



## ANNUAL BUSINESS MEETING MINUTES

### *January 26<sup>th</sup>, 2025*

**Opening Prayer:** Pastor Jake Bradway

**Meeting Called to Order:** Bobby P; 12:52PM

**Read Minutes of last year's meeting:** Bobby P

Review the 2024 meeting minutes: name change, building updates, staff changes

- Motion to accept report: Kathy DesForge
- Seconded: Nate Kniess
- Discussion: No
- Carried: Yes

**Achievements/Highlights:** Pastor Bob

- A year of prepping
- Hosted missions trips, with Mexico and Africa; continuing to build relationships with them to host more
- Started hosting specific leadership meetings/events
- Remembering Pastor Terry and his legacy
- Camp and Fusion Fire
- Thanking leaders for their service
- 2000 salvations
- Bringing in the new pastors – McLaughlins and Bradways

**Financial Report:** Bobby P

- Reading of the Financial Report by Bobby and CPA firm
- Goal is cutting back spending, invest when possible
- Building fund currently at 41k
- Looking to invest into a CD, accrue passive income to go towards the new build
- We are believing for a debt free build
- Switched to Quickbooks online this year so may be some room to grow in our current reports/statements of activity
- Question from Kathy about spending from last year vs this year; Bobby mentioned finding the correct data and letting members know



- Question from Tricia about if there is a certain amount of funds raised before starting the build
- Motion to accept report: Kathy DesForge
- Seconded: Andy Zook
- Discussion: some questions about how reports are created; Missions income vs missions expense; looking to start an online campaign for the new building soon
- Carried: Yes

#### **Building Updates: Scott K**

- Comments: Thank you to the deacons, forward progress, architect hired and in the digital rendering stage;
- Updates: sneak peak of the building renderings, potential for expansion in the future; discussion about the parking lot and getting approval from the city/town; timeline at this time is not fully known; ongoing discussion about placement of a permanent baptismal
- Next steps: Town Hall meeting announced for Feb 12 2025 at 7PM here at the church; will receive input from the church members and then make adjustments as necessary; hoping to move into the next phases of permitting and submitting to state, etc.

#### ***Report by Ministry Area***

##### **Children's Ministry and Seekers: Jill M**

- Previous year and accomplishments: year of building relationships, shine room change, new student volunteers, bridging gaps
- Goals: deeper knowledge of God and really knowing Him; training teachers and continuing to bridge gaps between church and home
- Comments: None

##### **Youth: Brandon & Anna P**

- Previous Year and Accomplishments: Awe Star partnership and missions trip, Fusion Camp and Fusion Fire, restructuring the way youth looks on Wednesdays
- Goals: focus on equipping and bringing students back to the basics/foundations; SOAR method of reading the Bible, raising student leaders, youth worship team, connection with schools
- Comments: None

##### **Relay: Burch & Aisha B**

- Previous Year and Accomplishments: lots of fun events, consistency, events on the church land, leader training, an open environment to all



- Goals: Continue being consistent and being a consistent safe place for young adults to land; solid foundation and continue to build momentum
- Comments: None

#### **Worship: Sam & Jeneé H**

- Previous Year and Accomplishments: lots of learning and growing, restructuring foundations, new handbook for worship team, unity and team building experiences
- Goals: Continue to build unity, new songs and worship moments on Youtube, cultivate prophetic songs, invest into God's Presence
- Comments: None

#### **Chippewa Valley: Pastor Mike**

- Previous Year and Accomplishments: Cell leader trainings, month celebrations, guest speakers, updated the building we are renting, weekly prayer meetings have been powerful
- Goals: more than 1 monthly gathering – prayer or encounter nights? Finding strategy for reaching families and the local community
- Comments: None

#### **Other Areas of Ministry and Service**

- Missions Coordinator, Kathy Des Forge
- Custodian, Amy Volkert
- Nursing Home, Dan and Lisa Weyers
- Freedom Ministries, Bobby Pittman
- Came To Believe (Addiction Recovery), Nicole Morales
- Hospitality Team, Olivia Padilla
- Ministry Team, Jen Siem
- Usher Team, Jeremy Siem
- Intercessory Team, Jill Peterson
- Security Team, In Transition
- Deacons, Austin Brunette (Austin B, Scott K, Rob S, Nate S, Brad T, Duane W)
- Elder Board (Pastors Bob and Char, Mark N, Nate S, Jake B)
- Comments for all: A question about the difference between elders and deacons – answered by Bobby: deacons tend to the physical building, making sure that it is taken care of and needs met; Elders work alongside pastors to make decisions about church direction, vision, staffing, etc



**Pastor's 2025 Vision: Pastor Bob**

- Walk in alignment with God's voice
- Church growth and development
- Although some things in the church run like a business, we still must tend to the health and future of the church
- The church is a family – a unified pursuit of God
- Each member taking ownership of the church
- Supernatural increase, financial increase
- Do the basics to a high standard
- Online class platform
- Increase in social media presence
- New church video
- New ideas for the building campaign
- Hosting conferences and other activities to earn revenue to help offset building costs
- Continue with friendship evangelism and building healthy cell groups
- Continue doing more missions and outreach work

**Thank you to the church: Pastor Char**

- A call and commission for members to serve in the church, to take ownership of the house
- Be a welcoming host just like you would in your own home – greet new people and make them feel welcome; we can't get stuck in our own circles, but need to reach out and make our church feel like home for others too

**Motion to Close Meeting: Bobby**

- Motion: Jeremy Siem
- Seconded: Marie Hamann
- Discussion: None
- Carried: Yes

**Closing Time: 2:22 PM**

**Closing Prayer: Mark Netterlund**