

Atonement Council Minutes 01/25/2024 630pm

Council Attendees (8/9)

Brad Anderson	Angie Brickson	Curtis Klaassen
Tina Boutelle	Nathan Choate	Jeremy Otto
Lyn Bowers	Dave James	Dave Stelzer

Other Attendees

Pastor Zac
Mike Daley
WIT Team: Stephanie Christensen, Laura Kamiensky
Ros & Jim Thorpe

Pastor Jordan
Pat Bjuland

Devotions, Prayer: Pr. Zac

Welcoming Team Update Stephanie / Laura

- WIT team presented final presentation from their conclusion/interpretation of the survey results.
- So far:
 - 180 responses from the survey which ended mid-December
 - Multiple listening sessions in multiple locations.
- Planned: Presentation to congregation of results will be Sunday 7pm
 - Detailed results will be provided on request
 - Final recommendation details are still in progress
- Themes:
 - No overwhelming support for visible symbols, focus instead on personal welcoming.
 - Need to be welcoming to all (not narrow) – not focusing on particular populations. (several good ideas presented, included in survey results)
 - Current welcoming statement generally approved, but maybe not visible (need to expand e.g., web page vs. back-of-bulletin, etc..)
 - People willing to commit to supporting activities, esp. if broad communities.
- “Summary” and “Recommended Actions” will be a focus of the results presentation to congregation.

December Minutes Review: Curtis moves, Angie 2nd, approved all.

Pastor Reports PZ

- Great Christmas attendance (inc. chapel)

Associate Pastor Reports

- Caring Ministries – grief group active (with funerals).
- Listing for home-bound for Lent ashes.

Property (DaveS)

- Roof over education wing (all old part) a concern – leaking, sagging, collapse risk - \$350K
- Property team will review and bring to council - If/When/How to be reviewed by council.
- Out-of-the-box ideas, inc.:– include demolition or re-purpose space, etc.
- May consider building master plan?

KFam/YFam (Jeremy)

- Need middle/high school students to help.

Worship Life (Dave/PZ)

- April 28 organ repair fundraising concert planned. Need fund drive, Need publicity.
- Lent: 5 midweek services will focus on storytelling/performing Chapters in Mark.

Staff Reports Approved (Jeremy moves, Brad seconds, approved all.)

Treasurer's Report – Mike Daley/Pastor Zac:

December 2023

- The surplus was \$59,000 which was \$15,000 less than budget
- Giving was \$15,000 less than budget as December was the largest budgeted giving month
- Expenses were in-line with budget as lower property costs of \$6,000 were offset by higher worship costs of \$2,000 and higher salaries of \$8,000, primarily due to the Christmas bonuses
- The full year deficit was \$47,000 and was higher than budget by that amount
- Year-to-date giving came in lower than budget by \$68,000 and expenses were \$22,000 less than budget. Recall that we balanced the 2023 budget through the giving line resulting in a 12% budgeted increase in giving. In reality, giving was higher by 7% which is great

Balance Sheet

- Cash balances are up from November thanks to the strong giving in December and ended the year at \$149,000 in unrestricted cash and \$234,000 in restricted cash, total of \$383k compared to \$331k of November end.
- Giving in December 2023 of \$183,000 was consistent with December 2022 giving. Full year giving in 2023 is 7% higher compared to 2022.

Personnel Update (Pat)

- Communications director position: Nathan Choate starts March 4
- New replacement council member being sought. Council will vote, then congregation will approve.

Annual Meeting

- 1/28, noon after 11:00 service
- Annual Report, Proposed Budget topics.
- Available URL to be provided to the congregation

- (ultimately, member logins will be implemented)

February Meetings

- Executive 2/15, Council 2/22

Closing Prayer (PJ)

Adjourn – 8:02 pm