



### Job Description:

Site Worship Director

Quarter Time to Half-Time, October 2023

## **SUMMARY**

*The Gathering is an inclusive evangelical church with locations throughout St. Louis and a plan for continued growth both regionally and nationwide. The Gathering is seeking a Worship Director to support the ministry of The Gathering by leading weekly worship at one of our Worship Sites. This role will recruit and develop high quality talent and lead up-front worship with excellence on stage. This individual will oversee teams, promote creativity and excellence, and inspire growth in others through support, feedback, and care. The Worship Director will continually look for ways to grow, both professionally and spiritually, and will be receptive to constructive criticism and guidance from others, while being committed to details, consistency, and professionalism. They will work collaboratively, engaging others in creative and cooperative decision-making, with an aptitude for problem solving. A successful Worship Director will be reliable and trustworthily, bringing with them high-level talent, contagious enthusiasm, and joyful excitement while consistently pursuing excellence in planning and leading worship at The Gathering while maintaining the utmost integrity in their interactions with staff, volunteers, and congregants in group and individual settings.*

### RESPONSIBILITIES of this position include:

- Lead worship music and engage the congregation by consistently inviting participation through singing and providing appropriate instruction and encouragement that is specifically targeted and accessible to new people.
- Select and prepare music for worship services collaboratively with the Worship Staff Team, and in consultation with the Worship Pastor and applicable Site Pastor.
- Oversee preparation of site-specific visuals for worship each week by receiving related content from corresponding central resources, and by equipping and collaborating with the Site AVL Producer(s) and Site Pastor in advance of weekend services.
- Supervise the Site AVL Producer. Collaborate and communicate with Site AVL Producer to clarify and execute specific visual, audio, lighting, and equipment setup needs, both on-stage and in the room, prior to each sermon series and also on a weekly basis.

- Recruit, develop, equip, and prepare volunteer musicians and form multiple bands for excellent worship. Lead weekly rehearsal and provide individual rehearsal/assistance, if needed. And oversee scheduling for weekly rehearsal and worship, both on-stage and in the AVL booth.
- Arrange and adequately prepare substitute up-front worship leadership and AVL Production leadership when needed, ensuring excellence in worship in your absence.
- Lead worship at other sites and in special services as-needed.
- Maintain active participation and presence as a contributing member of the Worship Staff Team, collaborating with other worship staff to consistently maintain and elevate The Gathering's culture of creativity, authenticity, participation, and excellence in worship.
- Attend weekly and non-weekly team and 1:1 meetings, at the discretion of the Worship Pastor and applicable Site Pastor.
- Participate with the Worship Staff Team in vocal/instrumental tracking sessions and video shoots in support of production needs for online worship, and contribute to related administrative needs where applicable.
- Other related duties as assigned.

QUALIFICATIONS for this position include:

- Strong ability to effectively plan and lead worship, both vocally and instrumentally, with excellence and confidence in a variety of styles.
- Experience equipping, rehearsing, and leading talented worship musicians and/or bands and in-depth knowledge of worship repertoire, including hymnody and contemporary praise/worship in a variety of styles.
- Familiarity with Mac computers, audio-visual technology, and related software for live worship and for pre/post production.
- Organizational and administrative skills that support the management of multiple projects and people simultaneously, centered around all of the above responsibilities and expectations, and comfortable in a fast-paced cross-functional team environment.
- Personal alignment with an evangelical expression of inclusive Wesleyan theology.
- High emotional intelligence. Able to work well with others and pursue healthy conflict resolution when applicable.