

Christ Church East (PCA) is a rapidly growing congregation located in the coastal suburbs of Jacksonville, FL. Our desire is to foster a Gospel saturated community that reflects the grace of Jesus Christ through vibrant worship, authentic relationships, and love for our neighbors. We're looking for a passionate Director of Worship who will help nurture these values and encourage the church to grow in love for Christ and one another.

POSITION SUMMARY

Reporting to the Associate Pastor, the **Director of Worship** will lead the congregation in an engaging and joyful worship experience. The Director of Worship plays a key role in shaping the worship culture of Christ Church East, fostering a deep sense of rooted and relevant worship through music.

This position may be part-time or full-time depending on the applicant.

KEY RESPONSIBILITIES

Leadership / Program Development (40%)

- Select, arrange and oversee the band for the worship service, ensuring musical selections align with the messages being preached;
- Create an atmosphere that leads to heartfelt worship and praise;
- Recruit, develop and direct musicians and provide musical direction, rehearsal leadership, and performance guidance;
- Provide care to worship team members, nurturing a culture of unity, authenticity, and joy;

Production (40%)

- Oversee the technical aspects of worship production, including sound, lighting, projection, and multimedia presentations, ensuring seamless integration of technology into worship services;
- Recruit, train, and coordinate volunteers to operate technical equipment and provide support for worship services and special events;
- Collaborate with creative professionals and volunteers to produce musical recordings and videos that support ministries and special events at CCE.
- Collaborate with creative team to produce digital graphics that support the ministries and special events at CCE.

Administrative (20%)

- Oversee administrative aspects of the worship ministry, including budget management, event planning, communication with staff and volunteers, record-keeping, and evaluation of ministry effectiveness.
- Ensure that all ministry activities and events are conducted in accordance with CCE policies, procedures, and safety guidelines.
- Collaborate with church staff and volunteers to coordinate ministry activities and programs.

Staff and Volunteers Who Report to You

- A/V team and volunteer/paid musicians (made up of a team of 20+ people).

QUALIFICATIONS

- A love for Jesus, his gospel, and his church.
- Alignment with the Reformed faith and the vision of Christ Church East.
- A team-oriented spirit with a humble, collaborative, and relational approach to ministry.
- Worship leading experience preferred.
- Excellent musical ability—both instrumentally and vocally.
- Highly organized, responsible, and creative.
- Willingness to submit to the leadership of the church.
- Openness to diverse, biblical expressions of worship, with a readiness to yield personal style preferences for the sake of unity and mission.

Compensation

Salary to be determined based on the candidate's qualifications and experience.

Application

Interested candidates should submit a resume and cover letter explaining why they are interested in the position and whether they are applying for a full-time or part-time. If available, please include links or attachments of you singing or leading worship to Matt Morrison at mmorrison@christchurcheast.org.