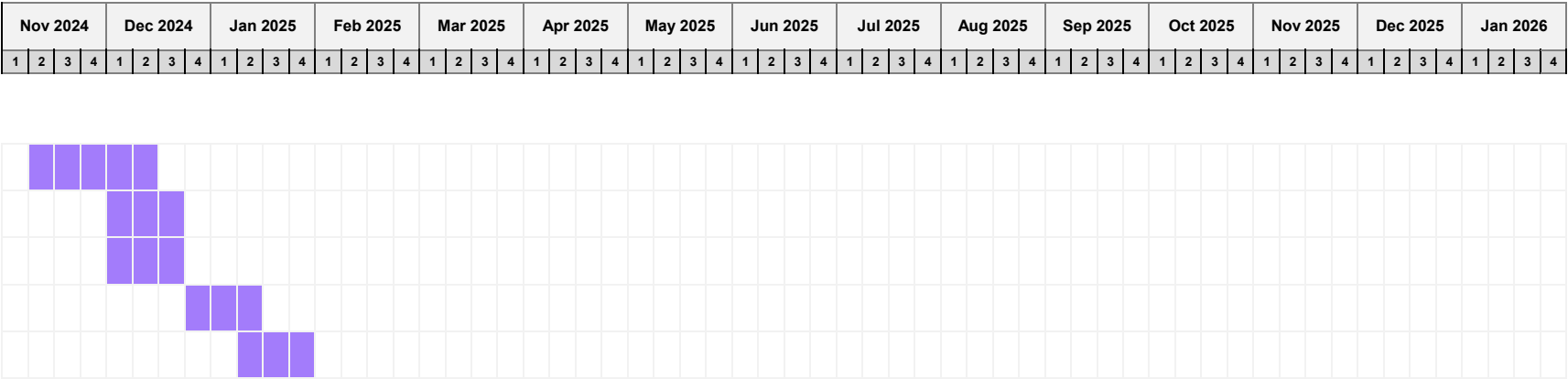


# Pastor Search Timeline

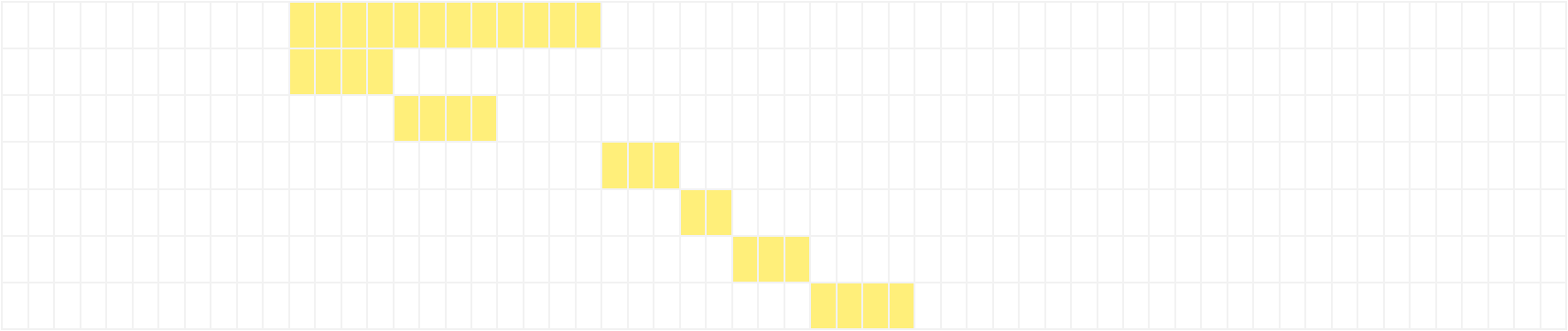
## Coastal Community Church

All dates are estimated and for illustration purposes only

Task	Assigned To	Start	End
Plan			
30 days of prayer	Congregation	11/11/24	12/11/24
Form Pastor Search Team	Advisory Team	12/1/24	12/22/24
Solicit congregational feedback	Staff	12/1/24	12/22/24
Create PS web site	Staff	12/22/24	1/12/25
Develop profiles	Staff	1/5/25	1/26/25



Gather			
Post job opening	Pastor Search Team	1/26/25	4/26/25
Develop rubric for screening resumes	Pastor Search Team	1/26/25	2/23/25
Develop questionnaire for candidates	Pastor Search Team	2/23/25	3/23/25
Narrow candidate pool to 10	Pastor Search Team	4/26/25	5/17/25
First pass at sermons	Pastor Search Team	5/17/25	5/31/25
Narrow candidate pool to 3-5	Pastor Search Team	5/31/25	6/21/25
Verify interest, send questionnaire	Pastor Search Team	6/21/25	7/19/25



Evaluate			
Conduct remote interviews	Pastor Search Team	7/19/25	8/16/25
Select 1 candidate for review	Pastor Search Team	8/16/25	8/30/25
In-person interview at neutral location	Pastor Search Team	8/30/25	9/13/25
Visit candidate's church	Pastor Search Team	9/13/25	10/11/25
Staff meet candidate	Staff	10/11/25	11/1/25
In-person interview at Coastal	Pastor Search Team	11/1/25	11/22/25
Advisory Team interviews candidate	Advisory Team	11/22/25	12/13/25
Present candidate to church	Advisory Team	12/13/25	1/12/26

