

**A PART OF A GREATER STORY**

**2025**

**ANNUAL  
REPORT**



**Crossroads**  
COMMUNITY CHURCH



# You are part of a greater story!

**2025 paved a path towards a legacy of faith, service, and lasting impact. Let's take a look at how God moved among us in the last year...**



**2025 ANNUAL REPORT • CROSSROADS COMMUNITY CHURCH**

**We are For You,  
For Jesus, & For A Better Life**



# Weekly Worship



In 2025, our Sundays became a place where worship and prayer shaped the **greater story**. Each week we made space to lift up the needs of our church and one another. Throughout the week those prayers carried forward as we continued to support and encourage each other. This year reminded us that the church is not just a gathering—it is a living, Spirit-led community, growing together in faith and care.

## 449

AVERAGE IN-PERSON  
ATTENDANCE

## 143

AVERAGE ONLINE  
ATTENDANCE

## 428

FIRST-TIME ADULTS & KIDS

## 94

KIDS WEEKLY AVERAGE

## 52

STUDENTS WEEKLY AVERAGE

# Next Steps

In 2025, the story of our church was shaped by people choosing to step forward in celebration, connection, and contribution. Individuals said **YES** to following Jesus by declaring their faith through baptism, dedicating their children, or answering the call to serve on The Team. Each decision and act of service—whether stepping into the waters of baptism, raising a child in faith, or lending a hand to serve others—added new chapters to a story of growth, transformation, and impact.



7

**CHILD  
DEDICATIONS**

29

**BAPTISMS**

34

**SALVATIONS**

393

**SERVING ON  
THE TEAM**

## GROUP TYPES OFFERED:

Mens  
 Womens  
 Couples  
 General  
 Support  
 Activity  
 Virtual  
 In-Person  
 Workout  
 Walking  
 Running  
 Crafting  
 Swimming  
 Biking  
 Marriage  
 Basketball  
 Caregiver  
 Divorce Support  
 Grief Support  
 Knitting  
 Quilting  
 Reading  
 Gaming  
 Singles  
 Young Adults  
 Family  
 Breakfast  
 Dinner

# GROUP LIFE

## PARTICIPANTS PER SEMESTER

Spring: 406 Summer: 196 Fall: 434



**Because life is better together!**

# Events & Outreach



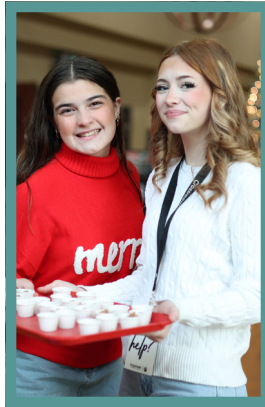
**Easter** Easter weekend was a joyful celebration of the risen King, marked by three powerful services and two community egg hunts. We welcomed 1,448 guests as families gathered, stories were shared, and children helped collect more than 7,000 Easter eggs.

**Spring & Fall Food Drops** Nearly 800 cars were served groceries, fresh produce, turkeys or hams, and more. Generous donations totaling over \$14,400 helped make these events possible. Almost 500 bags of groceries were donated and 200+ volunteers worked together to organize, prep, and hand out food. Guests were met with care, hospitality, and prayer as they received their meals, reminding us that these events are about more than food—they're about community, support, and sharing God's love.

**Camp Kids Street** It was the best week of summer, welcoming 143 campers and 60 volunteers for fun, faith, and meaningful moments. Thanks to donations of supplies and snacks from our church family, this event was offered for free to kids in the community. This year, God used the simple faith of our kids in a powerful way—turning their small offerings into a big impact. Read the full story on page 8.

**Kickoff** The perfect way to launch a new season together filled with food, laughter, and plenty of friendly competition. From food trucks and conversations, to a brand-new corn hole tournament, and the very popular "Dunk a Pastor" dunk tank, there was no shortage of fun. Congratulations to Tim and Toni Brown for taking home the corn hole championship and ultimate bragging rights for 2025!

**Food For Thought** The Mobile Food Pantry has been a faithful presence at Crossroads for many years, providing fresh food and essential items to neighbors in need. In May 2025 we hosted our final pantry, serving 1,239 people this year and nearly 12,000 people since 2014 .



**Praise Garden** The Praise Garden continues to be a tangible expression of faith in action on the Crossroads property. Planted, tended, and harvested by a dedicated Impact Team, the garden produced 2,775 pounds of fresh food that was shared with local pantries and families in need. The harvest reached Cherry Street Mission, Lambertville United Methodist Church, Zion Lutheran Church, and God Works Kitchen turning shared labor into nourishment and hope for our community.

**Fall Fests** Crossroads continued to make an impact at two community Fall Fests. In Whiteford volunteers hosted a booth with an interactive game and invited attendees to Trunk or Treat. In Sylvania, despite the parade being canceled due to weather, we still hosted a booth and connected with families, spreading fun, faith, and an invitation to join us for Trunk or Treat.

**Trunk or Treat** We welcomed the community for a festive, fall night of candy, costumes, hayrides, inflatables, music, and food trucks. More than 2,600 guests and volunteers joined the fun, with 70 families hosting trunks and 205 bags of candy donated. It was an evening full of laughter and autumn celebration, showing how much joy, faith, and community can create when we come together.

**God Works** Each Thursday, a dedicated team of volunteers serves home-cooked meals at Crossroads, creating a warm, welcoming space for our guests. In 2025, 1,953 meals were served thanks to 376 volunteers filling meal planning, shopping, cooking, and serving roles. Week after week, these faithful efforts turn simple ingredients into nourishment, care, and community for everyone who walks through our doors.

**Christmas Eve** 1,304 guests joined us in person and online to celebrate the journey to the birth of Jesus. Through three special services, we shared meaningful moments of worship, reflection, and joy, inviting everyone to experience the hope and wonder of Christmas together.

# Other Happenings



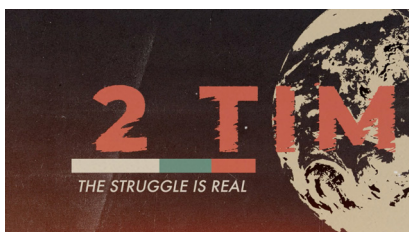
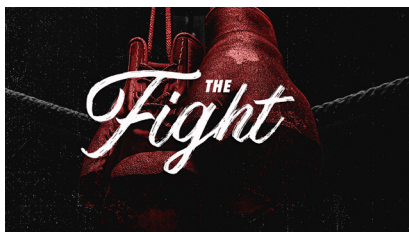
## Student Ministry Highlights 🕶️

- Winter Retreat at SpringHill kicked off the year with 51 students and 9 leaders
- Wednesday nights became our weekly hub for fun, faith, and connection
- Summer events included bonfires, BBQs, Color Wars, and Water Wars
- Kickoff party launched the 25-26 school year with energy and excitement
- Student worship band grew, welcoming several new team members
- Student baptisms celebrated lives taking next steps in faith
- Holiday parties and a special prayer event brought students together
- 185 unique student check-ins recorded throughout the year
- Pastor Jordyn Young has joined us as our new Student Ministry Pastor!



## Kids Street Report 🍦

- Camp Kids Street – Kids brought what they had, and God multiplied it! In four days, Crossroads Kids raised \$2,000 to support children in Haiti with camp, school supplies, meals, and leadership training. They may have been motivated by a sweet deal—Pastor Randi and camp host, Chad Charpie turned into human ice cream sundaes for the cause!
- Kids Street Leadership Team – God grew this team in amazing ways! New volunteers joined, and many shared, “I feel like I’m exactly where I’m supposed to be.”
- LifeWise Academy – Launched this year, giving Whiteford Elementary students a chance to learn about Jesus during school hours using Crossroads' facility.



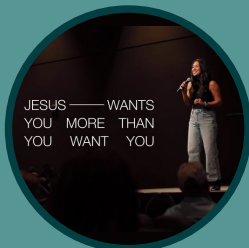
# 2025 SERMON SERIES



# Digital Reach

*Working to seize the 167 hours between Sundays to reach and engage with our online community!*

## POPULAR CONTENT 🔥



**Total Content Views:** Over 634,300 views on our Facebook and Instagram Content (188% increase over last year!)

**New Followers:** 409 New Followers on Facebook and Instagram (New followers grew by more than 150% over 2024)

**Most Engaging Posts:** Food Drop Promotion (18,632 views) & Welcome Jordyn (5,297 views)

**App Downloads:** 290 New Users (2,200+ total users)

**Livestream Views:** 3,139 Sunday Services Views

# 2025 Staff Team

This team loves and cares about you! We are excited for the staff team God has assembled, and we look forward to serving you in 2026!



**KEITH LUKE**  
LEAD  
PASTOR



**BEN TOUSLEY**  
MINISTRIES  
PASTOR



**BORIN DOULOS**  
WORSHIP &  
CREATIVE ARTS PASTOR



**RANDI SHEPHERD**  
CHILDREN'S  
MINISTRY PASTOR



**JORDYN YOUNG**  
STUDENT  
MINISTRY PASTOR



**JEN HUYGHE**  
COMMUNITY IMPACT  
DIRECTOR



**CORY FORTNER**  
FACILITIES MINISTRIES  
DIRECTOR



**KELLY CHARPIE**  
MARKETING &  
COMMUNICATION DIRECTOR



**MARCY BIDDLE**  
COMMUNICATIONS  
SPECIALIST



**JENNY VALO**  
KIDS STREET  
ADMIN ASSISTANT



**MELISSA ZORNOW**  
ASSISTANT TO THE  
LEAD PASTOR



**RENEE BROWN**  
OFFICE  
ADMINISTRATOR



**KORTNEY GOOD**  
PRAYER  
COORDINATOR



**STACIE KUNKLEMAN**  
CHURCH  
ACCOUNTANT



**KENZI GEORGE**  
WORSHIP  
LEADER



**ALEX HOSKINS**  
HEAD CUSTODIAN



**HAYDEN RUNLES**  
CUSTODIAN



**RICH RUNLES**  
CUSTODIAN



**ELLA HINZ**  
MARKETING &  
FAMILY MINISTRY INTERN

# 2025 Elder Board

Our Elder Board is made up of 9 congregation members nominated by the church, and vetted by the nomination team. Each Elder serves for a 3-year term, with the option of a 2nd three-year term before taking a one-year break. They protect the church, the staff, its values, mission, and integrity.



**DAVE HAVERSTICK**



**GRANT GARVIN**



**NIKKI DOMANUS**



**CHELSEA KARMOL**



**JOSH LISK**



**GARY BUTLER**



**CODY SIZEMORE**



**KENDRA BAROUDI**



**STEPHANIE HINZ**



# IMPACT PARTNERS

In 2025, we were reminded more than ever of our incredible opportunity to make a lasting impact—within our church, throughout our community, and across the globe!

Thank you for living into our values of **ENGAGEMENT & SACRIFICE** through your continued generosity!

## **YEAR-ROUND IMPACT**

**\$64,156 DONATED**

THROUGH COMMUNITY PARTNERS & PROJECTS

**2,775 POUNDS OF FRESH VEGGIES**

HARVESTED AND DONATED FROM PRAISE GARDEN

**1,953 HOT MEALS SERVED**

THROUGH GODWORKS MINISTRIES

**75 LIVES SAVED**

THROUGH BLOOD DONATIONS

**484 BAGS OF GROCERIES**

DONATED AND GIVEN OUT AT 2 FOOD DROPS

**1,239 INDIVIDUALS FED**

THROUGH THE MOBILE FOOD PANTRY

**22 IMPACT SUNDAY PROJECTS**

IMPACT SUNDAY MAY 2025

**CAMP KIDS STREET KIDS RAISED \$2,000**

FOR A VBS IN HAITI

## **LOCAL & GLOBAL PARTNERS**

**LITTLE BLESSINGS VETERAN OUTREACH**

[LBVETERANOUTREACH.ORG](http://LBVETERANOUTREACH.ORG)

**SOMERSET BEACH CAMPGROUND**

[SOMERSETBEACH.ORG](http://SOMERSETBEACH.ORG)

**BELLA VITA NETWORK**

[BELLAVITANETWORK.ORG](http://BELLAVITANETWORK.ORG)

**SOCIAL SERVICES FOR THE ARAB COMMUNITY**

[TOLEDOLOVESYOU.ORG](http://TOLEDOLOVESYOU.ORG)

**GODWORKS KITCHEN**

[CROSSROADSON23.COM/IMPACT](http://CROSSROADSON23.COM/IMPACT)

**EBENEZER GLENN ORPHANAGE**

[EBENEZERGLENNORPHANAGE.ORG](http://EBENEZERGLENNORPHANAGE.ORG)

**TEAM TEACH HAITI**

[TEAMTEACHGLOBAL.COM](http://TEAMTEACHGLOBAL.COM)

**LEARN MORE ABOUT OUR PARTNERS:**

[CROSSROADSON23.COM/PARTNERS](http://CROSSROADSON23.COM/PARTNERS)

# HEART OF CHRISTMAS 2024-2025

From December 2024 through January 2025, Crossroads aimed to raise \$221,000 for the annual HOC offering. God is so good – together we gave **\$240,633!**

Here’s how that money was put to use:

## HOC PARTNER - LITTLE BLESSINGS VETERAN OUTREACH (LOCAL): \$22,100

Little Blessings, a local non-profit ranch in Ottawa Lake, MI, uses equine-assisted therapy, wellness programs, and family support to help Veterans successfully transition to civilian life.

## HOC PARTNER - SCHOOL BUILD IN NIEL, HAITI (GLOBAL): \$22,100

Funds will help with completing a school in Niel, Haiti, giving children access to education, hope, and a brighter future in a community where many lack basic schooling. Update – the school has been built!

## MISSION CROSSROADS: \$126,000    MORTGAGE: \$68,366

Gifts from The Heart of Christmas helped Crossroads finish the year in the black with \$126,000 and accelerated our mortgage payoff by \$68,366. Every gift allows ministry possible now and for the future.

STAY TUNED FOR UPDATES ON THE 2025-2026 HEART OF CHRISTMAS OFFERING AND IMPLEMENTATION

# 2025 FINANCES

2025 BUDGETED REVENUE \_\_\_\_\_ \$ 1,458,712

2025 ACTUAL REVENUE \_\_\_\_\_ \$1,257,831

## ACTUAL EXPENSES

SALARIES & BENEFITS \_\_\_\_\_ \$701,289

MORTGAGE \_\_\_\_\_ \$317,330

MISSIONS & OUTREACH \_\_\_\_\_ \$41,952

SOUTHERN MICHIGAN CONFERENCE \_\_\_\_\_ \$77,286

FACILITIES/INSURANCE \_\_\_\_\_ \$132,142

MINISTRY EXPENSES \_\_\_\_\_ \$45,864

OFFICE/ADMIN/IT \_\_\_\_\_ \$62,933

TOTAL ACTUAL EXPENSES \_\_\_\_\_ \$1,378,796

TOTAL BUDGETED EXPENSES \_\_\_\_\_ \$1,458,211

NET RESULT \_\_\_\_\_ (\$120, 964)

2025-2026 HEART OF CHRISTMAS (MISSION CROSSROADS) \_\_\_\_\_ \$71,580

EMERGENCY OPERATING FUND BEGINNING BALANCE: \_\_\_\_\_ \$325,000

EMERGENCY OPERATING FUND ENDING BALANCE: \_\_\_\_\_ \$275,616

# THAT'S A WRAP!

2025 has been a year full of God's story at work. We joyfully celebrated 160 years of God's faithfulness in the story of Crossroads. We rejoiced as 34 people took their first steps in following Christ and 29 people were baptized, marking powerful moments & lives being changed. Together, we boldly stepped into the future by reducing our mortgage principal by more than \$400,000, writing the next chapter of what God is doing here. He is actively writing stories in the lives of people at Crossroads, both those who have been here for years and those just joining us. On behalf of our staff and elders, thank you for your generosity, commitment, and joyful engagement in our mission. As we look ahead, we're excited to keep moving forward together. May this next year be one where you continue taking the next step in your faith story. We can't wait to see all that God has in store for our future together!

— Pastor Keith Luke



# [ TWENTY26 ] yearly events



## **JANUARY**

04: New Series Begins  
04: Growth Track Step 1  
11: Growth Track Step 2  
15: ENCOUNTER Worship Night - 7pm  
18: Growth Track Step 3  
18: Communion  
19: MLK Day - Office Closed  
25: Celebration Sunday

## **FEBRUARY**

01: New Series Begins  
01: Small Groups Begin  
01: Growth Track Step 1  
08: Growth Track Step 2  
09: Office Closed  
13-15: SpringHill Student Retreat  
15: Growth Track Step 3  
15: Communion  
19: ENCOUNTER Worship Night - 7pm  
25: Red Cross Blood Drive - 11am

## **MARCH**

01: Team Night  
01: Growth Track Step 1  
08: Growth Track Step 2  
08: Daylight Savings Time  
15: Growth Track Step 3  
15: Communion  
15: New Series Begins  
19: ENCOUNTER Worship Night - 7pm  
21: Spring Food Drop  
25: No Student Ministry

## **APRIL**

01: Student Ministry Pop Up  
02: Open Communion  
04: Easter Service/Egg Hunt - 6pm  
05: Easter Service/Egg Hunt - 9 + 11am  
12: New Series Begins  
18: Spring Cleaning  
19: ENCOUNTER Worship Night - 7pm  
26: Milestone - Sneak Peek

## **MAY**

03: New Series Begins  
03: ENCOUNTER Worship Night - 7pm  
10: Milestone - Child Dedication  
10: Mother's Day  
17: Impact Sunday (No Service)  
24: Communion  
24: New Series Begins  
25: Memorial Day - Office Closed  
27: Last Student Ministry Night

## **JUNE**

07: Small Groups Begin  
07: ENCOUNTER Worship Night - 7pm  
14: Milestone - Graduation Sunday  
17: Student Ministry BBQ  
21: Communion  
21: New Series Begins  
21: Father's Day  
22-26: Camp Kids Street  
26-28: HS Student Retreat

## **JULY**

10: ENCOUNTER Worship Night - 7pm  
10-11 MS Student Lock-In  
15: Student Ministry Water Wars  
19: Communion  
19: Summer Speaker Series Week 1  
26: Summer Speaker Series Week 2

## **AUGUST**

02: Summer Speaker Series Week 3  
03: 21 Days of Prayer & Fasting Begins  
07: ENCOUNTER Worship Night - 7pm  
09: Summer Speaker Series Week 4  
16: New Series Begins  
19: Student Ministry Bonfire  
22: Milestone - Walking Wisely

## **SEPTEMBER**

02: Student Kickoff  
07: Labor Day - Office Closed  
11: ENCOUNTER Worship Night - 7pm  
13: New Series Begins  
13: The Kickoff  
20: Milestone - The Challenge  
20: Growth Track Step 1  
20: Communion  
21: Office Closed  
27: Growth Track Step 2  
27: Team Night

## **OCTOBER**

03: Whiteford Fall Fest  
04: Growth Track Step 3  
04: New Series Begins  
04: Small Groups Begin  
04: Milestone - Child Dedication  
11: Growth Track Step 1  
18: Communion  
18: Growth Track Step 2  
18: Sylvania Fall Fest  
21: Student Halloween Party  
25: New Series Begins  
25: Growth Track Step 3  
28: Trunk or Treat - 5pm

## **NOVEMBER**

01: Daylight Savings Time  
01: Growth Track Step 1  
08: Growth Track Step 2  
15: New Series Begins  
15: Growth Track Step 3  
15: Communion  
18: Youthsgiving  
21: Fall Food Drop  
25: No Student Ministry  
26-27: Office Closed (Thanksgiving)  
29: Christmas Decorating

## **DECEMBER**

06: New Series Begins  
16: Students Christmas Party  
20: Communion  
23: Christmas Service - 6pm  
24: Christmas Services - 2+5pm  
25: Christmas Day  
23-Jan 1: Office Closed  
23-30: Student Min Break

[ 2026 ]

Details to be released on our website throughout the year. Visit [crossroadson23.com/events](https://crossroadson23.com/events) or use our mobile app! ALL EVENT DATES & TIMES ARE SUBJECT TO CHANGE.

