

Spiritual Gifts Survey (Your Questions)

		Often True	Sometimes True	Rarely True				
1.	I am by nature a careful steward of my resources.	1	2	3	4	5	6	7
2.	When others are having discomfort I suffer with them.	1	2	3	4	5	6	7
3.	When people say that something cannot be done or is impossible, I feel the burden to believe it and trust God for it.	1	2	3	4	5	6	7
4.	My main desire in communicating God's Word is to get people to humble themselves before God.	1	2	3	4	5	6	7
5.	I desire that the people I am teaching experience the truth to the extent that I have in my own personal study.	1	2	3	4	5	6	7
6.	Advice and/or decisions I have given stand as the final decision of a group.	1	2	3	4	5	6	7
7.	I have a good record of achieving my set goals.	1	2	3	4	5	6	7
8.	I enjoy managing programs more than people.	1	2	3	4	5	6	7
9.	When I see a need I feel an immediate obligation to meet it.	1	2	3	4	5	6	7
10.	I always feel compelled to prescribe a step by step plan of action for the solution of problems.	1	2	3	4	5	6	7
11.	I believe God uses me as a channel of His resources.	1	2	3	4	5	6	7
12.	I tend to enjoy the process more than the results in a plan of action.	1	2	3	4	5	6	7
13.	One result that I look for in presenting God's truth is true repentance.	1	2	3	4	5	6	7
14.	I identify with people and their problems to the degree that I am sometimes affected by them personally.	1	2	3	4	5	6	7
15.	When I communicate the Word of God, I consistently look for ways to illustrate truth.	1	2	3	4	5	6	7

16.	I enjoy associating with those who display a definite direction in their life.	1	2	3	4	5	6	7
17.	I concentrate more on doing practical things that need to be done rather than on why they should be done.	1	2	3	4	5	6	7
18.	I have discovered that I do not have to wait for clear evidence and confirmation before making a decision.	1	2	3	4	5	6	7
19.	I feel that I am able to trust God in difficult circumstances without hesitation or indecision.	1	2	3	4	5	6	7
20.	I find it relatively easy and enjoyable to spend much time in intense study and research of the Bible.	1	2	3	4	5	6	7
21.	I find myself setting goals and objectives for myself and my ministry as a believer.	1	2	3	4	5	6	7
22.	I usually have a great deal of joy in just “doing things” that need to be done no matter how small or trivial the task.	1	2	3	4	5	6	7
23.	I am able to motivate people to establish spiritual goals.	1	2	3	4	5	6	7

		Often True	Sometimes True	Rarely True				
24.	I would rather provide the necessary materials needed than perform some manual task.	1	2	3	4	5	6	7
25.	I am gripped by the awesomeness of the message I am proclaiming.	1	2	3	4	5	6	7
26.	I like to see others organized.	1	2	3	4	5	6	7
27.	People regularly express their appreciation of my presence when they are undergoing extreme difficulty.	1	2	3	4	5	6	7
28.	When sharing with people, I have a special sensitivity as to what to say or what not to say.	1	2	3	4	5	6	7
29.	I would rather deal with someone having problems personally, instead of sending them to someone else for help.	1	2	3	4	5	6	7
30.	The successful operation of an activity gives me great satisfaction.	1	2	3	4	5	6	7
31.	I feel a burden to encourage people to trust God when I see them defeated and discouraged.	1	2	3	4	5	6	7
32.	I would rather do a particular task than spend time counseling with people.	1	2	3	4	5	6	7
33.	I love to prove and answer biblical issues and questions.	1	2	3	4	5	6	7
34.	I am irritated about wrong practices or doctrinal error whenever I sense it.	1	2	3	4	5	6	7
35.	When I hear of someone in need, I immediately think of offering material assistance.	1	2	3	4	5	6	7
36.	When someone is not doing a job well, I am concerned about making him effective in what he is doing.	1	2	3	4	5	6	7
37.	I would rather show someone else how to do a task than do it myself.	1	2	3	4	5	6	7
38.	I find myself responding immediately to financial needs by sharing my resources without a great deal of planning to do so.	1	2	3	4	5	6	7

39.	I like to help people personally regardless of their character or point of view.	1	2	3	4	5	6	7
40.	I find that it is not necessary for me to have a 'job description" when I am asked to do a particular task.	1	2	3	4	5	6	7
41.	People express to me how much I have helped or encouraged them in time of need.	1	2	3	4	5	6	7
42.	I believe I have a pioneering spirit and am not easily discouraged.	1	2	3	4	5	6	7
43.	I find that I see past the surface of an activity to the broader picture of details and results.	1	2	3	4	5	6	7
44.	When I hear a question or problem, I am anxious to both find and give a biblical answer.	1	2	3	4	5	6	7
45.	When I speak God's Word I feel compelled to call for commitment from my audience.	1	2	3	4	5	6	7
46.	When I give money to someone for something, I desire to avoid letting anyone know what I did.	1	2	3	4	5	6	7
		Often	Sometimes	Rarely				
		True	True	True				
47.	People often say to me that I have an ability to explain difficult biblical passages to them usually giving scriptural reasons.	1	2	3	4	5	6	7
48.	Other believers share with me that I have the ability to communicate God's Word with great boldness and conviction.	1	2	3	4	5	6	7
49.	When I am confronted by an obstacle, I tend to see it in terms of God's resources instead of my own resources.	1	2	3	4	5	6	7
50.	I think of creative ways to minister and help those who are suffering.	1	2	3	4	5	6	7
51.	I easily spot weaknesses and strengths in organizational planning.	1	2	3	4	5	6	7
52.	I feel a special burden to relieve others of their duties in order to free them to do their most important work.	1	2	3	4	5	6	7

53.	I sense a great deal of identification with people having personal and emotional problems, but I am not weighed down by these.	1	2	3	4	5	6	7
54.	In a group situation when tension turns to stress, I am the one who is looked to for direction.	1	2	3	4	5	6	7
55.	I find myself wanting time to be budgeted properly.	1	2	3	4	5	6	7
56.	When I hear of someone who needs help, I immediately offer my services if it is possible.	1	2	3	4	5	6	7
57.	I am able to give directions to others and make decisions for them, which involves persuading them to my way of thinking.	1	2	3	4	5	6	7
58.	I have a desire to persuade others to move toward achieving group objectives.	1	2	3	4	5	6	7
59.	I get really excited when I see a worthwhile project that I can underwrite, counting it a great honor and privilege.	1	2	3	4	5	6	7
60.	I would rather explain the meaning of a word than simply share a verse by quoting it to someone.	1	2	3	4	5	6	7
61.	I feel the urgency to communicate the message of God zealously.	1	2	3	4	5	6	7
62.	When confronted with an opportunity to advance God's work, I feel compelled to seize it without hesitating.	1	2	3	4	5	6	7
63.	I find that when visiting those who are suffering it brings me joy rather than depressing me.	1	2	3	4	5	6	7
64.	I have an effective prayer ministry in my life with many wonderful answers to prayer that from a human point of view seem impossible or unlikely.	1	2	3	4	5	6	7
65.	I have a strong sense of compassion toward needy people.	1	2	3	4	5	6	7
66.	I find myself constantly thinking of decisions that need to be made in giving overall direction to a group or organization.	1	2	3	4	5	6	7
67.	I see myself more in a supportive role to others than in public ministry.	1	2	3	4	5	6	7

68.	When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.	1	2	3	4	5	6	7
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		Often True	Sometimes True	Rarely True				
69.	I am so confident that God will meet my needs that I give to Him sacrificially and consistently.	1	2	3	4	5	6	7
70.	When I discover biblical truth, I automatically begin to think of ways that it could be presented in an intelligible and interesting way.	1	2	3	4	5	6	7
71.	I have proclaimed God's truth in a way that goes against the majority opinion.	1	2	3	4	5	6	7
72.	I enjoy management as it relates to working close with people.	1	2	3	4	5	6	7
73.	I have influenced others to accomplish a particular task or biblical purpose.	1	2	3	4	5	6	7
74.	I have the ability to visualize circumstance and solutions that other believers cannot see.	1	2	3	4	5	6	7
75.	I am anxious to discover those who are suffering or bereaved.	1	2	3	4	5	6	7
76.	I find it easy to move from a discussion of things in general to a discussion of spiritual things.	1	2	3	4	5	6	7
77.	I find that I refer to the Word of God when I minister to others, I resort much more to the Word of God than my personal experiences.	1	2	3	4	5	6	7
78.	People seem to depend upon me to decide the process by which groups carry out their work.	1	2	3	4	5	6	7
79.	I am more satisfied with how a person has been helped by what I did than by simply doing the job needed.	1	2	3	4	5	6	7
80.	I have been willing to maintain a lower standard of living in order to benefit God's work.	1	2	3	4	5	6	7
81.	I enjoy imparting scriptural principles to others.	1	2	3	4	5	6	7
82.	I enjoy organizing ideas, people, resources, and time for more effective ministry.	1	2	3	4	5	6	7
83.	I find it easy to convey truth to others.	1	2	3	4	5	6	7

84.	I find it easy to lend or give things away.	1	2	3	4	5	6	7
85.	I enjoy talking to people about their spiritual development.	1	2	3	4	5	6	7
86.	People express confidence in goals that I have set.	1	2	3	4	5	6	7
87.	People with problems seem to beat a path to my doorstep.	1	2	3	4	5	6	7
88.	I have felt compelled to warn people of the impending consequences of sin.	1	2	3	4	5	6	7
89.	People often express to me that I minister to them through my helpful spirit.	1	2	3	4	5	6	7
90.	Other people are often challenged by my ability to trust God.	1	2	3	4	5	6	7

Before totaling your scores, list the order you would *expect* your gifts to manifest, where “1” is most likely, and “12” is least likely.

	Gift	Rank Order
1.	Administration	
2.	Teaching	
3.	Exhortation	
4.	Faith	
5.	Giving	
6.	Leadership	
7.	Mercy	
8.	Prophecy	
9.	Serving/Helps	