

# REDEMPTION

Worship Arts Essentials

## Welcome to the Redemption Church Family!

Being part of this team is more than just singing or playing an instrument. We get the opportunity to exemplify worship and lead others into a place of free, unashamed worship.

As a worship team, we don't strive to perform or to be the best out there in our craft of music or production, but we **do** aim to be excellent—because God is worthy of our best. Our goal isn't to impress, **but to serve with skill, intention, and heart.** We do it because we are **called** and because we love to serve both God and the body of Christ. I truly believe that if we humble ourselves, we will see God move through us in our church. We should always **expect** the move of God.

I always come back to the first time worship is mentioned in the Bible, when Abraham was called to sacrifice his son, Isaac, on the mountain. Abraham was willing to lay down what was nearest and dearest to his heart for the Lord. In that moment, God came through and provided. In the same way, I believe that when we lay ourselves down before God, He provides His Spirit, His freedom, His peace, and most importantly, **He is lifted up above all other gods and things in heaven and on earth.**

As you read through this, I hope that it helps set us up for success in understanding our team values, expectations, and what we're all about. One thing I hope we never forget: **our worship starts off the platform, and it's from that place that our worship on the platform comes to life.**

Daniel Perez  
Worship Pastor  
Mobile: (805) 258-3176  
Email: [dperez@redemptionojai.org](mailto:dperez@redemptionojai.org)

## REDEMPTION MISSION

We exist to reflect the life-giving hope of heaven to each other and to our world.

## REDEMPTION VALUES

- Discovering who we are in Christ & our gifts
- Stirring desire for God
- Joyfully celebrating our God
- Modeling life in the Spirit
- Including the outsider
- Feeding body & soul
- Intentionally discipling & caring
- Frequently investing in leaders
- Celebrating our wins
- Going outside (our building, our comfort zone)
- Humbly serving real needs
- Being everyday hope-givers
- Resourcing global missions
- Building long-term relationships with missionaries

## TEAM CORE VALUES

- We worship from the heart
- We exemplify leadership
- We reflect the heart of Jesus
- We serve humbly
- We cultivate a family-like community
- We model REAL worship
- We communicate appropriately
- We are flexible and helpful
- We are never-ending students of our craft
- We value character over talent

# TEAM MEMBER EXPECTATIONS

## SUNDAY FLOW

7:45 AM: FIRST SERVICE BAND CALL TIME & PRO PRESENTER CALL TIME

7:45 AM: SOUND CHECK

8:30 AM: FIRST SERVICE START

9:00 AM: SECOND SERVICE BAND AND VOCALS CALL TIME

9:10 AM: SOUND CHECK

9:15 AM: TECH TEAM CALL TIME

9:20 AM: TEAM PRAYER TIME

10:20 AM: TEAM HUDDLE PRAYER

10:30 AM: SERVICE BEGINS

11:45 AM: TEAM BACK UP (*Time is approx.*)

## SCHEDULING:

- Black-out dates will be requested the last week of the month.
- Please respond to any requests for the month as soon as possible after receiving them.
- When accepting serving on Sunday service, Tuesday night rehearsal is required.

## HOW DO WE BEHAVE?

1. Professional Prep: Work with excellence, pray with dependence on God.
2. Excellent Execution: We bring our best every time.
3. Active Awareness: We are in the moment but not lost in the moment.
4. Consistent Character: We live lives above reproach on and off the platform.
5. Humble Heart: We don't seek recognition; we point people to Jesus.

## ATTIRE:

- All worship team members must wear appropriate attire for service/event days.
- Keep in mind: we serve under bright lights on an elevated platform.
- Avoid clothing with large text, logos, or messaging.
- Redemption/church merchandise is acceptable.
- Wear outfits that allow freedom to move and give full energy.

### **For women especially:**

- Avoid clothing that is overly tight, short, sheer, or low-cut.

## PUNCTUALITY:

As leaders, we are people of our word. If we say yes to a commitment, we arrive on time.

## FLEXIBILITY:

On any given Sunday, things are subject to change. Our job as team members is to be ready for whatever comes our way and willing to adjust as necessary. We are here to serve.

## TEAM NIGHTS:

Gathering as a team is as important as a rehearsal. Please do your best to make our team meetings. There is power in unity!

## CONNECTION:

We must take connection seriously. Every member of the team should take advantage of opportunities to be in community and spiritual growth options offered at Redemption. (Small groups, youth group, discipleship classes)

## CHURCH MEMBERSHIP:

Every member of the worship arts team is required to be a voting member or actively be taking steps to be a voting member.