

Atonement Council Minutes 11/16/2023 630pm

Council Attendees (9/9)

Brad Anderson	Angie Brickson	Curtis Klaassen
Tina Boutelle	Nathan Choate	Jeremy Otto
Lyn Bowers	Dave James	Dave Stelzer

Other Attendees

Pastor Zac
Pat Bjuland

Devotions, Prayer: Pr. Zac

October Minutes Review: Curtis moves, Brad 2nd, approved all.

October Staff reports review: Jeremy moves, Lyn 2nd, approved all.

- Pastor
- Associate Pastor – Caring Ministries
- Director of Operations
- KFam
- YFam
- Outreach Ministries
- Worship Life

Treasurer's Report – Mike Daley/Pastor Zac:

- Staff have provided budget estimates based on desired/rationalized items, for further revision.
- Detailed 2024 budget discussion will be a focus of next council meeting

October 2023

- The deficit was \$9,000 which was \$5,000 worse than budget
- Giving was \$4,000 better than budget due to a \$20,000 one-time gift that fulfilled an annual pledge
- Expenses were \$9,000 worse than budget due to higher salaries & benefits of \$2,000, higher convention costs of \$3,000, and higher property of \$6,000 partially offset by lower utilities of \$1,000 and various other lower expense items totaling \$1,000
- Year-to-date deficit is \$124,000 and we are behind budget by \$40,000
- Year-to-date giving is lower than budget by \$62,000 and expenses now are \$23,000 better than budget

Balance Sheet

- Cash balances are down to \$99,000 in unrestricted cash and \$226,000 in restricted cash, total of \$325k compared to \$341k at September month end.
- Advanced giving is \$34k and loan is down to \$131k.

- Giving in October 2023 of \$125,000 compared to giving in October 2022 of \$109,000. Year-to-date through 2023 is higher 6.4% compared to 2022.

Welcome Team Update: Tina/Pastor Zac

- Survey sent to congregation members
 - ~60 responses returned quickly
- Results will help guide council any next actions (including RIC question.
- Three Sundays + Two Johnney's listening sessions
- Well attended, honest discussions
- Focus to review results may be during January council.

Personnel Update (Pat)

- Received resume, held one interview for Communications Director. By end of November – see if any more internal candidates, then decide for to be advertised externally in January, for a start date target February 1.
- Staff Bonuses. Brad moves, Dave 2nd, approved all.

Atonement Foundation Updates (Tina)

- Historically, Foundation Team perception - Struggling with “identify crises”.
- Foundation team will meet with Council to present a brochure, for lobby welcome table.

LEAD Update (PZ)

- Some challenges getting pre-planning engagement from consulting company.
 - Slow response time to our initial process steps.
- Effectively – decision to suspend engagement with that company.
- 2024 agendas will include re-visiting visioning, alternative approaches, etc.

December Meeting Date Changes (Tina)

- Default would be December 28, but alternatively...
- Exec Dec 7, Council Dec 14.
- Dec 14 will be mostly budget – may be extended length.

Opportunities to engage ALL

- May consider reviving “Turkey Eve” events next year.
- Grief group restarted – Jordan.

Closing Prayer (PZ)

Adjourn – 7:45 pm