



ANNUAL BUSINESS MEETING MINUTES

January 26th, 2025

Opening Prayer: Pastor Jake Bradway

Meeting Called to Order: Bobby P; 12:52PM

Read Minutes of last year's meeting: Bobby P

Review the 2024 meeting minutes: **name change, building updates, staff changes**

- Motion to accept report: **Kathy DesForge**
- Seconded: **Nate Kniess**
- Discussion: **No**
- Carried: **Yes**

Achievements/Highlights: Pastor Bob

- A year of prepping
- Hosted missions trips, with Mexico and Africa; continuing to build relationships with them to host more
- Started hosting specific leadership meetings/events
- **Remembering Pastor Terry and his legacy**
- **Camp and Fusion Fire**
- **Thanking leaders for their service**
- **2000 salvations**
- **Bringing in the new pastors – McLaughlins and Bradways**

Financial Report: Bobby P

- Reading of the Financial Report by Bobby and CPA firm
- Goal is cutting back spending, invest when possible
- **Building fund currently at 41k**
- Looking to invest into a CD, accrue passive income to go towards the new build
- We are believing for a debt free build
- Switched to Quickbooks online this year so may be some room to grow in our current reports/statements of activity
- Question from Kathy about spending from last year vs this year; Bobby mentioned finding the correct data and letting members know



- Question from Tricia about if there is a certain amount of funds raised before starting the build
- Motion to accept report: **Kathy DesForge**
- Seconded: **Andy Zook**
- Discussion: some questions about how reports are created; Missions income vs missions expense; looking to start an online campaign for the new building soon
- Carried: **Yes**

Building Updates: Scott K

- Comments: Thank you to the deacons, forward progress, architect hired and in the digital rendering stage;
- Updates: sneak peak of the building renderings, potential for expansion in the future; discussion about the parking lot and getting approval from the city/town; timeline at this time is not fully known; ongoing discussion about placement of a permanent baptismal
- Next steps: Town Hall meeting announced for Feb 12 2025 at 7PM here at the church; will receive input from the church members and then make adjustments as necessary; hoping to move into the next phases of permitting and submitting to state, etc.

Report by Ministry Area

Children's Ministry and Seekers: Jill M

- Previous year and accomplishments: year of building relationships, shine room change, new student volunteers, bridging gaps
- Goals: deeper knowledge of God and really knowing Him; training teachers and continuing to bridge gaps between church and home
- Comments: None

Youth: Brandon & Anna P

- Previous Year and Accomplishments: Awe Star partnership and missions trip, Fusion Camp and Fusion Fire, restructuring the way youth looks on Wednesdays
- Goals: focus on equipping and bringing students back to the basics/foundations; SOAR method of reading the Bible, raising student leaders, youth worship team, connection with schools
- Comments: None

Relay: Burch & Aisha B

- Previous Year and Accomplishments: lots of fun events, consistency, events on the church land, leader training, an open environment to all



- Goals: Continue being consistent and being a consistent safe place for young adults to land; solid foundation and continue to build momentum
- Comments: None

Worship: Sam & Jenee H

- Previous Year and Accomplishments: lots of learning and growing, restructuring foundations, new handbook for worship team, unity and team building experiences
- Goals: Continue to build unity, new songs and worship moments on Youtube, cultivate prophetic songs, invest into God's Presence
- Comments: None

Chippewa Valley: Pastor Mike

- Previous Year and Accomplishments: Cell leader trainings, month celebrations, guest speakers, updated the building we are renting, weekly prayer meetings have been powerful
- Goals: more than 1 monthly gathering – prayer or encounter nights? Finding strategy for reaching families and the local community
- Comments: None

Other Areas of Ministry and Service

- Missions Coordinator, Kathy Des Forge
- Custodian, Amy Volkert
- Nursing Home, Dan and Lisa Weyers
- Freedom Ministries, Bobby Pittman
- Came To Believe (Addiction Recovery), Nicole Morales
- Hospitality Team, Olivia Padilla
- Ministry Team, Jen Siem
- Usher Team, Jeremy Siem
- Intercessory Team, Jill Peterson
- Security Team, In Transition
- Deacons, Austin Brunette (Austin B, Scott K, Rob S, Nate S, Brad T, Duane W)
- Elder Board (Pastors Bob and Char, Mark N, Nate S, Jake B)
- Comments for all: A question about the difference between elders and deacons – answered by Bobby: deacons tend to the physical building, making sure that it is taken care of and needs met; Elders work alongside pastors to make decisions about church direction, vision, staffing, etc



Pastor's 2025 Vision: Pastor Bob

- Walk in alignment with God's voice
- Church growth and development
- Although some things in the church run like a business, we still must tend to the health and future of the church
- The church is a family – a unified pursuit of God
- Each member taking ownership of the church
- Supernatural increase, financial increase
- Do the basics to a high standard
- Online class platform
- Increase in social media presence
- New church video
- New ideas for the building campaign
- Hosting conferences and other activities to earn revenue to help offset building costs
- Continue with friendship evangelism and building healthy cell groups
- Continue doing more missions and outreach work

Thank you to the church: Pastor Char

- A call and commission for members to serve in the church, to take ownership of the house
- Be a welcoming host just like you would in your own home – greet new people and make them feel welcome; we can't get stuck in our own circles, but need to reach out and make our church feel like home for others too

Motion to Close Meeting: Bobby

- Motion: **Jeremy Siem**
- Seconded: **Marie Hamann**
- Discussion: **None**
- Carried: **Yes**

Closing Time: 2:22 PM

Closing Prayer: Mark Netterlund