

Building Bridges of Love

...Following Jesus Together



**ANNUAL REPORT
2021**



AGENDA

Ebenezer Baptist Church Annual Meeting
October 27, 2021

1. Opening Remarks from Chairman –Myron Johnson
 - a. Motion to approve the minutes from the April 2021 Congregational Meeting.**
2. Lead Pastor Devotional and Prayer – Leyton Erickson
3. Ministry Updates
4. Partner Congregation Updates
 - a. Motion to accept the Annual Reports as presented.**
5. Auditor Report Approval – Diana Mark
 - a. Motion to approve the Audited financial statements as presented in the Annual Report.**
 - b. Motion to appoint the auditor as Buckberger, Baerg and Partners LLP for 2022.**
6. Building/Facility Update – Myron Johnson
7. Succession Planning Update
8. Close in Prayer – Leyton Erickson
9. Motion to adjourn

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Ebenezer Church Board

Colin Bruins
Nikita Ens
Myron Johnson - Chair
Ricky Lam
Ken McCullough
Ivan Olfert
Arlen Olson
Patti Read
Scott Unger
Ruth Whelan



A. Lead Pastor

When the pandemic first hit the news back in March 2020, none of us thought we'd still be talking about it 18 months later. Unfortunately, it continues to impact us and it appears that it will continue to do so for a while yet.

Coming into the fall, our staff team was hopeful that with the restrictions lifted, we would find a new ministry rhythm in the post-covid world. Obviously, this has not happened and still find ourselves adjusting, adapting and responding to the uncertainty of our times.

We are grateful to be able to meet again in person. However, people remain cautious about returning to in-person gatherings. On average, churches are only seeing 40-60% return of their pre-Covid attendance. This is challenging. Energy needs to be put into our weekly services and other in-person gatherings for those who are comfortable returning in person. But energy and resources need to be invested in our online community and for those MIA. After 18 months of pandemic, people are feeling disconnected, disengaged, and disheartened. One article I recently read expressed the current reality of the church this way:

1. Attendance has dropped.
2. Momentum is gone.
3. Bad habits are entrenched.
4. Uncertainty and caution remain.
5. Church leaders are exhausted.

Our leadership team is continuously rethinking our strategy to reach our church community and those God wants to adopt into his family. However, at the core, we remain committed to these four things:

1. **Smaller Communities.** We will continue to facilitate smaller communities that share the DNA (Up, In, Out) of EBC. We're calling these groups **Life Groups** and we want everyone to be part of one.
2. **Equipping and Discipling.** We will continue to focus on discipleship to help our family know and follow Jesus.
3. **The Mission of God.** We know God is at work in the world and that he calls us to engage in His mission with others.
4. **Spiritual Renewal.** God longs to renew his children so that we might return to our first love. He wants to set us free from those things that hold us in bondage. He wants us to hear his voice and obey what he says.

This last 18 months have been challenging for everyone.

As we continue to navigate this difficult season, let's be the family that is filled with love and grace for each other, and let's commit ourselves to humble ourselves, seek his face, and turn from our own ways. Let's not give up meeting together. Let's not give up praying for each other. Let's not give up on encouraging each other, connecting with each other and caring for each other.

Let me close with the words of Paul as he prayed a blessing over the church:

May the God of endurance and encouragement grant you to live in such harmony with one another, in accord with Christ Jesus, that together you may, with one voice, glorify the God and Father of our Lord Jesus Christ. (Rom. 15:5-6)

With gratitude, love and prayers,

Pastor Leyton Erickson

Lead Pastor

B. Ebenezer Church Board

We are thankful for God's goodness and grace that He has continued to extend to us throughout this last year. We recognize that we have faced many different challenges that have stretched us as we consider what it means to be the church, but we also recognize that God has clearly continued to show his faithfulness to us, despite these challenges.

God has been faithful in allowing us to complete our facility expansion, which has already enabled us to grow further in our support of our partner congregations. God has been faithful in bringing us new partnership opportunities, including the Vision Korean church, led by Pastor Chan Kim. God has been faithful through our staff team, working hard to not only help us adapt and navigate through the pandemic, but also helping us to hear from God and what He is saying to us as a church through this time. God has also been faithful in continuing to provide the necessary resources for us to continue to operate.

We have also faced challenges through this season. We have worked through sickness, loss of loved ones, spiritual challenges, disconnectedness...although these challenges have always existed, the need to adapt how we walk through these challenges as a result of the pandemic, has added a new dimension of stress to these already difficult challenges. We have adapted how we have done church, how we have done life, how we work, how our kids receive their education...the need to adapt seems to be the one consistent theme. This is the reality that we face, but amidst this, we also recognize that this does not change who God is as we seek Him as a church community.

As a Board, our hope and prayer for Ebenezer is that in the midst of this season, we would remain unified and focused on God's plan for our church. We can see God at work, and we trust that He is carrying out his plan through His church. We pray that the need to adapt how we do church would not distract us from the purpose of the church, to share the good news of Jesus, and the hope we have in Christ.

In the year ahead, the Board has a number of initiatives we are working on: first, as you are likely aware, we formally began the succession planning process regarding our Lead Pastor role in early 2021. As part of this, the Board has formed a succession planning committee, hired a succession planning consultant and is working closely with Leyton and the staff team in this process. Second, we are also undergoing a policy renewal process, in which we are reviewing and updating our existing policies, to ensure we continue to have a sound policy structure in the present and as we move forward as a church. Finally, we recognize a need for unity and spiritual development as a Board, so together we are working through a series called The Way, in which we aim to hear from God together as a Board.

Please pray together with us - for wisdom and discernment, for insight, for unity, as a church community as we seek out together God's direction as Ebenezer Baptist Church.

We are looking forward to what God has in store for us in this unique season of reflecting on where we have come from as a church body and where we are heading.

Myron Johnson
Board Chair

C. Partner Congregations

2021 Partner Congregation Report
Submitted by Pastor Leyton Erickson

Meadowgreen House For All Nations (HFAN)

Pastor Spencer and Karen Van Der Walt have done an excellent job adapting to the COVID pandemic.

The challenge of this season has brought new ministry opportunities. One of these was for HFAN to become a warming station for the homeless in the winter and a cooling station for the homeless in the summer.

In partnership with SHIP (Saskatoon Housing Initiatives Partnership), HFAN was able to secure funds to hire and train a team of workers from the Meadowgreen Neighborhood. It is a wonderful way to tangibly show the love of God to the Meadowgreen Community.

Intersection Community Church

I am sad to report that Intersection Community Church has become a casualty of COVID.

Now, of course, there is much more to this story than COVID, but the pandemic factored into the disbanding of Intersection Community Church. Other contributing factors included the resignation of their pastor, the loss of a key leader, who moved back to the Ukraine for a missions opportunity, and the inability for the church to gather in our building during the pandemic restrictions.

Thankfully, we still have strong ties with the Slavic community in Saskatoon and we are open to a new start if that would be a future possibility.

Saskatoon Arabic Church

Under Pastor Shadi's strong leadership, the Saskatoon Arab Church continues to reach Arab speaking people in Saskatoon and beyond. They are now meeting at Ebenezer on Sunday mornings during our second service.

One vision God has put on Shadi's heart is to begin a community center for new immigrants and refugees. This would be a safe "third" place for immigrants to come for help. The main goal would be to build bridges of love and mutual respect so that the good news of Jesus can be shared and received.

Shadi is looking for financial partners to help fund this initiative.

Bhutanese Nepali Eternal Life Fellowship of Saskatoon

Pastor Ramesh Tamang and his church continue to flourish. They meet in our new Chapel immediately following our second service.

God has given Ramesh a strong vision and passion to reach every Nepali family in Saskatoon.

Ramesh is currently taking courses online to grow as a pastor and minister of the Gospel.

Please pray for Pastor Ramesh. God is using him greatly in his community.

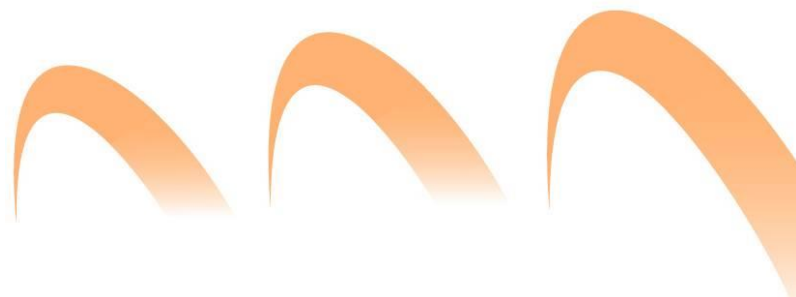
Korean Vision Church

Our newest partner congregation is the Korean Vision Church. Their relationship with EBC is different from the other partner congregations in that they are an autonomous church with their own staff, board and constitution.

We partner with them by sharing our building and by supporting Pastor Chan. He is part of our weekly Partner Pastor Meeting and is a great addition to our team.

The Korean Vision Church is a well-organized, vibrant and mission driven community.

It is a blessing to partner with each of these congregations. We have much to learn and offer each other.



D. Community Life

“Peace I leave with you; my peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid.” (Jesus – John 14:27)

Just before Jesus left the earth, he had to deal with a group of discouraged, worried, downtrodden, and anxious disciples. “What are we going to do when you’re gone?” “How will we deal with (this) or (that)?” “What don’t know what the world is going to bring!” After spending three years in deep relationship with Jesus, the disciples couldn’t imagine life without him.

Uncertainty. Discouragement. Anxiousness. Worry. Hmm...sound familiar? Here we are, in year two of this pandemic and while there were signs and glimpses of hope that we might be past the worst of it, this fall has brought what might end up being the full fury of this thing. Over the past ministry year we have many ups and downs as individuals, as families, as communities, and certainly as a church family. The world has certainly given us uncertainty, discouragement, anxiousness, and worry.

It’s in the midst of all that has been going on I want to remind us that Jesus promises something very different. Jesus promises his followers HIS PEACE. What a gift! The peace of Jesus is not dependent on our outside circumstances rather it’s formed and matures as we grow in our intimacy and relationship with him. It’s a peace that’s formed and matures when we understand and live out our identity as God’s children. It’s a peace that wells up from within us no matter what’s going on around us. It’s a peace that carries us through the storms and uncertainties of life – such as the past almost two years.

There’s two main thoughts I’d like to share with you through this report. First, the absolute necessity of the unity of God’s church. Jesus said in John 13, **“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”** This past year has created incredible tension in every relationship circle including the church. Beliefs and position on various issues and challenges have literally torn families, friends, and the church, apart. As believers we are not only called to love and unity, we have everything we need, through God, Jesus Christ, and the Holy Spirit to truly love each other and foster the unity we need and that the world so desperately longs for. Paul instructs us in Philippians, **“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.”** No matter where you might stand on the potentially divisive issues of the day can we grow in love and unity for each other?

Second, for much of the past year-and-a-half, we haven’t been able to gather together or gather together fully. As things have opened up it has been a true blessing to be able to meet with each other again in a regular way. However, the church isn’t only the church when we meet. The church, you and I, are the Church when we fully engage with the mission of God. Do we need to meet together regularly? Of course we do. But the absence and inconsistency of meeting this past over a year has given us an opportunity to grow in our understanding and practice of what it means to truly BE the church. Jesus says, **“All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and**

teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” And “Peace be with you! As the Father has sent me, I am sending you.” Our ability to make disciples, to journey with others to faith in Jesus Christ and to guide them to maturity, is not dependent on our meetings! We need to learn to take discipleship out of the classrooms and into the rhythms of our everyday lives! So, let me ask you. Who in your life have you been able to “disciple?” Who in your life are you interacting with and building relationship with, in an intentional way so as to either guide them to a place where they make the decision to trust Jesus and live for him or to help them mature in their walk with God? If you’re doing that in community with others, then you’re being the church! William Temple said, **“The Church is the only society that exists for the benefit of those who are not its members.”**

As we close 2021, what will 2022 bring? I have absolutely no idea! But I know who knows! And my prayer is that each of us draw near to the one who not only knows, but has all of it, as a part of His unfolding plan. And as we do so, I trust we will experience His peace and we will taste His goodness over and over again.

In Him and for His Kingdom,

Pastor Cal Fong
Community Life

E. Worship

All ministries in our Ebenezer family have experienced great change in the last 18 months, and worship ministries has been impacted profoundly. Never did I think I would help set up a recording studio, or research video, audio, and lighting for recording, as a worship pastor...but here we are.

I appreciate the patience and grace that has been extended to myself and others involved in worship ministries, in this season. When I think about how quickly we had to go from in-person services to being online, I'm reminded of the steep learning curve it created. The best way that I know how to describe much of the last 18 months is that I felt like I was learning another language in a foreign country. We never would have gotten to where we are now without faithful giving, knowledgeable volunteers with technology, and willing people to stand in front of a camera and record worship songs. Thank you to everyone who volunteered your time and talents!

I want to give a huge thank you to one key contributor that has done a lot of work behind the scenes. We would not be functioning well, within our building or online, without the expertise, ongoing time, and servant heart of Jeff Bellows. He was a key mastermind behind what we currently have set up with technology so that we can reach our online community, as well as be connected in various rooms within our building. Thank you, Jeff! As faithful servants that have helped many times alongside of him, have been Colin Vinter & Randall Dyck. (There are many others as well...my apologies for leaving anyone out. Many others also have helped with the building.)

Also, in a change of role, I want to thank Chris Read for his willing heart to serve with recording, spending countless hours of editing, and for doing it without losing his sense of humor.

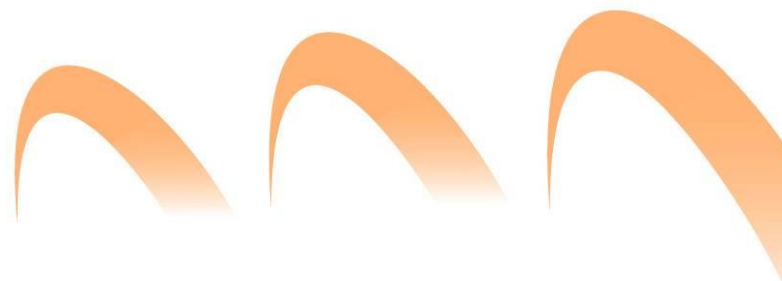
At one point in time, I would have said that worship ministries took up about 20% of my time. It now takes up a significantly greater portion of my time. In essence, we are now coordinating worship for all the in-person gatherings that we did pre-Covid, and now added prerecording and live streaming. The number of volunteers, the extra time to record and edit, and extra time to coordinate things to move online, has all increased. With this said, I think our impact in the kingdom of God has increased. Not only have we moved online, but simultaneously, we increase our in-house accessible space from 2 rooms to 5! This meant more technology for audio and video, more volunteers, and more training. With this said, to see the smiles on the faces of our church partner congregations and others as they use our facility, has been worth it all!

As we move into the next year, our desire is to continue to reach out to our online community, serve our church family through online means until everyone feels safe to return, and to minister to all those currently attending, in-person.

In the times that we have been able to gather and worship together, it has been rich and rewarding to hear from God, minister to one another, reconnect, and I look forward to when we can ALL be together!
Many blessings be on you all!

Thank you.

Chet Ingram
Pastor of Worship Ministries



F. Children

Children's ministry has been an area greatly impacted by the pandemic. During this season, the majority of our ministry has moved online in a hands-on partnership with our families.

Each a bible story, recorded by on our staff or children's ministry leaders, was published online accompanied with children activity sheets and family discussion guides for families to build on the lessons.

Over the summer, many of our EBC families engaged in our VVBS (Virtual Vacation Bible School). It was well received, and we heard many encouraging reports from both children and parents.

Pastor Lynette also worked hard to involve our children in a Virtual Christmas Pageant and in our Mother's Day and Father's Day prayer.

Now that restrictions have been lessened and families are feeling more comfortable returning, we have re-started some of our idle children's ministries. Nursery, Kidzone and RUSH are available in both our morning services.

One of the challenges moving forward is volunteers. We have an excellent group of children's ministry workers who have eagerly stepped up this fall. Thank you! However, we still need more people to invest in our children and serve in the area of Children's ministry.

If you would like to be part of this great ministry, contact the church office.

Submitted by Pastor Leyton



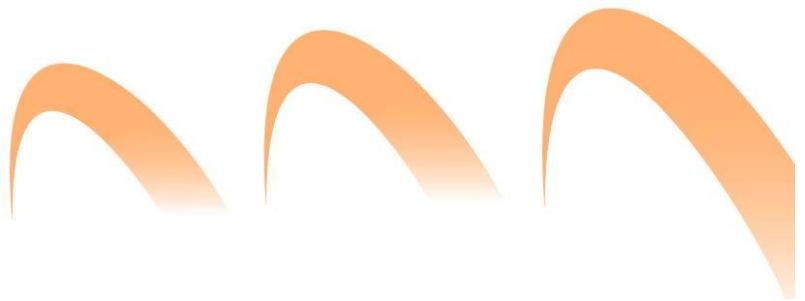
G. Let It Shine Christian Preschool

This Preschool year, I have the joy of teaching 24 students in two different Preschool classes. Five of the children are from our church family and the rest from our community, and from other communities in and around Saskatoon.

I follow a basic preschool curriculum while incorporating various themes each month. While Kindergarten readiness is a goal, my primary desire is that my students know that they are special, important, and that God loves them! This may be the first time that some students will be introduced to God's love for them. Many friendships are being made within the classroom as well as between families outside of the classroom.

Parents help in the classroom on a rotational basis and are a valuable asset to the effective functioning of the preschool program. The Preschool was closed for the 2020-2021 school year due to the COVID-19 pandemic, so I am extremely grateful to be in the classroom once again.

Jennifer Dalton
Preschool Teacher



H. Youth

Back in the early summer, our staff was made aware of Pastor Joel's request for a parental leave that would last until March 2022. At that time, Pastor Leyton formed a team of staff to discuss our strategy to continue moving our youth ministries forward. I am privileged to be a part of that team. After some discussion, we took steps to meet with sponsors, to reaffirm our vision, and to strategize and plan for the new ministry year. As most of you will probably know by now, Pastor Joel has submitted his resignation from Ebenezer as our youth pastor to pursue counselling. I would like to thank Pastor Joel for the past seven years of ministry and wish him all the best in this new career endeavor. I know God will use Joel in this capacity in amazing ways!

With youth, we are following the same vision and strategic direction as the rest of the church. Getting smaller, deepening relationships, and making discipleship our focus. For now we continue the usual meeting times: Junior Youth on Tuesday evenings and Senior Youth on Wednesday evenings, both 7:00pm – 9:00pm usually at the church building. Our event evenings include fellowship, games, Bible study, and a smaller group time. This fall we invited a counsellor to come to both JY and SY to talk to youth and parents/families about mental health given everything that has been going on.

Our focus for this fall, as we wait on staffing decisions for youth ministry, is to empower and equip our fantastic group of sponsors to grow in their own faith and to lead our youth ministries particularly in the areas of relationship and discipleship. As I've gotten to know our teams of sponsors, I am moved by how passionate they are about our young people and helping them grow in their faith. We are truly blessed to have these teams.

Two other things moving forward. First, if you or your young person, are not currently connected with the youth ministry in a meaningful way, please drop me a message and we'll do our best to get connected. It is our prayer that every youth that's a part of the Ebenezer family, find connection and relationship with other youth and with our sponsors. Second, if you are interested in serving in our youth ministries contact me. We are always praying for other adults to invest in the lives of our youth!

I would like to thank:

JY Sponsors – Jake F, Emma E, Jonathan K, Luke F, Rebekah F, Ihor I, Chris Y

SY Sponsons – Jenna G, Jordan S, McKenna K, Allison B, Kim P, Landon S, Maddison A, Michael T

(I'm really, really sorry if I've forgotten anyone!)

And finally, a big thank you to Will Dymtrow, our summer intern, who helped tremendously in Pastor Joel's absence.

If you have any questions about the youth ministries, please feel free to contact me!

Pastor Cal



I. College & Career

I want to start off by saying huge thank you to the church and the staff here at Ebenezer. While this past year has held all kinds of challenges for us all, being able to come on board the Staff Team and beginning stepping into the new field of ministry has most certainly been a highlight to me, so thank you very much.

I stepped into leading the college and career group this past February in a part time capacity. At that time, due to the restrictions, we were only meeting online and our group by that point was about 17-20 students consistently week-to-week. But the challenge of doing the ministry via zoom gave us the opportunity for students to connect with other students in organized "break-out rooms" that they wouldn't have normally connected with.

Since moving back to in-person gatherings, the students by and large have deeply appreciated being able to meet in person and connect with each other in a safe and shared space.

Stepping into the role from being handed the baton so to speak from Chet and Tracey has been a huge joy. There is a depth and commitment with our current leadership team that I know is the fruit of their labour, something of which I am deeply grateful for.

Over the course of the late spring/summer and now into fall, our group has averaged between 60-70 students/young adults on week-to-week basis. Our plan was also to do the Annual Fall Retreat, but felt it wasn't the best time given the COVID situation, and therefore our plan is to re-schedule for a later date.

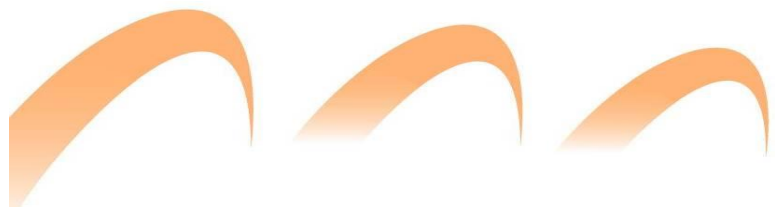
Over the coming weeks and months, as we continue to build and establish trust and connection with our students. Our desire is to raise up Life Group leaders from within the group, who can help foster and give leadership on the ground in line with the wider vision of the church to become "smaller" and more invested in one another's lives for God's kingdom here in Saskatoon.

Thank you once again for your trust and empowerment of me and my family in this position of leadership. It's a great privilege and joy to serve our Lord in this context with the young adults. Please continue to pray for wisdom and discernment into God's will for our community, as well as the faith to pursue it with all our hearts.

Thank you!

Pastor Wes Hodgson

College & Career Pastor & Director of Young Adult Ministries



J. Women's Ministry

Vision/Goals of Women's Ministry at EBC:

- To strengthen and advance the discipling mission and vision of the church (becoming reproducing disciples of Jesus Christ – up, in, out) among the women of Ebenezer
- To create a culture of authenticity in which women can be vulnerable and real
- To provide opportunities for women to connect and build relationships where encouragement, support, mentoring, nurturing and healing can happen
- To develop spiritual leaders (mentors/shepherds)

Keeping the vision before us has never been more important than now. This past year has shown us how easy it is to drift if we are not connected on a regular basis.

This past year has had many starts, stops and shifting. We did, however, manage to offer some fellowship/studies for women.

Going Deeper (Tuesday morning group) spent time in the book of Hosea (October to December 2020) and then a study of 1st & 2nd Kings using, Trustworthy by Lisa Terkeurst (January to March 2021). We also offered the Trustworthy study in 2 zoom meetings (afternoon and evening).

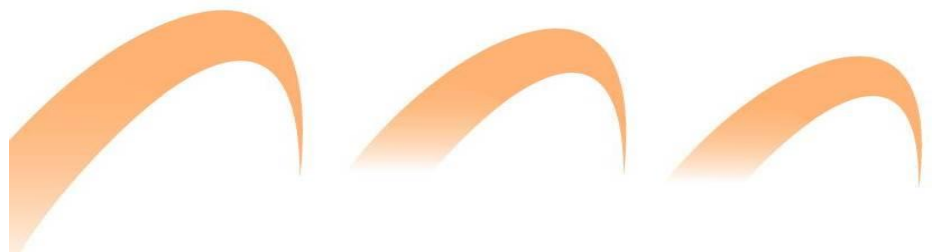
Lynna Snider also led an evening group of women through Henry Blackaby's book on Experiencing God. I am so grateful for her faithful ministry among our women.

We had to continue to be flexible with shifting from in-person to zoom gatherings, and I greatly appreciated our women's willingness to shift as needed. Unfortunately, we could not offer childcare this past year and that impacted some of our younger women's ability to attend in person. I pray that God will continue to open our hearts to each other, so we can experience what it means to be part of a spiritual family.

"Therefore I also,...do not cease to give thanks for you, making mention of you in my prayers."
Eph. 1:16

God bless,

Pastor Grace Sawatzky
Women's Ministries



K. Men's Ministry

As with most of our other ministries, our plan by this time, was to have reshaped and restarted many of our men's ministry components. However, much of our re-engagement plans have been, once again, put on hold. Rather than seeing this as a discouragement, we are praying for new opportunities moving forward. The Tuesday evening men's group continues to meet for support, relationship, prayer and sharing at the church facility, 7:30pm. A men's breakfast, initiated by Emery Salahub, has restarted and plan to meet about monthly on Friday mornings at Sami's Sunrise Grill. For information on any of these please feel free to contact me.

One of the observations that was recently raised at a men's gathering was the idea that often, in most men's ministries, we take men out of their contexts to minister and disciple them. This then, is often seen as an "add-on" to their already busy schedules making it difficult for men to commit to a weekly gathering, a monthly breakfast, etc. The question that came out of this observation then was, "How can we develop and be effective in our men's ministry in a way that allows men to remain in their contexts and incorporate it into a part of their daily, weekly, monthly, schedule and rhythm? This is one of the questions we plan to address. Smaller communities of men in their own settings, and in daily living will be a strategic key.

As we wonder what's going to happen in the world in the coming months and this coming year, I would encourage men to find a smaller community, a few others they can deeply invest in, do life together, and encourage and challenge each other in their faith journeys.

Pastor Cal Fong
Community Life

L. Adult Fellowship (50+)

Since Covid, Adult Fellowship has not been active.

As things open up, we are aiming to move towards a monthly lunch/coffee fellowship and other activities as desired.

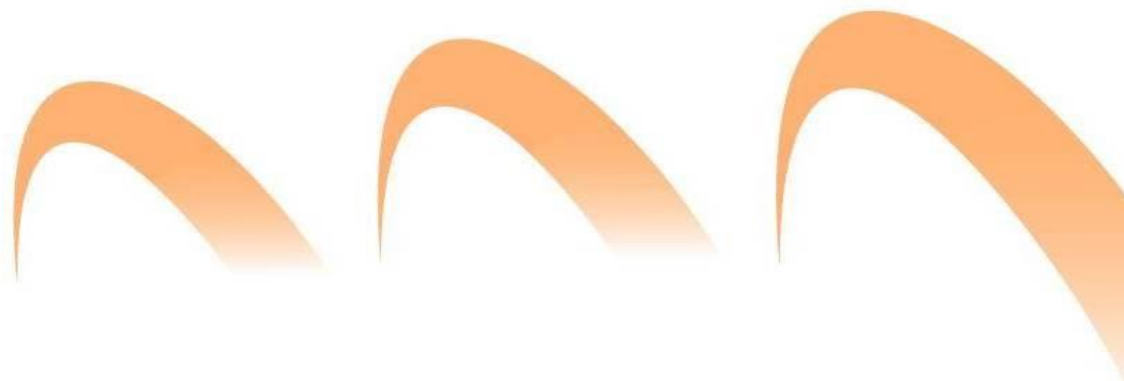
In September, we have begun a **Forever in Motion** exercise class Monday mornings with Joanne Gartner leading – this is Co-ed with about 20 attending. This has been followed by a coffee fellowship. This has been well enjoyed. Also on Monday, the Grassland Quilters meet in the Hospitality Centre

The Saskatchewan Seniors Fitness Association has resumed Volleyball (W & F mornings) and Pickleball (M, W & F afternoons). Many Ebenezer people are active in these times as well as people from throughout the city.

Looking forward to connecting with everyone and encouraging fellowship and care.

Submitted by

Pastor Bryan Conrad



M. Library

To date, a Librarian has not been appointed.

Due to the Covid-19 pandemic the library has not been open for lending out books since March of 2020. At this point we are not sure when it will reopen.

A big thank you goes out to the dedicated workers: Bev Chatfield, Debbie Conrad, Holly Flett, Sue Thiessen, Loreen Symon, Lorene Penner and Felicia Ruchotzke. A thank you also goes out to Carol Klassen who does behind-the-scenes processing, readying the items for the shelves as well as to Lorene Penner who did a deep clean in the library after construction was completed on the building.

We will let you know when it is safe to re-open the library.

Respectfully submitted,

Darla Hamm

Administrative Assistant



N. Operations – 2021

"Operations" describes the ministry of so many of us with practical skills and the gifts of service, helps, hospitality, mercy, giving and administration – coupled with a heart to serve.

We are involved primarily behind the scenes to help our family function effectively and reach out to impact the community around us. Your service and ministry might not be in ongoing roles, but you play an important part in developing community and in the intentional building of bridges of love into the community around us. Life in Christ together is exciting!

We (the Church) have continued to function in our ministries and callings – in spite of Covid.

As we began to gather again, it was a delight to gradually see more of our Church Family and, worship together.

As we carefully expand our activities, people are having more opportunity to serve the Ebenezer family, and beyond, again.

Along with this, I (Pastor Bryan) have scaled back my involvement to half time on Staff, effective May 1st. Most areas that I have been responsible for have been distributed to others:

Facility – Chris Read is now responsible for the facility. A number of hourly staff have been added to clean and supervise throughout the week. Allison Bellows, Jae Lim, Daniel Fast and Dawna Geransky.

It is a delight to begin to use our expanded facility as we have dreamed and planned for.

Special Events – have not been happening during Covid. Tracey Meyer is now our **Event Manager** and taking responsibility for this area.

Administration – Tracey Meyer is now also our **Office Manager**. Working with Darla Hamm, Kristin Heppner, our Summer Project Workers and many volunteers; they make things look, and happen right, for His glory.

Finance – Diana Mark has joined us as **Controller**. Please refer to the report that she has prepared.

I count it a real privilege to continue to be a part of the Staff Team: as a resource to the Staff and Board; taking responsibility for the Adult Fellowship; looking after some picky details while preparing others to take these on in the future; and continuing to care for people and the details associated with them.

Thank you for continuing to allow God's love to shine through you to the community around you every day – in spite of Covid. To God be the glory forever!

In closing, my annual reminder to us of Christ's words to His followers:

**". . . I am giving you a new commandment: Love each other.
Just as I have loved you, you should love each other.
Your love for one another will prove to the world that you are my disciples."**

John 13: 34 & 35

Bryan Conrad
Community Operations.

0. Small Groups & Mission

Small Groups and Missions Report; 2021

2021 brought challenges in ways none of us expected or experienced before, yet God has been faithful, encouraging, providing, and giving grace where it has been needed.

Small Groups When we consider small group ministry, we think of opening our homes to one another, in-person interaction as we gather around the word, ministering together, and praying together. When the pandemic began, many of our groups were able to stay connected, employing creative means to do so.

As we head into the fall, the attendance we see at our Sunday services is reflective of our small groups. For a variety of pandemic-induced reasons, many have disconnected. It saddens my heart to see this. But God has used this discouraging reality to do some re-shaping.

As you may recall, last year Chet moved from College and Career ministry and is now helping in discipleship training in the broader community of the church. The downturn in programing last year also gave pause to reconsider what small group ministry could look like. As we discussed and prayed, it became obvious to us that we should work together since small groups also has a strong discipleship focus.

Life Groups So, as we move into the fall of 2021 the basics of group ministry stay the same. We want to pursue obedience to the Great Commandment, (Mt 22:37-40, “UP”) which calls us to build deep upward connection with the Father, to the Great Example, (Acts 2:42-47, “IN”) which calls us to develop strong inward relationships with other believers, and to the Great Commission, (Mt 28:18-20, “OUT”) which pushes us outside the walls of our church toward those who don’t know Jesus.

As Chet and I discussed we were happy to keep these key aspects of discipleship in place, but we have added greater intentionality regarding the discipleship process, spiritual parenting, listening/obeying the Holy Spirit as well as developing an intentional rhythm of up, in, and out within our groups. The sharpened discipleship focus has also led to a name change. “Life Groups” better reflects the desire we have for our groups to function as smaller spiritual families which live life together as they pursue growing as disciples of Jesus.

This past spring, Chet and I along with Grace, developed our initial training material and held our first training time. We hope to continue to call those who have a discipling heart and are excited to see the fruit this sharpened ministry focus will bring.

Missions Like us, all our missionaries have been affected by the pandemic. Several have seen travel plans change, and everyone has had to adjust ministry strategies. Despite obvious challenges, I am happy to report that all our missionaries have stayed safe, and that ministry has continued to move forward. Nearly all have moved their ministries to an on-line format of some sort, yet I still hear stories from excited missionaries who have witnessed God at work in the lives of people.

Thank you for the opportunity to serve.

Pastor Kelly Wiebe

Pastor of Connection and Mission

P. Care Ministry

Here is the challenge I gave to us as a church in my 2020 report:

Can I encourage you to make a new beginning, with me, to be the hands and heart of Jesus as we move ahead into this next season? Pick up your phone, send a text or email someone you haven't seen for awhile, and let them know they are not forgotten.

How have we done with this challenge? To be a healthy church body, each member needs to see themselves as part of the mission both within the church and without. Let's keep pressing forward to be a healthy family.

This year we started 3 care ministry initiatives:

1. Divorce Care. The group was small but formed a great bond between them and provided support to each other during this difficult time. We currently do not have leaders for this group, but would like to find a couple of people to carry on this ministry, so that this essential support continues.
2. Griefshare. If anyone has gone through a season of grieving, you know how important it is to have a place to share your sorrow and to know that what you are going through is normal. This group has only been running for 3 weeks, but already we know that this will be a good support for those suffering loss.
3. Phoning team. We've also put together a small phoning team that has been calling and supporting those who may have been more isolated in this season.

Thank you to all who have extended care to our family, either with a listening ear, a phone call, a helping hand or the gift of food. Each small act of service is significant when done in Jesus' name.

We will continue to move towards connecting people into Life groups, where life is lived/shared together and caring for each other becomes the culture of these groups.

“So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith”. Galatians 6:10.

Submitted by,

Pastor Grace Sawatzky
Pastor Kelly Wiebe
Care Ministry



Q. Marriage Ministry

The ministry of Marriage Builders has struggled to find its footing over the past year due to COVID restrictions. As a team we have connected remotely on a regular basis and will continue to do so as we work through this transition period.

Gratefully submitted,
Andrew & Bev Geldart



R. Membership

Membership as of May 1, 2020	429
Members received	9
Total members received	438

Members Deleted/Transferred	0
Members Deceased	<u>4</u>
Total members deleted	4

Membership as of Apr. 30, 2021	434
--------------------------------	-----

Detail of Membership Changes

Received

Andrii Ivanyshchuk
Nadiia Ivanyshchuk
Aaron Delorme
William Dmytrow
Allison Bellows
Andrew Geldart
Beverly Geldart
Elina Ivanyshchuk
Ken McCullough

Deleted/Transferred

Deceased

Sherrille Memory
Elsie Degner
Norman Ens
Don Easom

§. Ebenezer Giving Comparison – 2020 and 2019 (Calendar Years)

Donation Amount	2020				2019			
	No. of Donors	% of Donors	Amount Given	% of Total Amount	No. of Donors	% of Donors	Amount Given	% of Total Amount
\$0.01 - \$50	34	6.4	\$850.88	0.04	81	12.2	2211.75	.08
\$50.01 – \$100	26	4.9	\$2,446.49	0.11	57	8.58	5000.85	.18
\$100.01 – \$200	38	7.2	\$6293.56	0.28	47	7.08	8039.00	.29
\$200.01 – \$500	60	11.3	\$21,173.58	0.95	89	13.4	33,476.64	1.21
\$500.01 – \$1,000	62	11.7	\$47,135.69	2.11	66	9.94	51,815.91	1.87
\$1001.01 – \$5,000	193	36.3	\$521,013.28	23.32	188	28.31	458,745.55	16.52
\$5001.01 – \$10,000	68	12.8	\$498,112.30	22.29	76	11.45	\$537,535.01	19.35
\$10,000.01>	50	9.4	\$1,137,265.95	50.9	60	9.04	\$1,680,191.41	60.50
Total	531	100%	\$2,234,291.73	100%	664	100%	2,777,016.12	100%

Average Yearly Giving Per Person: \$4,207.71

Average Yearly Giving Per Person: \$4,182.25

Totals for both years include ChurchWatch, United Way, Canada Helps, Abundance Canada, and ST Missions revenue

T. Audited Financial Statements

bbllp.ca

EBENEZER BAPTIST CHURCH INC.

FINANCIAL STATEMENTS

APRIL 30, 2021





BUCKBERGER BAERG
— & PARTNERS LLP —
CHARTERED PROFESSIONAL ACCOUNTANTS

Terry Baerg CPA CA
Kathryn Bankowski CPA CA
Ashley Buckberger CPA CA CFA
Jennifer Funk CPA CA
Tyler Kachur CPA CA
Alan Koop CPA CA
Paul Pastor CPA CA CBV

INDEPENDENT AUDITOR'S REPORT

To the Members of Ebenezer Baptist Church Inc.

Qualified Opinion

We have audited the financial statements of Ebenezer Baptist Church Inc., which comprise the statement of financial position as at April 30, 2021, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at April 30, 2021, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Ebenezer Baptist Church Inc. derives a material amount of revenue from tithes and offerings, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Ebenezer Baptist Church Inc. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the years ended April 30, 2021 and 2020, current assets as at April 30, 2021 and 2020, and fund balances as at May 1 and April 30 for both the 2021 and 2020 years. Our audit opinion on the financial statements for the year ended April 30, 2021 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Other Information

Certain of the comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year. These changes do not impact prior year fund balances.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITOR'S REPORT (continued)

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

SASKATOON, SASKATCHEWAN

September 8, 2021

Buchberger Buerg & Partners LLP

Chartered Professional Accountants

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF FINANCIAL POSITION

APRIL 30, 2021

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2021	Total 2020
<u>ASSETS</u>						
Current assets						
Cash	\$ 83,301	\$ -	\$ -	\$ 166,554	\$ 249,855	\$ 162,739
Accounts receivable and pledges receivable (Note 3)	82,529	-	-	320,027	402,556	795,828
Prepaid expenses	15,249	-	-	-	15,249	17,902
Due from General Fund	-	27,905	48,489	-	-	-
Due from Internally Restricted Fund	449,351	-	-	-	-	-
	630,430	27,905	48,489	486,581	667,660	976,469
	-	-	-	4,879,972	4,879,972	3,623,803
Capital assets (Note 4)	\$ 630,430	\$ 27,905	\$ 48,489	\$ 5,366,553	\$ 5,547,632	\$ 4,600,272
<u>LIABILITIES</u>						
Current liabilities						
Accounts payable and accrued liabilities (Note 5)	\$ 69,064	\$ -	\$ -	\$ 6,666	\$ 75,730	\$ 432,448
Deposits	2,840	-	-	-	2,840	1,290
Due to Missions Fund	27,905	-	-	-	-	-
Due to Benevolent Fund	48,489	-	-	-	-	-
Due to General Fund	-	-	-	449,351	-	-
Current portion of long-term debt (Note 7)	-	-	-	861,528	861,528	-
	148,298	-	-	1,317,545	940,098	433,738
Canadian Emergency Business Account loan payable (Note 6)	40,000	-	-	-	40,000	-
	188,298	-	-	1,317,545	980,098	433,738
Commitment (Note 10)						
<u>FUND BALANCES</u>						
Externally restricted	-	27,905	48,489	-	76,394	70,704
Internally restricted	-	-	-	4,049,008	4,049,008	3,960,917
Unrestricted	442,132	-	-	-	442,132	134,913
	442,132	27,905	48,489	4,049,008	4,567,534	4,166,534
	\$ 630,430	\$ 27,905	\$ 48,489	\$ 5,366,553	\$ 5,547,632	\$ 4,600,272

See accompanying notes

Approved on behalf of the board

Director

Director 

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF OPERATIONS

YEAR ENDED APRIL 30, 2021

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2021	Total 2020
Revenues						
Tithes and offerings (Note 3)	\$ 1,419,175	\$ -	\$ 54,623	\$ 415,515	\$ 1,889,313	\$ 2,448,346
Grant revenue	84,097	-	-	-	84,097	16,669
Ministry revenue	11,110	-	-	-	11,110	65,975
Other revenue	10,675	-	60	319	11,054	23,650
	<u>1,525,057</u>	<u>-</u>	<u>54,683</u>	<u>415,834</u>	<u>1,995,574</u>	<u>2,554,640</u>
Expenses						
Advertising and promotion	5,542	-	-	-	5,542	5,576
Amortization	-	-	-	252,261	252,261	104,853
Christian education	22,218	-	-	-	22,218	88,690
Counselling and benevolent activities	150	-	48,993	-	49,143	51,380
Interest and bank charges	14,525	-	-	2,804	17,329	15,252
Interest on long-term debt	-	-	-	37,277	37,277	2,090
Missions - Outreach	123,883	-	-	-	123,883	128,395
Occupancy costs	208,267	-	-	-	208,267	218,410
Office	90,900	-	-	48	90,948	85,546
Professional fees	21,114	-	-	15,432	36,546	20,722
Salaries and related benefits (Notes 8 & 9)	1,048,470	-	-	-	1,048,470	942,971
Special events	-	-	-	-	-	27,987
Travel and automotive	2,799	-	-	-	2,799	13,556
	<u>1,537,868</u>	<u>-</u>	<u>48,993</u>	<u>307,822</u>	<u>1,894,683</u>	<u>1,705,428</u>
(Deficiency) excess of revenues over expenses before undemoted items	(12,811)	-	5,690	108,012	100,891	849,212
Government assistance (Notes 6 & 11)	320,030	-	-	-	320,030	58,107
Loss on sale of capital assets	-	-	-	(19,921)	(19,921)	-
Excess of revenues over expenses	<u>\$ 307,219</u>	<u>\$ -</u>	<u>\$ 5,690</u>	<u>\$ 88,091</u>	<u>\$ 401,000</u>	<u>\$ 907,319</u>

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CHANGES IN FUND BALANCES

YEAR ENDED APRIL 30, 2021

	General Fund	Missions Fund	Benevolent Fund	Internally Restricted Fund	Total 2021	Total 2020
Balance, beginning of year	\$ 134,913	\$ 27,905	\$ 42,799	\$ 3,960,917	\$ 4,166,534	\$ 3,259,215
Excess of revenues over expenses	307,219	-	5,690	88,091	401,000	907,319
Balance, end of year	\$ 442,132	\$ 27,905	\$ 48,489	\$ 4,049,008	\$ 4,567,534	\$ 4,166,534

See accompanying notes

EBENEZER BAPTIST CHURCH INC.

STATEMENT OF CASH FLOWS

YEAR ENDED APRIL 30, 2021

	<u>2021</u>	<u>2020</u>
Cash flows from operating activities		
Excess of revenues over expenses	\$ 401,000	\$ 907,319
Adjustments for		
Amortization	252,261	104,853
Canada Emergency Business Account ("CEBA") grant revenue	(20,000)	-
Loss on sale of capital assets	19,921	-
Change in non-cash working capital items		
Accounts receivable and pledges receivable	393,271	(34,832)
Prepaid expenses	2,653	(3,708)
Accounts payable and accrued liabilities	6,161	8,586
Deposits	1,550	(1,790)
	<u>1,056,817</u>	<u>980,428</u>
Cash flows used in investing activities		
Purchase of capital assets	(1,613,350)	(2,147,570)
Proceeds from disposal of capital assets	85,000	-
Accounts payable and accrued liabilities	(362,879)	369,546
	<u>(1,891,229)</u>	<u>(1,778,024)</u>
Cash flows from (used in) financing activities		
Proceeds from CEBA payable	60,000	-
Proceeds from long-term debt	1,714,822	-
Repayment of long-term debt	(853,294)	(87,651)
	<u>921,528</u>	<u>(87,651)</u>
Net increase (decrease) in cash during the year	87,116	(873,689)
Cash, beginning of year	<u>162,739</u>	<u>1,036,428</u>
Cash, end of year	<u>\$ 249,855</u>	<u>\$ 162,739</u>
Cash consists of:		
General Fund cash	\$ 83,301	\$ 86,074
Internally Restricted Fund cash	166,554	76,665
	<u>\$ 249,855</u>	<u>\$ 162,739</u>

See accompanying notes

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS
APRIL 30, 2021

1. Nature of operations

Ebenezer Baptist Church Inc. (the "organization") was incorporated on June 12, 1958 in the province of Saskatchewan. The organization is dedicated to providing religious services to its members and the community. As a registered charity under the Income Tax Act, the organization is exempt from income taxes and may issue receipts for charitable organizations.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

Fund accounting

The General Fund reflects the receipts of tithes and offerings, plus expenses associated with the primary offerings of the church. The church also operates various programs in support of its mission statement and core values. Revenues and expenses from these programs are reflected in the General Fund.

The Mission Fund reflects the receipt of contributions to undertake mission trips and projects that are undertaken by the various groups.

The Benevolent Fund reflects the receipt of contributions to be used for benevolent purposes.

The Internally Restricted Fund reflects the amounts that the organization has restricted for certain purposes and includes those used to fund capital asset purchases.

Capital assets

Capital assets are recorded at cost, less accumulated amortization. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Buildings	25 years
Computer equipment	3 years
Equipment	10 years
Paving	25 years
Vehicles	10 years

Impairment of long-lived assets

Long-lived assets, which comprise capital assets subject to amortization, are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS
APRIL 30, 2021

2. **Significant accounting policies (continued)**

Revenue recognition

The organization follows the restricted fund method whereby, externally restricted contributions are recognized in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized as revenue in the General Fund. Contributions, tithes and offerings, ministry revenue, and grant revenue are recognized as revenue when received or receivable, if the amount received has been committed, can be reasonably estimated, and collection is reasonably assured.

Pledges are recognized when a pledge form is completed, the amount to be received can be reasonably estimated, and ultimate collection is reasonably assured.

Government assistance is presented as gross revenue, and is recognized when there is persuasive evidence that an arrangement exists, the price is fixed or determinable, and collection is reasonably assured. The organization has complied, and will continue to comply, with all of the conditions of the government assistance.

All other revenues are recognized as goods are provided and services are performed.

Contributed services

The organization would not be able to carry out its activities without the services of the many volunteers who donate a considerable number of hours. Due to the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

Financial instruments

The organization initially records a financial instrument at its fair value, except for a related party transaction, which is recorded at the carrying or exchange amount depending on the circumstances.

Transaction costs are recognized in net income in the period incurred. However, transaction costs associated with financial instruments carried at cost or amortized cost are recorded as adjustments to the initial fair value recognized and amortized over the expected life of the instrument.

Financial assets and financial liabilities subsequently measured at amortized cost include cash, accounts receivable and pledges receivable, accounts payable and accrued liabilities, long-term debt, and Canadian Emergency Business Account loan payable.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted future cash flows expected, the proceeds that could be realized from the sale of the financial asset, or the amount that could be realized by exercising the right to any collateral held to secure repayment of the asset. Such impairments can be subsequently reversed to the extent that the improvement can be related to an event occurring after the impairment was recognized.

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2021

2. Significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounts specifically affected by estimates in these financial statements are capital assets, as it relates to the estimate of their useful lives and recoverability of pledges receivable.

3. Ebenezer Baptist Church Expansion Project

During the 2019 fiscal year, the organization agreed to undertake the Ebenezer Baptist Church Expansion Project (the "Expansion Project"), which would see the addition and renovation of the current building. The total cost of the Expansion Project was \$3,697,688, which has been capitalized in buildings for the year ended April 30, 2021 (Note 4). The total cost is financed through a combination of pledges and construction financing.

The capital fundraising campaign that was started in the 2019 year to assist with the Expansion Project generated pledges and donations of \$3,283,440, which are expected to be received by December 31, 2021. During the year ended April 30, 2021, pledges and donations of \$415,515 (2020 - \$989,453) were recorded as tithes and offerings in the Internally Restricted Fund, of which \$320,027 (2020 - \$682,167) is included in pledges receivable at year end. The pledges receivable represent the amounts that are expected to be collected in the year ended April 30, 2022.

4. Capital assets

			<u>2021</u>	<u>2020</u>
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net book value</u>	<u>Net book value</u>
Buildings	\$ 5,546,240	\$ 1,300,189	\$ 4,246,051	\$ 875,134
Building under construction	-	-	-	2,164,942
Computer equipment	19,093	14,326	4,767	-
Equipment	237,080	128,210	108,870	47,699
Paving	367,959	205,884	162,075	176,794
Vehicles	10,246	2,049	8,197	9,222
	<u>6,180,618</u>	<u>1,650,658</u>	<u>4,529,960</u>	<u>3,273,791</u>
Land	350,012	-	350,012	350,012
	<u>\$ 6,530,630</u>	<u>\$ 1,650,658</u>	<u>\$ 4,879,972</u>	<u>\$ 3,623,803</u>

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS
APRIL 30, 2021

5. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances totaling \$6,660 (2020 - \$nil).

6. Canadian Emergency Business Account loan payable

The organization has applied for, and received, a loan in the amount of \$60,000 under the CEBA program through the Royal Bank of Canada ("RBC"). The loan has 0% interest with no repayment required until December 2022. If the loan is not repaid in full by December 2022, then the loan will start bearing interest at 5% per annum, with monthly interest only payments required. The balance of the loan is fully repayable by December 2025. As at year end, the organization has complied with all conditions and requirements of the program, which will forgive \$20,000 of the original loan if it is repaid by December 2022. Accordingly, this \$20,000 has been reflected in the statement of operations as government assistance, and the liability has been reduced by the forgivable amount to \$40,000.

Should the organization not repay the loan by December 2022, the forgivable \$20,000 would be reflected as an increase to this liability and a reduction of revenue in the 2023 fiscal year.

7. Long-term debt

	<u>2021</u>	<u>2020</u>
Prime plus 1%, TCU Financial Group Credit Union mortgage, payable in blended monthly instalments of \$4,293 commencing on May 1, 2021, due February 2022, secured by a general security agreement representing a first and second charge on the land and building, held in the company, with a carrying value of \$3,390,088 (2020 - \$4,596,063)	\$ 861,528	\$ -
Less current portion of long-term debt	<u>861,528</u>	<u>-</u>
	<u>\$ -</u>	<u>\$ -</u>

Additionally, the organization has access to an RBC line of credit with an authorized upper limit of \$50,000, bearing interest at prime (April 30, 2021 - 2.45%) plus 1%, secured by a general security agreement. At April 30, 2021, no amount was outstanding on the line of credit. Included in the credit facility with RBC is a VISA Business facility authorized to a maximum of \$40,000.

8. Pension plan

The organization's employees participate in the retirement plan of the Canadian Council of Christian Charities, which is a multi-employer defined contribution plan. The organization's financial obligation to the plan is limited to making required payments for a specified percentage of employees salaries for current services. The pension expense for the year was \$53,107 (2020 - \$48,467).

EBENEZER BAPTIST CHURCH INC.

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 2021

9. Related party transactions

The spouse of a board member is a paid employee of the organization. The spouse's wage is included in salaries and related benefits.

These transactions are in the normal course of operations and have been valued in these financial statements at the exchange amount which is the amount of consideration established and agreed to by the related parties.

10. Lease commitments

The organization has entered into various operating leases for equipment, as well as a rental agreement for the Meadowgreen building. Future minimum lease payments under the operating leases are as follows:

	<u>Building lease</u>	<u>Occupancy</u>
2022	\$ 22,005	\$ 9,627

11. Government assistance

During the year, the company was granted a subsidy for wages and rent from the Canada Emergency Wage Subsidy and the Canada Emergency Rent Subsidy in the amounts of \$292,142 and \$7,889 (2020 - \$58,107 and \$nil), respectively. The amounts have been recorded in the statement of operations, and \$68,200 (2020 - \$58,107) has been included in accounts receivable and pledges receivable at year end.

12. Financial instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge a liability. The organization's main credit risk relates to its accounts receivable and pledges receivable.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in interest rates. The organization is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest instruments, which includes the fixed rate long-term debt, subjects the organization to fair value risk, since the fair value fluctuates based on changes in the market interest rates. Floating rate instruments, which includes the line of credit and construction financing, subjects the organization to a cash flow risk based on changes in the prime interest rates.

EBENEZER BAPTIST CHURCH INC.
NOTES TO THE FINANCIAL STATEMENTS
APRIL 30, 2021

12. Financial instruments (continued)

Liquidity risk

Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization's main liquidity risk relates to its accounts payable and accrued liabilities, long-term debt, and Canadian Emergency Business Account loan payable. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due, maintains an adequate line of credit to repay trade creditors and repays long-term debt interest and principal as they become due.

13. Significant event

During the year, COVID-19 (coronavirus) was declared a pandemic by the World Health Organization. This has resulted in significant economic uncertainty. The organization was impacted due to COVID-19 restrictions, which caused them to undertake the following modifications: closing the office to the public, hosting online services, collecting online donations, and working from home arrangements for those able to do so. However, the organization was able to maintain a similar or increased level revenue despite these restrictions.

Other than this impact, it is unknown the extent of the impact the COVID-19 outbreak may have on the organization, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be, put in place by Canada and other countries to fight the virus.

14. Subsequent events

Subsequent to year end, the organization collected \$154,626 of the pledges receivable that were recorded at April 30, 2021 relating to the Expansion Project.

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Minutes from Past Meetings

**EBC AGM – October 28, 2020
7 pm – In person and ZOOM Call
MINUTES**

1. Opening Remarks/Chairman Update
 - a. Exciting to hear staff/ministry updates
2. Lead Pastor Devotional and Prayer
 - a. Psalm 66:8-12 – God gives Hezekiah a promise
 - i. Call to worship enthusiastically with faith
 - ii. Our lives are in HIS hands; He keeps our feet from stumbling
 - iii. You have tested us; purified us like silver
 - iv. You captured us in your net; you laid the burden of slavery on us; we went through fire and flood
 - v. You brought us to a place of great abundance
3. Ministry Updates
 - a. 2020 Challenges (Leyton)
 - i. Communication
 - ii. Connection
 - iii. Change
 - b. Highlights
 - i. Challenge of Change and New Opportunities
 - ii. Innovation and Adaptation
 - iii. Equipping Focus (Hearing God)
 - c. Prayer Requests
 - i. Wisdom
 - ii. Endurance
 - iii. Resolve
 - d. Lead Pastor Update
 - i. Pastor Lynette on leave
 - ii. EBC Survey – 200 responses
 - iii. Partner Congregations
 1. Pastor Shadi – international impact
 2. Spencer and Karen – doing well

3. Pastor Ramesh – humble faith and obedience; seven baptisms at Blackstrap recently
4. Intersection – Open position
 - a. Competing visions
 - b. Theological differences
 - c. Relational tensions
 - d. Strong ministry preferences
 - e. Leadership and organizational challenges
 - f. Pastor Vitaliy resigned
 - g. Core group committed to vibrant Slavic Ministry
 - h. New partnership agreement
- iv. EBC Staff restructure
 1. Pastor Bryan has moved to .75 FTE in May 2020; .5 FTE in May 2021; changes to role TBD
 2. Pastor Vitaliy .5 FTE – 0
 3. Online Media and production - .5 FTE
 4. Facility Supervision and Custodial - .5 FTE (Contract/Hourly)
- v. Re-alignment
 1. Chet Ingram
 - a. Transition out of C&C
 - b. Maintain Worship
 - c. Add Tech/Production
 - d. Add Discipleship/Leadership training
 2. Tracey Meyer
 - a. Transition out of C&C
 - b. Role to be determined
 - i. Events Manager
 - ii. Volunteer Development
 - iii. TBA Office Role
 3. Chris Read
 - a. Move from contract to salary position
 - b. .5 Facility Manager
 - c. .5 Online media editing and production
 4. Bryan – Changes TBD
 5. Cal – Changes TBD
 6. Joel – Minor changes

- 7. Grace – Changes TBD
 - 8. Kelly – Changes TBD
 - 9. Lynette – Minor changes
- vi. EBC New Staff Hires
 - 1. College & Career
 - a. .5 FTE
 - 2. Facility Supervision and Custodial
 - a. TBD (Contract/Hourly)
 - 3. Finance Controller
 - a. TBD (Contract/Hourly)
- 4. Motion: to approve the minutes from the May 2020 Congregational Meeting
 - a. Moved: Cam Roberts. 2nd Ron Wegner. Carried
- 5. Motion: to accept the Annual Report as printed.
 - a. Moved: Emily Engel. 2nd Heather Roberts. Carried
- 6. Audited Financial Statements – April 30, 2020 – presented by Diana Mark
 - a. Motion: to approve the Audited financial statements as presented in the Annual Report
 - i. Moved: Scott Unger. 2nd Nikki Ens. Carried
 - b. Motion: to appoint the auditor as Buckberger, Baerg and Partners LLB for 2021
 - i. Moved: Kristin Heppner. 2nd Emily Engel. Carried
- 7. Building Project Update – Trevor Thiessen
 - a. Building is 99 percent complete
 - b. Smaller meeting rooms are a benefit in the new reality of COVID
 - c. Budget – estimate \$3,703,527. Final + \$3,711
 - d. Phase 2 on hold (kitchen and Christian Education wing)
 - e. Project Financing – expected mortgage at completion (after pledges are all in) \$412,129
- 8. Adjourn
 - a. Motion: Heather Roberts

EBC Annual Congregational Meeting – April 28, 2021

7:00 pm

MINUTES

1. Opening Remarks and Prayer – Trevor
2. Lead Pastor Report – Leyton
 - a. Psalm 32:8 You will instruct me and teach me in the way I should go; You will counsel and watch over me.
 - i. A.W. Tozer prayer – Let me hear your voice
 - ii. Images – barren tree (will come back to life); broken driveway concrete (lay a solid foundation)
 - b. Thank you's:
 - i. Those who have given time/talent to record and allowed for worship online (especially Chris Read)
 - ii. Those who came alongside to serve with finishing the building project (Cam Drever)
 - iii. Can you help? We have opportunities to serve and need people to step up: Trustees (building care and maintenance); Workers (ushers, host/greeters, cleaners, check-in, media, sound)
 - iv. Chet and Tracey – completed ministry with C&C (video)
 - v. Welcome Wes and Tamarah Hodgson
 - c. EBC 2020 – Measurements
 - i. Facebook and YouTube Views; Church Online
 - d. Looking ahead – EBC 2021
 - i. Commitment to growing smaller. Doing life together with others! LIFE GROUPS
1. Up, In and Out components
 - i. Commitment to equipping others. Eph 4 – for the purpose of building up and serving others.

Events:

1. Alpha (Jan/Sept)
2. Hearing God (Mar/Oct)
3. Set Free (Jan/Sept) – weekend seminar: release those things holding us Back
4. Leader Training (Mar/Oct)
5. Gift Discovery (Mar/Oct)
 - iii. Commitment to God's Mission – joining God in his mission to our neighbors, friends, and co-workers
 - iv. Commitment to Prayer – four scheduled prayer summits
 - v. Weekly Gatherings – sharing our stories together
1. In Person
2. Online services will continue; different than in-person gatherings;
 - e. Church plants/partner updates

EBENEZER BAPTIST CHURCH
2022 Budget Worksheet

	Actual	Prorated to	2021	2022	Increase (Decrease) From Prorated	Increase (Decrease) From PY Budget
	February 28, 2021	12 Months	Budget	Budget		
Total Tithes & Offerings	1,202,769	1,443,323	1,613,500	1,756,500	313,177	143,000
Total Other income	9,930	11,916	15,850	11,900	-16	-3,950
Total Ministry income	5,480	6,576	78,640	54,460	47,884	-24,180
Grant Revenue	366,649	366,649	9,000	9,000	-357,649	-
Total receipts	1,584,828	1,828,464	1,716,990	1,831,860	3,396	114,870
Advertising, licenses, and dues	6,612	7,934	8,665	8,650	716	-15
Professional & Consulting Fees	20,290	24,348	32,500	34,000	9,652	1,500
Total office, supplies, & consumables	59,718	71,662	107,820	121,725	50,063	13,905
Amortization	-	-	-	-	-	-
Bad Debt Expense	-	-	-	-	-	-
Education & training subtotal	18,955	22,746	109,760	89,685	66,939	-20,075
Total interest expense	12,016	14,419	14,552	15,377	958	825
Occupancy Costs	179,194	215,033	252,565	225,190	10,157	-27,375
Travel and Automotive	2,332	2,798	26,170	13,225	10,427	-12,945
Outreach	103,035	123,642	211,326	132,526	8,884	-78,800
Salaries and Benefits	836,930	1,004,316	997,407	1,190,868	186,552	193,461
Total disbursements	1,239,082	1,486,898	1,760,765	1,831,246	344,348	70,481
Funds received towards Shadi's salary			43,844	-		
Total receipts less disbursements	345,746	341,565	69	614	-340,952	44,389
Capital asset purchases				15,000		

Notes: