

Atonement Council Minutes 12/14/2023 630pm

Council Attendees (8/9)

Brad Anderson	Angie Brickson	Curtis Klaassen
Tina Boutelle	Nathan Choate	Jeremy Otto
Lyn Bowers	Dave James	Dave Stelzer

Other Attendees

Pastor Zac
Pastor Jordan
Pat Bjuland
WIT Team: Steve Ruschill, Laura Kamiensky

Devotions, Prayer: Pr. Zac

Welcoming Team Update Steve / Laura

- WIT team presented update/summary from congregational survey.
- Raw data will be provided to council members early January.
- Topic to be reviewed, discussed in more detail during January council meeting.

November Minutes Review: Curtis moves, Jeremy 2nd, approved all.

Treasurer's Report – Mike Daley/Pastor Zac:

2024 Budget

- Summary 2024 budget presented, discussion.
- Motion to approve (and provide to congregation) (a) 2024 budget as presented with edits, and (b) Property team's Capital 2024 exponders "sub-budget": DaveS Move, Jeremy 2nd, approved all.

November 2023

- The surplus was \$19,000 which was \$9,000 better than budget
- Giving was \$9,000 better than budget due to some large gifts in the month
- Expenses were in-line with budget as property costs were \$3,000 better than budget which was offset by worship costs \$2,400 worse than budget and Yfam \$800 worse.
- Year-to-date deficit is \$105,000 and we are behind budget by \$31,000
- Year-to-date giving is lower than budget by \$52,000 and expenses now are \$22,000 better than budget

Balance Sheet

- Cash balances are down to \$101,000 in unrestricted cash and \$230,000 in restricted cash, total of \$331k compared to \$325k at October month end. Advanced giving is \$17k and loan is down to \$98k.
- Giving in November 2023 of \$138,000 compared to giving in November 2022 of \$117,000. Year-to-date through 2023 is higher 7.6% compared to 2022.

Personnel Update (Pat)

- Communications director position: Offer made, awaiting acceptance – targeting early February start date.
- Staff sends thanks to council for staff bonuses.

Pastor Reports PZ

- Today: Johnson County board of commissions will purchase Nekita 95th & I35, to make a homeless center (1st in the county.) Work of the Good Faith Network, in which Atonement is a very active driver.
- Sabbatical Proposal. This summer completes 7 years at ALC. Policy enables 12 weeks after 7 years. Costs have been budgeted. Will be split across two years. Beginning June 9, ending Aug 12. PZ provided written details. Motion to accept/approve as written: Angie motions, Nathan seconds, all approved.
- LEAD update: response [finally] received from LEAD – council will reconsider but not to be added to budget.

Atonement Foundation Updates Tina

- Keith Petrich reported to Executive – Foundation working to define purpose/process (e.g., prioritizing continuing education), and will report at a subsequent council meeting.

Opportunities to engage ALL

- Children's service is 12/17.
- Christmas Monday – Service of the Word.

January Meeting

- Executive 1/18, Council 1/25
- Annual Meeting 1/28 noon, for budget & foundation.

Closing Prayer (PZ)

Adjourn – 8:30 pm