmytrow
 - ii. New Staff – Allison Bellows, Daniel Fast, Jay Lim
 - iii. Members Only – Website Access, Church Directory
- 3. Election and appointment of the 2021-22 Board
 - a. Election to 4-year term: Ken McCullough and Colin Bruins
 - b. One year extension: Ricky Lam
 - c. Others in mid-term: Nikita Ens, Myron Johnson, Diana Mark, Ivan Olfert, Arlen Olson, Patti Read, Scott Unger, Ruth Whelan
 - i. Motion: to accept the 2021-22 Board as presented: Ivan Olfert. 2nd: Ricky Lam. Carried.
 - d. Thanks to departing Board Members: Trevor Thiessen and Art Cooke
- 4. 2021-22 Budget Approval
 - a. Thank you for faithful giving
 - i. Revenue in the general fund increased by 3% from 2020
 - ii. Expenses decreased 2% from 2020
 - b. 2022 – Increase budget of 6% in revenue and 4% in expenses
 - i. Budget highlights by category
 - ii. \$1.8M budgeted expenses to revenue
 - c. Motion: to accept the fiscal year 2021-22 budget as presented. Scott Unger. 2nd: Nikita Ens. Carried.
 - d. Building Mortgage update
 - i. Rolled construction financing into a commercial mortgage April 1, 2021
 - ii. Total mortgage as of April 1, 2021 - \$861,528
 - 1. Expect to pay down another 15% in May (sale of portable)
 - 2. Initial pledge period ends December 31, 2021
- 5. Succession Planning Projects – Trevor
 - a. Good practice for organizations to rethink the future: Leyton's future role or retirement
 - b. Engaged consultant Merin Coutts to walk us through this. Where is God leading? Honor the staff. Group engagement over a several year process.
 - c. Leyton's perspective – passing on the baton; age 57; transitions and discernment of the right time
- 6. Adjournment – Motion: Ken McCullough
 - a. .5 FTE
 - 2. Facility Supervision and Custodial
 - a. TBD (Contract/Hourly)
 - 3. Finance Controller
 - a. TBD (Contract/Hourly)
- 7. Motion: to approve the minutes from the May 2020 Congregational Meeting
 - a. Moved: Cam Roberts. 2nd Ron Wegner. Carried
- 8. Motion: to accept the Annual Report as printed.
 - a. Moved: Emily Engel. 2nd Heather Roberts. Carried
- 9. Audited Financial Statements – April 30, 2020 – presented by Diana Mark
 - a. Motion: to approve the Audited financial statements as presented in the Annual Report
 - i. Moved: Scott Unger. 2nd Nikki Ens. Carried
 - b. Motion: to appoint the auditor as Buckberger, Baerg and Partners LLB for 2021
 - i. Moved: Kristin Heppner. 2nd Emily Engel. Carried

10. Building Project Update – Trevor Thiessen

- a. Building is 99 percent complete
- b. Smaller meeting rooms are a benefit in the new reality of COVID
- c. Budget – estimate \$3,703,527. Final + \$3,711
- d. Phase 2 on hold (kitchen and Christian Education wing)
- e. Project Financing – expected mortgage at completion (after pledges are all in) \$412,129

11. Adjourn

- a. Motion: Heather Robert

EBC Spring Congregational Meeting April 27, 2022

7pm, Combination Zoom and in-person

MEETING MINUTES

1. OPENING COMMENTS AND PRAYER
 1. Myron, board chair Intro: Abide, John 17:20-23=Jesus' prayer for us= obedience, unity, love.
 2. Leyton, lead pastor teaching: Jude 17-25= remain faithful, build each other up, pray in Spirit, wait for God's mercy, show this mercy to those whose faith is wavering. Attendees prayed Jude 23-25.
2. LEAD PASTOR REPORT
 1. 2022 Staff Retreat: Spiritual renewal, spiritual family, spiritual mission
 2. Teaching: our whole hearts to God, new/practical commitment to be spiritual family, listen/ask/obey God in how to live it out.
 3. Application: Email family survey, Vision Night May 17/18, EBC Covenant. Upcoming Sunday changes to fall sermons times, children's ministry, community interactions w common area/snacks.
 4. Staff changes: two new hires Will Dymyrov, Ashlyn. Wes role change. Kelly Wiebe retiring, Chet Ingram now executive role discipling staff, Leyton transitioning out by June 30, 2023—"Finish the relay race and *then* pass baton."
 5. Budget: for part time sound tech person to help all congregations, increased video consistency= to yet be voted on. Private refugee sponsorship of Bakhil family, with Arab church
 6. Partner congregations: HFAN successful drop-in centres. Nepali Church moving to Sunday afternoon services, Korean Vision Church active in Ebenezer building.
3. SUCCESSION PLANNING UPDATE
 1. Update from Myron: A) Journey Wall highlighted Eb's calls to: a) reach out into communities, and b) focus God's Big Picture, B) Staff Interviews, C) External engagements.
 2. Action: Prayer request for God's cont'd guidance/direction.
4. ELECTION AND APPOINTMENT OF 2022/23 BOARD
 1. 2022/23 Board Proposal: Ricky Lam 2nd one year extension, Scott Unger 1st one year extension. Current members: Ivan Olfert, Ken McCullough, Patti Reed, Nikita Ens, Myron Johnson, Ruth Whelan, Colin Bruins.
 2. Motion to approve: Chris Reed, 2nd Will Dymyrov. Motion carried.
5. 2022-23 BUDGET APPROVAL
 1. Diana budget update and overview, posted on EBC website.
 2. Motion to approve: Dawna Friesen, 2nd Colin Bruins. Motion carried.
6. CAPITAL FUND UPDATE
 1. Diana Marks: Total mortgage as of April 1, 2022 = \$525,900. Encouragement, praise God, and a call to congregants to pray and consider donating to pay outstanding debt.
7. ADJOURNMENT
 1. Myron closing prayer, asking for God's continued leadership for Ebenezer.



EBENEZER BAPTIST CHURCH 2023 BUDGET WORKSHEET

	2022 Projected to April 30*	2022 Budget	Actual vs Budget	2023 Budget	Increase (Decrease) From Prorated	Increase (Decrease) From PY Budget
Total Tithes & Offerings	1,466,092	1,756,500	-290,408	1,882,100	416,008	125,600
Total Other income	10,892	11,900	-1,008	11,900	1,008	-
Total Ministry income	24,282	54,460	-30,178	55,190	30,908	730
Grant Revenue	222,721	9,000	213,721	150,000	-72,721	141,000
Total receipts	1,723,987	1,831,860	-107,873	2,099,190	375,203	267,330
Advertising, licenses, and dues	7,802	8,650	-848	9,770	1,968	1,120
Professional & Consulting Fees	29,159	34,000	-4,841	34,000	4,841	-
Total office, supplies, & consumables	81,443	121,725	-40,282	130,809	49,366	9,084
Education & training subtotal	43,957	89,685	-45,728	90,230	46,273	545
Total interest expense	13,734	15,377	-1,643	15,570	1,836	193
Occupancy Costs	192,928	225,190	-32,262	258,470	65,542	33,280
Travel and Automotive	22,151	13,225	8,926	13,700	-8,451	475
Outreach	125,228	132,526	-7,298	173,967	48,738	41,440
Salaries and Benefits	1,164,034	1,190,868	-26,834	1,371,819	207,785	180,951
Total disbursements	1,680,436	1,831,246	-150,811	2,098,335	417,899	267,088
Total receipts less disbursements	43,551	614	42,938	855	-42,696	242
Capital asset purchases		15,000		15,000		

* Based on current year to date internal financial statements - not final

Notes: