



## Job Description High School Pastor

---

### COMMUNITY/CHURCH

The High School Youth Pastor will provide spiritual leadership, discipleship, and pastoral care to high school students (grades 9-12), equipping them to grow in their relationship with Jesus. This role involves teaching, mentoring, and organizing dynamic youth programs that foster a Jesus-centered community.

---

- Responsible for the overall leadership, design, long-term plan, and implementation of ministry to High School students
  - Provide weekly leadership for Sunday morning youth services and midweek gatherings, including teaching, discipleship, student connection, and ongoing communication with parents, volunteers, and staff.
  - Coordinate on-going discipleship opportunities for students who want to grow closer to Jesus
  - Weekly coordinate volunteers
  - Create and Oversee a development plan for volunteers (recruitment, training, discipleship)
  - Cast vision for and oversee all high school outreach events, camps, retreats and mission trips
  - Work with the Middle School Pastor and Adult Ministry Pastors to help create smooth transitions from middle school and into adulthood
  - Partner with parents by developing a strategy that goes beyond communication. Intentionally create opportunities to engage, support, and equip parents in their role as primary disciple-makers.
  - Leverage technology in ways that best reach parents and students, be willing to adapt to new technologies as they emerge.
- 

Being a pastor on staff means you will affirm the Statement of Faith, and Core Values of Hope Community Church. As a pastor you will engage in discipleship/developing relationships with key people in your ministry, you will lead a consistent effort of prayer around your area of ministry, you will be available to others in times of crisis and celebrations, and you will visit the sick. All staff members are expected to live by the teachings of Jesus. We are called to love one another, respect each other, and live in unity.

As a member of staff you are expected to use the area of giftedness in which you have been hired to connect with and serve the body. We understand that any individual will have limits to his/her gifts and experience, and family responsibilities take priority.

The High School Pastor falls under the authority of our Leadership Team and reports to the Marriage and Family Pastor.