

*“Ministers
that are
Musicians”*

MUSIC MINISTRY GUIDELINES

Presented by
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Introduction

“Then the LORD answered me and said: “Write the vision and make it plain on tablets, that he may run who reads it.” (Hab. 2:2)

Public announcements were engraved in large and clear characters upon clay tablets and openly exhibited in the marketplace. The writing is to be sufficiently large so that one running by could instantly decipher the meaning. As soon as one reads it, the idea is that he would quickly and easily be able to understand the vision and relay it to another.

That is my desire in putting together these guidelines for our music ministry. So those sensing the call to be involved in the ministry will be able to quickly and easily read the vision and have some general understanding of what it involves. I hope that as you read the vision for our music ministry and these guidelines, you will have a clearer understanding of what it means to be a worshipper and a minister of the gospel and that God would show you where you are called to serve Him.

Scriptural Basis for Spiritual Vision

And Abraham said to his young men, “Stay here with the donkey; the lad and I will go yonder and WORSHIP, and we will come back to you.” (Gen.22:5)

This is the first time the word “Worship” is mentioned in the NKJV Bible. Sometimes as we sing praises to God and lift our hands, we say that we have been worshipping God, but technically that is not what the Bible terms as worship. The word worship means "to bow down." It is a reference to the "bowing down" of my will to God. You can lift your hands and sing with your eyes closed, but you may be resisting God in your heart. What Abraham is saying to these young men is, "We're going to go up to that mountain and bow down our will to God."

- **John 4:22 You worship what you do not know; we know what we worship, for salvation is of the Jews. Do we know whom we are worshipping?**
- **John 4:24 God is Spirit, and those who worship Him must worship in spirit and truth.”**

SPIRIT AND TRUTH = Two realities; not forms

- A. Must be born of the Spirit
- B. Walking in Truth of the Scriptures

Organizational Chart and Definitions

Senior Pastor

Worship Ministry Pastor

Worship Group Leader

Worship Group Leader

Worship Group Leader

Worship Team
Member

Worship Team
Member

Worship Team
Member

Worship Team
Member

Worship Team
Member

Worship Ministry Pastor/Leader - The one person in charge of the worship ministry at the church who is accountable to church leadership. (Current Example: Kaleb Koutz)

Worship Group Leader - The one person who is in charge of leading a group for a particular worship service. (Current Example: Angie Ortiz)

Worship Team Member - Anyone who is part of the worship team including musicians, vocalists, sound, lyrics, and lights and camera.

Spiritual Qualifications/Prerequisites For All Team Members

Maturity

Being in the worship ministry is a choice and with that choice comes responsibility. Whether we are aware of it or not, we are examples. People are looking at us to be examples of how devoted Christians worship the Lord. It is our responsibility to maintain our walk with the Lord to honor the Lord and be that example to others. On and off the stage, our lifestyle needs to reflect what God has called us to do, that is, to lead worship.

Our appearances will be under scrutiny whether we like it or not. Therefore, it is very important to be mindful of appearances. Dress modestly. Do not draw attention to yourself. Be above reproach. We want the congregation to be focusing on the Lord, not us.

The singers have the most responsibility for this since this is primarily whom the individual believer looks to for direction during worship. However, the musicians are as responsible for the example they set. Each member should have a strong walk with the Lord and be familiar with “spiritual warfare” in the ministry. (1 Tim 3:6 –7)

Personal Commitment to Discipleship, Worship, And Fellowship

Every worship team member’s number one priority is their personal relationship with the Lord. This means personal times for prayer, devotions, personal worship, reading, studying, and learning God's Word. Make time in your schedule for attending other studies besides Sunday morning for teaching and fellowship. This could be the mid-week evening service or a discipleship group (men’s, women’s, or young adults) at church. Not only is it vitally important for your walk with the Lord, but it is also an example to the rest of the flock. You are expected to commit to lifestyle and devotion to God. Worship is an attitude of the heart that cannot be manufactured by our means. It is a direct expression and response to our God and His love for us. That attitude can only come from a fresh relationship with Him.

Practical Qualifications/Prerequisites For All Team Members

Time Commitment

- While we understand that life gets busy and things come up, serving in worship requires your willingness to put in the time, practice, and effort required to achieve excellence in this ministry. While there will be grace and a willingness to work with you concerning other commitments, worship must remain a priority. If you are unable to make the necessary time commitment, then consider serving in a different ministry during this season. In addition, you are expected to maintain the following:

Fellowship and prayer

- Aligning our heart, **attitude**, and talent with the Lord.
- Team unity in mind and spirit
- Church unity in mind and spirit
- Everyone is expected to sit in the service after worship time has ended for at least one service.

Instruction/Interpersonal

- Watch Training Videos on Worship Team Youtube Channel
- Teachable and responsive to constructive criticism
- Getting along with everyone on the team is important. If problems do come up, they need to be brought to the attention of the worship ministry leader. To guard against interpersonal problems, consider the following:
- Pray for one another
- Be open and honest in communication
- Consider each other's ideas

Musical Ability

- Each one of the musicians needs to be prepared musically to honor the Lord with proper stewardship of his or her talent. There is no excuse for music that is not well prepared and well rehearsed. We each need to be dedicated to personal rehearsal by learning and preparing the music individually as well as with the

group. We desire to present to the congregation a musically well-prepared worship service. *A biblical example is seen in how the Levites prepared themselves for temple worship.*

Practical

- Everyone is expected to attend worship team meetings.
- Everyone is expected to be on time at any given service.
- All on-stage servants need to attend the pre-worship prayer in the green room 10 minutes before service.

Dismissals and Disciplinary Areas

Absence/Tardiness

- This is an area of mutual respect for one another's time. Each one of us is making sacrifices to be away from our families and other things to be at rehearsals and for sound-check before service. Punctuality is a key to maximizing the effective use of our time, especially during rehearsals. Chronically tardy and or absent members at scheduled practices and services will be asked to step down from the ministry.

Interpersonal

- Conflicts should be reported to the pastor and will be handled according to good biblical examples, however, this may result in stepping down for a season or permanently.

Musical deficiencies

- You are expected to maintain your talent and ability; noticeable musical problems are a distraction and hindrance to the ministry and may result in dismissal.

Personal walk

- If your personal walk is in question due to sin or philosophical/theological differences, you may be asked to step down from the ministry.

We expect the following from our worship team.

- A personal commitment to Jesus Christ as your Lord and Savior.
- Consider Calvary Chapel Brandon your home church and be theologically and doctrinally consistent with Calvary Chapel Brandon's statement of faith.
- Have a special love towards people and a desire to see them grow spiritually in their lives.
- You must be faithful, available, and teachable.
- You must be living a life above reproach, representing your walk with God in your home, in your neighborhood, at your job, and on social media outlets.
- You must attend the pre-service prayer before you minister, this is a time to align your heart with the Lord in prayer and discuss any last-minute instructions for the service. This will be led by the team leader, at their discretion.

Signature: _____

Email: _____

Date: _____

*Your signature indicates your understanding of these expectations, and your willing submission to the authority of the Pastoral leadership at Calvary Chapel Brandon in oversight of those serving in this capacity.

*Upon approval, you will be asked invited to attend a worship practice to get a feel for how our team operates, and all additional information (including scheduling, rehearsal times, communication, etc.) will be communicated via “planning center” following your audition.

*Audition protocol and opportunities are determined and communicated at the worship leader's discretion and are not addressed in this application.

Signature of the worship Pastor:

Date: _____