



***Monticello United Methodist Church
Shawnee, Kansas***

**The Charter of the
Permanent Endowment Program**

Monticello UMC seeks to create a Permanent Endowment Program governed by the Charter to provide a means for members and constituents of the Church to make gifts and bequests to provide a permanent endowment that will become a source for long-term financial support and living memorials to their faith. Gifts to the Program will be held in perpetuity, if not otherwise designated by the donor or stated in the fund construction, with income to be used to further Christian ministry and mission.

General Pooled Funds:

1. **The Legacy Mission Endowment Fund:** This general endowment fund will receive gifts and bequests, which are not designated for a particular purpose or restricted in any way. This is the primary fund of the endowment program, providing the greatest adaptability for the church to fulfill its mission for generations to come. Distributions from this fund will be used to fund the ministries or missions selected by the Permanent Endowment Committee, in coordination with the overall ministry of the Church.
2. **Vision (Reserve) Fund:** The Vision (Reserve) Fund similar to the Legacy Mission Endowment Fund, except that it is not endowed. This means that all monies of the Vision (Reserve) Fund may be deployed to help further the ministry of the Church. The Vision (Reserve) Fund is not restricted or designated for a particular purpose, thus allowing for the changing needs and visions of the church over time. Distribution of monies from the Vision (Reserve) Fund will be done in coordination of the Church Council and the Permanent Endowment Committee.
3. **Memorial Fund:** The Memorial Fund is not endowed and serves as a short-term fund for gifts made to the Church in memory of loved ones. Monies from this fund can be deployed as the Church sees fit and in consultation with a surviving loved one. If no action is taken

from a memorial gift after twelve (12) months, the funds will be moved into the Vision (Reserve) Fund.

There will be no minimum contribution required for gifts into the pooled, general funds. All together can make a lasting difference in the Church.

Other Key Highlights:

1. Separate Donor Restricted Funds can be established in support of individual donor wishes. However, there are requirements for a donor restricted fund, like a minimum size. Ideally, most gifts will go into the general funds.
2. The administration of the endowment funds will be by the Permanent Endowment Committee reporting to the Charge Conference. The Committee elected by the Charge Conference will have between five (5) and nine (9) members, not including the ex-officio members.
3. The funds will be invested in alignment with the social principles as named in the *Book of Discipline*.
4. Annually a sustainable percentage of the funds will be distributed to support the ministry and mission of the Church (4% of a three-year rolling average).
5. Spending down of the endowment principal, borrowing from the endowment, and using the endowment as collateral for an outside loan are not allowed.
6. Amendments of the Charter (governing policy) can be made by a 2/3 vote of the Permanent Endowment Committee and a 2/3 vote of the Church Conference duly called in accordance with The Book of Discipline of The United Methodist Church.