

Leader Commitment Letter

Dear Bridge Leader,

The Elders at Bridge Christian Church are so blessed to shepherd a body of believers that includes such a talented and dedicated group of leaders. We are thankful for each of you who voluntarily serve in various capacities. Our church is stronger because of your sacrificial efforts.

Our church is composed of a community of believers who have joined together to meet the spiritual and academic needs of the church and the greater community. When becoming a leader at Bridge, we ask that you agree to the standards of behavior outlined in this policy. The standards included provide a guideline of conduct we believe is in accordance with biblical standards and promote a healthy and growing church.

As a representative of Bridge, it is imperative that our actions are above reproach in all things. Violations of these standards are regarded as a breach of integrity and will result in disciplinary action from ministerial staff and/or elders, up to and including stepping down from leadership.

- God's Word teaches us that certain attributes are desired, which include: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Gal 5:22-24). These are to be sought, encouraged, and demonstrated in our relationships.
- Scripture teaches against certain behaviors, which include: theft, lying, dishonesty, gossip, slander, backbiting, profanity, vulgarity, sexual promiscuity (including adultery, homosexual behavior, and premarital sex), drunkenness, and immodesty of dress (1 Cor 6:9-11; Gal 5:16-21; Col 3:5-17).
- If you are at a Bridge event or at an off-campus event (mission trips, campfires, women's/men's trips, etc), the use of alcohol, tobacco, marijuana, or any illegal substance is strictly prohibited. This includes being under the influence upon arrival. (CBD Tinctures with a THC level below 0.3% used for medicinal purposes are permitted.) This applies to all formal gatherings and informal gatherings of any Bridge group (holiday parties, casual get togethers, etc).
- Leaders are expected to join with a body of believers for worship and fellowship on a regular basis.
- These expectations are for public and personal life, including social media, the workplace, and so on.

It is very easy to overstep the purpose of the group or ministry you are leading by allowing conversation that does not build up or edify. We would expect leaders to lead in a way that discourages gossip, quiets dissent and seeks to bring clarity and truth to criticism of the church, its doctrinal beliefs, its programs or its leaders. If you sense that anyone is upset or offended by the leadership of the church, we ask that you have them speak directly to one of the Elders.

To that end, we are asking each of you to indicate your support and commitment to these requests by your signature below. We are also asking that you actively communicate this endeavor with all team members in your group, encouraging them to continue serving with you with the understanding that they do so under the care and oversight of the Elders.

If you have any questions or concerns about the direction the Elders have set forth, we would welcome you to meet privately with us to discuss those concerns. We treasure you and your love for the Kingdom of God and are honored to serve alongside you

Only through the grace of God,
The Elders of Bridge Christian Church

Date

Print Name

Your Signature

(Please return to our church office. Thank you.)

(last revised 7/2/24)