



We are church led by a plurality of God ordained elders. As servant leaders, our Elders are mutually accountable to Jesus Christ (who is the head of the church and our ultimate authority) and to the ecclesia (which is the bride of Christ). We require our elders to be biblically principled men who faithfully fulfill their pastoral care responsibilities as shepherds who are charged with the care, feeding, and spiritual guidance of MEBC members and families in the surrounding community.

Our Elders will meet the expectations noted below in varying degrees based on their current spiritual gifting and background. Our Board of Elders encompasses our seven-member voting board, which includes the role of Senior Pastor.

Fundamental Responsibilities

- Foster unity and maintain harmony within the staff and congregation, promoting a culture of love, respect, and cooperation
- Advocate for the church's autonomy, religious freedom, and when required, defend against societal and governmental overreach
- Lead and guide God's people with integrity, modeling purity, sacrifice, diligence, and devotion to God's teachings
- Oversee the administrative affairs of the church, including stewardship of MEBC's assets and resources
- Proclaim and teach the gospel effectively, nurturing spiritual growth and ensuring the wellbeing* of the church membership
- Develop and articulate MEBC's vision, purpose statements, and objectives in alignment with biblical principles and the needs of the community
- Equip and empower staff and lay leaders, providing them with the tools and support needed to achieve objectives that advance the church's mission and values

Capability-based Expectations

1. Make disciples and equip believers to be active biblical citizens through the exposition of scripture, specialized teaching, and practical applications of a biblical worldview.
2. Ensure every aspect of our Sunday services are centered around God's word in order that the ecclesia is built up, edified, and called to action through hearing the Word, praying the Word, signing the Word, and seeing the Word through communion, baptism, and our lives.
3. Refute that which contradicts the inerrancy and sufficiency of the Scriptures and the Baptist Faith and Message 2000.
4. Provide biblical-based counsel or referrals for members seeking family, marriage, grief, addiction, etc.
5. Seek counsel, challenge, and balanced feedback from the body of elders (voting and non-voting) to refine our relational impact in the community, effectiveness in sharing the gospel, and in making disciples
6. Lead prayer meetings, deliver weekly sermons, and lead weddings and funerals as required
7. Train and mentor pastoral staff, lay elders, and deacons for their spiritual development
8. Administer discipline for accountability and conduct issues with grace and biblical diligence (Matthew 18:15 – 20)
9. Pursue the truth revealed in scripture, prioritize personal prayer-time and scripture memorization
10. Resolve conflicts by being quick to listen, slow to speak, and by maintaining confidentiality and trust
11. Support the deacons and church leaders with resources/referrals in member and community wellbeing* efforts.
12. Minister to members in hospitals, long-term recovery, hospice, etc.
13. Make personal connections with prospective members through membership class and one-on-one meetings
14. Verify new member qualifications and confirm membership expectations are understood
15. Document and update roles, responsibilities, and expectations for church leaders
16. Communicate the decision-making process and decision rights for each leadership role within the church
17. Monitor and represent MEBC in Southern Baptist Convention matters
18. Assist lay ministry/committee leaders in the development of their charter statements, goals, and objectives
19. Ensure financial transparency, accountability, and integrity in expenditures/investments.

(*) - Emotional, Financial, Family, Physical, Social, and Spiritual Wellbeing