

LIFE IN CHRIST CHRISTIAN REFORMED CHURCH				
2026 PROPOSED BUDGET				
Budget Category	2025 Adopted	2025 Projected	2026 Proposed	
EXPENSES - ANNUAL MINISTRY OPERATIONS				
CRC Obligations				
Ministers Pension Plan	7,704	7,704	7,704	
Classical Shares	3,276	3,276	2,289	
Ministry Shares	10,150	10,150	11,900	5% of 238,000*
Pastor				
Salary & Housing Allowance	87,550	87,550	90,176	3% increase
Social Security Offset	6,698	6,698	6,898	3% increase
Optional 403(b)(9)	0	0	2,912	
Resonate Income	-12,397	-12,987	-13,726	
Health Insurance Allowance	12,878	13,718	13,264	3% increase
Expense Allowance	985	781	1,015	3% increase
Education Allowance	927	781	955	3% increase
Youth/Young Adult Ministry Coordinator				
Salary	15,000	0	20,000	
Optional 403(b)(9)	450	0	600	
Administrator/Tech Lead				
Administrator Salary	22,134	22,134	22,798	3% increase
Tech Lead Salary	4,387	4,387	4,518	3% increase
Optional 403(b)(9)	795	796	819	3% increase
Administrative Fees & Supplies	745	1,390	1,163	based on 2-yr average
Treasurer				
Salary	2,705	2,382	2,665	based on 2-yr average
Optional 403(b)(9)	81	71	80	based on 2-yr average
Payroll Expenses				
Employment Taxes	3,387	2,211	3,807	2277 + 1530
Workers Comp Insurance	473	424	505	437 + 68
Payroll Processing Fees	566	511	605	526 + 79
Independent Contractors				
Worship Development	2,878	2,472	2,637	32 services, 3% increase
Piano	4,156	4,224	4,285	52 services, 3% increase
Preaching Team	2,607	3,302	3,222	18 services, 3% increase
Technology				
A/V Equipment	1,030	1,030	1,061	3% increase
Services	7,300	6,541	7,267	-includes \$500 to
Janitorial				
Pay/Services	5,400	6,299	6,056	add presentaion software service
Janitorial Supplies	550	467	474	based on 2-yr average

Budget Category		2025 Adopted	2025 Projected	2026 Proposed	
Committees					
<i>Building & Grounds</i>					
	Facilities	2,295	874	1,535	based on 2-yr average
	Services	6,600	4,481	5,027	based on 2-yr average
<i>Education</i>					
	Nursery	100	0	100	
	Intergenerational Ed. & Family Worship	1,200	452	1,200	
	GEMS	800	589	800	
	City Youth	1,250	483	1,250	
	Seniors	500	334	500	
	Women's Ministry	1,000	0	1,000	
<i>Fellowship</i>		2,100	1,991	1,912	based on 2-yr average
<i>Outreach</i>		900	1,158	1,102	based on 2-yr average
<i>Worship</i>		1,300	1,279	1,351	based on 2-yr average
<i>Choir</i>		800	412	800	
Other					
	Bldg. Insurance	4,223	5,688	5,859	3% increase
	Umbrella Insurance	364	750	773	3% increase
	Utilities	11,600	15,000	13,000	
	Church Records: Logging/Digitizing	3,000	0	3,000	
EXPENSES - LONG-TERM PLANNING FOR MINISTRY SUSTAINABILITY					
	Building Project Fund	19,285	19,285	22,610	9.5% of 238,000*
	Large Equipment/Major Purchase Fund	1,015	1,015	1,190	0.5% of 238,000*
	A/V Equipment Fund	2,060	2,060	2,122	3% increase
Total Expenditures		252,806	232,163	271,080	
INCOME - GIVING, GRANTS, RENT					
Giving					
	General Fund	234,306	238,000	259,580	
Rental Income					
<i>Worship Services</i>					
	Bethel	12,000	1,000	0	
	Christ for the Nations	6,000	6,000	6,000	
<i>Other</i>		500	2,000	5,500	
Total Income		252,806	247,000	271,080	
*2025 projected General Fund Giving = \$238,000					