

Vestry Meeting Minutes

October 21, 2025

Members Present: Kelly Kirby, Neville Blakemore Jr., Rick Lotz, Anne Shelby, Rob Peck, Heather Duffy, Jessica Roufus, Patricia Enriquez, William Lewis, Jamie Horsley, Robin McNally, Penny Shaw, Melissa Klassen, Chris Newton.

Also present: Edie Nixon, Suzanne Barrow, Joanne Coleman.

Expected Absences: Gaylee Gillam, Phil Eschels, Sally McDonald.

Meeting was called to order at 6:14 pm.

After the opening prayer, Jamie Horsley shared some thoughts on the similarities and differences in baptism in Christ for children and adults.

Patricia Enriquez presented the minutes of the September meeting, which were accepted as presented.

Edie Nixon presented her Financial Report:

- Cash is down in Operating account, but investments are performing well.
- Joanne Coleman updated the Endowment information, balance is up 17%,
- \$12,000 was raised at the Home & Garden Sale.
- Expenses are over budget, but significantly lower than what was expected.
- Endowment Fund was reviewed.

Robin McNally motioned to accept the Financial Report as presented, subject to financial review. Melissa Klassen seconded the motion, which carried unanimously.

Joanne Coleman presented the Proposed 2026 Consolidating Budget. These were the notable changes:

- Reducing amount of expected income from grounds rentals.
- Church will have less fundraising income, as there will be no Home & Garden Sale, which is a bi-annual event.
- The Diocesan pledge will increase because it is calculated based on the previous year's expenses.
- Outreach budget was determined by the Outreach Committee and approved by the Vestry.
- Salaries will increase by 1.5%. Savings on health insurance will be saved for future health insurance needs.
- Building maintenance budget remains the same, but less money will come from the Endowment fund and more from the General Use Fund.
- Office supplies are down because there is only 1 remaining lease on copiers.
- There exists a budget deficit of \$27,000.

The Vestry brainstormed ideas for how to cover the deficit. Kelly will ask in November to pass the budget, so she charged the Vestry with finding funding solutions.

Rick Lotz presented the Buildings and Grounds report:

- Committee is waiting for the second report from the structural engineer regarding the leak in the roof. The SMEC staff continues to negotiate with the insurance company.
- Front door lock situation is still not satisfactory. Catherine Banks is working with another company on a better option.
- Bell tower is on schedule. Time capsule will be installed on October 28th.
- Church member Max Griffin is working on his Eagle Scout project, building a bench for the church portico and repairing the picnic tables behind the church.

Rick also reported on behalf of the Nominating Committee, who will present a solid slate of candidates for next year's Vestry in November. They are making good and steady progress.

Penny Shaw reported for the Outreach Committee. They have chosen to give this year's Advent Tree gifts to CASA. Donations from the congregation will be needed by December 10th.

Kelly Kirby gave the Rector's report. She is happy to be engaging in pastoral care with many parishoners. She spends a great deal of her time working on disciplinary committee for the diocese.

After a brief reflection, the meeting was adjourned at 7:49 pm. Vestry convened in the sanctuary for Compline, led by Jamie Horsley.

Respectfully submitted,

Patricia Enriquez