



**Job Title:** Student Pastor

**Reports To:** Pastor of Ministries

**Status:** Full-Time

### **About Us**

We exist to make disciples and plant churches – and that includes the next generation. We believe middle and high school students aren't just the future of the Church – they are the Church. We're looking for a full-time Student Pastor/Student Ministry Director who is faithful biblically, strong relationally, and is a visionary leader. This individual will oversee the discipleship, outreach, and care of middle and high school students, equipping a team of volunteers and partnering with parents to raise up lifelong followers of Jesus.

### **Job Summary**

The Student Pastor will lead and oversee all aspects of ministry to middle and high school students, creating an environment where students can encounter the gospel and be discipled. This role includes building and equipping a strong team of volunteers, fostering relationships with parents, and shaping a student culture that is both spiritually deep and irresistibly fun.

We want Redeemer Students to be the kind of place where students want to show up, bring their friends, learn Scripture, laugh hard, worship passionately, and grow deeply in their faith and knowledge of Christ. From retreats and small groups to messy games and missions trips, we want it all to flow from our vision of making disciples and planting churches – starting in student ministry.

### **Key Responsibilities**

#### **1. Vision & Leadership**

- Cast and implement a compelling vision for student ministry aligned with the mission and values of Redeemer Church.
- Build a student ministry that is gospel-centered, disciple-making, and mission-oriented.
- Oversee all middle school and high school engagement, including weekly services, small groups, and special events.

#### **2. Discipleship & Teaching**

- Develop and lead a teaching strategy rooted in Scripture that is age-appropriate, Christ-exalting, and contextual.
- Equip students to grow in their faith and actively live out the gospel at home, school, and in the community.
- Shepherd students through regular connection, pastoral care, and mentorship.

#### **3. Leadership Development**

- Recruit, train, and shepherd a growing team of adult and student volunteers.
- Cultivate a leadership pipeline that helps students grow into ministry roles within the church and beyond.

#### **4. Student Engagement**

- Plan and execute events to engage with students in fun and relational environments.
- Plan and execute evangelistic opportunities for students to invite their unbelieving friends.

#### **5. Parent Engagement**

- Partner with parents as the primary spiritual influencers and disciplers of their children.
- Offer resources, communication, and support to equip parents in their discipleship efforts.

#### **6. Administration & Communication**

- Plan and manage the student ministry calendar, events, budget, and safety protocols.
- Communicate consistently and clearly with students, parents, volunteers, and church leadership.
- Ensure integration and alignment of the student ministry with the broader church life.

#### **7. Administrative & Organizational Leadership**

- Develop and manage the youth ministry budget.
- Plan an annual calendar of events, including camps and retreats.
- Ensure all environments are safe, well-staffed, and aligned with church policies.

#### **You Might Be a Great Fit if You Are:**

- A passionate, growing disciple of Jesus who models spiritual depth and joyful authenticity.
- Highly relational - you love being with students and connecting with their world.
- A creative thinker who can design compelling events and experiences.
- A strong communicator, both on the stage and in a small group setting.
- A natural leader and team builder with a proven ability to empower others.
- Committed to the vision of making disciples and planting churches, and excited to help students play a role in that vision.

#### **Qualifications**

- A clear testimony of faith in Jesus Christ and a vibrant personal walk with Him.
- Alignment with the theology, mission, and values of our church.
- 3+ years of experience in youth ministry or a related field (preferred).
- Bachelor's degree in ministry, theology, education, or related field (or equivalent experience).
- Able to pass a background check and adhere to all safety standards and policies.

#### **What Makes This Role Fun?**

- A church that's serious about the gospel.
- A leadership team that believes in you, invests in your development, and gives you space to lead.
- A creative and collaborative team.
- A chance to shape the faith and future of the next generation - and maybe even plant churches with them one day.

#### **Join the Team**

If you love Jesus, enjoy working with students, and want to be a part of a church family that's passionate about making disciples and planting churches, we'd love to talk to you.

To apply to Redeemer's Pastor to Students role, [click here](#).