

Facilities Maintenance Associate
Full-time (40 hours/week)
Reports to: Director of Facilities



THE BENEFITS

The Gathering offers a generous time off policy and schedule flexibility, very competitive pay, 100% paid health insurance for full-time employees, as well as eligibility for many other benefits such as: 401K, 401K matching, Dental Insurance, Health Savings Account, Vision Insurance, Life Insurance and Paid Time off. This position is primarily a day shift position with regular and predictable hours. The Gathering is a workplace that is truly interested in your success. We are looking for an individual to join our team and are willing to invest in the right person. All needed training will be provided. The ideal candidate will bring a great attitude, mechanical aptitude and enjoy working to better the community.

THE POSITION

The Facilities Maintenance Associate will be an integral part of the team at The Gathering by ensuring that buildings are cleaned, well-maintained and ready to welcome all who come through our doors. If you are someone who has some practical basic experience in plumbing, electrical, carpentry, janitorial, and other building trades - this position is ideal for you. This role will offer lots of opportunities to learn through work, problem solve and be part of a mission-driven team that seeks to serve others through Christ.

*NO 24 hour on-call

*NO required certifications

*This position is ideal for someone who is looking to start or advance their career in maintenance.

WHO HELPS YOU SUCCEED AND PROVIDES LEADERSHIP AND SUPPORT

Direct Supervisor: Director of Facilities

Senior Leader: Executive Director of Operations

THE QUALIFICATIONS

- Dependable, responsible, and self-motivated.
- Ability to reach, bend, stoop, kneel, and stand for extended periods of time. Must have the ability to lift a minimum of 40 pounds, climb ladders, and/or use lifts to heights over 30 feet
- High School Diploma or Equivalency required
- Demonstrable basic skills in at least some of the following trades: carpentry, plumbing, electric, HVAC, masonry, roofing, drywall/painting, grounds maintenance, and janitorial. (We are willing to train the right candidate)
- Good organizational and planning skills, and an ability to work independently and with teams of staff and volunteers as needed
- Computer literacy; proficiency in Microsoft products and/or Google tools is preferred. (We are willing to train the right candidate)
- Current valid driver's license an acceptable driving record; must have transportation
- Must have basic hand tools
- Embrace Gathering staff values: Be positive. Be proactive. Be equippers. Be innovative. Be invitational. Be adaptable.

WHAT YOU WILL DO

- Building Maintenance: Assist the team with light carpentry, basic plumbing repair, basic electrical repair, light bulbs, basic wall repair, painting as needed, basic masonry repair, cleaning gutters, flashing and other exterior repairs, and minor repairs to mechanical, electrical and HVAC systems and equipment, and assess functionality of all safety systems
- Janitorial: oversee cleaning contractors and inventory supplies. Perform deep cleaning such as high dusting, periodically cleaning windows, shampooing carpets, etc.. Occasionally ensuring trash is emptied, sweeping, mopping, check paper towel/toilet paper/soap dispensers, etc., especially on contractor off days.
- Grounds Maintenance: Working with volunteers to maintain shrubs, weeding, mulching, trimming, repairing exterior walkways, parking lot cracks and holes, exterior sign maintenance, litter, pest control and minor snow removal.

- Other: set up and teardown for events as needed, equipment assembly, keep storage organized, assist with setup of new systems and equipment and other duties as assigned

WHO ARE WE AT THE GATHERING

Why we exist (Vision):

The Gathering exists to create Christian community that is compelling for new generations of people in St. Louis.

What we do (Mission):

Our primary task is to invite new people to become deeply committed followers of Christ.

How we do it (Practices):

We deepen our faith by following Christ through five shared practices:

- Worship
- Learning in CoreGroups
- Prayer
- Giving
- Service

What we value in our staff:

- Positivity
- Adaptability
- Innovation
- Proactivity
- Invitation
- Equipping others

To apply for this position, please send resume to jobs@gatheringnow.org