

Proposal of Merger Between Mosaic City Church and Haven Baptist Church

After much prayer and discussion, the leadership of Mosaic City Church would like to meet with your committee to continue discussing the possibility of merging. Our desire is to come to an agreed upon merger model that can be brought to both churches to be voted on. Please note, this would not be a vote to merge, but would simply be a vote that both churches believe that the presented model is what the Lord would have us to work towards. Once both churches have voted on an agreed merger model, Haven's committee and Mosaic's Leadership can continue to meet in order to address specific questions and hammer out the details such as documents (i.e. constitution and bylaws), budget, ministry teams (committees), structure, etc.

PROPOSAL

Six years ago, Pastor Will, along with a group of people, felt the Lord leading them to step out in faith and plant Mosaic City Church. This call included a vision of who the Lord has called us to be. This can be seen within our Vision and Values. Mosaic is structured around this call and vision. This includes our leadership style, how we function as church, approach to outreach and evangelism, and our discipleship and ministry model. We believe strongly in diversity, ensuring that everyone is loved and valued, and making the Gospel and church accessible to all. Operating in faith and trusting the Lord in all areas has always been the mindset of our leadership and faith family. Throughout these early years we have experienced the Lord's blessings and have been privileged to see the outpouring of the Spirit's work in and through our faith family. The Lord has used Mosaic to reach many people within our community, to bring many souls to salvation, and to grow believers in their faith and walk with the Savior. The Lord has blessed Mosaic with a great reputation within the community and among other local churches that has allowed for many ministry opportunities and inroads. While Mosaic may not have a permanent location, the Lord is blessing, our faith family is growing and has been used to make a great impact for the Kingdom. We attribute the Lord's blessings to us staying true to the vision and leadership model that the Lord has given us.

During the last five months that Mosaic and Haven have been meeting together, we have seen the Lord do some amazing things! Both faith families have had to make adjustments, yet we have enjoyed a wonderful unity. It is undeniable that the Lord is at work and is blessing us together:

- Many guests have visited with us during this time,
- The parking lot has been full and the community is noticing,
- We have had new folks join the church,
- We have celebrated both the Lord's Supper and Baptisms together,
- Our worship gatherings have been worshipful and God glorifying,
- The facilities and outdoor grounds have been full and fully utilized,
- We have enjoyed fellowship meals together,
- Nursery and Children's church has been available along with classes for children and teens,
- We had 70+ in Vacation Bible School!

Mosaic's Leadership Team would like to offer the following proposal of what a merger could look like:

- Propose that Mosaic City Church and Haven come together and take part in continuing the Kingdom legacy of Haven Baptist Church that has happened in and through them at 1840 Slaughter Rd.
- Propose that the faith family of Haven Baptist join in membership with the faith family of Mosaic City to continue the work that the Lord began 6 years ago.
- Propose that the Haven committee work together with Mosaic's Leadership to discuss tweaks to Mosaic's Constitution and Bylaws and work out any concerns and differences. (i.e. quarterly "business meetings"),
- Propose that new ministry teams be added to accommodate new needs associated with the joining together,
- Propose that members of Mosaic and Haven come together to serve on ministry teams (committees), in order to use their gifts and talents.
- Propose that deacons of Mosaic and Haven join together and serve as one deacon body,
- Propose that the trustees of Mosaic and Haven join together.

With this proposed vision, the staff of Mosaic City would continue to serve in their current positions under the leadership of Pastor Will Faulkenberry. The faith family of Haven and Mosaic would become one faith family. Every member would be equal in value and standing. We would need to guard against any "us vs. them" mentality. All assets of both Haven and Mosaic belong to the Lord and would become one under the stewardship responsibility of the faith family.

By coming together as one faith family, all would be able to:

- Continue to see the beautiful facilities filled with people of all ages,
- Continue to enjoy the wonderful fellowship we now enjoy,
- Continue to glorify the Lord in the worshipful services we now enjoy,
- Continue to grow in discipleship through the thriving ministries that currently exist and new ones that the Lord will lead us to,
- Continue the outreach/evangelism in the community surrounding 1840 Slaughter Rd. and see many seeds planted, souls saved, and believers discipled.
- Continue to experience the Holy Spirit work in and through our faith family.

Ultimately, we believe that coming together would benefit the ministries, members, and mission of both faith families. We believe that by coming together we would see the power of the Lord work in mighty ways!