

Rainbow Presbyterian Church, PCA
3220 Rainbow Drive | Rainbow City, AL 35906

Position: Worship Leader

Reports To: Lead Pastor / Session

Hours: Part-Time (7–11 hours per week)

Position Overview

The Worship Leader serves the RPC congregation by planning, preparing, and leading Christ-centered worship services in harmony with the Reformed tradition. This role requires a heart for and call to worship leadership, musical excellence, and collaboration with pastors, vocalists, musicians, and volunteers to glorify God and edify His people through biblically faithful and theologically rich worship.

Key Responsibilities

1. Worship Planning & Preparation (2-3 hrs./week)

- Prayerfully plan weekly Lord's Day worship services (1st Service/ 8:30 AM) in coordination with the Lead Pastor, ensuring all elements reflect worshipping in a Spirit led Biblical framework.
- With the leadership of the Lead Pastor and pastoral staff, select music (psalms, hymns, and praise songs as appropriate) that aligns with the preaching text, theme and liturgical flow of the service.
- Help prepare service orders, slides/lyrics, and coordinate with communications specialist and A/V staff.

2. Worship Leadership (3-4 hrs./week)

- Lead congregational singing with a focus on worshipping in Spirit and truth.
- Direct and rehearse with musicians/vocalists as needed (one rehearsal per week or bi-weekly as needed).
- Introduce new hymns and songs thoughtfully in worship, ensuring congregational participation.
- Provide thoughtful and approved transitional encouragement between songs, as arranged, to foster congregational engagement & participation.

3. Team Development (1–2 hrs./week)

- Assist in recruiting, equipping, and encouraging volunteer vocalists and musicians.
- Provide leadership in a culture of humility, service, and excellence among the worship team.

4. Administrative Duties (1–2 hrs./week)

- Work with Lead Pastor, pastoral staff, and communications specialist in the selection of music and the coordination with worship order and liturgy.
- Communicate schedules, song lists, and resources to team members in advance.
- Maintain the church's music library and ensure proper licensing (e.g., CCLI).

Qualifications

- A personal testimony of a growing relationship with Jesus Christ and a deep love for leading God's people in worship.
- Alignment with the church's Reformed confessional standards (*Westminster Standards/Regulative Principle of Worship/BCO-Directory for the Worship of God*).
- Musical proficiency (vocals and/or instrument) and ability to lead a team effectively. Worship leading experience preferred.
- Understanding of contemporary expressions of worship within a Reformed framework.
- Excellent communication and organizational skills.
- Computer proficiency preferred (Word, PowerPoint, Pro Presenter, etc.)

Hours & Compensation

- **Hours:** 7-11 hours per week (including Sunday services and prep time).
- **Compensation:** Commensurate with experience and agreed upon by the Lead Pastor/ Session.