



## **Episcopal Church in Idaho Lay Person Financial Assistance Policy**

### **Policy Title: Financial Assistance for Lay Persons in Specific Ministry Roles**

#### **Purpose:**

This policy outlines the provisions for financial assistance from the Diocese of Idaho to lay persons serving in specific, vital roles within a parish. The purpose is to acknowledge and support the dedication and ongoing development of lay individuals whose service significantly benefits the ministries of the church, fostering their growth and enhancing the capacity of the parish.

#### **Scope:**

This policy applies to lay persons serving in specific, identified roles within any congregation of the Episcopal Church in Idaho, whose service directly contributes to the church's ministries.

#### **Policy Statements:**

**1. Diocesan Financial Support:**

The Diocese of Idaho will provide financial assistance up to a maximum of \$150 every three years to one lay person per parish. This assistance is intended to support the individual's development in their specific role that benefits the church in its ministries, such as attending a training, conference, or acquiring resources relevant to their service.

**2. Parish Responsibility and Support:**

The parish served by the individual receiving this assistance is strongly encouraged to support the request as much as possible. As the primary

beneficiaries of the ministry and dedication of this lay individual, the parish's contribution, whether financial or through other means, demonstrates appreciation and partnership in their development. The specific amount and nature of parish support should be determined locally.

### **3. Eligibility and Application:**

- The lay person must be serving in a specific, ongoing role that directly benefits the church's ministries (e.g., a key leader in Christian formation, outreach, youth ministry, or a specific administrative function vital to ministry operations).
- Requests for financial assistance should be submitted to the Diocesan Office, typically through the parish's clergy or Vestry, outlining the purpose of the funds and how the activity will benefit the individual's ministry and the parish.

### **Review:**

This policy will be reviewed periodically by the Bishop and the Diocesan Council to ensure its continued relevance, financial sustainability, and effectiveness in supporting lay ministry throughout the Diocese.