

Breiel Church

Worship Pastor/Director - Ministry Job Description

The Breiel Church Worship Pastor is a relational leader with a teaching, shepherding & church planting mindset. They actively engage with the congregation & community and seek to develop relationships inside and outside the church. This person enjoys working on a team and sees themselves as a key leader in the church and significant support to the lead pastor.

Purpose: The worship pastor at Breiel Church will oversee all adult artists and associated service experiences leading in these five areas:

Authentic Pastor: Ultimately worship is pastoral work, where Jesus entrusts you with His followers so you can lead them back to Him. You must not only love God's people, you must also love God and His Word.

- Regularly meet with ministry team members to ensure their care and discipleship.
- Serve as a pastor for the church, serving the church as needed.

System Orchestrator: Great visionary goals need organization and structure to become reality. We don't expect you to do it all, but we do expect you to know how it all fits together.

- Schedule and equip artists, and maintain Planning Center service flows for weekly celebration services as well as any additional gatherings, as needed.
- Ensure artists are equipped with resources needed to serve effectively.

Artistic Recruiter: Artists dance to a different tune, and you need to be capable to recruit them to our team. You must be able to maintain the critical balance between excellence and inclusion, knowing how to develop others and recognize when they're ready for the platform.

- The Worship Pastor must have a passion for teaching and equipping new artists to live out their giftings on our team.
- Create an artist pipeline for development and engagement, including younger artists.

Collaborative Producer: You'll have to be connected to the programming sheet to make things run, but to the Spirit to keep things real through an authentic expression of worship. Even if you are not the most creative person, you need to be energized by a collaborative and creative process.

- Lead the teams' execution of weekly services ensuring powerful worship, smooth production, and creative excellence.
- Collaborate weekly with the Lead Pastor and staff to take content out to our community via social media and other creative mediums as determined by the team.
- Oversee the stage design to keep it fresh, orderly and relevant to current church season.

Technical Facilitator: You may not know how all the technical equipment works, but you'll need to develop a team that does. You need a musical ear, an artistic eye, and a cool-enough head to improvise when the worst-case scenario occurs just before the start of the service.

- Oversee the technical team including sound, media and lighting techs.
- Have basic understanding of all technical systems and processes and be able to lead and teach as needed.
- Ensure that all technical systems are maintained around our facilities and ministries.

Reporting Structure

The Breiel Church Worship Pastor submits to the Lead Pastor and the Elder Board.

Work Hours

The Breiel Church Worship Pastor is a full-time role with benefits. This role has some remote work hour flexibility. Primary in-person working hours being Sunday mornings, Tuesday team office day, and rehearsal evenings.

Qualifications

- Commitment to Breiel Church mission of inspiring people to love, live and lead like Jesus to change the world
- Our ideal candidate has at least 4 years of experience in leading worship, a team-building track record and proven history of demonstrating spiritual maturity
- Vision for worship adaptable to our context, bringing in fresh music and energy while being mindful of a multigenerational congregation
- Excellence in project management and written communication
- Strong ability for strategic thinking
- A personality who can both work with and lead other strong personalities
- A programming generalist with a cultural-creative bent
- Understanding of the creative arts and technology
- Proficient on guitar and/or keys; excellent or above-average voice
- Experience with Pro Presenter, click tracks (MultiTracks) and Planning Center is a plus
- Capability with video creation/production is a plus (but not required)
- Willingness to be flexible to adapt to church ministry needs

To Be Our Worship Pastor:

Humble Worshiper: You must have more than musical skill or leadership ability. You must first and foremost be a worshiper in awe of God's majesty and broken by your own sin.

Spiritual Leader: You must not only have the spiritual gifting to lead, but also the spiritual wisdom to equip others to lead. You must understand that at its heart leadership is not control, it is influence. You actively participate in the life and ministry of the church.

Creative Director: You must be able to keep your eyes on the details while seeing the big picture. You would be the one leading the team that is dreaming up our services, and that includes championing creativity.

Musical Multiplier: You must have the capacity to be both a musical leader on stage and off. You must be looking for and gathering other leaders and volunteers around you. You may even enjoy the spotlight, but you love shining it on others even more.

What "wins" look like:

- Recruiting artists and creating a pathway through service to help them find their way back to God.
- Opening rehearsals to those who are curious about plugging in and serving in Arts or as a space for musicians to experience community.

- Submit to Holy Spirit's leading in creating moments in services that help attenders connect with God and grow in their spiritual relationship with God.
- Empowering volunteer leaders to help provide care and connection to team members.
- Pouring into select team members to help them understand the vision and values of the team and growing their worship leading skill sets.
- Developing the rehearsal culture as not only an opportunity to develop musical excellence, but to also grow in faith as a community through a focus on discipleship, prayer and fellowship.
- Helping others discover their unique giftings and giving them leadership opportunities to express them.
- Relentless about casting vision of the mission of the team.
- Encourage team members to actively recruit and to disciple others (they begin to have faith conversations with others).

Position is full time, which includes salary, pension and other benefits.

If interested, submit your resume at office@breielchurch.org.