2025 - 2026 Proposed Budget

Account Name	2024-2025 Budget	2025-2026 Budget
I.MISSIONS		
020-51100 Church Directed Mission Fund	480,150	480,150
020-51110 Florida Baptist Convention	68,200	68,200
020-51120 Southern Baptist Convention	68,200	68,200
020-51200 Pensacola Bay Bapt Assoc	55,000	55,000
020-51300 Church To Church Food Min	242,000	242,000
020-51400 Samaritan Hands Ministry	123,750	123,750
020-51500 Operation Christmas Child	96,250	96,250
TOTAL MISSIONS	**1,133,550**	**1,133,550**
II.PERSONNEL-SALARIES & BENEFITS		
TOTAL SALARIES	**2,065,656**	**2,200,000**
030-56310 Retirement	140,989	130,000
030-56320 Health/Life/Dental/Disab Ins	261,000	310,000
030-56341 PEO Fees	35,000	35,000
030-56342 Payroll Taxes	97,555	110,000
030-56343 Workers Compensation	12,000	15,000
TOTAL BENEFITS	**546,544**	**600,000**
TOTAL SALARIES & BENEFITS	**2,612,200**	**2,800,000**
III. ADMINISTRATIVE SERVICES		
040-57100 Audit	25,000	15,000
040-57200 Computer Operations	10,000	10,000
040-57220 ShelbyNext	15,000	19,000
040-57320 Bank/Merchant Fees	22,000	32,500
040-57500 Leases/Maint Office Equip	55,000	78,000
040-57820 Employee Christmas Lunch	1,500	2,000
040-57850 Support Staff/Prof Development	10,000	8,975
040-58000 Postage	15,000	15,000
040-58700 Office Supplies	25,000	32,000
040-58800 Church-Wide Special Events	5,800	65,000
040-58820 Flowers	4,000	5,000
040-58830 History/Heritage	2,000	2,000
040-58840 Insurance	485,000	388,000
040-58850 Laundry/Uniforms	4,000	2,000
040-58860 Cell Phones	16,800	16,800
040-58870 Security Officers	70,000	75,000
040-58880 College Tuition Assistance	0	12,000
TOTAL ADMIN SERVICES	**766,100**	**778,275**
IV. MINISTRIES AND SERVICES		
A. LIBRARY MINISTRY		
050-61200 Library Supplies	6,710	7,500
Sub-total	**6,710**	**7,500**
B. DEACON MINISTRY		
050-61500 Deacon/Honored Guest Christmas	6,100	7000
050-61600 Home Repair Ministry	500	500
Sub-total	**6,600**	**7,500**

Account Name	2024-2025 Budget	2025-2026 Budget
C. PASTORAL MINISTRY		
050-61910 Pastor/Ministry Expense	2,400	3,000
050-61930 Evangelism/Renewal/Spkrs	3,600	3,500
050-61940 Continuing Education	18,000	20,000
050-61950 Staff Ministry Expense	19,200	18,000
00050-61960 Ministerial Staff Retreat	7,800	7,800
582**Sub-total**	**51,000**	**52,300**
D. ADULT MINISTRY		
050-62110 Bible Study Literature	37,840	43,600
050-62210 Bible Study Group Support	9,000	10,000
050-62310 Discipleship/Spiritual Formation	4,500	3,900
050-62410 Outreach/Evangelism	3,500	3,000
050-62500 College Ministry	0	7,400
050-62550 Young Adult Ministry	1,000	10,000
050-62570 Military Ministry	3,300	3,750
050-62600 At Home Ministries	3,000	2,775
050-62700 Leisure Timers	3,000	2,000
050-62810 Adult Teacher/Ldr Training	4,500	4,000
Sub-total	**69,640**	**90,425**
E. MEN'S MINISTRY		
050-63200 Special Events	21,000	21,000
050-63500 General Expense	3,000	3,000
Sub - total	**24,000**	**24,000**
F. PRETEEN		
Sub-total	**16,000**	**0**
(Budget was reallocated between Children & Students)		
G. STUDENT MINISTRY		
050-65100 Literature	1,000	2,400
050-65120 Sunday School Support	600	1,050
050-65200 Event Programming	65,000	69,050
050-65300 Program Enrichment	6,000	8,100
050-65420 Leadership Development	500	2,600
050-65700 College Tution Assistance	12,000	0
(Moved to Administrative Services)		
050-65700 College Ministry	2400	0
(Moved to Adult Ministry)		
Sub-total	**87,500**	**83,200**
H. CHILDREN'S MINISTRY		
050-66200 Literature	12,000	12,300
050-66300 V.B.S.	30,000	30,000
050-66420 Special Events	7,000	8,400
050-66500 Preschool/Children Supplies	8,500	11,300
050-66800 Parent/Child Ded/Cradle Roll	1,000	800
050-66810 TeamKID	4,000	2,600
050-66830 GOkids	2,500	0
050-66850 Children's Outreach	2,500	3,000
050-66900 Leadership Development	6,000	2,100
050-66920 Club 56	0	4,500
Sub-total	**73,500**	**75,000**

Account Name	2024-2025 Budget	2025-2026 Budget
I. MEDIA MINISTRY		
050-67020 General Media	2,652	3,000
050-67050 TV/Live Stream	11,000	27,000
050-67060 Outreach/Marketing	55,348	55,000
Sub-total	**69,000**	**85,000**
J. TRADITIONAL MUSIC MINISTRY		
050-67100 Music Literature	13,000	12,000
050-67200 Music Printing	7,000	5,000
050-67300 Music On Going Needs	22,000	40,000
050-67400 Music Equip/Maintenance	14,000	12,000
050-67500 Music Leadership	6,000	6,000
050-67600 Music Outreach Events	30,000	30,000
Sub-total	**92,000**	**105,000**
K. CONTEMPORARY MUSIC MINISTRY		
050-67700 Worship Resources	18,800	22,000
Sub-total	**18,800**	**22,000**
L. CHRISTIAN ACTIVITIES		
050-68100 Welcome Team Expenses	5,000	4,000
050-68500 Spiritual Fitness	2,500	0
050-68800 Atrium Express	7,500	11,850
Sub-total	**15,000**	**15,850**
M. WOMEN'S MINISTRIES		
050-69200 Special Events	12,000	13,900
050-69400 Bible Studies	2,000	2,000
050-69410 Ministries	7,000	9,000
050-69420 Backpack Buddies	2,420	2,750
050-69500 General Expense	3,200	3,000
Sub-total	**26,620**	**30,650**
N. VIETNAMESE MINISTRIES		
050-70100 Literature	3,100	3,100
050-70200 General Expense	3,100	3,100
050-70300 Revivals & Evangelism	3,100	3,100
050-70400 Conferences & Resources	2,000	2,000
050-70500 Family Ministry	3,000	3,000
Sub-total	**14,300**	**14,300**
O. FOOD SERVICE MINISTRY		
050-71100 Food Costs	45,000	47,050
050-71200 Kitchen Supplies	3,000	3,700
050-71300 Paper Goods/Cleaning Supplies	12,000	9,600
Sub-total	**60,000**	**60,350**
TOTAL - MINISTRIES & SERV	**630,670**	**637,075**
V. BUILDING, GROUNDS, MAINT & EQUIP		
060-75100 Utilities	375,000	375,000
060-75200 Supplies/Cleaning	20,000	17,500
060-75300 Supplies/Lighting	12,000	10,000
060-75400 Supplies/Paper Goods	27,000	22,500
060-75410 Supplies/Safety	0	7,500
060-75500 R&M-Air Cond/Heating	53,000	35,000
060-75600 Carpentry, Elec, Plumbing	10,000	15,000
060-75800 R&M-Elevator Maint	10,000	15,000
060-75900 R&M-Equipment	7,000	7,000
060-76100 R&M-Grounds	65,000	70,000
060-76200 R&M-Painting	5,000	15,000
060-76300 R&M-Pest Control	3,800	9,000

Account Name	2024-2025 Budget	2025-2026 Budget
060-76500 Security System	12,000	11,000
060-76510 Fire Alarm System	7,500	12,000
060-77010 Stormwater Assessment	6,200	14,000
060-77060 Van & Golf Carts Maintenance	1,500	1,600
TOTAL OPERATIONS	**615,000**	**637,100**
070-78110 New Equip	**35,000**	**75,000**
OTHER INCOME		
010-41201 Wed. Night Supper Receipts	24,500	24,500
010-41202 Food Service/Other Receipts	20,500	20,500
010-41210 Other Income	10,000	10,000
010-41215 ROC Receipts	5,000	5,000
TOTAL OTHER INCOME	**60,000**	**60,000**
TOTAL BUDGET EXPENDITURES AND RECEIPTS	**5,732,520**	**6,037,000**

Account Name	2024-2025 Budget	2025-2026 Budget
Preschool Budget		
Monthly Tuition	420,000	420,000
VPK Tuition	94,000	102,000
Registration Fees	12,000	14,000
Activity Fees	9,000	6,000
Security Fees	23,500	22,750
Total Income	**558,500**	**564,750**
Payroll	445,000	492,000
Supplies	15,000	18,500
Activities	13,000	18,500
Security	34,000	32,000
Total Expenditures	**507,000**	**561,000**
Surplus/Deficit	**51,500**	**3,750**

Missions Quarterly Funding On Giving In Excess Of The Budget

On a quarterly basis, the Finance Committee, at its discretion, may approve additional funding to the Mission Ministries. This additional funding will be a percentage of the giving in excess of the budget.

Church Directed Mission Fund	8.50%	8.20%
Florida Baptist Convention	1.25%	1.15%
Southern Baptist Convention	1.25%	1.15%
Pensacola Bay Baptist Association	1.00%	.75%
Church to Church Food Ministry	4.25%	4.00%
Samartian Hands Ministry	2.25%	2.00%
Operation Christmas Child	1.75%	1.50%
Total	**20.25%**	**18.75%**

Building and Grounds Reserve

The Building and Gounds Reserve Account will be funded up to $250,000 from the giving in excess of the budget for fiscal year 2024-2025.

First Baptist Church
500 North Palafox Street
Pensacola, FL 32501

Budget Presentation
Wednesday - September 17, 2025
6:00 p.m. - Chipley Hall

Budget Vote
Sunday - September 28, 2025
8:00 a.m., 9:30 a.m., and 11:00 a.m. Worship Services

Live Stream: **https://www.fbcp.org/watch-sermon**

For questions or concerns email **info@fbcp.org**.
We will respond to your questions directly via personal contact or generally at the presentation.

Budget Planning Committee
Scott Shanks, Chairman

Joey Boles
Kevin Hagen
Mike Hudson
John M. Kizziah
Linda Lasher
Doug Mott
Ali Ohler
Warren Pate
Robert Powell
David Ranney
David Ricketson
David Shell
Heather Tarnosky
Bill Threadgill
Allen Turner
Jean Wiggins
Amy Zoesch