

Opening

Supper: Opening prayer by President Steve Junge

Devotion by Pastor Ben: Psalm 139

Call to Order

President Steve Junge called the meeting to order at 6:40 pm. Board members present were Wendy Kropf, Melissa Woodruff, Nick Bass, Beth Casady, and Stefani Tanner. Also present were Lead Pastor Ben Johnson and Executive Director Chris Thomson. Jacque Thole, Craig Dueker, and Ethan Muench were absent.

Director's Report (Tim Kightlinger - Director of Youth Ministry)

- Recharge starting soon. Last year averaged 75-80. One teen from last year chose to be baptized at Passion Camp.
- Small group ministry going well, 20 volunteers last year, down to 14 this year. Trying to find more volunteers for small group leadership.
- Meal - worship time - small groups (6/7th curriculum called "Activate," 8/9th study called "Threads," 10-12th curriculum called "The Life"). New video curriculum called 'Dark Room' with tough topics, going along with "The Life" study.
- This year the Recharge theme is 'Unashamed' (to be a Christian).
- Recharge events:
 - Winter retreat with other local churches
 - Extreme event, overnight
 - Looking at an event to celebrate families, looking at October timing.
 - Confirmation begins in 8th grade, confirmed in 9th grade, called Discipleship Foundations.
 - Communion training can start in 6th grade.
 - Summer trip rotates on 3yr schedule:
 - Mission trip (2026)
 - Passion camp replaced National Youth Gathering.
 - Wandering trip
- Young Adult Ministry
 - Kauai retreat - 22 young adults last trip (2024), next trip is scheduled 2026

Consent Agenda and Minutes

June 17, 2025 Minutes: Stefani motioned to approve. Melissa seconded. Motion passed.

Reports

Sr. Pastor (Pastor Ben)

- Pastor Ben handed out the "The GDLC GoMap" which is a way to plan, structure, and execute events and ministry with staff.
- Staff evaluations:

- Pastor Ben developed a staff self-evaluation tool
- Pastor Ben is delegating his coffee-making responsibilities to 12 volunteers.
- Per Steve - Nominating Committee to fill 2 positions on the Board. Should have names soon.
- Easter/Christmas Services
 - 4pm Christmas Eve and 9am Easter were beyond capacity in '24/'25
 - Options: Go off campus, build more spaces, create more time slots (split busy ones)
 - Easter: Split 9am into 8am/9:30am
 - Christmas Eve: Changing to service on the odd hours, 4pm split 3pm/5pm.
 - Christmas Eve Eve: More casual service for families needing to travel.
 - Parking: Shuttle service for offsite parking is an option
- Exit and Entrance Generation - two different perspectives

Executive Director (Chris Thomson)

- June/July packets off on one line item – will edit June packet
 - Gov Board Overview discrepancy in giving column. It has been fixed.
- Through July, giving is up 4.7% vs. last year, 3.4 months cash on hand
- Large expenditure coming with the parking lot being sealed and striped Aug. 27-29.
- Facilities
 - Extremely busy summer with many events and unexpected maintenance issues
 - Looking to add to facility staff

Financials (Nick Bass)

Current Discussion and/or Action Items

- New Foundation Board Member, Mark Kramer: Beth motioned to approve. Nick seconded. Motion passed.
- Pastor/Staff Appreciation Month (October): Nick and Beth offered to bring in treats.
- Congregational Listening Post:
 - Volunteer link on the new website didn't get a response.
 - Tech support talking to hub in back of FLC – noise issue
 - Lighting in FLC – too dark during sermon to read Bible
- Policy Manual review - Sections 2.1, 2.2, 2.3
 - Changes discussed. Beth motioned to approve and Melissa seconded. Motion passed.

Housekeeping

Staff Birthdays: Elaine (Melissa), 3rd Lisa S. (Stefani), 6th Michele P. (Beth), 18th Pastor Ben (Melissa)

Next meeting will be **September 16, 2025**

Adjournment/Lord's Prayer

Steve adjourned the meeting at 8:59pm.
Submitted by Wendy Kropf, Secretary.