



FOCUS TRACK

You're Better With Focus!

Focus On God | Focus On Others | Focus On Ministry

MEMBER WORKBOOK



What To Expect From Focus Track

Throughout Focus Track, it is our hope to give you an introduction to our church family. We understand that People arrive here from various experiences and understandings of Christianity. Since we have members from many different backgrounds, this course is designed to clearly explain who we are, what we believe, and how we implement our mission and vision. We are grateful for your interest in Serving and we're glad you've chosen to find out more about Crystal River Church of God!

INTRODUCTION:

From the initial decision to Serve God and then to Serve Others we believe your are led to find out more about the vision of how we do that here. We hope that this interest will progress towards a fulfilling leadership role on our team. However, no matter what you decide, we hope to provide you with a path to experience growth and fulfillment as well as to **Find Focus for Living**.

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Reflection Page

Use this space to jot down a few special notes, or doodle while we Gather ourselves...



There Is A Place For You Here!

Focus Track is your pathway to connection and serving at CRCOG. Whether you're ready to serve, looking to join the church simply want to connect with others, or just want to learn more - there's a place for you here!

CRCOG Focus Track is comprised of four specifically designed modules. Each module helps you take a step towards making the right choice and God's plan of fulfillment for your life. Ultimately, our goal is to help you connect with a group of people where your life can touch the lives of others.



101

Focus On Others

In 101 we Focus On Others. It is our hope that you find in this module the knowledge of how Christ uses His Church to reach out and affect the lives of others. This module is key to understanding that each of us has a part in serving others.



201

Focus On God

In 201 we Focus On God by exploring the essential tools and beliefs that produce a more meaningful relationship with Christ. This module pinpoints habits that every believer needs to become a fully devoted follower of Jesus Christ.



301

Focus On You

In 301 you will discover and understand how your personal and spiritual makeup reveals a path to your purpose. We believe God created every person with a specific plan for their life and this module is designed to focus on that plan.



401

Focus On Ministry

401 is all About Ministry! You will find out more about the community, and the fulfillment that comes from serving that community. This module is a detailed training session as you make choices about contributing to specific serve teams.

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Part 1

Focus Track 101



Focus On Others

- Our Story
- Our Purpose

The Thief does not come except to kill, steal and to destroy. I have come so that they may have life, and that they may have it more abundantly.

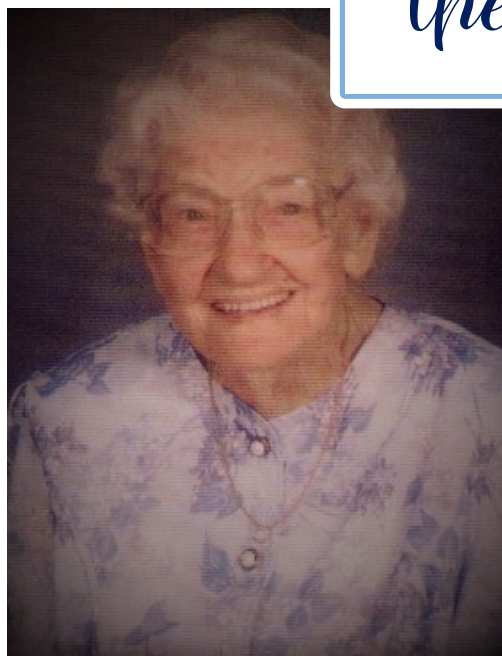
John 10:10

I am the Good Shepherd. The Good Shepherd gives His life for the sheep.

John 10:11



The Sallie Turner Legacy



In the late 1920s, the friendship between two young girls, Sallie and Effie, set the course for the Crystal River Church of God. Sallie found solace in attending church with Effie, as it was the only way her friend's parents allowed them to spend time together. During one sermon, Sallie embraced Christianity and experienced overwhelming joy, prompting her to share her newfound faith.

Unbeknownst to them, a Pentecostal Evangelist passing through Crystal River felt led to speak to Sallie. They set up a tent downtown, where the evangelist preached about the Holy Spirit. Inspired by this, Sallie desired Salvation, Holy Ghost Baptism, Sanctification, and Justification. Despite the revival's end, Sallie and Effie felt the need for a Pentecostal church in Crystal River. Praying fervently, they faced challenges but remained persistent. Driven by their passion for Pentecost, Sallie and Effie held meetings in various places, spreading the message of God's love and grace. In 1932, the Church of God was established in Crystal River, with Lula Jones as its first pastor. Sallie's life, filled with family, victories, and some heartaches, maintained an unwavering passion for God and the church she helped birth.

Today, the Crystal River Church of God thrives as a contemporary body, bustling with young families and energetic worship, driven by the Power of the Holy Spirit. Throughout her long and joyful life, Sallie Turner remained dedicated to her faith. Even in her later years, she attended church with a radiant smile, eagerly anticipating the preaching of the name she cherished above all else, the Name of Jesus.

Ronnie & Sherry Reid



In 1993, Pastors Ronnie and Sherry Reid answered a call to lead Crystal River Church of God (CRCOG) in Florida. Prior to their arrival, the church comprised one building and around forty members. With a focus on community and a vision based on Pastor Ronnie's life-verse: John 10:10, Pastor Ronnie aimed to help people find **"FOCUS FOR LIVING"**. CRCOG achieves this in three ways:

Focusing On God | Focusing On Others & Focusing On Ministry

Driven by this vision, CRCOG experienced significant growth both in community service and church attendance. To accommodate the increasing demand, Pastor Ronnie implemented two Sunday services and added three portable buildings for children and youth departments. As the church continued to flourish, a new facility was completed in 2008, marking a transformative moment from its humble beginnings of forty attendees in 1993.

The church has become a vibrant house of worship, drawing people from Citrus County and beyond. Alongside spiritual growth, CRCOG actively engages in outreach efforts, including a food ministry and global mission work. The leadership team, blessed by God, expanded to include various pastors and administrative staff, reflecting the church's commitment to meeting community needs.

In 2016, recognizing the growing demands, CRCOG acquired additional property, expanding its campus by four acres. This strategic move positioned the church between the original campus and U.S. Highway 19, facilitating outreach and visibility. Throughout several decades, Pastors Ronnie and Sherry have remained dedicated to the community, emphasizing the transformative power of knowing Jesus Christ...

Ronnie & Sherry Reid



Continued... God is not done blessing CRCOG. In October of 2022, CRCOG added its Second Campus in the Heart of Citrus Springs Florida. This 6 Acre Parcel houses a newly renovated sanctuary and full size gymnasium. This next venture is a strategic mission to evangelize the heart of our community. The church's worship experiences at both campuses, Crystal River & Citrus Springs, prioritize the movement of the Holy Spirit, fostering a God-honoring atmosphere. Joy is

considered a hallmark of true believers, and CRCOG values providing a space for people to worship freely. The narrative underscores the journey of CRCOG's growth, from a small congregation in 1993 to a thriving community-focused church with a dedicated leadership team, expanded facilities, and a heart for global missions.

Our Story Continues...

Our Purpose

Why We Exist as a Church

Crystal River Church of God exists to be a place where people can find focus for living. We Focus on God, focus on others through our ministry, and we focus on contributing the gifts God has given us.

- We Focus on God by having a _____ with him through the Holy Spirit.
- We Focus on God through _____.
- We Focus on God through _____.
- We Focus on God through _____.
- We Focus on God through _____.

Part 2

Focus Track 101



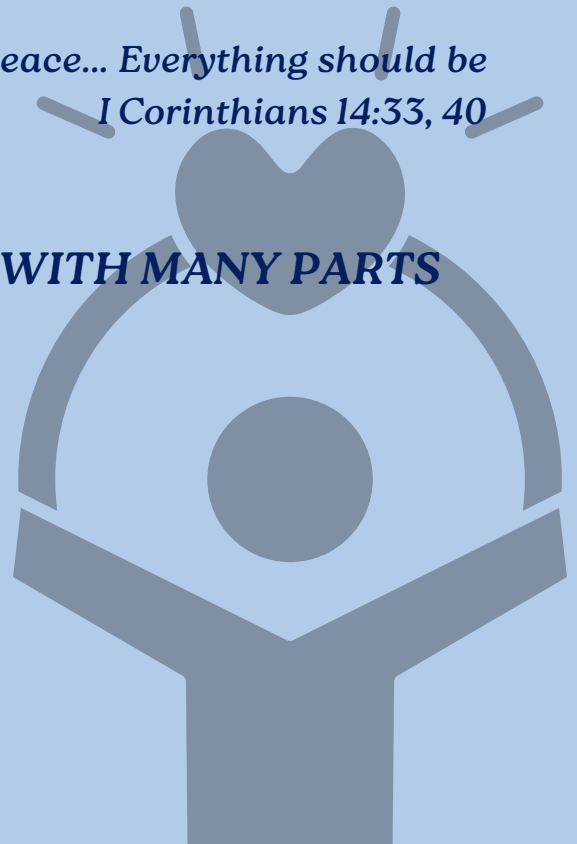
Focus On Others

- Local Church Structure
- Church of God Government
- The Process of Fulfillment

For God is not a God of disorder; but of peace... Everything should be done in a fitting and orderly way.

I Corinthians 14:33, 40

WE UNIFY BEHIND ONE VISION WITH MANY PARTS



Local Church Structure

Why Is This Important for Me?

We feel that relationships should be built upon Trust, and in order for us to trust one another it is important that you know a little more about how we operate. Those who invest in church deserve confidence in leadership - leaders who act with integrity and respect.

Our Local Church Structure is made up of Three Parts:

1. Guided by _____.

The Pastoral staff and administration team are led by our lead Pastor, Bishop Ronnie Reid. His Staff oversees the day-to-day ministry and operations of the church.

The Pastoral Staff Includes:

Pastor Justin and Danielle Strickland

Pastor Falon Smith

Pastor Anthony and Ami Brewer

Pastor Joshua and Kathrine Carson

Pastor Micheala and Chris Stackhouse

Pastor Dale and Heidi Strickland

Executive Pastors

Worship Pastor

Student Ministries Pastors - CR Campus
Youth Grades 6th - 12th

Student Ministries Pastors - CS Campus
Youth Grades 6th - 12th

Kids Church Pastors

Ages 0-3

Grades Pre-K - 5th

Campus Pastors - Lake Pan Campus



Scan for More Information On Church Staff!

Local Church Structure

Our Pastoral Staff is:

2. Assisted by the _____.

The elder team are seven men of the congregation. Their primary role is to assist the Lead Pastor in making decisions about the church finances and counsel as to the direction in the provision of the facilities needed by the church. Elders serve a 4-year-term and are selected through the votes of previous elders.

Current Elders Are:

Local Church Structure



Scan for More Information On Church Staff!

Local Church Structure

Supported Through:

3. _____.

A tithe of everything... belongs to the Lord; it is holy to the Lord.

Leviticus 27:30

CRCOG's ministry and community service are made possible by the generosity of God's people. Tithing is not a legal obligation, but a response to the New Covenant. As disciples of Christ, our giving is rooted in a relationship with the Father, investing in His plan for our lives and the world. Crystal River COG adheres to the biblical standard of giving, recognizing 10% as the minimum.

Trust in the church leadership is vital. We value transparency, integrity, and spiritual responsibility, encouraging giving as worship not business. Tithes and offerings, viewed as worship to Jesus Christ, reflect the individual giver's relationship with the Lord.

Tithing represents returning to God His "first fruits," and anything beyond the tithe is considered "Giving." Church finances are overseen by the Lead Pastor and the Elder team, who collaboratively set and review the budget annually.

Church of God Government

It's Bigger Than Crystal River

In addition to the integrity of Our Local Church Structure, Crystal River Church of God is:

4. Strengthened by _____. (Church of God Cleveland, TN)

We are a local church with an individual government while also being part of a much larger body and government structure, Church of God, Cleveland TN. Being part of a denomination provides additional security and strength as well as oversight if needed. This also allows us to participate in all denomination hosted events.



Scan for More Information On COG State!

Scan for More Information On COG International!



Church of God Government

You Are the Foundation for This:

5. Each member of our congregation has a _____ to fulfill in God's purpose and plan. (I Corinthians 12:4-5, 27 (LB))

The Only Way that any of these great plans are possible if for every member to take a personal responsibility in the active service of God's community. You're not only Important to God's Kingdom, you're Vital!



Scan for More Information On the Many Ways You can Serve at
Crystal River Church of God!

The Process to Fulfillment

GOD HAS CREATED A BOND IN COVENANT WITH US

The Covenant that God displays towards His children can be seen through scripture, here is an example of this display:

Therefore, say to the Israelites: 'I am the Lord, and I will bring you out from under the yoke of the Egyptians. I will free you from being slaves to them, and I will redeem you with an outstretched arm and with mighty acts of judgment. I will take you as my own people, and I will be your God. Then you will know that I am the Lord your God, who brought you out from under the yoke of the Egyptians.'

Exodus 6:6-7 (NIV)

Times and culture may change but God's promises and message remain Steadfast. Although we may not endure the same suffering and bondage, God still desires to set His children free. This principle is the key to fulfillment and his plan for each of us.

The Process to Fulfillment

As a church body our leadership is structured and organized around these four principles displayed in Exodus 6:6-7.

1. I will bring you out. _____
2. I will free you from being slaves. _____
3. I will redeem you. _____
4. I will take you as my own people. _____

We achieve these principles at CRCOG by FOCUS.

What do we focus our Weekend Services around? _____ (Romans 10:13-14 (LB))

We consider reaching people one of our greatest responsibilities. Our weekend services are built for everyone! However they are mainly geared to the lost and unchurched, while continuing to focus on the values of Exodus 6:6-7 (NIV).

WEEKEND SERVICES FOCUS ON SALVATION THROUGH:

- a) _____ (salvation should be enjoyable) - *Psalm 122:1 ; John 4:23-24 (NKJV)*
- b) _____ (through love of God and each other) - *1 Corinthians 14:24-25 (NIV)*
- c) _____ (for harvest) - *Ephesians 4:1-12 (NIV)*

The Process to Fulfillment

OUR POINTS OF PASSION HELP US STAY FOCUSED ON SALVATION

Points of Passion: (Local, National, and International Outreach)

Jesus gave His Church a mandate to reach the world around them in three areas:

*You will be my witnesses in **Jerusalem**, and in all **Judea and Samaria**, and to the ends of the earth.*

Acts 1:8

1. SALVATION POINTS OF PASSION

In Jerusalem _____ - *James 1:27 (Message)*

THE PRIMARY WAY WE REACH OUR CITY IS THROUGH OUR OUTREACH EFFORTS.

Here are some of our Outreach Efforts:

- El Shaddai Food Ministry
- Our Online Worship Services
- Easter Eggstravaganza
- Block-toberfest Fall Festival
- Christmas Productions & Services
- Multiple Worship Campuses
- Community Engagement
- Financially Support Para-church ministries
- Outreach in our Local School System (Good news club, First Priority, & Fellowship of Christian Athletes)
- Hope's Closet Foster Kid Boutique



Scan to see some examples of our ministry and outreach!

The Process to Fulfillment

POINTS OF PASSION, CONTINUED:

Points of Passion: (Local, National, and International Outreach)

2. SALVATION POINTS OF PASSION

In Judea and Samaria _____ - *1 Corinthians 9:22 (LB)*

The Primary way we reach our nation is through Church support and denominational support. Church of God plants and funds church planters on a regular basis, and supports churches who are struggling, financially as well as training Pastors and teams.



Scan for More Information On the Church of God Operation Compassion!

The Process to Fulfillment

POINTS OF PASSION, CONTINUED:

Points of Passion: (Local, National, and International Outreach)

3. SALVATION POINTS OF PASSION

To the ends of the Earth, _____ - *Mark 16:15 (NCV)*

Crystal River Church of God specifically impacts our world through Missions giving.:

- We have teams that regularly go to Honduras, on medical mission trips
- We have impacted South America specifically in the countries of Ecuador and Uruguay.
- We have personally funded and built five churches in Uruguay
- We have funded a women's abuse center in Uruguay. where 1 in 15 women suffer from domestic violence.



Scan for More Information On the Church of God World Missions!

The Process to Fulfillment

WHAT CAN I DO?

Points of Passion: (Local, National, and International Outreach)

1. _____ - *Matthew 9:37-38*
2. _____ - *Isaiah 6:8-9*
3. _____ - *Matthew 6:19-21 (NIV 1984)*

God calls each of us to reach out in ministry by following these principles:

1. Accept the personal _____.
2. Build a personal _____.
3. Share your personal _____.
4. Give a personal _____.



Scan for Information on how you can Give towards Missions!

The Process to Fulfillment

NEXT STEP >>> FREEDOM!

HOW DO WE FOCUS ON FREEDOM? _____

Real change happens in the context of relationship – In the Bible, they worshiped in the temple but ministry happened in small groups. Focus groups gives members an opportunity to do just that! (Acts 20:20)

SMALL GROUPS PROVIDE THREE THINGS:

1. A place to _____ (I Corinthians 9:22)
2. A place to _____ (I John 3:16)
3. A place to _____ (Proverbs 27:17)

NEXT STEP >>> RESTORATION!

Restoration is intertwined throughout _____ (Hebrews 6:1)

NEXT STEP >>> FULFILLMENT!

FULFILLMENT is more complete with _____.

God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose. (Ephesians 2:10) (Acts 20:24) (1 Corinthians 12:4-5,27)



Scan for Information on Focus Groups!

The Process to Fulfillment

FINAL STEPS IN THE PROCESS!

1. Pray For Guidance regarding Serving the Community of Christ and becoming a member of Crystal River Church of God.
2. Read the Church membership covenant.
3. Get connected and get to know us better by attending a Sunday night Focus Group either during the Spring or Fall, or one of our Many Weekly Focus Groups on Sunday morning.

Notes & Ideas:

USEFUL SCRIPTURES FROM FOCUS TRACK 101:

3 But that doesn't mean you should all look and speak and act the same. Out of the generosity of Christ, each of us is given his own gift. The text for this is, He climbed the high mountain, He captured the enemy and seized the booty, He handed it all out in gifts to the people. Is it not true that the One who climbed up also climbed down, down to the valley of earth? And the One who climbed down is the One who climbed back up, up to highest heaven. He handed out gifts above and below, filled heaven with his gifts, filled earth with his gifts. He handed out gifts of apostle, prophet, evangelist, and pastor-teacher to train Christ's followers in skilled servant work, working within Christ's body, the church, until we're all moving rhythmically and easily with each other, efficient and graceful in response to God's Son, fully mature adults, fully developed within and without, fully alive like Christ. Ephesians 4:7-13 (MSG)

12There is one body, but it has many parts. But all its many parts make up one body. It is the same with Christ. 13We were all baptized by one Holy Spirit. And so we are formed into one body. It didn't matter whether we were Jews or Gentiles, slaves or free people. We were all given the same Spirit to drink. 14So the body is not made up of just one part. It has many parts. 15Suppose the foot says, "I am not a hand. So I don't belong to the body." By saying this, it cannot stop being part of the body. 16And suppose the ear says, "I am not an eye. So I don't belong to the body." By saying this, it cannot stop being part of the body. 17If the whole body were an eye, how could it hear? If the whole body were an ear, how could it smell? 18God has placed each part in the body just as he wanted it to be. 19If all the parts were the same, how could there be a body? 20As it is, there are many parts. But there is only one body. 21The eye can't say to the hand, "I don't need you!" The head can't say to the feet, "I don't need you!" 22In fact, it is just the opposite. The parts of the body that seem to be weaker are the ones we can't do without. 23The parts that we think are less important we treat with special honor. The private parts aren't shown. But they are treated with special care. 24The parts that can be shown don't need special care. But God has put together all the parts of the body. And he has given more honor to the parts that didn't have any. 25In that way, the parts of the body will not take sides. All of them will take care of one another. 26If one part suffers, every part suffers with it. If one part is honored, every part shares in its joy. 27You are the body of Christ. Each one of you is a part of it. I Corinthians 12:12-27



Focus Track 201

201

Focus On Others

- Fellowship with other Believers
- Operating in the Holy Spirit
- Connecting through Prayer
- Utilizing God's Word
- Serving Others



OUR HOPE FOR YOU is that over this module you will be equipped with five key habits that define a disciple of Jesus. Applying these will deepen your bond with God and His people.

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness. *Colossians 2:6-7*

HABIT #1

Fellowship With Other Believers

Understanding Biblical Christianity

WHAT DOES THE BIBLE CALL BELIEVERS?

*...For a whole year they met with the church and taught a great many people.
And in Antioch the disciples were first called Christians. Acts 11:26 (ESV)*

Before believers were called “Christians,” they were known as disciples.

*Let us not give up the habit of meeting together, as some are doing. Instead, let
us encourage one another. Hebrews 10:25 (GN)*

God never intended for us to go through life alone. At Crystal River Church of God, we believe our church must grow **LARGER** and **SMALLER** at the same time. Community is key. Authentic life-change happens in relationships.

FOCUS GROUPS ARE OFFERED IN THREE WAYS:

1. Fall & Spring Semester Groups (8 weeks on Sunday nights @ 6:00pm)
2. Family Focus Hour (Every Sunday morning @ 9:45am)
3. Weekly Focus Groups (Year-round at various times)

Once you're a member and have attended one full semester, you too can lead a group.

You may decide that you would like to Lead a Focus Group:

Once you are a member of Crystal River Church of God and have attended one full Focus Group semester, you are eligible to facilitate a group and we encourage you to pray about doing this.



Scan for Information on Focus Groups!

HABIT #2

Operating In the Holy Spirit

In this section we are looking at the relationship God desires us to have with Him.

The grace of the Lord Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all.
II Corinthians 13:14 (ESV)

FIRST THING, WHO IS THE HOLY SPIRIT?

In the Old Testament the word for the Holy Spirit is a Hebrew word:

- Ruwach/Ruach: a wind, breath, a violent exhalation, or blast of breath.

The earth was without form and void, and darkness was over the face of the deep. And the Spirit of God was hovering over the face of the waters.

Genesis 1:2 (ESV)

In the New Testament the word for the Holy Spirit is a Greek word:

- Pneuma: a current of air blast of breath, a strong breeze.

In the New Testament another characteristic of the Holy Spirit in His life-giving nature.

It is the Spirit who gives life; the flesh is no help at all. The words that I have spoken to you are spirit and life.
John 6:63 (ESV)

At CRCOG, we believe the statement, “There is ONE GOD, eternally existing, in three persons; namely the Father, the Son, and the Holy Spirit.”

HABIT #2

Operating In the Holy Spirit

...Continued.

In the following passage we can clearly see the observance of all three persons that make up the **TRIUNE GOD**.

I [Jesus] will ask the Father, and He will give you another Helper [the Holy Spirit], that He may be with you forever. *John 14:16 (NASB)*

CHARACTERISTICS OF THE HOLY SPIRIT:

- The Holy Spirit is a _____.
- The Holy Spirit is the Third Person in the _____.
- The Holy Spirit is our _____.

We also acknowledge the personhood of the Holy Spirit, when it says:

...that He may be with you forever; *(see John 14:16 above)*

We use the term “person” to describe the Father, the Son, and the Holy Spirit of the Godhead being that each operate with their own personality, yet they do not operate individually of one another. This is known as the **Doctrine of the Trinity**.

HABIT #2

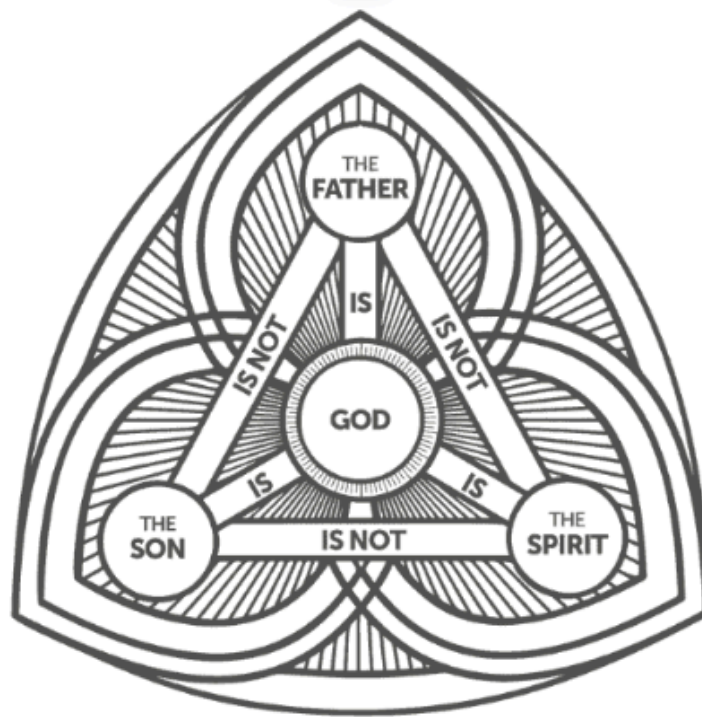
Operating In the Holy Spirit

...Continued.

Another term that can help better understand the Doctrine of the Trinity is the term _____ (Father, Son, Spirit). They're connected because they share the same divine nature. Despite being distinct, they're closely linked. Think of it like a tight bond – they're not merging into one, but they're really close and inseparable.

30 I and the Father are one.”

John 10:30 (NIV)



HABIT #2

Operating In the Holy Spirit

...Continued.

THE HOLY SPIRIT'S ROLE IN OUR LIVES :

He is Our _____. (*Acts 1:4-5 ESV*)

1. The Holy Spirit enables us to know God's:

• _____ (*John 14:16 KJV*)

• _____ (*John 16:5-8 NASB*)

2. The Holy Spirit provides us with the blessing of sanctification:

- At CRCOG we believe in _____
- Subsequent to the new birth, through faith in the _____
- Through God's _____
- And by the _____

Sanctification is:

- The action of making or _____
- The process of being freed from _____
- The action of causing something to be _____

3. The Holy Spirit empowers us to live with Christ like:

• _____

(*Galatians 5:22-23 NASB*)(*2 Corinthians 3:17-18 NLT*)(*Corinthians 3:18 NKJV*)

• _____

4. The Holy Spirit equips us with:

• _____

(*Acts 2:17-21 ESV*)(*1 Corinthians 14:12*)

HABIT #2

Operating In the Holy Spirit

...Continued.

5. The Holy Spirit gives us _____.

His Spiritual Direction Will Reveal:

- _____ for my life.
- _____ to see the next steps.
- _____ to affect an eternal result.
- _____ to direct our path regardless of life circumstances, personality, or ego.

HOW DO I LIVE A SPIRIT-LED LIFE?

1. Remove all _____. (Acts 2:38 ESV)
2. Request the _____. (Luke 11:11-13 NASB)
3. Receive Him _____. (Acts 15:9 NIV)
4. Relate to Him _____. (2 Corinthians 13:14 Message)
5. Release your _____ with confidence. (1 Corinthians 14:12)

HABIT #3

Connecting Through Prayer

16Always be joyful. 17Never stop praying. I Thessalonians 5:16-17 (NLT)

Jesus exemplified a personal relationship with God through prayer that gave Him great strength.

In my daily prayer time, I am:

- _____ devotion to God. (2 Chronicles 31:21 GN)

In my daily prayer time, I am:

- _____ direction from God. (Psalm 25:4-5 LB)

In my daily prayer time, I am:

- _____ in my relationship with God. (John 17:25-26)

HABIT #3

Connecting Through Prayer

...Continued.

If you often find that your prayer time is not as focused as you would like, it is helpful to use the Model that Jesus gave:

... Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as it is in heaven. Give us today our daily bread. And forgive us our debts, as we also have forgiven our debtors. And lead us not into temptation, but deliver us from the evil one, for yours is the kingdom and the power and the glory forever. Matthew 6:9-13

Here are the Steps:

- Connect with God _____.

Our Father in heaven

- Run to _____.

Hallowed be your name

- Pray _____ first.

Your kingdom come, your will be done, on earth as it is in heaven

- Depend on Him for _____.

Give us today our daily bread

- Keep your _____ with God and people.

Forgive us our debts, as we also have forgiven our debtors

- _____ against the enemy.

And lead us not into temptation but deliver us from the evil one

- _____ in God's ability.

For yours is the kingdom and the power and the glory forever

HABIT #4

Utilizing God's Word

BIBLE STUDY & PRAYER

A vibrant relationship with God is sustained through:

- _____

Ways To Sustain Maximum FOCUS for my Life as I Utilize God's Word:

1. I must _____ its authority.

We believe that the Holy Bible, and only the Bible, is the authoritative Word of God. Through acceptance I can:

- _____ God's Word with an open heart. (Psalm 119:64)
- _____ to God's Word with obedience. (James 1:22)

2. I must _____ its truths, by:

- _____ God's Word. (Romans 10:17)
- _____ God's Word. (Revelation 1:3)
- _____ God's Word. (Acts 17:11)
- _____ God's Word. (Proverbs 7:2-3 LB)
- _____ God's Word. (Psalm 1:2-3 LB)

3. I must _____ its principles: (John 3:17)

The Bible Is A Document We Can Trust, It has endured more investigation and scrutiny than any other historical document and yet has Stood the Test of Time! Here are a few resources to consider when applying its principles:

- Use the "One Year Bible & Prayer Daily" pamphlets in the VIP room.
- Choose a reliable, easy-to-understand translation (e.g., KJV, NIV, NLT, ESV, etc.).
- Study using a "study bible" or "chronological study bible".
- Gather one truth from your reading and share it with others as you reflect



HABIT #5

SERVING OTHERS

WE SERVE OTHERS BY ALLOWING GOD TO USE THE GIFTS HE HAS PROVIDED TO US.

The Gospel is the ultimate demonstration of God's generous nature toward his children. He has provided every good gift we give.

THE TWO AREAS OF GIVING THAT WE FOCUS ON AT CRCOG:

1. Give of our _____. (Ephesians 5:15-16 NASB)
2. Give of our _____.

Yes, you should tithe, but do not neglect the more important things.

Matthew 23:23 (NLT)

THE BENEFITS OF GIVING:

- Giving draws us _____ to God.

Where your treasure is, there your heart will be also.

Matthew 6:21

- Giving is the remedy to _____ . (1 Timothy 6:17-19)
- Giving strengthens our _____. (Proverbs 3:5, 9-10)

Give and it will be given to you... For with the measure you use, it will be measured back to you.

Luke 6:38

- Giving is an investment in _____. (1 Timothy 6:18-19 LB)

HABIT #5

SERVING OTHERS

BIBLICAL GENEROSITY IS:

- _____ (2 Corinthians 8:12)

...for God loves a cheerful giver!

II Corinthians 9:7(b)

- _____ (II Corinthians 8:3-4)

- _____ (II Corinthians 9:6)

Focus Track 301



Focus On You

- Discovering Your Personality
- Discovering Your Gifts
- Discovering How it Works



OUR HOPE FOR YOU is that over this Next Module you will begin to Focus On Your Talents and gifts. We want you to take a step towards understanding how you're uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny.

...it is God's privilege to conceal things and our privilege to discover them. Proverbs 25:2

Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them. Ephesians 2:10 (NASB)

THE GOAL OF THIS MODULE:

- To discover how my _____ helps to reveal my _____.
- To discover the amazing _____ of my life.

Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father. John 14:12 (NASB)

The DISC model is in the public domain. It is based on the work of Carl Gustav Jung who created a groundbreaking model for human behavior in his 1921 book, Psychological Types. Dr. Jung recognized that people can be divided into four main styles. www.extendeddisc.org/what-is-disc/

DISCOVERING YOUR PERSONALITY

I praise you because I am fearfully and wonderfully made.

Psalm 139:14

1. Key Elements that Help Develop Your Personality:

- Family History
- Life Training
- Mentors and Role Models
- Life Experiences

Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!

II Corinthians 5:17 (NIV 1984)

2. Examining Four Personality Types:

- Dominance
- Influence
- Steadiness
- Conscientiousness



Scan for the link to both assessments!

DISCOVERING YOUR PERSONALITY

What Would Others Say About You?

Personality Profile #1:

- I am assertive, demanding, and decisive.
- I enjoy doing multiple tasks at once.
- I thrive in a challenge-based environment.
- I think about tasks above others or myself.
- I am motivated by accomplishment and authority.

TOTAL: _____

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Personality Profile #2:

- I enjoy influencing and inspiring people.
- I am optimistic about others.
- I tend to be the life of the party.
- I think about motivating people.
- I am motivated by recognition and approval.

TOTAL: _____

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Personality Profile #3:

- I thrive in consistent environments over changing ones.
- I prefer specifics over generalizations.
- I enjoy small groups of people.
- I prefer being a member of a team over leading the team.
- I am motivated by stability and support.

TOTAL: _____

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Personality Profile #4:

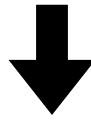
- I typically do not take big risks.
- I love tasks, order, and details.
- I am right most of the time.
- I comply with clearly defined rules.
- I am motivated by quality and correctness.

TOTAL: _____

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

DISCOVERING YOUR PERSONALITY

TRANSFER YOUR TOTALS HERE



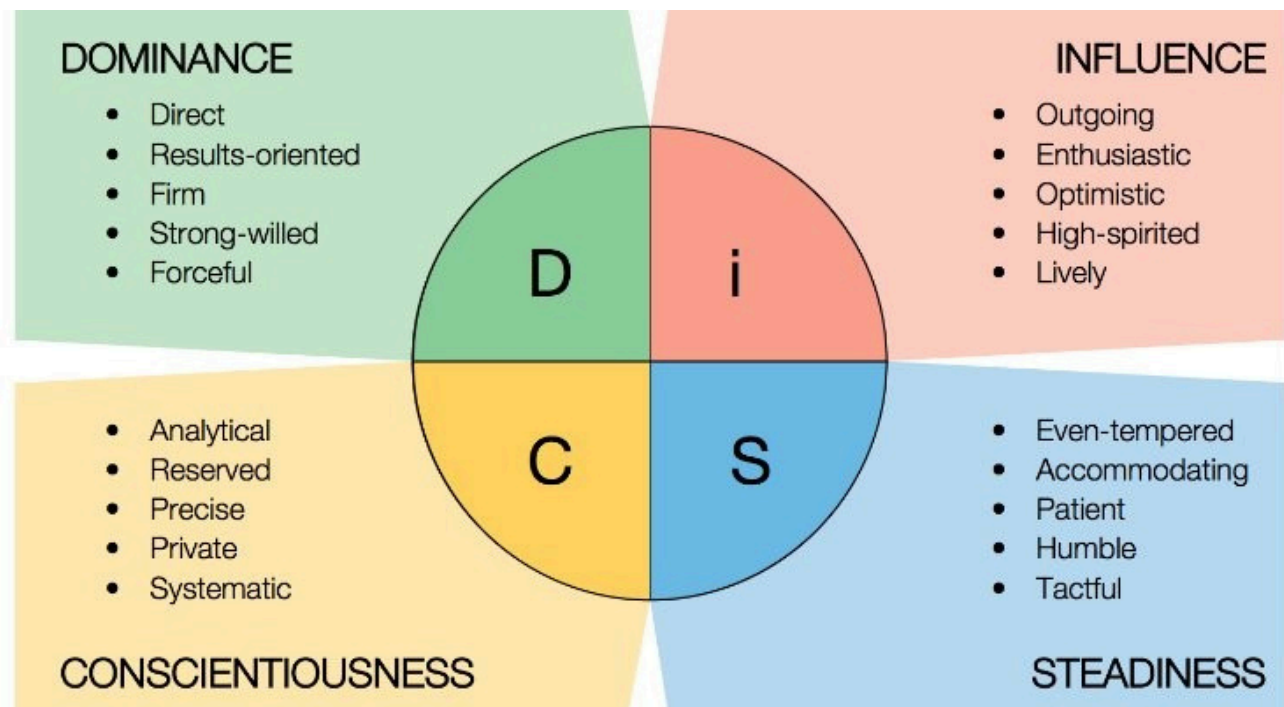
Personality Profile #1 TOTAL: _____ = **DOMINANCE**

Personality Profile #2 TOTAL: _____ = **INFLUENCE**

Personality Profile #3 TOTAL: _____ = **STEADINESS**

Personality Profile #4 TOTAL: _____ = **CONSCIENTIOUSNESS**

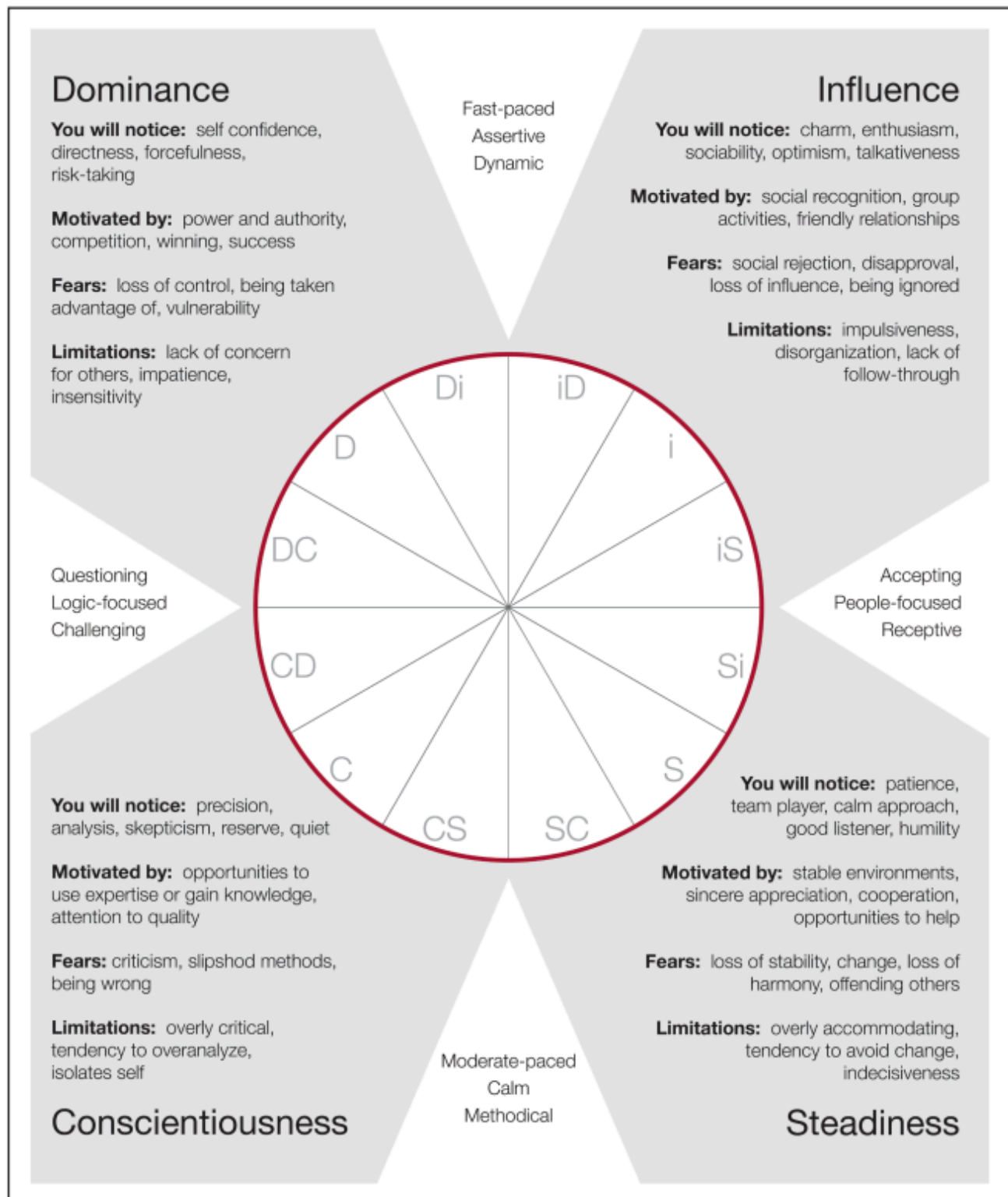
INDICATE THE ORDER OF YOUR PERSONALITY STYLE USING NUMBERS 1-4:



LinkedIn DISC Public Domain Graphic

DISCOVERING YOUR PERSONALITY

Here's Another Look! Generally, your top 2 Personality Styles are Who You Are:



Wiley DISC Public Domain Graphic

DISCOVERING YOUR PERSONALITY

DOMINANCE:

D's are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "DJs are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

One of your most valuable contributions may be your tendency to move forward quickly, speak with conviction, make tough decisions, and step up to the plate when direction is needed. In fact, these are probably some of the qualities that others admire most about you.

D/c style - Are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (II Samuel 12:1-13), & Nahum (Nahum 1-3)

D/i style - Are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I's thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), & Sarah (Genesis 16, and I Peter 3:6)

DISCOVERING YOUR PERSONALITY

DOMINANCE...CONTNUED:

D/s Style - Are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11) & Martha (Luke 10:38-42)

My Strength and Contribution Is:

My Opportunity to Grow Is:

DISCOVERING YOUR PERSONALITY

INFLUENCE:

I's are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional –they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An I's greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

One of your most valuable contributions may be your tendency to rally people around team goals, encourage innovative change, taking time to celebrate accomplishments, and to show appreciation for other people's input. In fact, these are probably some of the qualities that others admire most about you.

I/d Style - Are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. I/d's could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3) Peter (Matthew 16 and 26, Acts 3) & Rebekah (Genesis 24)

I/s Style - Are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15) Elisha (I Kings 19, II Kings 2-3) & Nicodemus (John 3, 7, 19)



DISCOVERING YOUR PERSONALITY

INFLUENCE...CONTNUED:

I/c Style - Are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. I/c's like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15-21) Ezra (Ezra 7-8) & Shunammite Woman (II Kings 4:8-37)

My Strength and Contribution Is:

My Opportunity to Grow Is:

DISCOVERING YOUR PERSONALITY

STEADINESS:

S's are steady and somewhat reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, nonthreatening environments. They are often friendly and understanding as well as good listeners and loyal workers, who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable S's tend to be great and loyal friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, S's need to stand strong, create boundaries, and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

Your most valuable contributions may be your tendency to create a warm, safe, environment, offer diplomacy and compromise, deliver reliable results, and listen patiently to others. In fact, these are probably some of the qualities that others admire most about you.

S/i Style - Are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. S/i's can benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47) Barnabas (Acts 4, 9, 11-15) & Elisha (I Kings 19, II Kings 2-13)

S/c Style - Are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. They are deliberate and prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the S/c can be a peacemaker; this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32) John (John 19:26-27) & Eliezer (Genesis 24)



DISCOVERING YOUR PERSONALITY

STEADINESS...CONTNUED:

S/d Style - Are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft as well as, hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42) & Job (Job 1:5 and James 5:11)

My Strength and Contribution Is:

My Opportunity to Grow Is:

DISCOVERING YOUR PERSONALITY

CONSCIENTIOUSNESS:

C's are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks". The C's biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They place a high value on being correct.

Your most valuable contributions may be your tendency to separate emotions from facts, question ideas that seem illogical, provide evidence for your arguments, and work tirelessly to get things done right. In fact, these are probably some of the qualities that others admire most about you.

C/d Style - Are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. C/d's have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9) Jochebed (Exodus 1:22-2:4) & Jethro (Exodus 2,18)

C/s Style - Are systematic and stable. They tend to do one thing at a time and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track. They seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4) Zechariah (Luke 1) & Joseph (Matthew 1:1-23)



DISCOVERING YOUR PERSONALITY

CONSCIENTIOUSNESS...CONTNUED:

C/i Style – Pay attention to the details. They tend to impress others by doing things right and stabilizing situations. They enjoy both large and small crowds and are Not considered aggressive or pushy. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-2 and Numbers 12:1-15) & Ezra (Ezra 7, 8)

My Strength and Contribution Is:

My Opportunity to Grow Is:

DISCOVERING YOUR PERSONALITY

OPPORTUNITIES FOR PERSONAL GROWTH:

If you are a “D” – Dominant, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- Strive to listen to other people more attentively.
- Try to be less controlling and domineering.
- Develop a greater appreciation for the opinions, feelings and desires of others.
- Put more energy into personal relationships.
- Show your support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Outgoing, People oriented

- Weigh the pros and cons before making a decision; be less impulsive.
- Remember to help with tasks more.
- Exercise control over your actions, words and emotions.
- Focus more on details and facts.
- Remember to slow down your pace for other people.
- Talk less; listen more.

If you are an “S” – Steady, Stable, Analytical, People oriented, Introverted

- Consider how change is healthy. Try to change more willingly.
- Be more direct in your interactions.
- Focus on over all goals of your family or group rather than specific procedures.
- Deal with confrontation constructively.
- Develop more flexibility.
- Try to show more initiative.

If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted

- Concentrate on doing the right things – not just doing things right.
- Be less critical of others’ ideas and methods.
- Respond more quickly to accomplish others’ goals.
- Strive to build relationships with other people and family members.
- Be more decisive.
- Focus less on facts and more on people.

DISCOVERING YOUR SPIRITUAL GIFTS

Now about spiritual gifts, brothers, I do not want you to be ignorant.

I Corinthians 12:1

SPIRITUAL GIFTS ARE NOT:

1. _____ , _____

We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

2. _____

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. A person should not say he has the "gift of peace" when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

3. _____

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to "be" the person that God has called you to be rather than just "doing" good things.

4. _____

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.

Follow the way of love and eagerly desire spiritual gifts... try to excel in gifts that build up the church.

I Corinthians 14:1

DISCOVERING YOUR SPIRITUAL GIFTS

HOW DO I RECEIVE SPIRITUAL GIFTS?

- Accept Jesus Christ as Lord of your life.
- Acquire faith and truth in the area of spiritual gifts.
- Apply yourself to learning about spiritual gifts.
- Ask for the Lord to give you spiritual gifts.

Then Jesus said to the centurion, "Go! It will be done just as you believed it would." And his servant was healed at that very hour. Matthew 8:13

During the Next Section of this Module we will do a Simple Evaluation to discover What your Spiritual Gifts may look like. It's important to remember that throughout your life you may have recognized these attributes as Talents, but in fact you will see that these are Gifts that God has placed Inside of Your Being.

DOES THIS SOUND LIKE YOU?

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFT RATINGS:

1. ALMOST NEVER	2. SELDOM	3. SOMETIMES	4. FREQUENTLY	5. ALMOST ALWAYS
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 +  +  = TOTAL 

MATCH THE LETTER TO THE GIFT 

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

CIRCLE YOUR TOP 3 GIFTS



DISCOVERING YOUR SPIRITUAL GIFTS

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

The team list following the supporting scripture provides suggested teams with serving environments where the corresponding gifts can be most effective.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1- 7; I Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; I Corinthians 12:28; II Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; II Chronicles 34:9-13; Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; I Corinthians 12:10; I John 4:1-6

DISCOVERING YOUR SPIRITUAL GIFTS

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; I Timothy 4:13; Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; I Corinthians 12:9; Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; II Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; I Corinthians 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; I Corinthians 12:28

DISCOVERING YOUR SPIRITUAL GIFTS

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; I Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; I Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; I Timothy 3:1-13, 5:17; Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; I Thessalonians 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; I Corinthians 12:10, 28

DISCOVERING YOUR SPIRITUAL GIFTS

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; I Samuel 16:16; I Chronicles 16:41-42; II Chronicles 5:12-13, 34:12; Psalm 150

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; I Timothy 3:1-7; I Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; I Corinthians 14:1-4; I Thessalonians 1:5

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; I Timothy 1:16-18; Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; I Corinthians 12:28; Ephesians 4:11-14

DISCOVERING YOUR SPIRITUAL GIFTS

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; I Corinthians 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; I Corinthians 2:6-13, 12:8

PUTTING IT ALL TOGETHER:

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith. Hebrews 12:1-2

1. _____ your feelings.

- Your gift may tie in directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being
- Know your potential strengths and weaknesses.

2. _____ the opportunities.

- Look for needs.
- Based upon your gifting find out where you can be useful.
- Do it.

3. _____ your results.

- Your spiritual gift should work.
- Gifted people get results. If you have the gift of healing, sick people will get well.

4. _____ a focus group or join a team.



HOW IT WORKS

LET'S REFLECT ON WHO YOU ARE:

As yourself, "What is my personality type and leadership style?"

(D,I,S,C) _____ (People or Task Oriented) _____

What are my Top 3 spiritual gifts or natural abilities I have?

1. _____ 2. _____
3. _____

In what two areas am I most experienced and/or interested?

1. _____ 2. _____

Based upon the answers above, with what team or small group do I need to connect?

Focus Track 401

For you have been called to live in freedom, my brothers and sisters. But don't use your freedom to satisfy your sinful nature. Instead, use your freedom to serve one another in love.
-Galatians 5:13

401

OUR HOPE FOR YOU in this Final Module is that God will provide you with clear “Next Steps” to move onto a team and into your purpose.

21 And your ears shall hear a word behind you, saying, “This is the way, walk in it,” when you turn to the right or when you turn to the left. Isaiah 30:21 (ESV)



WHAT DOES SERVING LOOK LIKE?

AS A MEMBER OF A SERVE TEAM, WE ALL ARE CALLED TO:

1. _____ with New people.

People matter to God, so they matter to us.

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

Philippians 2:3-4

2. Build relationships with my _____.

Real Life change happens... real leaders are developed... when we take a step towards intentional relationships.

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.

Philippians 1:3-5

3. _____ each other.

We are a people of purpose, working together on purpose.

He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.

Colossians 1:28

4. _____ the wins.

There is nothing more powerful than a life changed by Christ.

In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.

Philippians 4:8-9, 13

TO BEGIN SERVING ON A TEAM:

1. Complete and sign the Serve Team Application and Honor Code.

2. Complete a background check. Don't sweat the past, most situations will not disqualify you from serving.

3. Complete all 4 Focus Track Modules.

4. Complete a one-on-one interview with a team leader for your next steps.



TEAMS AVAILABLE TO SERVE ON:

Hospitality Team / Greeters/ Ushers - This team is for those that love people and enjoy making them feel at home here at Crystal River Church of God. Our greeter's welcome guests with a smile, hold doors and give gifts to new attendees. Our ushers help guests find a seat and assist those with mobility issues. The friendly personal assistance provided by this team helps to set an atmosphere that allows hearts to be open to the Gospel message.

Parking Lot Team - The front lines of ministry here at CRCOG are the parking Lot Team. Our parking attendants direct traffic to help our attendees quickly locate a parking spot. Friendly smiles, welcoming handshakes and rides to the door on the golf cart entail duties of these team members. Help new folks find a space and the entrance.

New Here/Start Here Team - Stationed in our VIP room, they welcome visitors to CRCOG; as well as, answer any questions they may have. Members must be in membership for six months before becoming eligible.

Guardian Team - Our Guardian (security) team is made up of a diverse group of individuals with experience in law enforcement, private investigation and SWAT tactics. This ministry is responsive to the protection and wellbeing of our church during our regular Sunday and Wednesday services as well as special events we host. Security and Safety are their main concerns. They also serve as our First Responders in the case of a Fire or Medical Emergency. Members must be in membership for one year before eligible.

King's Bay Kids Children's Ministry - If you like working with kids, we have plenty of areas to serve in our children's ministry with three services a week, plenty of volunteers are needed for check in, teaching, small group leaders, special event coordinators and more!

Nursery - More than just a daycare, this team helps to lead infants and toddlers into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions. In addition, this team helps parents to be free to focus on Christ during service and visit the altar, as needed. The nursery is for those that have a love of kids 3 and under.

SaltLyfe Student Ministries – SaltLyfe Student Ministries is a place where teens can find focus in Christ and purpose for living. Teens experience worship, drama, music, dance, discipleship, and much more in a God environment. SaltLyfe meets every Wednesday evening at 7:00pm at the Crystal River Campus, and every Sunday evening at 6:00pm at the Citrus Springs Campus.

Praise and Worship Team – This ministry team is responsible for helping usher in the presence of God at every service. They minister to others on the platform with their voices and musical instruments, applying their talents for the worship services. This team practices their gift at rehearsal once a week together. The team is always looking for new talent to compliment the existing lineup.

Spirit Life - Due to the requirements of this team, members must be in membership for at least 1 year before they are eligible to participate on this team. This team is also one that you must be recruited for; however you may share with your facilitator your interest in this team if you wish. This team is available to assist our pastoral leadership and pray over those who come to the altar. Using gifts of spiritual discernment, they speak life and healing to the body of the church. This team meets once a month for intercessory prayer and continued development in their gifting.

A/V Media Ministry – This ministry is responsible for what you see and hear during a service, whether it is sound from the speakers, the words on the projection screens, or the online video stream. The audio technicians and media team work closely with the Pastor and our worship team to make sure each service is a seamless presentation. Our camera crew is vital to spreading our sermons beyond the walls of our church, impacting others that can't be in attendance.

Small Group Leadership - Our church hosts small groups (focus groups) during our Fall & Spring semesters, as well as on Sunday Mornings during Family Focus Hour. These focus groups are divided into various topics and aimed at different segments of the church congregation. We are always looking for facilitators to lead these groups, which are aimed at fellowship and discipleship. Members must have completed a Focus Group to completion before becoming eligible.

Bus Ministry Transportation Outreach - If you are interested in helping those who are not capable of driving themselves to church this is the ministry for you. We have several individuals across the county who would love to attend in person but unfortunately cannot drive themselves; you can help alleviate that.

El Shaddai Food Pantry - El Shaddai feeds around 150 families each week, living out the scripture's mandate to feed the poor. El Shaddai runs entirely as a volunteer organization within CRCOG, existing with their own space, truck and resources. Hundreds of volunteers a year keep the ministry running smooth.

Current Men's Ministry - Men's ministry is where iron sharpens iron. On the 3rd Monday of the month, our men gather together to pray and to support and lift each other up, in what is called Maximum Assault. They fast the day of meeting and break the fast over dinner and fellowship. This ministry is a great opportunity to create new friendships and disciple your brothers in Christ. Volunteers are needed on a case by case basis.

Women's Ministry - Women's ministry is an important part of CRCOG, with several events held every year to strengthen, encourage and edify women in the church. Volunteers are needed on a case by case basis.

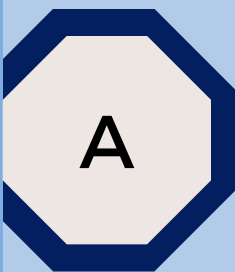
Generations Café - We are always looking for help in the kitchen! Anything from doing dishes or orchestrating dinners for a hundred people at regular events.

Appendices



Appendices

- Statement of Faith
- Tithing questions
- Important Forms
- Answer Key



Church of God

Statement of Faith

HOLY BIBLE

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant (II Timothy 3:16; II Peter 1:20-21; Proverbs 30:5; Romans 16:25-26).

THE HOLY TRINITY

There is One God, eternally existent in three persons; namely the Father, Son and Holy Spirit. These three are coequal and co-eternal (I John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11).

JESUS CHRIST

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. (John 1:1,14, 20:28; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; I Timothy 2:5).

THE VIRGIN BIRTH

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God (Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35).

REDEMPTION IN CHRIST

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God (Gen. 1:26-31, 3:1-7; Romans 5:12-21).

REGENERATION BY THE HOLY SPIRIT

For anyone to know God, regeneration by the Holy Spirit is absolutely essential (John 6:44, 65; Matthew 19:28; Titus 3:5).

SALVATION THROUGH FAITH IN CHRIST

We are saved by grace through faith in Jesus Christ; His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts (Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22).



Church of God

Statement of Faith

REPENTANCE

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation (Acts 2:21, 3:19; I John 1:9).

SANCTIFICATION

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life (I Thessalonians 4:3, 5:23; II Corinthians 3:18, 6:14-18, II Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11).

JESUS' BLOOD

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death (I John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29).

JESUS CHRIST INDWELLS ALL BELIEVERS

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead (John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20).

BAPTISM IN THE HOLY SPIRIT

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth (Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6).

Church of God

Statement of Faith

THE GIFTS OF THE HOLY SPIRIT

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters. (Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; I Timothy 4:14; II Timothy 1:6-7; I Corinthians 12:1-31, 14:1-40; I Peter 4:10).

THE CHURCH

The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ. (Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23).

TWO SACRAMENTS

- Water Baptism: Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit (Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48).
- The Lord's Supper: A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross (Matthew 26:26-29; I Corinthians 10:16, 11:23-25).

HEALING OF THE SICK

Healing of the sick is illustrated in the life and ministry of Jesus, and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit. (Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; I Corinthians 12:9, 28; Romans 11:29).

Church of God

Statement of Faith

GOD'S WILL FOR PROVISION

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- Spiritual (John 3:3-11; II Corinthians 5:17-21; Romans 10:9-10)
- Mental and Emotional (II Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3).
- Physical (Isaiah 53:4,5; Matthew 8:17; I Peter 2:24).
- Financial (Joshua 1:8; Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19).

THE RESURRECTION

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21).

HEAVEN

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ (Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; II Corinthians 5:1; Hebrews 11:16; I Peter 1:4).

HELL

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels (Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8).

SECOND COMING

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures (Matthew 24:30, 26:63-64; Acts 1:9-11; I Thessalonians 4:15-17; II Thessalonians 1:7-8; Revelation 1:7)



QUESTIONS

On Tithing

What is tithing?

- “Tithe” means “a tenth part.”

What is the difference between a tithe and an offering?

- A “tithe” is giving the first tenth of my income. An “offering” is anything I give in addition to my tithe.

Why should I tithe?

- Because God commands it.

“A tenth of all you produce is the Lord’s.” Leviticus 27:30

- Because Jesus commended it.

“Yes, you should tithe, and you shouldn’t leave the more important things undone either. Matthew 23:23

- Tithing demonstrates that God has first place in my life.

“The purpose of tithing is to teach you to always put God in first place in your lives.”

Deuteronomy 14:23 (LB)

- Tithing reminds me that everything I have was given to me by God.

“Always remember that it is the Lord your God who gives you the ability to produce wealth.” Deuteronomy 8:18

- Tithing expresses my love to the Lord.

“Each of you should bring a gift in proportion to the way the Lord your God has blessed you.” Deuteronomy 16:17

- God says that refusing to tithe is stealing from Him.

“God says ‘Will a man rob God? Yet you are robbing me!’ But you ask, ‘How do we rob you?’ God says ‘In tithes and offerings ... Bring your whole tithe to My house.’” Malachi 3:8-10

- Tithing gives God a chance to prove He exists and wants to bless you.

“Bring your whole tithe to My storehouse. Test me in this” says the Lord, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that you won’t have room enough for it!” Malachi 3:10

QUESTIONS

On Tithing

What should I tithe?

- The tithe should come from the first part of what I earn.

“Honor the Lord by giving him the first part of all your income.” Proverbs 3:9-10

Where should I give my Tithe?

- The tithe should be given where I worship.

“Bring your whole tithe to My Storehouse (Temple).” Malachi 3:10

When should I Tithe?

- The tithe should be given weekly or monthly.

“On the first day of every week, set aside some of what you have earned and give it as an offering. The amount depends on how much the Lord has helped you earn.” I Corinthians 16:2 (LB)

SERVE TEAM 401 APPLICATION

Date:___/___/___

Team/Service Time: _____

PERSONAL INFORMATION

Name:_____

Birth Date:___/___/___

Circle: Male / Female

Address:_____ City:_____ Zip:_____

E-mail:_____

Home phone:_()_____-_____ Cell phone:_()_____-_____

Marital status (circle one): Single Engaged Married Divorced Widowed

Spouse' name:_____

Children:

Name:_____

Age:_____

Name:_____

Age:_____

Name:_____

Age:_____

Name:_____

Age:_____

Name:_____

Age:_____

Name:_____

Age:_____

PREVIOUS CHURCH EXPERIENCE AND BELIEFS

Name of church:_____ City/State of church:_____

How long did you attend this church?:_____ Name of pastor:_____ Are you a born again Christian?

Circle: Yes / No How Long?_____

Please check the statements that apply to you.

I believe:

___the virgin birth and deity of Jesus Christ.

___that Jesus is God's Son and only sacrifice for sin.

___that Jesus rose bodily from the dead.

___that a person must be born again to receive eternal life.

___in the infallibility of the Holy Bible.

___in the eternal damnation of the lost.

How long have you regularly attended Crystal River COG? _____

Are you a member of Crystal River COG? Circle: Yes / No

Do you tithe regularly? Circle: Yes / No

Briefly explain why you would like to serve at Crystal River COG:



BACKGROUND INFORMATION

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse or sexual harassment? Circle: Yes / No

Have you ever been charged, arrested, or convicted of a felony or misdemeanor? Circle: Yes / No

Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of physical or sexual abuse or sexual harassment? Circle: Yes / No

Have you ever been reprimanded as a student or employee for harassment of another individual or other inappropriate behavior with another individual? Circle: Yes / No

Is there anything in your past or present that might create confusion in the minds of others regarding your involvement in a leadership role at Crystal River COG? Circle: Yes / No

If yes, please explain: _____

QUALIFICATIONS & LEADERSHIP COMMITMENT OF A SERVE TEAM MEMBER

"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women –same qualifications: serious, dependable, not sharptongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith." I Timothy 3:8-13 (The Message)

A SERVE TEAM MEMBER:

- Is sincere, worthy of respect, and of a good reputation.
- Tithes regularly to Crystal River COG.
- Has a genuine desire to serve and minister to other people.
- Leads, motivates, and teaches other people.
- Creates positive group dynamics and resolves conflict within the group.

I believe that I meet the qualifications for serving, and I agree to the following (Initial each statement)

_____ to become a member of Crystal River Church of God.

_____ to fulfill the mission, vision and purpose of Crystal River Church of God.

_____ to fulfill the responsibilities outlined in this Serve Team 401 training.

_____ to abide by the Leadership Honor Code as outlined above in I Timothy 3.

_____ to complete CRCOG Focus Track in the next 4-6 weeks.

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in any way. Should my application be accepted, I agree to submit to the policies and procedures of CRCOG membership, and to refrain from unscriptural conduct in the performance of my services on behalf of Crystal River Church of God.

Signature of Applicant: _____ **Date:** ____/____/____



BACKGROUND CHECK CRYSTAL RIVER CHURCH OF GOD

This form is to be completed by all those desiring to serve in any ministry at Crystal River Church of God. It is being used to help CRCOG provide a safe and secure environment for those who participate in our programs and use our facilities.

Today's Date _____

Name: _____

First Name

Middle Name

Last Name

Social Security Number: _____ - _____ - _____

Date of Birth: _____

Address: _____

City/State/Zip: _____

Phone Number: _____

Email Address: _____

If at the above address less than 5 years, give previous address and number of years there : _____ yrs

Address: _____

City/State/Zip: _____

I authorize and understand that in order to volunteer at Crystal River Church of God, I must have CRCOG perform a criminal records check for arrest, convictions, or other information the local, state or federal criminal enforcement agency ay have regarding me and release such information to the following:

Crystal River Church of God
2180 NW 12th Ave
Crystal River, FL 34428
(352) 795-3079

I release Crystal River Church of God and above mentioned agencies from any liability or damages resulting from the release of this information. I waive any present or future claims of privacy resulting of this information for qualifications of volunteer work with CRCOG.

Signature: _____ Date: _____

I'm Interested in Serving in: _____



LEADERSHIP HONOR CODE

As an essential part of the Crystal River Church of God Serve family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at CRCOG.

While serving the Body of Christ as a servant-leader at CRCOG, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Crystal River Church of God's leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- profanity
- smoking or chewing tobacco
- gambling
- indulging in wine or other alcoholic beverages
- dishonest gain
- illegal drugs
- pornography
- sexual immorality
- all behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servants-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Crystal River Church of God family. We should regard it as an essential part of our development, not as an imposition or restriction.

Printed Name: _____

Signature: _____ Date: ____/____/____



Church of God

Membership Covenant

As A Member of CRCOG, I am agreeing that:

a) I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip in person or online.
- By seeking wise counsel by both following the leaders of my church and leading others to wise counsel.

So, let us concentrate on the things which make for harmony, and on the growth of our fellowship together. *Romans 14:19 (Ph)*

Live in complete harmony with each other - each with the attitude of Christ toward each other. *Romans 15:5 (LB)*

Have a sincere love for other believers, love one another earnestly with all your heart. *I Peter 1:22 (GN)*

b) I will share the responsibility of my church:

- By praying for its growth numerically, spiritually and financially.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

To the church...we always thank God for all of you and continually mention you in our prayers. *I Thessalonians 1:1-2*

Go out into the country...and urge anyone you find to come in, so that the house will be full. *Luke 14:23 (LB)*

So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified. *Romans 15:7 (LB)*

Church of God

Membership Covenant

c) I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped to serve by my pastors and to make a personal impact in my faith community.
- By developing a servant's heart.

Serve one another with the particular gifts God has given each of you.

I Peter 4:10 (Ph)

God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up.

Ephesians 4:11-12

Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...by taking on the very nature of a servant.

Philippians 2:4-5, 7 (NIV 1984)

d) I will support the testimony of my church:

- By attending church and small groups faithfully.
- By living a godly life, to include:
 1. Sexual integrity within relationships, adhering to the traditional biblical foundation for marriage, and living arrangements.
 2. Expression of Christian behavior privately in person, on all social media, and publically.
 3. Not actively engaged in drug or alcohol abuse.
 4. Not engaging in criminal behavior.
- By giving regularly (Tithing, Giving, Time & Treasure).

In joining Crystal River Church of God as a member, I understand that I am to abide by the CRCOG membership covenant to the best of my ability:

Signed _____ **Date:** ____/____/____

Print _____

ANSWER KEY

FOCUS TRACK 101

- 10. Relationship, Prayer, The Bible, Worship, Service to others
- 10. Unify, Invitation, Letting our light shine
- 12. Pastors
- 14. Elder Team
- 16. Church Finances
- 17. Our Denomination
- 18. vital role
- 22. steadfast
- 23. Salvation, Freedom, Restoration, Fulfillment, Salvation, Celebration
- 24. Inspiration, Preparation, Salvation
- 25. Our City
- 26. Our Nation
- 27. Our World
- 28. Pray, Go, Give, Win People to Christ
- 28. Responsibility, Relationship, Story, Invitation
- 29. Focus Groups, Connect, Fellowship, Grow
- 30. Focus Track, Serve Team Participation

FOCUS TRACK 201

- 40. PERSON, TRINITY, COMFORTER AND HELPER
- 41. Perichoresis
- 42. Our “Helper – Our Comforter.”
- 42. Comfort, Conviction
- 43. Sanctification, blood of Christ, Holy Word, Holy Spirit
- 43. declaring something holy, sin or purified, acceptable, Character, Power
- 44. Spiritual Gifts
- 45. Spiritual Direction
- 45. God’s dream, Vision, Biblical truths, Spiritual Boldness
- 45. Barriers, gift of the Holy Spirit, by faith
- 46. daily, spiritual gifts
- 47. Giving, Getting, Growing
- 48. Relationally, His name, His agenda, everything, heart right, take your stand, have faith
- 47. Take your stand, Have faith,
- 49. Bible study and prayer, Accept, Receive, Respond, absorb, Hearing, Reading
- 50. Studying, Memorizing, Meditating, apply
- 51. Time, treasure
- 52. Closer, materialism, faith, eternity
- 53. Willing, Cheerful, Sacrificial, Expectant



ANSWER KEY

FOCUS TRACK 301

- 55. Design, Destiny, Potential
- 69. Natural Aptitudes, Strengths or Abilities,
- 69. Character Traits, Titles or Positions, Self-Promoting
- 77. Investigate, Identify, Inspect, Invest

FOCUS TRACK 401

- 84. Connect, new, Build, team, Empower, Celebrate



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