

Atonement Council Minutes 9/28/2023 630pm

Council Attendees (8/9)

Brad Anderson	Angie Brickson	Curtis Klaassen
Tina Boutelle	Nathan Choate	Jeremy Otto
Lyn Bowers	Dave James	Dave Stelzer

Other Attendees

Pastor Jordan Stone & Bean
Pat Bjuland

Devotions, Prayer: Pr. Jordan

August Minutes Review: Nathan moves, Curtis 2nd, approved all.

- w. Spelling, grammar corrections

August Staff reports review: Brad moves, Jeremy 2nd, approved all

- Pastor
- Director of Operations
- Caring Ministries
- KFam
- YFam
- Outreach Ministries
- Worship Life

Finances – Mike Daley:

August 2023:

- For August, we had a deficit of \$15,000 which was \$32,000 worse than budget
- Giving was \$40,000 worse than budget; recall there were \$21,500 of >\$5k gifts in the month.
- Expenses were \$9,000 better than budget due to lower salaries & benefits of \$6,000 (Intern housing, lower benefit costs), lower property \$4,400, lower worship of \$1,200 all partially offset by higher YFAM of \$3,000
- Year-to-date deficit is \$100,000 and we are behind budget by \$38,000.
- Giving is lower than budget by \$66,000 and expenses now are \$28,000 better than budget

Balance Sheet:

- Cash balances are \$157,000 in unrestricted cash and \$211,000 in restricted cash, total of \$368k compared to \$405k at June month end.
- Advanced giving is still \$68k and loan is down to \$197k.

Welcoming Team Update Tina

- 3/4 attended executive meeting

- 7/9 council members returned the survey
- Survey intended to be a baseline – but determined 7 too small sample size
- 3 listening sessions planning
- First trial: 10/1 9:45am, Charter with council members
- Following 10/1, may be modified and sent to congregation
- 10/8, 10/15, 10/29 for members
- Curtis: “Listening” sessions slight misnomer; will be more dialog,
- Curtis: a primary goal to determine levels of advocacy beyond welcoming. Need to ensure team is aware of that as a goal.

Personnel Update (Pat)

- Staff agreed to extend gold plus (portico) insurance. Cost increases 2.5%, slight deductible. Net cost will decrease due to age average.
- Tracy Johnson – request increase 20->30 hours/week. Tracy will cover some of Will’s tasks. Budget impact is (a) 10 extra hours x hourly rate, health insurance coverage. Motion: Lyn, Brand second. Unanimous approval.

New Members (Tina)

- 43 new members, all 3 services two weeks ago - 9/10 weekend services.

October Retreat 10/07/23 (Tina)

- ALC Visioning, 8am to 1pm
- Pastor in current conference – “ELCA gathering for larger churches” related to visioning.
- Council members to meet with group leaders for ideas.

• Opportunities to engage ALL

- Stewardship BBQ
- Pastor Jordan’s Ordination: Installation 11am Oct 8.
- Jordan: Hope & Healing 11/4, 3pm
- Jordan: 2nd Saturday support group – understanding grief.

Closing Prayer (Pr. Jordan)

Adjourn - 7:28pm