



SPRING CONGREGATIONAL MEETING AGENDA

APRIL 28, 2025

1. Opening Comments & Prayer
2. Lead Pastor Report
3. Election & Appointment of 2025-26 Board
4. 2025-26 Budget Approval
5. Closing Prayer
6. Adjournment



NOMINATIONS FOR THE BOARD FOR 2025-26

**The following names are to be presented for election at the
Congregational Meeting, Monday, April 28, 2025.**

Myron Johnson	2nd Extension
Colin Bruins	1st Extension
Brandon Bellows	YEAR 1/4
Darcie Olson	YEAR 1/4
Fred Entz	YEAR 1/4
Mark Dalton	YEAR 1/4
Soo Kim	YEAR 1/4

Continuing Board Members

Emily Ermel	YEAR 2/4
Janet Harms Masich	YEAR 2/4
Ricky Lam	YEAR 2/4

Retiring Board Members

Harvey Mathies

Ivan Olfert

Ken McCullough

Nikita Ens



2025-2026 New Board Candidates

Brandon Bellows



During working hours, I am a statistician who supports research projects at the University of Saskatchewan. Outside of work, I have been a lifelong part of Ebenezer and have been involved in its ministries for over 25 years. I currently serve on the teaching team for Ebenezer C&C and have previously been involved in Ebenezer's sound and kids' ministries. I am extremely thankful for the consistent presence that Ebenezer has been in my life and would be grateful for the opportunity to serve the church if elected to the board.

Darcie Olson



My name is Darcie Olson, and I am married to Cooper Olson. We are blessed with two wonderful children: Anastasia (5 years old) and Asher (7 months). Currently, I am on maternity leave, but I have a background in Social Work, with experience in various areas such as medical social work, crisis intervention, counselling, and professional development training.

I have been attending Ebenezer Baptist Church for 8 years, and during this time, I've had the privilege of serving in multiple roles. Currently, I am a member of the leadership team for the Moms of Ebenezer Group and I have also served in Children's Ministry in several capacities over the years.

God has given me a heart for families and family discipleship at Ebenezer. I am excited to see how He is moving within our church, creating a shift toward a culture of family discipleship. We know discipleship happens not only in the church but also in our homes - the front lines of discipleship for children. Cooper and I are committed to discipling our children within our home while also contributing to the vision of creating disciples and disciple-makers within the family units in the church. We are so thankful to be a part of a Church that shares and prioritizes this vision.

Fred Entz



My name is Fred Entz, and I have been part of the Ebenezer community for the past 10 years. I first connected through Wednesday evening volleyball during my university years, and soon after began attending C&C and Sunday services regularly.

I'm blessed with a wonderful young family—my wife of six years, Tinaya, and our two sons, Frederick and David. Ebenezer has been a pillar of support and community for us, especially as we navigated pregnancy challenges and walked through seasons of loss.

I previously served in leadership with C&C for four years and have had the privilege of speaking at Ebenezer Youth's "Hot Topics" events on several occasions.

It is an honor to let my name stand for the Ebenezer Board, and I have made this decision through prayerful consideration. I am committed to advocating for sound governance, transparency with members, and helping lead Ebenezer into a hopeful and impactful future.

The environment for today's church is both complex and deeply challenging. Yet, through the wisdom of God's Word, the discernment of the Holy Spirit, and the strength of community, I believe we can come alongside hurting people with love and truth. With humility and hope, I look forward to the possibility of serving Ebenezer Baptist Church in this new way, trusting that God will continue to work powerfully through His church.

Mark Dalton



I have been blessed to share 18 wonderful years of marriage with Jennifer Dalton. Together, we began attending Ebenezer Baptist Church in 2004, participating in the College and Career group while completing our education in Saskatoon. In 2010, we returned to Saskatoon and have been active members of the church ever since. Today, we are proud parents to three amazing children: Isaiah (14), Claire (12), and Charlotte (10). Jennifer dedicates her weekdays to running "Let it Shine Preschool" at Ebenezer. The church has been a cornerstone of our lives, and I look forward to continuing to serve this vibrant community.

Education:

Master of Business Administration, Edwards School of Business, University of Saskatchewan

Bachelor of Engineering, Chemical Engineering, U of S
Quest Program, Discipleship, Columbia Bible College

Over the past 16 years, I have held various roles across multiple locations with Nutrien. I currently serve as the Chief Metallurgical Engineer at the Cory Potash Operation.

Within the community, I have been actively involved as a Head Coach, Assistant Coach, and Team Manager in the Saskatoon Minor Hockey League. I have also contributed to the Silverspring Community Association and served as a Compassion Canada Advocate.

At EBC, I have been on the Greeting and Serving Team, volunteered with Youth Ministries, and coordinated Floor Hockey.

Soo Kim



Hello! My name is Soo Kim. I'm a second-generation Korean Canadian, born and raised in Ontario. In 2008, our family moved to Saskatoon, where my husband and I have had the joy of raising our two amazing children, Noah and Audrey.

I work at the University of Saskatchewan as a Professor in the School of Rehabilitation Science within the College of Medicine. It's a privilege to teach and mentor future health professionals—a role I find both deeply meaningful and fulfilling, as I'm passionate about education and learning.

Since 2016, Ebenezer Baptist Church has been our church home. Over the past year, I've had the joy of serving on the Greeting Team, welcoming others into our community. Our family also attends Korean Vision Church, Ebenezer's partner congregation, where I serve as one of the lead Sunday school teachers.

I'm deeply thankful for Ebenezer's vision of unity and partnership among its congregations. At this stage of my life and faith journey, I have a growing desire to nurture faith across generations and to remain open to wherever and however God calls me to serve.

EBC 2026 Budget

Reporting Category	2025	2025	2025	2026	Increase (Decrease) From	% Increase (Decrease) from
	Projected to April 30*	Budget	Projected*	Budget		
Total Tithes & Offerings	2,209,450	2,131,440	78,010	2,268,133	58,683	2.66%
Total Other Income	55,667	25,600	30,067	49,600	(6,067)	-10.90%
Total Ministry Revenue	77,265	97,550	(20,285)	98,490	21,225	27.47%
Grant Revenue	13,483	10,000	3,483	28,000	14,517	107.67%
Total receipts	2,355,865	2,264,590	91,275	2,444,223	88,358	3.75%
Advertising	7,274	4,650	2,624	7,725	451	6.20%
Professional and Consulting Fees	22,678	18,500	4,178	16,000	(6,678)	-29.45%
Office, Supplies, Fees, and Consumables	150,803	177,995	(27,192)	184,765	33,962	22.52%
Education & Training	167,587	224,580	(56,993)	208,125	40,538	24.19%
Interest & Bank Charges Expense	13,920	19,000	(5,080)	18,900	4,980	35.77%
Occupancy Costs	284,614	266,925	17,689	309,725	25,111	8.82%
Travel & Automotive	7,552	14,090	(6,538)	14,515	6,963	92.21%
Missionaries, Outreach, Partner Pastor Salaries^	183,493	145,512	37,981	268,139	84,646	46.13%
Salaries and Benefits	1,104,029	1,373,338	(269,309)	1,365,685	261,656	23.70%
Total disbursements	1,941,951	2,244,590	(302,639)	2,393,579	451,628	23.26%
Total receipts less disbursements	413,914	20,000	393,914	50,644	(363,270)	

*Based on current year to March 15, 2025 internal financial statements - not final

^In 2025, Partner Pastor Salaries were included in Salaries, for 2026 they were put back to Outreach as this is a more accurate representation of their function

Five Year Capital Expenditure Plan for EBC Board

Major Maintenance, Replacement & Upgrades

Doors & Security	2026	\$55,000
Roof & Exterior		140,000
HVAC/Mechanical		30,000
Other Renos/Additions		30,000
Total Building		255,000
Tech		70,000
Total Equipment		70,000
Total Furnishings		10,000
Subtotal		\$335,000
Contingency		33,500
Total		\$368,500

Completion Based Upon Funds Available
Projected to have \$325,000 available for Capital Projects on May 1, 2025