



Important Announcement: Congregational Self-Evaluation for Pastoral Call Process

St. Paul's Lutheran Church is beginning the important process of calling a new pastor. As part of this process, the Call Committee has selected the **Congregational Assessment Tool (CAT)**, a third-party survey **recommended by Iowa District West (IDW)**, to gather input from our congregation and school families. The results will be used by **IDW** to help determine pastoral candidates for St. Paul's.

Who Should Participate:

All **church members** and **regular attendees (middle school age and older)**, **teachers**, and **parents of St. Paul's School students** are invited and encouraged to take part in this important self-evaluation. **Each individual should complete their own survey.**

How to Participate:

- The assessment is recommended to be completed **online** (link will be provided soon). To **receive the link via email**, please ensure the church office has your current, working email address.
- **Paper copies** will also be available in the church office for those who prefer to complete it by hand. Completed paper forms should be returned to the office, where the data will be entered.

Assessment Period:

- Begins: **August 18**
- Ends: **September 15**

Your feedback is vital in guiding the Call Committee and Iowa District West as we seek the pastor God has planned for our congregation and school. Please prayerfully participate in this important step for St. Paul's future! Feel free to reach out to anyone on the call committee with any questions.

Contact Information:

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Call Committee: Lynette Kroeger, Tim Draube, Frank Tenuta, Jeanne Heimgartner, Christopher Hannemann, Marge Delzell, Marlis Hilden, Nick Gunn, Linda Green, Dallas Schulz, Blake Joines, Brandi Beller and Pastor Travis.