

2025 Hardin Valley Church of Christ Elder Selection Process Survey

All **paper ballots** must be signed and placed in the ballot box located in the church foyer by **12:15 PM on Sunday, August 24**. All **electronic ballots** must be submitted by **12:15 PM on August 24**.

The current congregation-approved Elder Selection Process (approved in 2019) states that the congregation must conduct an elder selection process at least once every five years.

December 2024, an ad hoc Process Review Committee (Daniel Brooks, Todd Chambers, Chad Crawford, Heather Holder, Mark McDonald, Kathy Swallows, and Lee Whitaker) was formed to evaluate the current process. As a result of that review, the committee has recommended several changes, which were presented separately to the congregation on August 17 for consideration and vote.

The Process Review Committee is separately proposing that we pause the elder selection process for 4 months until January 2026 to allow us to provide a warm welcome and a smooth transition for our new minister.

Both proposals of the (1) recommended process changes and (2) a pause of the process until January 2026 require congregation approval. We ask that you prayerfully consider and vote on these proposals by completing the questions below, and then to provide any comments for the Process Review Committee to consider for future process changes.

Printed Name

Signature

Question 1 - Proposed Changes to the Process

Please indicate your support for the proposed revisions to the Elder Selection Process which were reviewed with the congregation on August 17, 2025 (a link and full redline document was also emailed on that date).

I support ALL Revisions proposed and reviewed with the congregation on August 17, 2025.

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YES – I support ALL Revisions

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NO – I do not support ALL Revisions

Question 2 – Defer Elder Selection Process until January 2026

Regardless of whether the recommended changes to the Elder Selection Process are accepted or rejected, the Process Review Committee recommends pausing the process until January 2026. This timeline still fulfills the five-year requirement, as the review began with the recommendation for updates.

Do you support deferring the Elder Selection Process until January 2026?

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YES – I support deferring the Elder Selection Process until January 2026.

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NO – I do not support deferring the Elder Selection Process. I vote that the process begin immediately

Comments

In addition to your vote, we welcome any general feedback or suggestions you may have about the Elder Selection Process. Your input will be complied and considered during planning for the next selection cycle.