

Job Title: Technical Coordinator

Reports To: Worship Pastor or Executive Pastor

Status: Full-Time or Part-Time (depending on candidate)

About Us

At Redeemer Church, our mission is simple and bold: we exist to make disciples and plant churches. Everything we do - from Sunday gatherings to outreach to online engagement - flows from that vision. We're a Jesus-centered, Spirit-led, people-loving church that believes excellence in production isn't just about polish - it's about removing distractions so people can encounter Christ and be transformed.

We're looking for a Technical Coordinator who shares our passion for the gospel and wants to use their technical gifts to help people meet Jesus, grow in community, and be sent out on mission. If you're the kind of person who gets excited about overseeing a Sunday service *and* training the next wave of leaders behind the scenes, read on.

Job Summary

The Technical Coordinator leads everything related to video, audio, lighting, ProPresenter, and basic IT to create excellent environments that support worship, teaching, and storytelling at Redeemer Church. You'll be the go-to for live services, creative content, system maintenance, and volunteer leadership. More than just pushing buttons, you'll help push the mission forward - using technology to make disciples and plant churches.

This is a hands-on role for someone who loves gear *and* people. One day, you might be dialing in the perfect EQ for a service; the next, you're training a student how to run lights for their first worship night. You'll serve on a passionate team, get a front-row seat to life-change, and make a tangible kingdom impact every single week.

Key Responsibilities

1. Lead Sunday Production

- Oversee all technical aspects of worship services audio, video, lighting, livestream, and media slides (ProPresenter).
- Work closely with the Worship Pastor and Creative Team to ensure every element of the service supports the presentation of the gospel.
- Run or assign tech roles for live gatherings, troubleshooting issues in real-time with calm confidence and joy.
- Lead weekly pre-service checks and post-service debriefs for continuous improvement and joyful team culture.

2. Disciple and Develop a Volunteer Team

- Recruit, train, and care for a team of passionate volunteers from seasoned audio pros to high school camera ops.
- Build a team culture that's joy-filled, Christ-focused, and always learning.
- Provide clear expectations, easy-to-follow systems, and ongoing encouragement to help people thrive.

3. Steward Church-Wide Production Systems

- Maintain and upgrade our AVL systems so they stay clean, current, and ready for mission.
- Manage equipment inventory, stage setup, signal flow, and general organization of tech areas.
- Lead Sunday services and produce quality recorded content.

4. Oversee ProPresenter & Visual Media

- Own the Sunday screen experience build clean, readable, and theologically sound lyric/media slides.
- Train others in using ProPresenter and integrate media with lighting and video cues.
- Keep templates consistent and ensure volunteer operators are confident and equipped.

5. Provide IT Support Across Ministries

- Offer basic IT support to staff and ministries (Wi-Fi issues, computers, printers, network maintenance, etc.).
- Coordinate with outside vendors when specialized support is needed.
- Maintain systems so staff and volunteers can focus on ministry without tech headaches.

6. Provide Support Across Ministries

- Help with portable setups, audio/video for training events, and technical support for church plant launches
 or off-site events.
- Provide reproducible tech systems and coaching for new church plants.

Qualifications

- A growing relationship with Jesus and commitment to the mission of making disciples and planting churches.
- Humility, integrity, and a heart to serve both behind the scenes and in visible moments.
- Teachable, team-oriented, and hungry to grow spiritually and professionally.
- Proficiency in live audio mixing (front-of-house & livestream), camera operation, and basic lighting design.
- Working knowledge of ProPresenter, digital soundboards (Behringer, Allen & Heath, etc.), video switchers, and lighting software.
- Ability to troubleshoot and maintain technical systems without panic or ego.
- Comfortable with basic IT/networking tasks and technology support.

Nice-to-Have (but not required)

- Experience with livestreaming. platforms (e.g., Resi, OBS, YouTube Live, etc.).
- Video editing skills (Final Cut Pro, Premiere, DaVinci Resolve).
- Familiarity with Dante audio networking and Blackmagic/NDI video workflows.

You Might Be a Great Fit if You...

- Love the local church and geek out over gear.
- Get joy from helping others shine (especially volunteers!).
- Have an eye for detail and a heart for worship.
- Can run cables, coach a 7th grader, solve a livestream problem, and worship Jesus all in the same day.
- Want to use your tech skills to change lives, not just put on a show.

Join the Team

Be prepared to upload your updated resume, a short cover letter, and a portfolio or examples of previous work (the application below will allow you to upload multiple files).

To apply to Redeemer's Technical Coordinator role, <u>click here</u>.