



ALL SAINTS  
PRESBYTERIAN



# 2025 Annual Report





**“It is a testimony to what He alone can do through a community that is willing, however imperfectly, to die with Christ and rise with him into newness of life.”**

Dear All Saints,

In his first letter to the Corinthians – a very gifted, but very flawed and fractured church – the Apostle Paul tells them something astonishing: *“You are not lacking in any gift as you wait for the revealing of our Lord Jesus Christ.”* Not lacking. And yet they are such a deeply compromised congregation. Paul knows their divisions, their moral failings, their infantile faith and yet, still, he says this.

This is the paradox of the Christian life: we are insufficient in ourselves, and yet in Christ we lack nothing.

This past year at All Saints has revealed this truth to us as a church in both reassuring and challenging ways. Yes, we are now among the largest and fastest-growing congregations in our denomination. Yes, the Lord has brought many new members – men and women, young and old alike – many with no background in the church at all, many who have been baptized. Yes, our various ministries continue to flourish, not as silos, but as vital organs within the living Body of Christ, binding new and long-standing members together in relationships of support, encouragement, and joy.

And yes, our sanctuary building project has finally begun. Dirt is being moved. Foundations are being poured. The vision is becoming tangible, but let’s not romanticize this. The work is far from finished. We still have over a year to completion and still lack \$9 million to pay for what we’ve begun. And that’s not just a financial challenge – it’s a theological one. We are being asked to trust that God will provide—not for a building’s sake, but for the ministry that building will serve. Through it, we hope to more fully welcome the searching, form the believing, and send all of God’s people out into the world to serve as each has been gifted. A building is not the end goal; it is a tool to accomplish a much larger vision of a thriving, sending community that reflects God’s generosity and grace.

So, what does it mean for us to hear from Paul, “you are not lacking,” even when the spreadsheets say otherwise? It means that we are being asked, once again, to trust not in our sufficiency, but in God’s. And God is very much at work in and through our church. Our college ministry – including our summer Fellows program, mentorship for college students, and RUF at the University of Texas – is thriving and bringing many students within All Saints’ reach. Our Unidos ministry also continues to grow and serve as an example to other churches in our denomination, many of whom are launching ministries patterned after ours. And our Recovery and Support

ministries continue to multiply, notably with the launch of Divorce Care this fall.

This proves once again that the cross of Christ exposes every illusion of our adequacy. It reveals that our resources – financial, moral, spiritual, relational – are never enough to secure what only God can give. But in that same cross, God declares that we are not forsaken, not left to our own devices, not lacking in any gift.

This is no small thing. We are not playing at church. We are, by grace, taking our place in the great contest of the ages, bearing witness to the victory of Christ crucified over the powers of sin and death. If we are growing, it is only because the crucified One is drawing people to himself. If our ministries thrive, it is only because the Holy Spirit is breathing life into dust. And if we give of our money or our time, it is only because we have first received.

So, this annual report is not a record of our successes. It is a record of God’s grace and power. It is a testimony to what He alone can do through a community that is willing, however imperfectly, to die with Christ and rise with him into newness of life.

So let us not shrink back from the hard places in life and ministry and relationships. Let us not be surprised by the gaps and constraints we face, whether spatial, financial, personal, or otherwise. Rather, let us press on in the confidence that Christ is not only with us, but ahead of us. The One who called us to himself is faithful. And in Him, we truly lack nothing.

So, as you read through this report, I urge you to consider – prayerfully and seriously – how the Lord is calling you to take part in the work He is doing in and through All Saints. The question is not if He is calling, but how. Is He leading you to a deeper life of prayer? To offer your time in service? To step into the life of a Formation Group, or to walk alongside someone in need of spiritual friendship? Perhaps He is calling you to open your home in fresh ways, or to financially give – not just generously, but sacrificially. Whatever the form, the call is unmistakably there: **to take the gifts He has entrusted to you and use them that together we might live and love as the Body of Christ in Austin.** I pray we will be courageous and bold in answering God’s gracious call.

In Christ,



# Our Mission

All Saints is a community of God's people called to live and to love as the body of Christ in Austin for the world, through worship, spiritual formation, and service.





# A Story of Remarkable Growth at All Saints

As we reflect on the past year, we are filled with overwhelming gratitude. The story of All Saints is a story of God's extraordinary faithfulness. By His grace, our church is experiencing a season of significant growth, not just in numbers, but in spiritual depth, engagement, and the flourishing of our community.

Our church family is alive and expanding. From the joy of welcoming hundreds of new members to the profound moments of baptism, God is actively adding to His Body. The numbers that you see on this page paint a clear picture: God is doing a *mighty work* in our midst.



Total All Saints Membership  
**1,841**

*An approximate 11% increase from 2024's annual report*

New Members

**243**

Record Worship Attendance

**2,131**

*Easter 2025*

New Babies Born

**33**

Baptized upon  
Profession of Faith

**22**

Average Worship  
Attendance

**1,241**

Baptized Covenant  
Children

**39**

Formation  
Groups

**25** Adult  
Groups

**7** Middle & High  
School Groups

*Reporting represents August 2024 - August 2025*

# Our Place in a Growing Denomination

The incredible work God is doing at All Saints is part of a larger story of growth within the PCA. As a denomination, we are seeing a renewed season of fruitfulness.



## DID YOU KNOW?

As of this year, All Saints is the

**17th largest**  
congregation in the PCA

*This places us in the top 1% of churches in our denomination.*

**7,223**

New Members added  
across the PCA  
*(Presbyterian Church in America)*

**22.3%**

Increase in  
adult baptisms

**16.6%**

Increase in adult  
professions of faith

This places us among the leading churches for growth in the PCA, and we are thankful to participate in what God is doing to build His church here and throughout the nation.

*byFaith Magazine, "New Statistics Reveal PCA's Growth in 2024," April 29, 2025*

## DID YOU KNOW?

**Since 2019, our average Sunday attendance has more than doubled, growing from 497 to over 1,241!**

This is the story of God's remarkable work at All Saints. But for us, a thriving community isn't just about the number of people coming through our doors. As our church grows larger, we are committed to organizing smaller—creating new groups, ministries, and connection points for each person the Lord brings to us. Every new ministry, group, and connection point is designed to ensure that as we grow, our sense of community deepens.



# New Ministries: Answering the Call

With this incredible growth comes a beautiful responsibility to care for one another well. As our church family has expanded, so have the specific needs and life stages within our body. We are thrilled to see how God has moved among us, leading to the birth of vital new ministries designed to meet these needs right where they are.

## Raising Saints

With the numbers of babies born throughout the years, came the need for support and shepherding for moms. Raising Saints is designed to be a support group offering fellowship, hope, and Christ-centered encouragement for moms with children ages 1-5. With morning and evening options available, this ministry helps women realize their potential as women in Christ during the early childhood years.

## DivorceCare

Our first DivorceCare course is happening this fall. DivorceCare is designed to provide a safe and supportive community for those walking through the pain of separation or divorce.

Together, our prayer is that participants find hope and healing as they navigate topics like grief, forgiveness, finances, and so much more.

## 50+ Crossroads

The 50+ community at our church has grown dramatically over the last few years, leading us to realize that the ministry really encompassed multiple different seasons of life, thus the 50+ Crossroads Ministry was born! This new branch is for those who are nearly and newly empty-nesters, either through age or stage, navigating a new stage of life. The Crossroads Ministry welcomes couples, singles, with or without children.



These ministries were not born from a top-down program, but from the ground up—from a congregation that is growing, engaging, and actively living out the call to follow Christ. They, along with our abundant worship services, are the beautiful, tangible evidence of a living, breathing body of Christ, paving the way for the next chapter God has for us.





# Raising Saints

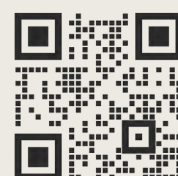
The story of Raising Saints doesn't begin in a staff meeting; **it begins with the hearts of women in our congregation.**

For years, the idea had been on the heart of Missy Dollahon, who saw a profound need among *"overwhelmed moms raising small kids in an age with too much information... and feeling alone in it."*

Fueled by passion and persistence, Missy, along with Erin Coker, Jenny Gregory, and others, brought the vision to life. Jenny shared, *"One of the things I am grateful for is that this ministry brought in the 'seasoned mothers in our own congregation that said yes to speaking,"* creating a beautiful bridge for younger moms to hear from those further down the road, while also providing a vital space for them to connect with one another.

The hope for the group is simple and profound: for moms to ***"grow in their relationship with Christ and know that He has equipped them for the ministry of motherhood,"*** all while growing in friendship with one another.

What has been most exciting, however, is how Raising Saints has become one of All Saints' front porch ministries. It has created a welcoming space for young moms who may not have attended our church or were unsure about their relationship with Christ. Through this group, several have begun attending All Saints and have since become members—a beautiful picture of how ministries born from within the church can extend our welcome to the community around us.



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# The Next Generation: From College to Career



Even as it continues to grow exponentially, Austin is still a college town at its core. It's a common refrain to hear young adults who moved here for college, "and just stayed!" All Saints has its own roots in the ministry of Reformed University Fellowship (RUF) on the UT campus. So what is the role of the church in such a place - a place to which college students, recent graduates, and young adults from across the country flock, hungering and thirsting for deep connection and a solid foundation in the midst of the hyper-disconnected, transient waters in which they swim? This year, All Saints has had a front-row seat to witness the role the church plays in the lives of the next generation of Christians. Not only to witness it but to participate in the spiritual formation of those who will continue God's work in the world in the decades to come.

This year, that participation took many vibrant forms. We saw it as we discipled **16 students** in our **Summer Fellows program**, and as an average of **25 students gathered** for our **Summer College Groups** and **College Brunches**. It was a year of significant milestones, marked by the ordination of RUF's own Ryan Dougan and the hiring

of Rev. Will Stockdale to lead our Young Adults, ensuring this essential pathway from college to career remains strong.

This commitment extends from the campus into the disorienting years that often follow. For the many young adults who call All Saints home, the years after college are a time of asking the big questions:

***What is God doing?***

***Where do I fit?***

***How do I find my footing in this city?***

Our Young Adult ministry exists to provide an anchor of community and a deep, robust vision of the Christian faith for this crucial stage of life.

The growth has been exciting, but the most remarkable thing we see is the **desire for substance, not easy answers**. One of the most exciting ways we see this come to life is through our new monthly **Dinner & Discussions**. This gathering has become a central hub for our young adult community, creating a space to wrestle with bigger ideas in a format that is more conversational than a lecture. It's a desire for a faith that can stand up to the questions of this unique life stage.



## Finding a Home in Austin



*"Not being an Austin native can make joining established communities more difficult at times," shares young adult Ella Coffey. But her experience at All Saints has been different. "All Saints has been the most inviting church I've ever attended," she says.*

One of the key ways she found her footing was through a program that intentionally connects generations within the church. *"I love the Young Adult Mentor Program, which has connected me with someone more seasoned in the church!" Ella explains. "It has been such a great way to meet different people in the community."* For Ella, this tangible investment in students and young adults is a picture of the type of hospitality that Christ calls us into as the body of Christ—a hospitality that invests in the next generation.

## A Place to Find Direction

The Summer Fellows program is designed to be a place where students can ask life's big questions in the context of the church. As Summer Fellow Zachary Dunn shared, this is what makes the experience so unique. *"A lot of us at our age are just seeking direction," he reflected. "And I don't feel like there's any better place to find direction and purpose than a 10-week program where you're learning how to navigate your faith and your work and how they come together in your life. We're so grateful for that, because that's not something that is taught very well in our society."*

## The Most Important Meeting of the Day

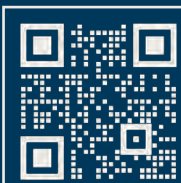
Some central questions of the Summer Fellows program are: *Who am I? What is a "good life"? How do our faith and our vocation connect?* For Summer Fellow Andrew Fisher, a powerful answer came not in a formal seminar, but on the sidewalks of downtown Austin, during a lunch break. While working with his mentor, he witnessed a profound example of an integrated life.

*"We would walk down Congress next to the Capitol to get lunch on a lot of days," Andrew shared. "And unfortunately, there are a lot of homeless people on Congress Avenue. But he would know their names, and he'd strike up conversations with all of them... and he would buy them Chipotle."*

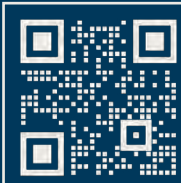
This simple, repeated act of dignity was a powerful lesson, and a tangible picture of how faith isn't a separate category for Sundays, but a posture of love and care that infuses every part of the day. As Andrew reflected, *"I just thought, 'wow, that's just an awesome thing to see.' He cares for the lowliest people in our community."*



LEARN MORE



College Ministry



Young Adult  
Ministry

# A Place for Every Age & Stage

The first part of All Saints' mission statement simply states that we are "*called to live and to love as the Body of Christ.*" That is exactly what our various ministries and smaller groups continue to do day in and day out, year after year. Our ministry directors, staff, and lay leaders are constantly working to not only make All Saints a place marked by Christ's love but to equip you, our members, to fulfill this call in your own lives wherever God has placed you. From Bible studies and Formation Groups that teach us God's Word and how to live in community, to classes that provide tools and resources to new and seasoned marriages, and new and seasoned parents, ministry and formation in our growing church happens first and foremost through these smaller points of connection.

## Children's Ministry

This year, our Children's Ministry team grew, with the hiring of a Children's Volunteer Coordinator, Jenna Aufhammer, creating a well-balanced staff whose prayer is to build a place where families can come to be in a community of people walking with one another, and that every child feels the love of Christ, the welcome of His body, and learn the Truths of God's Word in community.



## Youth Ministry

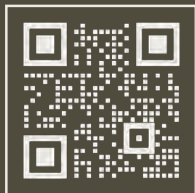
**15** + **5**  
STUDENTS LEADERS

traveled to the Dominican Republic  
to serve with Kids Alive.

**7**

FORMATION GROUPS

for 6th grade and high school boys,  
and 6th-10th grade girls.



## Men's Ministry

An average of

**35** MEN

gathered weekly for Wednesday morning  
Bible study throughout the past year.

**9** MEN'S FORMATION GROUPS

are meeting regularly for study, prayer,  
and accountability, including

**3** YOUNG ADULT GROUPS





## Women's Ministry

**3**  
WEEKLY  
PRAYER GROUPS  
led by deaconesses  
in and around Austin

**80**  
WOMEN  
gathered weekly  
for Bible study

**4**  
YOUNG ADULT  
formation groups

**Growing in Christ, Together:** With a vision to "grow up together in the likeness of Christ," our Women's Ministry intentionally pivoted its Bible study format this year to prioritize time together in prayer, study, and community. Instead of a two-part meeting, women now gather directly in smaller, more focused groups for the entire time. This simple but significant change was made to better serve the wide variety of women God has brought to All Saints—from those who have walked with God for years to those who don't even own a Bible. Our prayer is that this new rhythm will help us build the deep roots and strong community we all need to flourish.



## Marriage & Parenting Ministry

### MERGE

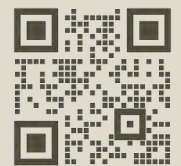
**40+**  
COUPLES  
guided the past 2 years

**80%**  
PARTICIPANTS  
get engaged or married

Our Merge ministry is a "front porch" for seriously dating couples. Founded by members Lisa and Chris Hugman, this program has seen many participants build a strong foundation for a lifetime together.

### RE|ENGAGE

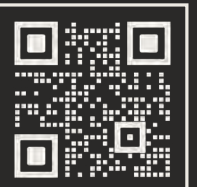
**17**  
COUPLES  
invested in their  
marriages by  
participating in the  
program this year



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## Music + Arts Ministry

**Cross & Culture:** It was a full and vibrant year for our Music + Arts Ministry and the Cross & Culture series. In March, we gathered for our *Love in the Time of Exile* conference, which featured timely teaching from Rev. Dr. David Kim on faithful cultural engagement. Then in December, our Interim Sanctuary was filled with the joyful and lively sounds of the world-renowned African Children's Choir. We are so grateful for these two powerful events and the life they bring to our church and local community.



# In Austin, For Austin

## The Unidos Ministry

Proclaiming and demonstrating the kingdom of God to our local Hispanic community—that is the mission brought to life each week through our Unidos Ministry. For over two years, this vibrant, multicultural community has gathered 40–50 people weekly for a Spanish worship service, embodying our call to worship, spiritual formation, and cross-cultural service. This year, we've seen God continue to build a spiritual home where people can come and experience a deep sense of belonging.

*"Something I and other college students have shared is how welcome and known we feel in the Unidos community. Since it is a smaller service, people immediately recognize if you are new and take time to warmly welcome you in a way that is especially meaningful when you are living in a new city and might not be near family."*

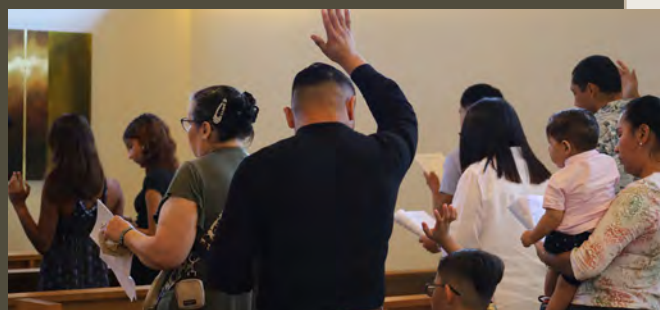
— **Mia Li Rodriguez, Summer Fellow & Unidos Ministry Intern**



This year, we have seen God at work in tangible ways. We celebrated 6 baptisms and launched the first Todo Sobre All Saints (All About All Saints) membership class. Unidos also hosted our first-ever Catechism Camp, a week-long summer experience where kids in 3rd-6th grade learned about and memorized the Westminster Shorter Catechism together.



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## Bilingual Worship Services

Throughout the fall, our study in Ephesians highlighted the theme of unity in the body of Christ. This teaching came to life in our first fully bilingual worship service in November and again on Pentecost Sunday—a particularly fitting and powerful service that reminded us how the Spirit unites us as one body, beyond the usual barriers of language and culture. For as long as the Lord allows, we will continue this beautiful rhythm of worshipping together.



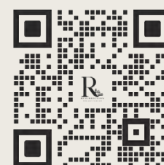


# Developing Future Leaders

A key focus for Unidos this year is not just serving our community here, but equipping leaders to serve the broader Church. This was beautifully displayed through the work of our Summer Fellow, Mia Li Rodriguez, and our Pastoral Apprentice program, which has included Joseandr s Arjona-Garz n and now Francisco Nieves. We believe that being a church *"for the world"* means investing in leaders and joyfully sending them out, equipped for a lifetime of ministry.

## Resurrection Presbyterian

All Saints' church plant, Resurrection Presbyterian, was commissioned on Sunday, August 11, 2024, and sent out from us. On Sunday, March 30, 2025, they became a mission church in the PCA and officially welcomed 37 church members. The church has been meeting Sunday afternoons at Shepherd of the Hills Christian Church and was recently able to move worship to Sunday mornings. We are excited about what God is doing in the life of this new congregation and how he will lead them in fulfilling their mission, "to see Jesus encountered and embraced in Austin to the ends of the earth."



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# In Austin, for the World

To be a church that is in Austin, for the world, isn't possible without deep, relational partnerships. We believe our call is not just to financially support those serving locally and globally, but to walk alongside them in three key ways: by sending teams to serve with our Mission Partners, by sending leaders to care for our missionaries, who faithfully give up their lives in service to Christ and His kingdom, and by forming the next generation of leaders through hands-on mission experience. This year, we were blessed to live out that commitment in vibrant and very tangible ways.



LEARN MORE

## The La Gran Comisión Conference

In March, we had the honor of hosting the La Gran Comisión Conference, whose mission was to *"equip and connect latino leaders in the PCA."* The conference drew sixty-six PCA leaders from eleven states to our campus, and as MNA Hispanic Ministries Director Hernando Sáenz shared, it was *"our largest and most impactful gathering yet."*

The significance of this event is profound. While Latinos make up nearly 20% of the US population and 40% of the Texas population, they represent only 1% of PCA Pastors. This conference plays a critical role in addressing that gap by focusing on church planting and leadership development for this vital and growing part of the church.

Our own Rev. David Vilches joined a panel of key speakers, and the visible unity among the leaders was a powerful takeaway. For All Saints, it was a blessing to not just host, but to actively participate in the work of leadership development for the broader church.





# More Than We Hoped For: A Family's Journey to Peru

In January, a team of 15 adults and children from All Saints traveled to Trujillo to serve alongside our partners at Peru Mission. For many, like the Broughton family, it was their first mission trip together. They went with prayers that the experience would broaden their daughters' curiosity and develop a grit that would lead to gratitude.

*"We are immensely grateful for this trip," shared Ruthie Broughton. "However, in retrospect, there are memories of the unanticipated things that bring the most joy, like the kindness of girls at camp reaching across language barriers to make our daughters feel welcomed, the dozens of hugs with gratitude and warmth we received and reciprocated daily, and the ubiquitous smiles while our children taught an entire camp how to dance to the Electric Slide. These are the memories that linger as we returned to our lives."*

This sense of shared joy and connection, as the Ripley family shared, was a powerful "foretaste of the unity and joy we will get to experience when Jesus remakes this world as His own."



## Supporting Our Missionaries

### Porto, Portugal: Hospitality on the Front Lines

Our commitment to our missionaries, Luciano and Luciene Pires, took Rev. David Vilches and Kim Hall to them this year. In a country where less than 1% of the population identifies as evangelical, the Pires family runs Colloquium, a ministry of radical hospitality. Through dinners and discussions, they walk people through the story of the Bible in a way that is "winsome but also piercing," and God has even planted a church in their basement. Our visit was a wonderful opportunity to provide spiritual support and encouragement to them as they serve on this difficult but fruitful front line.

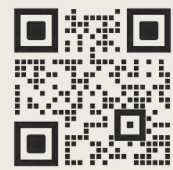
### Budapest, Hungary: A Place of Rest for the Weary

Budapest is a strategic hub for missionaries serving in hostile and closed countries. This year, our staff visited our partners, Dr. Eric and Staci Frey, whose ministry with Ministry Essentials provides holistic, robust care—intensive counseling and spiritual direction—for these front-line workers. Our time with the Freys was dedicated to caring for them as they care for others, ensuring they are refreshed and sustained for the necessary work of healing and restoration they provide for so many.





# In Austin, for the World



## Investing in Future Leaders

Our mission extends to raising up the next generation of servants. This year, **15 high school students** and **5 leaders** traveled to the Dominican Republic to serve with and learn from Kids Alive, a ministry dedicated to cultivating hope and independence for children and families through restorative education and protective care. In addition, our Summer Fellows served with Restore in St. Louis and learned firsthand what it means to serve and support the larger body of Christ.

## The Ministry of Presence in St. Louis

For Summer Fellow Ryan Spencer, the team's mission trip to serve with Restore St. Louis provided a lesson in the heart of ministry. While the team did tangible work like home repairs for the widows and the vulnerable, Ryan was struck by what happened on the sidelines. *"The people we were serving would sit outside and watch us work for four or five hours and be talking to a couple of us the whole time, and they loved it,"* he shared. At first, the "real" work seemed to be the manual labor.

This led to a key takeaway that reshaped his understanding of service. *"It wasn't so much about the work we were doing, but the people we were doing it for, and making connections with them,"* he concluded. *"Connecting with them was probably more important than having two extra hands help clean up a yard."* This is the beautiful truth of Christ-like service: often times it's more of a ministry of presence, where simply showing up for one another is the most transformative work we can do.



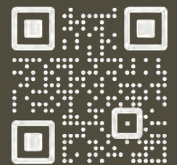
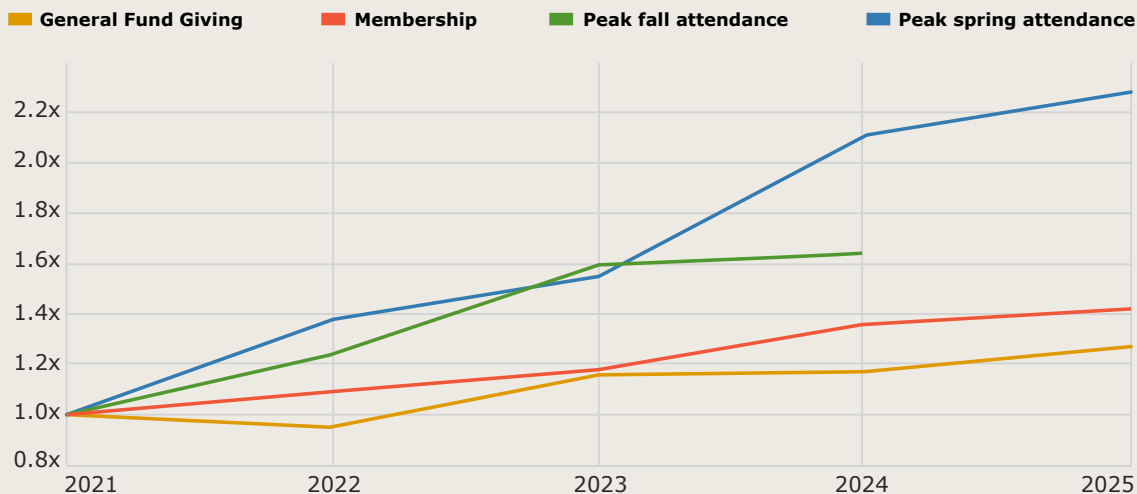


# The Opportunity & The Need

It's common for a church's general fund to experience slower growth following a major capital campaign, and All Saints is no different. While we are immensely grateful for the generosity that has launched our sanctuary project, this graph clearly illustrates the resulting need.

Over the last four years, our General Fund giving has not kept pace with the significant growth of our congregation. Part of this reality is that **nearly a third of our member households currently have no recordable giving** to the General Fund. This has created a widening gap between the resources required to minister effectively and the funds available to do so, presenting us with a clear and joyful challenge: to bring our giving in line with the vibrant, growing community God has given us.

## General Fund Giving & Membership as proportion of 2021 statistics



SUBMIT A  
2025 GIVING  
PLEDGE



MAKE A  
GIFT

## From Information to Formation: The 'Why'

Last February, in our sermon series through the Gospel of Mark, we considered the rich young ruler, asking, "What keeps this man from the kingdom of God?" Despite living virtuously, the man clings to his wealth, revealing how we can become attached to things like money, power, success, or comfort, which take God's rightful place in our hearts. Jesus calls us to surrender these competing gods, even though it will be painful and difficult, much like the sorrow the young man feels when he cannot let go of his riches. True discipleship requires us to follow the example of Jesus, who gave sacrificially of himself.

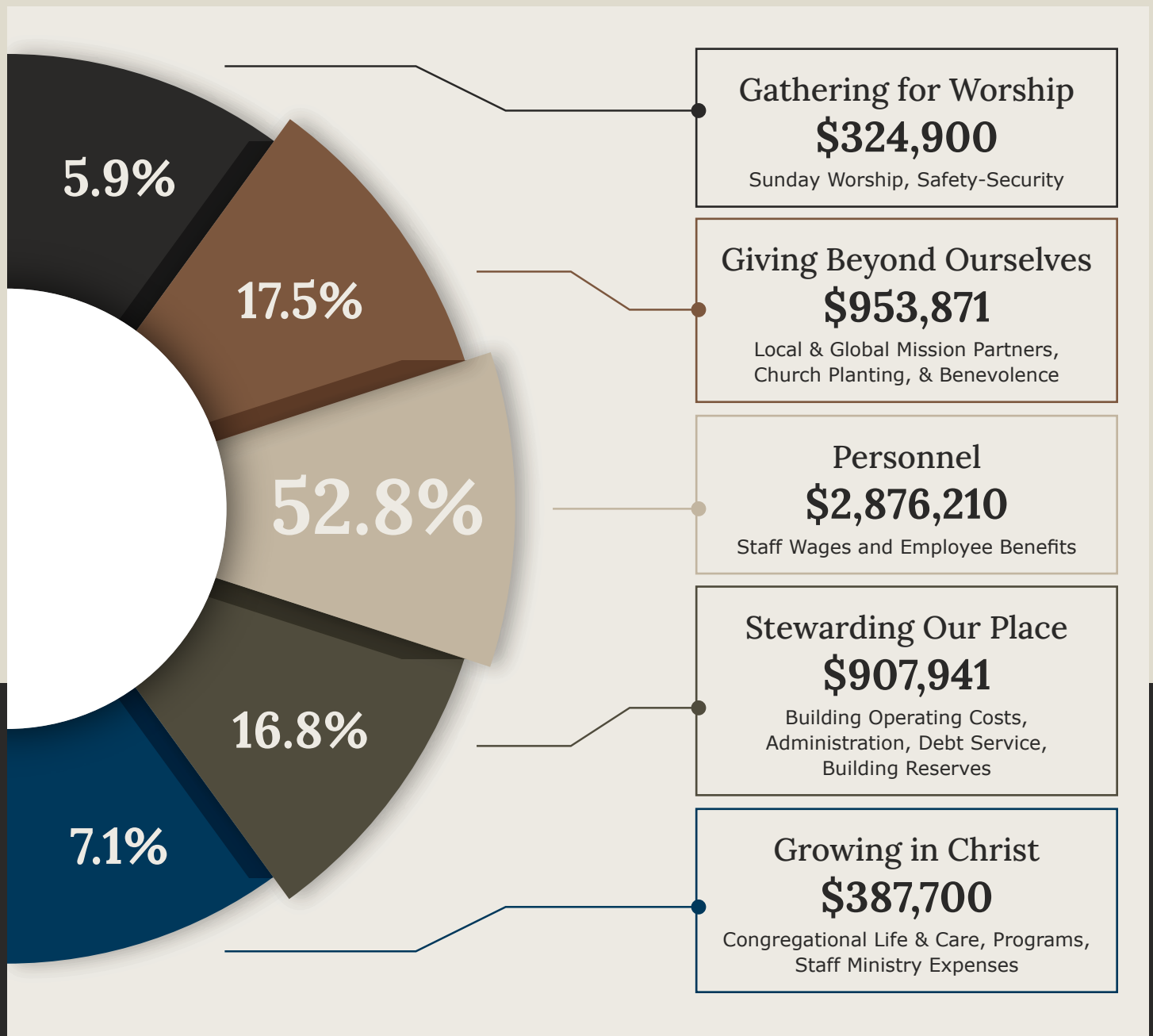
Tithing or sacrificial giving is a tangible reminder that we're not ultimately to live inward-facing lives, but outward-facing ones, directed toward God and others. Sacrificial giving is a discipline to make us more generous, joyful, caring, and gracious people. The paradox of Christianity is that we are more blessed, satisfied, and fulfilled when we give, rather than when we receive. It was true of our Savior, and it's true of us. The goal of sacrificial giving is to more fully display the generosity of Jesus to us in our giving to others.

If you have not made tithing to the General Fund a regular practice, we invite you to begin there. All Saints relies 100% on the faithfulness of its members, through their tithes and offerings, to continue the mission to which God has called us. Consider submitting a 2025 Giving Pledge in order to help plan and maintain a commitment to regular tithing.

# Fueling the Mission: Our Budget

What you see in this report is a testament to God's grace, and this budget is the financial means by which we are able to joyfully participate in the work He is doing in and through us.

All Saints relies entirely on the faithful giving of its members through tithes and offerings to the General Fund. This fund supports the work of ministering to all who come through our doors and sustains our missions partners. On these pages, you will find a look at how these gifts are stewarded and how our budget reflects the mission to which God has called us.





At All Saints, we believe that we are blessed to be a blessing. As we learned this year, true discipleship calls us to live outward-facing lives. That is why a significant portion of our church budget is dedicated to **Giving Beyond Ourselves**.

This commitment to funding our local and global mission partners, the PCA, and our presbytery is a foundational part of our financial plan, ensuring that the generosity of our members extends far beyond our own walls to advance the gospel in our city and around the world.

All Saints relies on regular tithes & offerings from her members in order to continue ministering in Austin and throughout the world. We are so very grateful for your continued generosity. This is where your dollars went this past fiscal year.

	2025	2026
Sunday Worship	\$ 252,708	\$ 263,000
Congregational Life & Care	\$ 32,599	\$ 33,800
Administration	\$ 72,686	\$ 96,000
Building Operating Costs	\$ 405,918	\$ 439,100
Safety-Security Initiatives	\$ 67,843	\$ 61,900
Personnel	\$ 2,865,257	\$ 2,876,210
Staff Ministry Expenses	\$ 100,639	\$ 120,200
Programs	\$ 219,481	\$ 233,700
Building Maintenance Reserves Contribution (savings for future use)	\$ 250,000	\$ 250,000
Debt Service	\$ -	\$ 122,841
Giving Beyond Ourselves	\$ 1,018,327	\$ 953,871
	<b>\$ 5,285,457</b>	<b>\$ 5,450,622</b>

## People Serving People

The Lord has truly provided for All Saints this year in many ways, not the least of which is filling staff roles. As a church, we are in the "people business." So, our time and energy are invested in people. Our budget is spent entirely on people and the places and things those people need in order to do ministry. Another blessing that becomes increasingly valuable when ministering in a transient world is the longevity of our staff. We praise the Lord for the stability provided by a handful of staff who have been with us for over a decade in ministry.

### NEW ON STAFF

**Francisco Nieves**

*Pastoral Apprentice, Unidos*

**Jenna Aufhammer**

*Children's Volunteer Coordinator*

**Erin Coker**

*Operations Coordinator*

**Josie Dudzinsky**

*Youth Co-Director*

### CELEBRATING 10+ YEARS ON STAFF

**Rev. Tim Frickenschmidt** | 19 years

**David Lutes** | 19 years

**David Breeding** | 18 years

**Mary Freiburger** | 14 years

**Kim Hall** | 13 years

**Rev. Josh Keller** | 13 years

# Budget Highlights

## Where Your Giving Goes

### Gathering for Worship

***(Sunday Worship, Safety-Security)***

This is the heart of our weekly gathering. These funds ensure our worship services are welcoming, excellent, and safe for the new faces joining us each week. This includes everything from communion elements and music to the dedicated safety personnel who care for our congregation.

### Growing in Christ

***(Congregational Life & Care, Programs, Staff Ministry Expenses)***

As our church grows larger, we are committed to organizing smaller. This portion of the budget directly funds the connection points that define our community—from welcoming new members to launching vital new ministries. It also empowers our staff to provide pastoral care and discipleship.

### Stewarding Our Place

***(Building Operating Costs, Administration, Debt Service, Building Reserves)***

This covers the essential foundation of our ministry. It keeps our lights on, our grounds maintained, and our operations running smoothly and securely. It also includes our commitment to prayerfully managing the debt from our sanctuary project and saving responsibly for future building maintenance, ensuring we are good stewards of the physical resources God has provided.

### Giving Beyond Ourselves

***(Local & Global Mission Partners, Church Planting, & Benevolence)***

Our mission doesn't stop at our own doors. A significant portion of your giving goes directly to support our local presbytery, the broader work of the PCA, and our beloved mission partners. Your generosity helps support new church plants, ministries of benevolence, and those who are advancing the gospel in our city and around the world.

#### DID YOU KNOW?

**The All Saints annual budget is adopted by the All Saints Session (Elders).**



# On the Horizon

As we steward what God has given us, we are also prayerfully considering where He is leading us in the coming years. These are only possibilities and needs that are on our radar, but we are not yet committed to these projects. However, they are projects that sacrificial giving would help make a reality as we seek to better serve our congregation, staff, and community.



## Long-Term Possibilities

- **Interim Sanctuary Renovation:** By renovating the Interim Sanctuary, we will create a Social Hall for hospitality, designed to host smaller worship services, wedding and funeral receptions, and other special events after the new Sanctuary opens.
- **Developing a South Lot Sports Field:** Constructing a versatile sports field to provide a space for recreation and fellowship, including soccer, basketball, and pickleball for all ages.
- **Improving Campus Connections:** Partnering with the City of Austin to add crosswalks on Terravista and Rialto, creating safer pedestrian access across our growing campus.



## A Longer-Term Vision

**Bringing a Reformed Seminary to Austin:** We are exploring a long-term vision to establish a local Reformed seminary. This would serve as a vital hub for theological training in Central Texas—a place where we can raise up future pastors and church planters from within our own community to serve All Saints, the PCA, and the greater Church for generations to come.

# How to Respond

As you've read in this report, we are a church living in the beautiful paradox of the Christian life: we are insufficient in ourselves, and yet in Christ, we lack nothing. This report is not a record of our successes, but a record of God's grace and power.

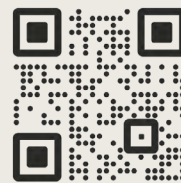
Now, He invites *each of us* to take part in the work He is doing. The question is not *if* He is calling, but how.

## Respond by Giving Sacrificially

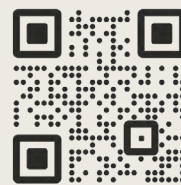
### THE GENERAL FUND

Our giving is a tangible act of trust in God's sufficiency, not our own. It is a discipline that forms us into more generous, outward-facing people who reflect the grace of Jesus. We invite you to prayerfully consider how God is calling you to give—not just generously, but sacrificially.

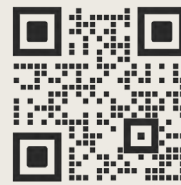
We ask, first and foremost, for our members to give tithes and offerings to the General Fund. This supports the work of ministering to all who come through our doors and sustains our missions partners. All Saints' general budget relies entirely on General Fund giving. While gifts to special funds and initiatives are needed and deeply appreciated, they do not contribute to our general budget.



MAKE A  
ONE-TIME  
GIFT



MAKE A  
GIVING  
PLEDGE



OTHER  
WAYS TO  
GIVE



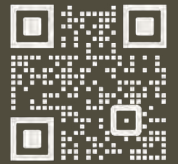
# THE SANCTUARY PROJECT

A building is not our mission; it is a tool for our mission. Gifts to this fund are an investment in a space designed to welcome the searching, form the believing, and send out a thriving community to serve Austin and the world. As we move forward in faith, the sanctuary project is on target to cost \$9.7 million more than the pledges we have received to date.

This need is the result of two main factors. First, items that were previously under consideration for deferral—such as the balconies and undercroft finish-out—are items we need in the near term for our growing ministries, and implementing them later would be significantly more difficult and costly.

Second, we faced some cost escalation by the time our project went to contract.

Meeting this \$9.7 million need will require debt-service, or a collective, sacrificial commitment from our entire body as we seek to faithfully complete this project.



ABOUT THE  
PROJECT



MAKE A  
PLEDGE



## Drawn by Architecture, Transformed by Christ



For Linda, the story of her faith began in New York City with her first word: *"Da wa wa"*—her childhood name for the Empire State Building. Though she did not grow up in a Christian household, she would talk to *"Da wa wa"* as if the looming tower was a greater force. In her child brain, she wrote, it represented *"a stronghold and sanctuary where thousands would gather every day."*

Years later, after moving to Austin, Linda was on an evening walk when another building caught her eye: All Saints. Drawn in by the architecture, a lifelong love, she decided to step inside for a service, something she had never done on her own before.

### **What she found was *more than a building.***

*"All Saints was the first place I ever set foot into a service on my own accord,"* Linda shared. *"It was the first time I found myself actively seeking the Lord, not just spiritually on my own terms, but as part of a greater community and body of historical wisdom. The church gave me the language to describe what I had been seeking all my life."*

This experience was like a moment from her childhood, when her mother held a red umbrella out of the window of the Empire State Building, making the abstract wonder suddenly *"real"* and *"intimate."* That feeling, Linda says, is the spirit of Jesus. It is our reminder that though God is great and we are small, we matter to him, and he wants, so dearly, to make himself *known* to us.

Linda's story is a beautiful testament to how God uses physical space—architecture and beauty—to **draw people to Himself**. It is our prayer that we will be a *"Da wa wa"* for a new generation of Austinites: a city on a hill, with a beautiful space that invites the searching to come in, and a welcoming home where they, like Linda, can find the community and language to describe the God they have been seeking all their lives.

# Respond By Serving Regularly

***"For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many."***

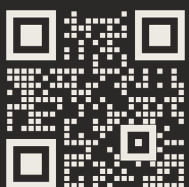
— Mark 10:45

The call to servanthood in Scripture is primarily a call to serve God, which is embodied through our love and service to others. This Christian service is not merely a to-do list but a posture—a stance of humility modeled by Christ Himself.

This humility flows from the profound understanding that we have first been served by Christ. As we pour ourselves out in love and service, we create space to be filled once again with the self-sacrificial love of God, enabling us to serve with joy and gratitude. Every role at All Saints—from greeting at the door, prepping communion, to leading a group, or rocking a baby in the nursery—is an opportunity to live out this call.



SERVE  
HERE



SERVING  
INTEREST  
FORM



## DID YOU KNOW?

**All Saints relies on over 150 volunteers every single week who help make our worship services happen.** Some are behind the scenes preparing communion, others in the thick of things helping guests find seats, or in the nursery reading a Bible story to our toddler classes. Sundays wouldn't be possible without each and every one who lends a hand!



## From Obligation to Joy



For many, the call to serve can feel like a daunting commitment. One of our Summer Fellows shared her honest experience of serving on Sunday mornings.

*"I definitely complained at the beginning," she admitted. "I was like, I'm spending so much time here... I had the worst mentality about it."*

But over the course of the summer, as she was woven into the fabric of the church, **something began to change.** She moved from seeing service as an obligation to seeing it as a gift. *"Throughout the summer, I felt so much more plugged in to All Saints," she reflected. "Now I'm wanting to serve in multiple different areas."* The experience revealed a profound truth. *"I just noticed that what you get out is what you put in," she concluded, "and serving is just a beautiful way to respond in gratitude for what Christ has given us."*

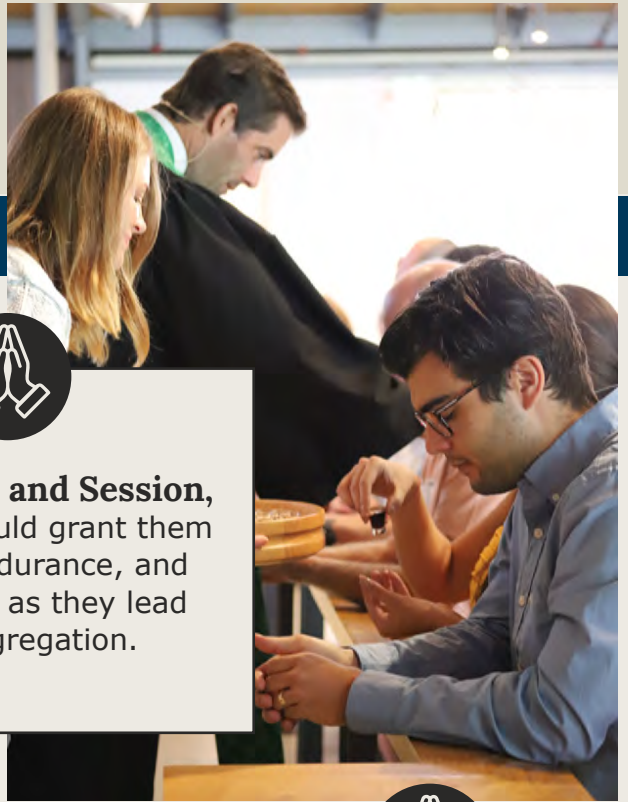


# A Call to Prayer

## Will You Pray With Us?

Prayer is not something we must initiate; it is our response to God's work among us. Having seen His faithfulness in these pages, we now answer Him in prayer.

Prayer is the foundation of our ministry, where we acknowledge our dependence and trust in God's power. As we move forward, let us press on with confidence that Christ is not only with us, but ahead of us.



### PRAY FOR:



**Our new members,**  
that they would be woven  
into our community through  
relationships of support,  
encouragement, and joy.



**Our Pastors and Session,**  
that God would grant them  
wisdom, endurance, and  
faithfulness as they lead  
our congregation.



**A spirit of trust &  
joyful dependence  
on God's provision**  
for our budget  
and the Sanctuary  
project.



**The Holy Spirit to breathe  
life and fruitfulness**  
into the work of our mission  
partners in our city, nationally,  
and across the globe.

We encourage you to visit  
[allsaintsaustin.org/missions](https://allsaintsaustin.org/missions) to pray for  
one of our ministry partners by name.



**Our own hearts,**  
that we would have  
the courage to ask  
how the Lord is  
calling us to use our  
gifts, and for the  
boldness to answer  
Him in faith.

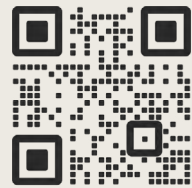


# Connect in Community

## Membership

At All Saints, we believe membership is a commitment to a particular gathering of Christians who worship, serve, struggle, and mature in faith alongside one another.

If you've come to All Saints in the last few months or years but have not yet become a church member, we would love for you to consider taking that next step in committing to a local church body in membership.



MORE ABOUT  
MEMBERSHIP



## Community

In today's world, true, deep, and life-giving connection is rare. Despite being constantly "connected" through technology, many of us hunger for genuine community. At All Saints, we seek to create spaces where meaningful relationships can flourish—whether through Formation Groups, Bible Studies, Classes, or Support Groups.

The Christian journey isn't walked alone but in community with other Christians. It's through these relationships that we mature as followers of Christ, sharing life together, growing through God's word, and serving alongside one another. May the nourishing waters of Scripture and the bonds of fellowship help sustain and grow us, equipping us to live and love as Christ's Body in the world.



CONNECT  
WITH US



“May all who come to our home this year rejoice to find Christ living among us; and may we seek and serve in everyone we meet, that same Jesus who is your incarnate Word, now and forever. Amen.”

- Epiphany House Blessing

20 C + M + B + 25



ALL SAINTS

P R E S B Y T E R I A N

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