



**Welcome to our Grow Zone volunteer information package. We are so thankful that you are prayerfully considering serving in our children's ministry called, Grow Zone. Please read the information below to learn about Grow Zone. This document may help you consider where & how you would like to serve. Please feel free to use the contact information below for any questions you may have. We look forward to connecting with you!**

### **Our Mission:**

Grow Zone is where we intentionally come alongside parents and caregivers to prepare a child's spiritual foundation. We seek to share the love of Jesus with every child through having fun, making friends, and exploring faith.

### **Our Ministry Verse:**

*Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."*

- Matthew 19:14 NIV

### **Our Slogan:**

Let's Grow!

### **Our Ministry Times:**

Sunday Kid's Church: 9:00 & 11:00am (Leader commitment 30 minutes before each service)

Sunday Choir Rehearsals: 9:00am-10:30am (Leader commitment 8:45-10:40am)

KINS KIDS: Wednesdays 6:30-8:00pm (Leader commitment 6:00-8:15pm)

### **Camps:**

Summer Camp:

- Sensational Day Camps Mon-Fri: July 7- August 1, 2025
- Rokhawah Overnight Camp: August 17-22, 2025

### **Contact Information:**

Children & Junior High Director, Grace Persaud

[Gpersaud@bramalea.org](mailto:Gpersaud@bramalea.org) 905-451-6088 ext. 225

Children's Ministry Associate, Sandra Suncuaco

[ssuncuaco@bramalea.org](mailto:ssuncuaco@bramalea.org) 905-451-6088 ext. 244



## **Grow Zone Adult Leaders & Helpers Role Descriptions 2023-2024**

Grow Zone Leaders and Grow Zone Helpers are both essential roles for our ministries. We recognize that everyone has different giftings and time commitments. We believe that working with children and raising them up in the way of the Lord is a privilege that should not be taken lightly. Within both teams, there is always room for movement.

### **Grow Zone Adult Leaders:**

#### **Spiritual**

- To be a committed & active follower of Jesus
- Lives a life that students can see as a Godly role model (recognize the cost of this)
- Attends church regularly, participates in Holy Sacraments (Baptism & Communion)
- Has a passion to reach every kind of student for Jesus (Matthew 28:19-20)
- Understands their Spiritual Gifts, Strengths, and Weaknesses & wants to use them to serve & glorify God
- Willing to grow, learn, and develop as a leader
- Positively contributes to the team with ideas, creativity, and constructive critiques
- Can work on a team
- Can lead a child to Christ
- Can lead a Small Group
- Is willing to prepare and teach Gospel centered lessons geared towards a non-Christian audience (KINS)
- Is willing to teach from our Gospel Project curriculum & plan their lesson accordingly.
- Is comfortable sharing their testimony with children (age-appropriate)
- Can deal with conflict in a Godly manner
- Attends with a servant's heart. Ready to serve in any/all ways.
- Is emotionally available & ready to serve

#### **Administrative**

- Has a valid vulnerable sector check on file with Savannah (every 3 years)
- Has up-to-date P2P training & certification (every 3 years)
- Has signed BBC's Covenant of Service
- Attends Leader meetings/trainings
- Answers to Grace Persaud or Sandra Suncuaco for scheduling, ministry information and any other needs.
- Signs in on PCO every week
- Wears the Grow Zone or KINS T-shirt & Lanyard every week

#### **Commitment**

- Committed to serve every Sunday or every other Sunday
- Seeks to make their students feel special as a reflection of Jesus (remembers birthdays, basketball games, special events etc.)
- Is responsible for finding a substitute leader if they cannot make it (same gender)
- Reliable, dependable, trustworthy, kind, fun, and growing in their faith.



## Grow Zone Adult Helpers:

- Spiritual
  - Attends BBC regularly & has been coming for 6 months or more
  - Is on a journey with Jesus
  - Has a servant's heart and is willing to help in any way
  - Can work on a team
- Administrative
  - Has a valid vulnerable sector check (every 3 years)
  - Has a valid P2P certificate (every 3 years)
  - Has signed BBC's Covenant of Service
  - Is not required to attend meetings/trainings (may be invited, but not required to attend)
  - Answers to Grace Persaud or Sandra Suncuaco for scheduling, ministry information and any other needs.
  - Has filled out a serving application
  - Wears the Grow Zone or KINS Lanyard every week (may have a t-shirt if you serve regularly)
- Commitment
  - Tells Grace or Sandra their availability in advance
  - Some helpers may be qualified to substitute for a leader
    - Those who are committed & active followers of Jesus
    - Can run a small group & lead others to Christ
    - A list will be provided
  - Are not depended on but are welcome to serve when they are available
- Practical
  - Helps set up, clean up, hand out snack, run games, and other tasks to free up the leaders to be with kids
  - Does not communicate with kids outside of a ministry night/morning
- The Helper position is great for people who:
  - a) Love Jesus and would like to serve but can't commit to being a leader because of their availability
  - b) Is a young adult who is still trying to figure out Jesus but loves to serve & help



## **Grow Zone Student Leader & Student Helper Role Descriptions 2023-2024**

We are so thankful to have such passionate teens/preteens who are willing to serve with Children. We want to use this as an opportunity for you to explore how God has gifted you. We also want you to be mentored by an adult-leader or director. Student-leaders & helpers will not have the same expectations as adult-leaders. Student-leaders & helpers will also not be alone in a room with kids (*this is the responsibility of adult-leaders & directors*). Please read the descriptions for both the student-leader and student-helper to be sure that you apply for the correct position.

### **Grow Zone Student Leader (Grade 9-12) Professing Believers:**

#### **Spiritual:**

- You have made your own decision to follow Jesus to the best of your ability for the rest of your life
- You have an active and growing relationship with Jesus
- You have been baptized or are interested in baptism
- You attend BBC regularly
- You are comfortable sharing your testimony with children
- You are comfortable explaining what the Bible is to children
- You understand the privilege & responsibility of nurturing the spiritual lives of children
- You believe that every child is equal and worthy of love
- You can put a child's needs before your own
- You can regulate your emotions and know when you need to remove yourself from a situation.
- You understand what it means to be a servant leader
- You can positively contribute to a team
- You are willing to learn and be disciplined by an adult
- You are dependable, trustworthy, and responsible

#### **Administrative:**

- You have graduated from our L.I.T discipleship program (during camps)
- You are currently in high school
- You can attend our mandatory meetings (different for each ministry)
- You complete our Plan to Protect Training every 3 years
- You sign our BBC covenant of service
- You show up on time & ready to serve
- You let us know your availability in advance & respond to PCO invitations
- You always wear the Grow Zone lanyard & T-shirt when serving

#### **Physical:**

- Engage with students & have fun!
- Engage in small group discussion
- Contribute ideas for games and ways to engage the kids
- Creates special moments
- Assist in ensuring students remain in their assigned space
- Able to be a runner during sign in/out time
- Assist the adult-leaders & directors with any needs that they may have



## **Student Helper (Grade 6-12): In Rooted and/or aren't professing believers.**

### **Spiritual/Character:**

- You do not need to believe, but you do need to recognize and respect that you are serving at a Christian church where we believe and teach Christian doctrine.
- You believe that every child is equal and worthy of love
- You can put a child's needs/wants before your own
- You can regulate your emotions and know when you need to remove yourself from a situation
- You can positively contribute to a team
- You are willing to learn and participate in devotions/training
- You are dependable, trustworthy, and responsible

### **Administrative:**

- You are invited but not required to attend our mandatory training days
- You complete our Plan to Protect Training
- You sign BBC's Covenant of Service
- You show up on time & ready to serve
- You let us know your availability in advance via PCO
- You always wear the Grow Zone lanyard (you may receive a t-shirt, based on how often you serve)

### **Physical:**

- Assist the adult-leaders & directors with any needs that they may have
- Major role in facilitating & preparing games, activities, electives, snack, greeting, clean up, set up

