



CoreGroup Coach Ministry Description

God put the future of the church in the hands of human beings. In spite of our imperfection and messiness and brokenness or maybe because of it, God decided to use us, all of us, to make disciples. God has entrusted the process of discipleship to the whole church, not just the professionals. Creating a Lead Small Culture

Purpose: CoreGroups are our primary spiritual formation program. We believe that CoreGroups are our best tool for life transformation within our congregation.

Success

- CoreGroups growth will mirror or exceed the annual growth of weekly worship attendance
- 70% of average weekly worship attendance will be participating in CoreGroups

Values: We value accessibility, flexibility, and visibility over structure and content

Time: 2-4 hours a month

Description

Every layer of this ministry including leader, coaches, directors, pastors, and staff will champion and advocate CoreGroups and Explore. A CG Coach manages and shepherds CG Leaders. The role is split 50/50 between managing and leading. **Managing:** Helps to manage the details that go into creating a great small group experience. Details and logistics. **Shepherding:** Cares for leaders, listens to their stories, knows the name of their pet, cares about their job changes, new babies, and big moves. Takes care of them before they show up to take care of others. Key tasks include:

- **Prays** for group leaders weekly
- Commits to **raising up new leaders** and coaches.
- **Communicates** with group leaders once a month
 - Collect and share data (who's in your group, how many in your group, who's left? Any changes such as day, time, location, leader.
 - *Recommendation:* Meet with your 3 leaders at one time as a group (in person or virtual).
- **Attends** quarterly training events.

What you can expect from The CoreGroup Lead Team

Prioritize investing in you with time, training and care/belonging.

- Train everyone so that they are better equipped at what they do.
- Provide weekly curriculum
- Cast and re-cast vision of groups
- Cue leaders and coaches to connect with new and next leaders and coaches