



2026

ON MISSION COVENANT

What being “On Mission” means:

- The idea of 'On Mission' comes from Jesus' call to us as Christ followers to "follow him" (Matt. 8:22, 9:9, 10:38, 16:24, 19:21). He clearly states that it will cost us something and that it is a personal commitment, yet, should not be done alone.
- Being 'On Mission' is simply what we believe Jesus was calling people to, which is best captured in the Great Commandment (Matt. 22:36-40), the Great Commission (Matt. 28:18-20) & the Great Collaboration (John 17:20-23).

What it looks like to be “On Mission”:

- You have made a personal & intimate commitment to following Christ. (John 14:6).
- You agree with and have or desire to be baptized. (Mark 16:16, Acts 2:37-39)
- You are involved in our mid-week men's or women's group, a House Church or another small group faith community that meets at least once a month. (Heb. 10:23-25, Prov. 27:17, Rom. 12:2).
- Commit to serving the church with your gifts; Time, Talents, Treasures. (Eph. 4:1-16).
- Commit to BEING the Church (not consumers) & to our weekly 10.10.10 initiative. (Acts 2:42-47).
- Embrace our Core Beliefs, Core Convictions and Leadership. (see attached)
- Seek accountability in your daily life – being humble, honest and authentic. (Rom. 14:12, Prov. 27:17)
- Embrace and sign our 'On Mission Covenant'. (last page)

Why a Covenant and what the ‘On Mission Covenant’ is:

Throughout the Scriptures we see examples of God and humanity making covenants. Sadly, we often see them broken, which always falls on the side of humanity. In the New Testament we are given a new covenant through Jesus Christ; an opportunity to be forgiven of our sins and receive the power of the Holy Spirit which enables us to live in a redeemed way. So, when we speak of a covenant, we speak of a lifelong, life-altering agreement. It may be an agreement between two people, a treaty between nations, or a relationship between God and humanity. A covenant is more personal than a contract - it involves loyalty and allegiance, not just a financial exchange. Loyalty and allegiance mean that you are fully committing, there is no 'half-way'...you are in or you are out. This type of commitment affects every area of your life. Because God gave His all for us, we believe we should give our all, for Him and to Him.

1Mosaic Church is a community of Christ followers who are committed to know God's LOVE, authentically LIVE it out, and LEAD others to Jesus. Our name comes both from the diversity of our community, and from the symbolism of a broken and fragmented humanity which can come together to create a beautiful masterpiece under the artful hands of God. We welcome people from all walks of life, regardless of where they are in their spiritual journey.

What is now known as "1Mosaic" was born out of a passion to see our community and our world changed for the better, and ultimately to bring people into a relationship with Christ. We exist as a community of believers to partner with the Church - the larger body of Christ. We appreciate and celebrate our differences and our role in helping to change people's lives both here and for eternity.

MISSION, VISION, and LEADERSHIP

Mission: 1Mosaic Church exists to Love, Live and Lead - like Jesus, for Jesus and with Jesus.

LOVE - Jesus' love for humanity is evident throughout Scripture. We believe that if we can daily grasp how massive and intimate God's love is for us and allow that to be all that defines us. Then, we are able to love others in a healthy and holy way, that ultimately will point them to the glory of God & salvation - not to us.

LIVE - the life of Jesus is the example we seek to follow in our daily lives. While as humans we will have our failings, we will strive to follow the pattern of Christ's life in all we do and in who we are. 'Church' is not an hour on Sunday, it is living as the Church every hour of every day while being transformed by the Holy Spirit.

LEAD - to lead as Jesus, embraces all He did for us on the way to the cross. All roads end there. We desire to walk with our 'neighbors' to the place of ultimate sacrifice and surrender, so that they may encounter Christ.

Vision: ZERO.

"Your vision statement is 'zero'? What does that even mean? You want to accomplish nothing?"

As we struggled to come up with a vision statement that accurately describes the impact we want to see made, it kept getting bigger and bigger. Settling on "zero" takes away the natural inclination to grow numbers, create programs and try to be all things to all people. While we believe the natural outcome of passionately seeking Christ may yield growth in numbers, if we always stay focused on the Gospel's message of bringing about redemption we will never be driven by that outcome. So that, we do not become complacent.

Our Salvation is in Christ, but while we are here on earth it is our spiritual call of duty is to work towards a world with zero poverty, zero homelessness, zero abuse, zero slavery, zero addictions...ultimately - zero people who haven't surrendered their life to the Lordship of Jesus.

In other words, our job is never done...

Leadership: "Architects" [Elders]

First and foremost, we look to God to lead 1Mosaic Church. Behind Him, our leaders' role is to seek Him, follow Him and shepherd others in the journey. We follow God together. Ministry is not meant to be carried out or led alone. Team leadership is the model God puts in place throughout Scripture. Following this example, everything we do at every level is led by teams. There are 'firsts among equals', but we see humanity as equal.

The Architects: Our architects are a core team of pioneers whom we believe God has chosen for this role. They cast the vision and set the direction of our community known as 1MOSAIC. In close partnership with their wives, they're also responsible to live as examples of what it looks like to follow Christ, while loving, caring and praying for our community. This team also leads the church in seeking God's direction, discerning where He is working, and responding to how He is leading our Faith Family.

CORE BELIEFS:

Our Core Beliefs are intended to be a basis of fellowship. There will always be peripheral doctrines that committed Christians disagree upon, but the core beliefs of Christianity are non-negotiable.

Below is a list of our core beliefs:

1. The Bible is the Inspired Word of God
2. There is one true God
3. Jesus Christ is the Son of God
4. The Holy Spirit
5. The Fall of Man
6. The Salvation of Man
7. Baptism and Communion
8. The Church and Its Mission
9. The Final Judgment

1. The Bible is the Inspired Word of God.

The Old and New Testament are verbally inspired by God, the only written revelation from God to man. The Bible is infallible and the authoritative rule of faith and conduct for mankind (II Timothy 3:15-17, I Thessalonians 2:13 & 11 Peter 1:21).

2. There is one true God.

God is called by many different names because of the different dimensions of His personality, but God is one (Deuteronomy 6:4). God is super-dimensional and eternally self-existent (Jn. 8:54-59). God is omniscient, omnipresent, and omnipotent. He is the creator of the heavens and the earth (Genesis 1&2). While God is one, He has revealed Himself in three persons: Father, Son, and Holy Spirit (Matthew 28:19).

3. Jesus Christ is the Son of God

Jesus Christ is the second person of the Trinity, the eternal Son of God. The Scripture declares his virgin birth (Matthew 1:18-23); His sinless life (Hebrews 7:26 & 1 Peter 2:22 & 1 John 3:4,5); His miracles (Acts 2:22 & 10:37-38); His substitutionary death on the cross (II Corinthians 5:21 & 1 Peter 2:24 & 1 Corinthians 15:4); His bodily resurrection from the dead (Matthew 28:1-6 & 1 Corinthians 15:4); His exaltation to the right hand of God (Acts 1:9,11 & Philippians 2:9-11).

4. The Holy Spirit

The Holy Spirit is the third person of the Trinity (Matt. 28:19), fully God and co-eternal with the Father and the Son (Gen. 1:2; Acts 5:3-4; Heb. 9:14). He shares the same divine nature and attributes and is the active presence of God in the world today. The Spirit was promised by Jesus and sent by the Father (John 14:16-17, 26; Acts 1:8), and at Pentecost He inaugurated His ongoing ministry in the Church (Acts 2). He convicts the world of sin, righteousness, and judgment (John 16:8-11), restrains evil until God's purposes are fulfilled, and regenerates all who repent and believe in Christ (John 3:5-8; Titus 3:5). The Holy Spirit indwells every believer (1 Cor. 3:16; 6:19), baptizes us into the body of Christ (1 Cor. 12:13), seals us for the day of redemption (Eph. 1:13-14), and will one day give life to our resurrected bodies (Rom. 8:11).

In the life of the believer and the Church, the Holy Spirit teaches, illuminates, comforts, guides, and empowers (John 14:26; 16:13; Rom. 8:26; Eph. 1:17). He sanctifies us and produces Christlike fruit (Gal. 5:16, 22–23; Eph. 5:18), cultivates unity in the body (Eph. 4:3–6), and enables genuine love among believers (John 13:35). The Spirit equips and gifts every believer for service and witness (Acts 1:8; 1 Pet. 4:10–11; 1 Cor. 12:1–11), and Scripture instructs us to eagerly desire these gifts while exercising them in love and in an orderly manner (1 Cor. 12:31; 13:1–13; 14:1, 26–33). We joyfully depend on the Holy Spirit for godly living, faithful ministry, and the ongoing mission of Jesus in the world.

5. The Fall of Man

Man was created in the image of God (Genesis 1:26). However, by a voluntary act of the will, Adam and Eve disobeyed God (Genesis 3:6). That first sin had several repercussions: Man was excommunicated from the garden of Eden (Genesis 3:23); a curse was pronounced (Genesis 3:14–19); the process of physical death began (Genesis 2:17); and man died spiritually (Romans 5:12–19). Sin separated humankind from God (Ephesians 2:11–18) and left man in a fallen or sinful condition (Romans 3:23).

6. The Salvation of Man

The only means of salvation is Jesus Christ (John 14:6 & Acts 4:12). He died on the cross to pay the penalty of our sins (1 Peter 2:24). He offers each of us a pardon for our sins (Hebrews 9:26) and wants us to become children of God (John 1:12).

When we put our faith in Christ, it triggers a spiritual chain reaction. We become the Temple of the Holy Spirit (1 Cor. 6:19). Our names are written in the Lamb's Book of Life (Rev. 3:5). We become citizens of heaven (Phil. 3:20–21). We are given eternal life (John 3:16). We are adopted and become children of God (Gal. 4:4–7). Our sins are forgiven and forgotten (Heb. 8:12). We are credited with the righteousness of Christ (Rom. 4:4–5). We are born-again (John 3:3). God takes ownership of us (1 Cor. 6:20). We receive an eternal inheritance (Ephesians 1:13–14 & 1 Peter 1:3–5).

The evidence of salvation is two-fold. The internal evidence is the direct witness of the Holy Spirit (Romans 8:16). The external evidence is the fruit of the Spirit (Galatians 5:22, 23). We become a new creation (II Cor. 5:17) and are transformed into the image of Christ (II Cor. 3:18).

7. Baptism & Communion

We believe that baptism and the Lord's Supper are commanded by the Lord Jesus himself. The former is connected with entrance into the new covenant community (an outward symbol and proclamation of an inward reality), the latter with ongoing covenant renewal. Together they are simultaneously God's pledge to us, divinely ordained means of grace, our public vows of submission to the once crucified and now resurrected Christ, and anticipation of his return and of the consummation of all things (Rom. 6:4, 1 Cor. 11:23–29, Matt. 28:19).

8. The Church and Its Mission

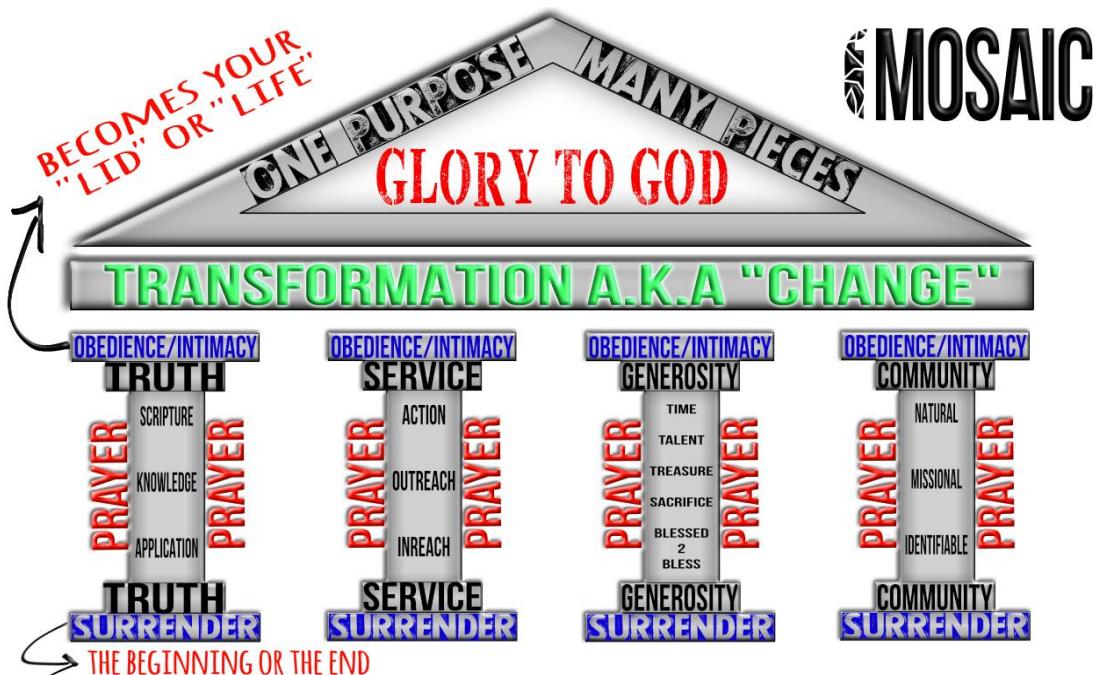
The Church is the Body of Christ (1 Corinthians 12:12–27) and has a three-fold purpose: To evangelize the world (Acts 1:8 & Mark 16:15–16), to worship God (1 Cor. 12:13), and to equip for ministry (Ephesians 4:11–16 & 1 Cor. 12:28, 14:12).

9. The Final Judgment

There will be a final judgment in which the dead will be resurrected and judged according to their works (Matt. 25:31-46 & Romans 2:1-9). Everyone whose name is not found written in the Book of Life, along with the devil and his angels, will be consigned to everlasting punishment in the lake of fire (Rev. 20:11-15). Those whose names are written in the Book of Life will be resurrected and stand at the judgment seat of Christ to be rewarded for their good deeds (1 Cor. 4:5).

CORE CONVICTIONS:

1. The Bible is God's authoritative word to us and takes its place at the center of all we do and believe.
2. Jesus is the only hope for a lost and broken world.
3. The local church community is God's agent for redemptive change.
4. Every Christian is called and gifted by God to serve the Body and seek the lost - for God's glory.
5. To reach the people no one else is reaching, we must be willing to go to the places no one else is going and do the things no one else is doing.
6. We are called to be a conduit of blessing to our community, our country, and our world.
7. It is a disservice to bore someone with the Gospel. The Bible is relevant and reliable therefore we must present it in an honorable and applicable way. Everything we do is (and must be) rooted in Biblical Truth.
8. Through relationships with others, we must earn the right to tell them the story of Jesus - while not shying away from our faith story - we are all broken but made beautiful and whole in Christ.
9. We desire to give a 'hand-up' verses a 'hand-out'. We will steward our blessings with the utmost integrity and obedience to the Holy Spirit.
10. Christianity is a relationship, not a religion. Church is a movement of believers, not a building.



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I support, agree with, and have read all of the above-mentioned statements along with the Core Beliefs, Core Convictions, Mission, Vision and Leadership.

I commit to my Spiritual **GROWTH** – I understand that when something is not growing, it is dying. Therefore, I will commit to find my personal rhythms and times for me to be in God’s Word, in prayer, in service and in community. I will strive to live a holy (set-apart) life...not above others, but below; loving & serving like Jesus.

I commit to invest my **TIME** – I will honor God by following Christ passionately in my personal walk with Jesus, along with my public walk with Jesus. I understand that my reputation is Christ's reputation as well as the Church's reputation. Therefore, I commit to use my time in a God honoring, productive and meaningful way.

I commit to invest my **TALENTS** – I understand that God has gifted me personally in a special and unique way to further His kingdom. I will pursue developing and implementing my gifts and talents in both my faith community and my community of life. I will engage in genuine worship, sharing, learning, and serving.

I commit to invest my **TREASURES** – I understand that all I have is a gift from God and that Scripture tells me that where my treasure is, there my heart will be also. I commit that my heart will be for the Lord by supporting His work. I understand that I am called to tithe to the local church and commit to give sacrificially with the finances God has entrusted me with. I desire to live simply, that others may simply live.

I commit to invest in **OTHERS** – I will devote myself to an intimate, passionate, and authentic relationship with my Creator as well as my neighbor. I will work to develop healthy and meaningful relationships with those in the 1Mosaic Faith Family and those not. I will embrace my life story, knowing that it does not disqualify me (being bought with a price through Christ), but is the journey God has led me through which He will use for the redemption of others and the display of His power!

I commit to invest in the **WORD** (Truth) – reading, listening, responding, and encouraging others to do so also.

I am willing to be held accountable for my words, thoughts, and actions. I am willing to have an honest conversation with Pastor Dan/Architects about my giving, serving, baptism, commitment or choices if need be.

ON MISSION SIGNATURE (married couples may sign together)

DATE

Printed Name(s): _____

Address: _____

Phone #s (cell/home): _____

E-mail(s): _____

In what areas do you currently serve: _____

Ways you might wish to serve: _____

****PLEASE SIGN AND KEEP THIS WITH YOUR COVENANT PACKET****

STAY TUNED FOR ON-MISSION EVENTS – DESIGNED TO CREATE TIME & CONNECTION FOR COVENANT PARTNERS.

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****PLEASE COMPLETE & RETURN THIS (SIGNED) PAGE ONLY – BY 2/22/26****