

## Atonement Council Minutes 10/26/2023 630pm

### Council Attendees (7/9)

Brad Anderson	Angie Brickson	Curtis Klaassen
Tina Boutelle	Nathan Choate	Jeremy Otto
Lyn Bowers	Dave James	Dave Stelzer

### Other Attendees

Pastor Zac  
Pat Bjuland  
WIT Team: Steve Ruschill, Laura Kamiensky, Dennis Nelson

Pastor Jordan Stone & Bean  
Ros Thorpe

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### Devotions, Prayer: Pr. Jordan

### Welcoming Team Update: Steve Ruschill/Laura Kamiensky

- Started conversation with Sunday morning, continuing at Johnny's tavern.
- Initial feedback shared – opposing views shared.
- Original survey input from council received and will be merged into another survey update.
- New target for congregational survey – early/mid November.

### September Minutes Review: Jeremy moves, Lynn 2nd, approved all.

### September Staff reports review: Brad moves, Nathan 2nd, approved all

- Pastor
- Associate Pastor – Caring Ministries
- Director of Operations
- KFam
- YFam
- Outreach Ministries
- Worship Life

### Treasurer's Report – Mike Daley:

#### Financial Summary - September 2023

- For September, we had a deficit of \$15,000 which was \$3,000 better than budget
- Giving was in-line with budget while expenses were \$3,000 better than budget.
- Expenses were \$3,000 better than budget due to lower salaries & benefits of \$2,000, lower property \$3,000 partially offset by higher worship costs of \$3,000 and higher office costs of \$1,300 due to laptop purchases for new staff
- Year-to-date deficit is \$115,000 and we are behind budget by \$35,000.
- Giving is lower than budget by \$66,000 and expenses now are \$32,000 better than budget

## Balance Sheet

- Cash balances are down to \$125,000 in unrestricted cash and \$216,000 in restricted cash, total of \$341k compared to \$368k at August month end.
- Advanced giving is still \$51k and loan is down to \$164k.
- Giving in September 2023 of \$102,000 compared to giving in September 2022 of \$102,000. Year-to-date through 2023 is higher 5.6% compared to 2022.

## Looking Ahead

- Cash balances are declining to lower levels than we've experienced over the past 2-3 years, we will need to watch these balance closely over the coming months in case we need to act.
- Giving is trending lower compared to earlier this year.
- Historically, over 30% of our annual giving comes from October-December with the majority in December. As usual at Atonement, our 2023 financial position will be heavily influenced by how December turns out.

## Personnel Update (Pat)

- Current COLA 3.2% Personals committee
- Personal approved raising Tracy's hours to 30, additional responsibilities defined.
- Request approval to proceed with next-steps towards a full-time staff position for Director of Communications: Brad moves to authorize moving forward, DaveJ seconds, Nathan abstains, All approved. The Personnel Committee will keep the council updated throughout the process.

## Stewardship Campaign (PZ)

- Faith Response cards have been sent
- All well.. except wrong URL for online commitments.
- November 11/12 – Commitment Sunday
- Includes a 1-page summary in this Oct 29/30 bulletin – addresses mortgage pay-off, and what it means for our financials.

## LEAD (PZ)

- Follow-up from September retreat. E.g., communications director need.
- Change coming e.g., deferred maintenance, but additional freedom enabled.
- What is God calling us to do?
- May considered outside consultation ("LEAD") to help insure the direction taken is right.
- 330 attendees / weekend, but.. sparse.
- Would be a 12-month association, including 4q implementation.
- Council generally positive – next steps will be PZ to schedule LEAD rep early January or earlier. In person.
- LEAD Webpage [here](#).

## **Opportunities to engage ALL**

- Will continue (start back up) council assignments to new members. Ros will distribute new-member contact information to associated council members.
- Food drive 11/11, following Monday to pack boxes (need volunteers.)
- Council members need to solicit budget proposals from Team leaders to obtain detailed budget information.

## **Council Schedule**

- For November - Tentative 11/16

## **Closing Prayer (Pr. Zac)**

## **Adjourn - 7:53pm**