



PARKWOOD
G O S P E L C H U R C H

**ANNUAL
REPORT
2023**

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Rev. Daniel Gray, Lead Pastor

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Lead Pastor, DANIEL GRAY

Hello Parkwood Family!

When I look back on the last year, I am absolutely humbled to be a part of what God is doing in and through this church.

2023 was a banner year here at Parkwood. We grew significantly in virtually every metric available. We also celebrated our 100th anniversary. Our church began 100 years ago in 1923, and in September of last year, we gathered to celebrate that important milestone with a large-scale fireworks display, a fancy gala, and a Sunday Centennial Birthday Celebration that, in my opinion, rivaled the New Year's Eve ball drop in Times Square.

On top of that, we also launched our first multisite campus. We thought it very fitting that in our 100th year we would return to the downtown where it all started for us. Pastor Brian Harrison, Pastor Shawn and Amy McKnight are giving leadership to what we affectionately call the Parkwood Outreach Centre.

Looking back, there is so much to be grateful for, and looking forward, there is so much more that God wants to do in and through us. I don't see it all, but I am excited to walk hand and hand with our Creator to figure it out!

To God be all the glory!

Pastor Danny Gray

Pastoral Staff *Reports*

LINDA ARMALY | *Executive Pastor*

As I look back at 2023, I am so thankful for God's faithfulness, His leading, His provision, and His people (that's YOU!). As we celebrated 100 years of ministry to Windsor-Essex and beyond, we were able to trace the hand of God leading us to this great season we are in.

Parkwood is growing, and this year it was our privilege to continue to provide opportunities to expand our borders and reach more people for the Kingdom of God. More growth means more help needed, and we were so excited to welcome more pastoral and administrative staff to help with the growing numbers at Parkwood and to see some of our current staff transition into new roles. On that note, I also want to express my admiration for the great staff we have at Parkwood, especially through our busy 100th anniversary season. It is my privilege to support Pastor Danny as he leads us and to come alongside the staff as they shepherd and administrate all the ministries that we provide.

In Women's Ministry, we had a fruitful and exciting year. We were able to go on a fabulous retreat to St. Jacob's with guest speaker, Carrie Johnston, and I still look back with awe at how God moved and hearts were touched by that time together. Other events included an Inspire Brunch with Sherry Stahl, three Bible study series, and some fun dinners together.

I am so thankful for the women's leadership team and all the work that goes into preparation and planning for each event. Thank you, team!

Looking forward to an exciting 2024 for the Kingdom of God.

BRIAN HARRISON | *Outreach Pastor*

Simply put, a disciple is one who moves towards Jesus, who is moving towards the lost. Jesus moved towards the lost. Luke 19:10 says, "For the Son of Man came to seek and to save the lost." A disciple following Jesus, therefore, moves towards Jesus and moves towards the lost. As God has given us the ministry of reconciliation (2 Corinthians 5:18-21), let's be encouraged then, as we anticipate Jesus' return, to move our lives towards Jesus and towards the lost. Following Jesus means that you will be teaching other people to follow Jesus.

As we look back at 2023, Parkwood's Food Bank gave out over 2,912 servings of grocery items; that's a 23% increase over 2022. The Parkwood Ladies Outreach Mission group continues to do an outstanding job creating and donating hand-knit items to organizations across Windsor. Through our We Love Windsor challenges, we helped donate 20 bins of donations, 110 backpacks to Begley School, and over \$10,500. Our missions committee continues to liaison with the global workers we support and help leverage missional living at Parkwood. And on the weekend of September 10, Parkwood celebrated 100 years with the launch of our downtown Parkwood Outreach Centre campus.

Special thanks to my former administrative assistant, Mary Land, my new assistant, Amy McKnight, and as always, to my wife, Linda, for her support.

Check out the missions and outreach page on Parkwood's website which also lists the global workers we support. And let's be disciples who make disciples!

Pastoral Staff *Reports*

V. BILL MURESAN | *Pastoral Care Pastor*

The song, "One day at a time, sweet Jesus, that's all I'm asking of You," has been the reality of my life, prayers, family, ministry, spiritual growth, and interactions with people.

At Parkwood, 2023 was a unique year for us. Celebrating God's faithfulness of 100 years and being part of what God is doing presently in our church is almost overwhelming. I treasure the presence and work of Jesus in every person. I am blessed to represent Parkwood to comfort the sick and their families in hospitals, nursing homes, and some in private homes. Looking together to God for His help is essential in overcoming the most difficult moments of life, and thank God, we at Parkwood are doing our best to facilitate that. If you have a loved one who is sick or in a nursing home, please call the church office and let us know. We will gladly minister to you and your family.

We also facilitate Sunday service translation from English into other languages. If you need this service, please call the church office.

I am very blessed to serve Parkwood along with our great staff. Keeping our eyes on Jesus, together we share in His victory.

MARK MORRIS | *Pastoral Care Pastor*

I'm humbled to work alongside this great team at Parkwood! Each of them has such a heart for ministry and to serve our church. It's my honour to join this team and see the wonderful vision God has for His church!

Working with so many great volunteers is a blessing, too. As our church grows and expands, we are welcoming new folks regularly and growing our teams to serve the various needs of this exciting church family. Thank you so much to each of you who tithe your time into our Sunday services.

My thanks to Pastor Vasile for showing me the grace and mercy of God in all things. You are a delight to share visitation ministry with and I so value how you love on people.

And, of course, a big thank you to my wife, Cathy, and our family for their encouragement and patience with this new journey for me. You are all a huge blessing in my life!

Thank you, Lord, for having me serve here at Parkwood. My heart and hope are here.

Pastoral Staff *Reports*

MIKE CANJI | *Assistant Pastor*

“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.” - Hebrews 10:24-25

It's great to be part of Jesus' growing church. Let's keep growing God's Kingdom together, Parkwood!

A sincere thank you to all the volunteers who serve here at Parkwood every week. We could not function without you. Thank you to our Life Group Leaders, Men's Team, Connecting Team, Usher Team, Security Team, Welcome Team, Medical Team, Info Desk Team, Prayer Team, 55 North Team, and Conquer Series leaders. You are such a blessing to the Parkwood family.

Thank you to Michele Gray and all the office staff for your administrative support. I want to especially thank my family, Vlasta, Grace, Rachel and Max, for supporting me in every way. You are such a blessing to me! Most of all, thank you, Lord, for the strength and blessings you have given me to be able to minister here at Parkwood. Jesus be praised!

It's a privilege to help people Find Hope and Find Home here at Parkwood.

NELLY LATCHMAN | *Young Adults Pastor*

I can't believe it's already that time again – to write and reflect on the year we've had here at Parkwood YA.

Our group of young adults, aged 18-33, has grown in depth, in number, and in community with one another in ways that I could've only prayed for (And let me tell you, I'm living in the days that I prayed for, as I get to pastor this group!!). God has been stirring in young adults in such a special way, drawing people to His heart, encountering people with His presence, and speaking to people with His loving kindness. Guests that I've brought in for our Red Chair Interviews have not only been well received by our young adults, but always speak highly of their experience as visitors to our church and what God is doing here. Our current “problem” is that on nights when we do round table conversations (Convos + Chill events), we're constantly pulling out more tables and chairs and filling up the chapel to what feels like max capacity! We have visitors and new people attending YA on a weekly basis, and our base of “familiar faces” (IYKYK) is increasing regularly as well.

It continues to be so much fun and such an honour to be a part of what God is doing here at Parkwood and in the city of Windsor. I pray expectantly that the Lord will continue to do whatever He wants as we make room in the coming days and years. Thank you for trusting me!

Pastoral Staff *Reports*

SUSAN SMITH | *Children's Pastor*

In 2023, the Children's Ministry grew with new staff, volunteers, and an increased number of children.

Here are some of the ways God blessed Parkwood Kids in 2023:

- We shared Jesus' love with 150 kids during Kids Week, and our five summer students took our lessons to two outreach locations.
- Our children's ministry grew tremendously with 919 kids participating in our programs.
- We organized a Jolt Retreat for 45 kids, a Night at the Church for 48 kids, and One Day Fun Days for many families and kids.
- We also welcomed many new volunteers to our Kids Team, and we are grateful for all the new and old volunteers who help us do what we do!

I am so incredibly grateful to our Heavenly Father! I could not lead without His direction and power in this ministry. Having only started my ministry at Parkwood in July, Gillian Terrana led this ministry so incredibly well during her interim period before me. Thank you to Cindy Desrosiers for leading the Early Years department and helping Joelle Kmet transition into her interim role. Thank you to Joelle for how beautifully she leads our Early Years department. To Shannon McCamon, my right-hand lady, I am so grateful for your guidance during my transition into this role. Lastly, to my family, Kevin, Ava and Ellie, thank you for walking alongside me as we answered God's call to Parkwood.

I am so excited about what God will do in 2024 and how He will further His kingdom in the lives of these kids.

SARAH BROUWER | *Youth Pastor*

I have walked into a harvest season at Parkwood Youth! God is bringing the growth and I, alongside our youth leaders, get to steward it with reverence and joy! Our youth ministry is alive, passionate, fun, and their worship to Jesus has blown me away.

Every week, Wednesdays and Fridays have been the best days of the week as we gather for worship, the Word, games, and community. Our JHM programs (grades 6-8) have grown to an average of 78 students, and HSM (grades 9-12) to 118! A huge highlight has been the last Friday of each month where we combine grades 6-12 for Unite Nights. We believe that unity commands a blessing, and our students have had an opportunity to regularly connect. At our Unite Winter Wonderland Formal, we had a record of 205 people and many salvations!

Two huge markers of 2023 were our Encounter and Momentum Conferences where we went away to encounter Jesus and see friendships forged.

This year, our youth department stepped into a new era with Grace Canji and Samuel TeBokkel joining as Youth Assistants. Their love for youth is contagious and their dynamic skills haven't just maintained our youth ministry, but are causing it to flourish.

Thank you to my wonderful husband, Paul, for leading our creative teams with fun and excellence. You were right, the best thing about Windsor is the people! To the Parkwood staff and every parent, I'm overwhelmed with your warmth and love. To the best students, thank you for loving our church family deeply. I believe the Holy Spirit is responding to your spiritual hunger. We pray in this next year that God would do it again and again! To my healthy, growing volunteer youth team of 47, thank you for trusting me. You are the gold and have quickly become some of my most treasured people. Most of all, thank you for trusting Jesus as He leads us into the future. To God be the glory!

Pastoral Staff *Reports*

SHAWN MCKNIGHT | *Campus/Alpha Pastor*

It has been a wonderful experience stepping into a new role as Campus Pastor for the Parkwood Outreach Centre. We have seen our ministry grow weekly with new faces every Sunday and new opportunities to build relationships and connections within the community. We are averaging 55-60 people for our Sunday worship services and have seen over 150 come through our doors at various times, including our Christmas Day Outreach and The Chosen watch parties.

I would like to thank our incredible core team for their commitment to invest in the launch of this outreach ministry to the Wyandotte Town Centre neighborhood. They have been such a blessing to Pastor Brian, Amy and myself, and to the community where the Lord has planted us to serve.

I also have the privilege of continuing my roles as director of Alpha and Sports Camp. We continue to have an awesome team of dedicated leaders who help provide such an impacting Alpha experience. This past year saw 98 guests take part in the Alpha journey in addition to a team of 60 hosts, helpers, servers, set up crew, meal coordinators, and prep/clean-up crews. We had 12 people indicate a first-time commitment to Christ and several renewed their lives to Christ, experiencing the presence of the Holy Spirit in a powerful way. What a wonderful ministry avenue to explore questions of life, faith and meaning!

Our Sports Camp saw 92 campers experience a fantastic week of learning about how life is more than a game and the ways we can learn about God through sports and teamwork. We had an amazing crew of over 25 volunteers who helped create a warm, fun, and engaging atmosphere for the kids. We are thankful for the support of Parkwood to provide such impacting ministries.

Praise God for what He continues to do in and through us in building His Kingdom!

Parkwood Outreach Centre *Report*

Compassion comes from the Latin word, "compassio": "com" meaning "with" and "passio" meaning "to suffer." Compassion literally means "to suffer with." Jesus had compassion many times. The ministry of reconciliation we're given (2 Corinthians 5:18-21) involves compassion, resulting in caring action. Our fear says, "I don't want them near; stay clear of them." Our love says, "How can I serve them?" The lyrics are true that we sing together, "My fear doesn't stand a chance when I stand in your love." It's being a missionary in the context God has placed you. We follow Jesus' footsteps into places of brokenness.

On September 17, we ran a successful Open Streets event that introduced us to our new community. And then on September 24, we officially launched the Parkwood Outreach Centre at the corner of Parent and Wyandotte. On Christmas Day, we held a wonderful drop-in day for those in our community with no family, and about 120 guests came through. Through this neighbourhood church plant outreach, we now have a congregation that is literally walking in from the neighbourhood or getting rides from the Downtown Mission. We're seeing people make decisions for Christ and find home in his family, regardless of their journey up to then.

Our Begley Breakfast Program expanded to five mornings per week and has garnered high praise from the school for the difference it's making. Special thanks to our coordinator, Carol Folkeringa.

Thank you to our outstanding core team members who have made a one-year commitment to serve at Parkwood Outreach Centre. Commendations to our Campus Pastor, Shawn McKnight, and Worship Director/Administrator, Amy McKnight. And again, special thanks to my supportive wife, Linda. We look forward to God raising more rescue shops along the Wyandotte corridor.

Pastor Brian Harrison
Campus Director

Annual Meeting *Minutes*

PARKWOOD GOSPEL CHURCH OF WINDSOR INCORPORATED ANNUAL BUSINESS MEETING FOR 2022 APRIL 19, 2023

An Annual Business Meeting of the membership of Parkwood Gospel Church for the year 2022 was held on April 19, 2023 at 7:00 pm.

Call to Order The meeting was called to order and members welcomed by the Chairman at 7:03 pm after Pastor Gary Beesley shared scripture and led in prayer. Members were informed that the meeting would be ruled by Roberts Rules of Order and the Parkwood Bylaws with all comments directed to the Chair. The Chairman then outlined the meeting policies and guidelines.

Voting Bar/Quorum **MOTION** to establish the voting bar as the main floor of the auditorium.
Seconded. Comments/Questions. Carried.
Members were counted and a quorum was achieved with 222 members.

BASIC MOTIONS The following items were presented to be approved as one motion:

Appointment of Officers Parliamentarian: Scott McIntire, Keith Jones
Recording Secretary: Jane Sharron
Scrutineer Committee: Michele Gray (Chair), Linda Armaly, Tim Armaly, Jackie Duczman, Kevin Brown, Lise Ilceski, Mile Ilceski, Debbie Silvester, Stefano Terrana, Lynn Welch

Previous Minutes Approval of the minutes of the Annual Business Meeting for the year 2021 as recorded and printed on pages 12-13 of the Annual Report

Staff Reports Approval of the Parkwood pastoral staff reports as printed on pages 2-7 of the Annual Report

Courtesy Resolution Approval of the Courtesy Resolution of Appreciation as printed on page 8 of the Annual Report

Destroy Ballots Approval to destroy all paper ballots immediately following the meeting

Expression of Appreciation Expression of appreciation to the current Board of Deacons and to those whose terms of office have ended: Matt Campbell, Arunita Jaekel, Mark Morris

Deacon Board Slate of Nominees Approval of the 2023 Deacon Board Slate of Nominees as presented: Marc-Andre Gagne, Andrea Gauthier, Bob Hill, Samara Mathew, Fely Sternbauer

MOTION to approve these seven items as presented.
Seconded. Comments/Questions. Carried.

Annual Meeting *Minutes*

Deacon Board Elections

Pastor Gray presented the 2023 Deacon Board nominees and shared his heart to build a diverse team in all levels of leadership, including diversity in age, gender, and ethnicity. He further shared that the board has been working diligently to create systems and policies to ensure diversity and fair and equal representation on the Deacon Board. He went on to report that the board has created and approved the following in-house policies, effective immediately.

1. Family Relationships: Family members of full-time and part-time pastoral staff and executive team are ineligible for election to the Parkwood Deacon Board (current board members not included).
2. Gender Diversity: A voting system will be implemented with two separate votes for men and women every year to ensure fair and equal representation of both men and women on the Deacon Board.

Ballot #1: Women

The first ballot for the female nominees was introduced and members were instructed to vote for up to two of the three nominees: Andrea Gauthier, Samara Mathew, Fely Sternbauer. After ballots were received and collected, the ballot was declared closed.

Ballot #1: Men

The first ballot for the male nominees was introduced and members were instructed to vote for one of the two nominees: Marc-Andre Gagne, Bob Hill. After ballots were received and collected, the ballot was declared closed.

Financial Report

The Chairman welcomed Parkwood's Executive Director of Finance, Al De Simon, to present the church's Annual Financial Report for 2022.

MOTION to accept the 2022 Parkwood Gospel Church Financial Report as presented and printed on pages 17-32 of the Annual Report.

Seconded. Comments/Questions. Carried.

Pastor Gray thanked Al De Simon for his report and the congregation for their generous, faithful giving.

Ballot # 1 Election Results

The Chairman reported that the following two nominees were elected to the 2023 Deacon Board on the first ballot: Marc-Andre Gagne, Andrea Gauthier.

Ballot #2: Women

Ballot #2 was distributed and members were instructed to vote for one of the remaining female nominees: Samara Mathew, Fely Sternbauer. After ballots were received and collected, the ballot was declared closed.

Lead Pastor Report

Pastor Gray presented his annual report which expanded on his printed report, focusing on two areas of growth at Parkwood over the last year, the first being consistent numerical growth, and the second being the growth of our footprint in the city of Windsor with the purchase of the new downtown campus. He reported on current renovations to the building and our plan to hold the Grand Opening of the Parkwood Outreach Centre this September. Before closing, he welcomed questions and comments from members.

Annual Meeting *Minutes*

Ballot # 2 Election Results The Chairman reported that Fely Sternbauer was elected on the second ballot. He then thanked Bob Hill and Samara Mathew for allowing their names to stand and called on each newly elected board member to greet the members.

Adjournment The business of Parkwood Gospel Church was adjourned at 8:23 PM to convene the business of Parkwood Manor.

Respectfully submitted,



Jane Sharron
Recording Secretary



Rev. Daniel Gray
Lead Pastor/Chairman

Annual Meeting *Minutes*

**PARKWOOD NON-PROFIT HOUSING CORPORATION (PARKWOOD MANOR)
ANNUAL BUSINESS MEETING FOR 2022
APRIL 19, 2023**

Call to Order An Annual Business Meeting of the membership of Parkwood Non-Profit Housing Corporation for the year 2022 was held on April 19, 2023 and called to order by the Chairman at 8:23 PM.

Voting Bar/Quorum The voting bar was designated as the main floor of the auditorium, and it was established that a quorum was achieved with 222 members in attendance.

BASIC MOTIONS The following three items were presented to members to be approved as one motion:

Previous Minutes Approval of the minutes of the Parkwood Manor Annual Business Meeting for the year 2021 as recorded and printed on pages 14-15 of the Annual Report

Appointment of Auditor Approval of the appointment of Grant Thornton Accounting Firm as Parkwood Manor's auditor for the year 2023

Board of Directors Approval of the recommended 2023 Parkwood Manor Board of Directors as appointed by the Parkwood Deacon Board: Al De Simon, Dave Barris, Don Glaves, John Lopez, Phil Merlo, Catherine Scott, Bob Wright

Pastor Gray expressed appreciation to the Board of Directors and to Bob Hill for managing Parkwood Manor so well.

MOTION to approve these items as presented.

Seconded. Comments/Questions. Carried.

Financial Report The Chairman welcomed Parkwood Manor Board Treasurer, Al DeSimon, to present the Parkwood Non-Profit Housing Annual Financial Report for 2022.

MOTION to accept the 2022 Parkwood Non-Profit Housing Financial Report as presented and printed on pages 33-45 of the Annual Report

Seconded. Comments/Questions. Carried.

Adjournment Before calling for adjournment, Pastor Gray thanked all those involved in the planning and execution of the meeting and then closed in prayer.

MOTION for adjournment at 8:30 pm.

Seconded. Comments/Questions. Carried.

Respectfully submitted,



Jane Sharron
Recording Secretary



Rev. Daniel Gray
Chairman

INDEPENDENT AUDITORS' REPORT

To the Members of
Parkwood Gospel Church of Windsor

Qualified Opinion

We have audited the accompanying financial statements of Parkwood Gospel Church of Windsor which comprise the statement of financial position as at December 31, 2023, and the statements of revenues, expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2023, and the result of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Church derives revenue from contributions and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church and we were not able to determine whether any adjustments might be necessary to contributions and other fundraising revenues, excess of revenues over expenditures, and cash flows for the years ended December 31, 2023 and 2022, current assets as at December 31, 2023 and 2022 and net assets as at January 1 and December 31 for both the 2023 and 2022 years. Our audit opinion on the financial statements for the year ended December 31, 2022 was modified accordingly because of the possible effects of this limitation in scope.

In addition, as described in Note C to the financial statements, property, buildings and equipment have a net book value of \$8,223,483. Management was unable to provide a complete and detailed listing for a portion of property, buildings and equipment to support a net book value of \$850,185, consisting of equipment and office furnishings, sound system and music equipment. We were not able to obtain sufficient appropriate audit evidence about the cost or accumulated amortization of these assets. Therefore, we were not able to determine whether any adjustments might be necessary to amortization expense, excess of revenues over expenditures and cash flows from operations for the year ended December 31, 2023, property, buildings and equipment at December 31, 2023 and net assets that are invested in property, buildings and equipment as at January 1 and December 31, 2023.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Church to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter - Comparative Information

The financial statements of Parkwood Gospel Church of Windsor for the year ended December 31, 2022 were audited by another firm of Chartered Professional Accountants who expressed a qualified opinion on those statements on March 9, 2023.

Windsor, Ontario
March 6, 2024

Popp Leno Jones LLP
Chartered Professional Accountants
Licensed Public Accountants

PARKWOOD GOSPEL CHURCH OF WINDSOR

STATEMENT OF FINANCIAL POSITION

	December 31	
	<u>2023</u>	<u>2022</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 860,789	\$ 936,868
Investments--Note D	150,854	106,599
Accounts receivable	40	203
HST receivable	49,609	32,601
Prepaid expenses	<u>26,226</u>	<u>22,001</u>
	1,087,518	1,098,272
PROPERTY, BUILDINGS AND EQUIPMENT--NOTE C	<u>8,223,483</u>	<u>7,765,830</u>
	<u>\$ 9,311,001</u>	<u>\$ 8,864,102</u>
 LIABILITIES AND ACCUMULATED NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accruals	\$ 52,462	\$ 25,154
Government remittances payable	3,352	2,928
Deferred contributions--Note E	<u>16,418</u>	<u>23,692</u>
	72,232	51,774
DEFERRED CAPITAL CONTRIBUTIONS--NOTE C	108,466	112,962
ACCUMULATED NET ASSETS		
Invested in property, buildings and equipment	8,115,017	7,652,868
Unrestricted	<u>1,015,286</u>	<u>1,046,498</u>
	<u>9,130,303</u>	<u>8,699,366</u>
	<u>\$ 9,311,001</u>	<u>\$ 8,864,102</u>

COMMITMENTS--NOTE F

APPROVED BY THE BOARD



Director

See notes to financial statements

PARKWOOD GOSPEL CHURCH OF WINDSOR

STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2023

	Invested in property, building and equipment	<u>Unrestricted</u>	Total <u>2023</u>	Total <u>2022</u>
Balance at beginning of year	\$ 7,652,868	\$ 1,046,498	\$ 8,699,366	\$ 8,161,945
Excess of revenues over expenditures	(333,966)	764,903	430,937	537,421
Capital additions funded by unrestricted funds	791,619	(791,619)	-	-
Decrease in deferred capital contributions	<u>4,496</u>	<u>(4,496)</u>	<u>-</u>	<u>-</u>
Balance at end of year	<u>\$ 8,115,017</u>	<u>\$ 1,015,286</u>	<u>\$ 9,130,303</u>	<u>\$ 8,699,366</u>

See notes to financial statements

PARKWOOD GOSPEL CHURCH OF WINDSOR

STATEMENT OF REVENUES AND EXPENDITURES

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Revenues		
Tithes and offerings	\$ 3,450,588	\$ 3,261,804
Mission contributions	496,661	129,529
Department contributions	164,589	64,077
Bequests	-	80,679
Other donations	76,495	38,612
Alms contributions	<u>16,446</u>	<u>10,114</u>
	4,204,779	3,584,815
Expenditures		
Personnel (Schedule 1)	1,771,023	1,583,797
Missions and district tithes (Schedule 2)	666,163	534,964
Department	384,391	157,745
Operations (Schedule 3)	245,871	182,571
Maintenance	129,000	116,359
Utilities (Schedule 4)	123,472	101,660
Supplies (Schedule 5)	97,687	64,498
Guests (Schedule 6)	16,982	6,082
Interest and bank charges	6,699	5,970
Bussing	<u>-</u>	<u>8,241</u>
	3,441,288	2,761,887
EXCESS OF REVENUES OVER EXPENDITURES BEFORE OTHER ITEMS	763,491	822,928
Other income (expense)		
Amortization	(329,427)	(299,358)
Loss on disposal of property, buildings and equipment	(4,540)	(9,373)
Unrealized change in fair value of investments	1,413	-
Government assistance	-	4,355
Government student grant	<u>-</u>	<u>18,869</u>
	(332,554)	(285,507)
EXCESS OF REVENUES OVER EXPENDITURES	<u>\$ 430,937</u>	<u>\$ 537,421</u>

See notes to financial statements

PARKWOOD GOSPEL CHURCH OF WINDSOR

STATEMENT OF CASH FLOWS

	Year Ended December 31		
	<u>2023</u>	<u>2022</u>	
CASH FLOWS PROVIDED BY (USED FOR):			
OPERATING ACTIVITIES			
Excess of revenues over expenditures	\$ 430,937	\$ 537,421	
Charges to income not affecting cash			
Amortization	329,427	299,358	
Loss on disposal of property, building and equipment	4,540	9,373	
Amortization of deferred contributions	-	6,288	
Changes in non-cash components of working capital			
Accounts receivable	163	(161)	
HST receivable	(17,008)	14,206	
Prepaid expenses	(4,225)	3,244	
Accounts payable and accrued liabilities	27,307	(39,677)	
Government remittances payable	424	(23,904)	
Deferred contributions	(11,770)	(8,153)	
	<u>759,795</u>	<u>797,995</u>	
INVESTMENT ACTIVITIES			
Increase in investments	(44,255)	-	
Additions to property, buildings and equipment	(791,619)	(565,139)	
Proceeds on disposal of property, buildings and equipment	-	39,926	
	<u>(835,874)</u>	<u>(525,213)</u>	
	INCREASE (DECREASE) IN CASH	(76,079)	272,782
Cash at beginning of year	<u>936,868</u>	<u>664,086</u>	
	CASH AT END OF YEAR	<u>\$ 860,789</u>	<u>\$ 936,868</u>

See notes to financial statements

PARKWOOD GOSPEL CHURCH OF WINDSOR

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2023

A. GENERAL

Parkwood Gospel Church ("the Church"), incorporated under the Ontario Business Corporations Act, operates under the constitution of the Pentecostal Assemblies of Canada serving individuals and families in Windsor and Essex County. The Church's mission is to help people find hope in the person of Jesus Christ. It is a registered charity defined in the Income Tax Act (Canada) and, as such, is exempt from income tax.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING: These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations.

REVENUE RECOGNITION: The Church follows the deferral method of accounting for contributions. Contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured unless there are restrictions on the contribution that have not been met. Restricted contributions are not recognized as revenue until the period the related expenses are incurred. Contributions include tithes and offerings, mission and department and alms contributions.

Contributions restricted for the purchase of property, building and equipment are deferred and amortized into income on the same basis for the amortization of the property, building and equipment purchased.

Rental revenue is recognized when service has been rendered and collection is reasonably assured. Interest income is recognized when earned and collection is reasonably assured. Government assistance is recognized as revenue when the related expenses that the assistance is funding are incurred.

FINANCIAL INSTRUMENTS: The Church's financial instruments consist of cash, investments, accounts receivable, HST receivable, accounts payable and accruals, government remittances payable and deferred capital contributions. The Church initially measures its financial assets and financial liabilities at fair value. The Church subsequently measures all of its financial assets and financial liabilities at amortized cost, except for investments that are quoted in an active market, which are measured at fair value.

Investments are recorded at fair value, with both realized and unrealized gains and losses recorded in the statement of revenues and expenditures.

USE OF ACCOUNTING ESTIMATES: The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from these estimates.

CONTRIBUTED GOODS AND SERVICES: The Church received food contributions from donors to distribute food to the needy. In addition, a substantial number of unpaid volunteers have made significant contributions of their time toward the operations of the Church. The value of these contributed items and volunteer hours are not reflected in these financial statements.

PARKWOOD GOSPEL CHURCH OF WINDSOR

NOTES TO FINANCIAL STATEMENTS (Continued)

DECEMBER 31, 2023

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

PROPERTY, BUILDINGS AND EQUIPMENT: Property, building and equipment are recorded at cost. When conditions indicate that a capital asset is impaired, the net carrying amount of the capital asset shall be written down to the asset's fair value or replacement cost. Amortization is calculated using the straight-line method over the estimated useful lives of the assets as follows:

Buildings	60 years
Equipment and office furnishings	15 years
Buses	15 years
Parking lot	15 years
Sound system	15 years
Music equipment	15 years
Computer equipment	5 years
HVAC system	10 years
Pole barn	40 years
Video system	15 years

The Church reviews the carrying value of property, buildings and equipment for impairment when events or changes in circumstances indicate an asset's value may not be recoverable.

C. PROPERTY, BUILDINGS AND EQUIPMENT

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2023 Net</u>	<u>2022 Net</u>
Land	\$ 1,530,000	\$ -	\$ 1,530,000	\$ 1,400,000
Buildings	7,164,630	2,106,667	5,057,963	4,583,562
Equipment and furniture	1,068,196	446,614	621,582	674,412
Buses	-	-	-	4,540
Parking lot	657,193	250,772	406,421	439,089
Sound system	426,681	160,882	265,799	282,344
Music equipment	118,150	82,460	35,690	44,199
Computer equipment	133,404	104,633	28,771	34,444
HVAC system	105,945	48,715	57,230	67,825
Pole barn	98,941	9,970	88,971	92,445
Video system	178,712	47,656	131,056	142,970
	<u>\$11,481,852</u>	<u>\$ 3,258,369</u>	<u>\$ 8,223,483</u>	<u>\$ 7,765,830</u>

Deferred capital contributions reflects funding received for assets which have been capitalized. The balance is comprised of the following:

Deferred capital contributions at beginning of year	\$ 112,962
Funding received during the year	1,910
Amortization recognized during the year	(6,406)
Deferred capital contributions at end of year	<u>\$ 108,466</u>

PARKWOOD GOSPEL CHURCH OF WINDSOR

NOTES TO FINANCIAL STATEMENTS (Continued)

DECEMBER 31, 2023

D. INVESTMENTS

	<u>2023</u>	<u>2022</u>
Portfolio investments, comprised of equities and GIC's:		
Cost	\$ 149,441	\$ 106,599
Fair Value	<u>150,854</u>	<u>106,599</u>
Net unrealized gain on investments	<u>\$ 1,413</u>	<u>\$ -</u>

The GIC's mature in May 2024, earning interest at rates between 2.5% and 3.5%, with interest paid on maturity.

E. DEFERRED CONTRIBUTIONS

Deferred contributions represent externally restricted funding received for specific purposes.

	<u>2023</u>	<u>2022</u>
Deferred contributions, beginning of year	\$ 23,692	\$ 25,956
Add amounts received for current and future purposes	100	7,052
Less amounts recognized as revenue in the year	<u>(7,374)</u>	<u>(9,316)</u>
Deferred contributions, end of year	<u>\$ 16,418</u>	<u>\$ 23,692</u>

F. COMMITMENTS

In April, 2019, the Church entered into an operating lease with Advance Business System for the use of a photocopier machine stipulating monthly payments of \$802 plus HST. The contract term ends on September 30, 2024.

Payments over the remaining term of the contract is as follows:

2024	\$ 7,218
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G. RELATED PARTY TRANSACTIONS

During the year, the Church paid district tithes to the Pentecostal Assemblies of Canada (related by virtue of significant influence) in the amount of \$336,666 (2023 - \$324,033). These transactions are in the normal course of operations and therefore measured at the exchanged amount, which is the amount of consideration established and agreed to by the related parties.

PARKWOOD GOSPEL CHURCH OF WINDSOR

NOTES TO FINANCIAL STATEMENTS (Continued)

DECEMBER 31, 2023

H. FINANCIAL INSTRUMENTS

The Church is exposed to various risks through its financial instruments.

CURRENCY RISK: Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Church is exposed to currency risk on its bank account denominated in United States dollars.

MARKET RISK: Market risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Church is exposed to market risk through its portfolio investments. It is management's opinion that the Church is not exposed to significant market risk.

INTEREST RATE RISK: The Church has interest-bearing investments which are laddered over various terms to maturity. Management does not consider interest rate risk a significant risk at this time.

CREDIT RISK: The Church is exposed to credit risk in the event of non-performance by counterparties in connection with its HST receivable and accounts receivable. It is management's opinion that the Church is not exposed to significant credit risk.

I. COMPARATIVE FIGURES

Certain comparative amounts have been reclassified to conform to the presentation adopted in the current year.

PARKWOOD GOSPEL CHURCH OF WINDSOR

SCHEDULE OF PERSONNEL EXPENDITURES

Schedule 1

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Salaries	\$ 1,426,163	\$ 1,290,401
Benefits	311,765	273,263
Staff development	14,867	10,991
Mileage	11,178	6,011
Leadership development	<u>7,050</u>	<u>3,131</u>
	<u>\$ 1,771,023</u>	<u>\$ 1,583,797</u>

SCHEDULE OF MISSION AND DISTRICT TITHE EXPENDITURES

Schedule 2

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
PAOC tithe	\$ 336,667	\$ 324,034
Missions	316,021	199,129
Alms	<u>13,475</u>	<u>11,801</u>
	<u>\$ 666,163</u>	<u>\$ 534,964</u>

SCHEDULE OF OPERATIONS EXPENDITURES

Schedule 3

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Functions	\$ 37,232	\$ 43,664
Equipment lease and repairs	76,223	33,570
Insurance	24,485	25,245
Professional fees	22,316	24,125
Meals, lodging, travel	24,435	20,957
Non-recoverable HST	27,449	17,885
Gifts, flowers and funeral functions	15,132	9,967
Ministry programs	28,177	9,277
Advertising	2,223	767
Foreign exchange gain	<u>(11,801)</u>	<u>(2,886)</u>
	<u>\$ 245,871</u>	<u>\$ 182,571</u>

PARKWOOD GOSPEL CHURCH OF WINDSOR

SCHEDULE OF UTILITIES EXPENDITURES

Schedule 4

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Hydro	\$ 68,954	\$ 57,339
Heat	21,117	19,871
Water	19,013	12,211
Telephone	<u>14,388</u>	<u>12,239</u>
	<u>\$ 123,472</u>	<u>\$ 101,660</u>

SCHEDULE OF SUPPLIES EXPENDITURES

Schedule 5

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Music and sound	\$ 19,367	\$ 10,590
Church and kitchen	32,723	21,307
Office and postage	32,316	20,831
Printing	<u>13,281</u>	<u>11,770</u>
	<u>\$ 97,687</u>	<u>\$ 64,498</u>

SCHEDULE OF GUEST EXPENDITURES

Schedule 6

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Speakers and music	\$ 6,458	\$ 5,565
Travel and meals	<u>10,524</u>	<u>517</u>
	<u>\$ 16,982</u>	<u>\$ 6,082</u>

INDEPENDENT AUDITORS' REPORT

To the Owners of
Parkwood Non-Profit Housing Corporation (Windsor)

Opinion

We have audited the accompanying financial statements of Parkwood Non-Profit Housing Corporation (Windsor), which comprise the statement of financial position as at December 31, 2023 and the statements of General Fund revenues, expenditures and fund balances, Capital Reserve Fund revenues, expenditures and fund balances and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Parkwood Non-Profit Housing Corporation (Windsor) as at December 31, 2023, and the result of its operations and its cash flows for the year then ended in accordance with the prescribed accounting requirements of the City of Windsor - Social Housing.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Use

Without modifying our opinion, we draw attention to Note B to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist Parkwood Non-Profit Housing Corporation (Windsor) to meet the requirements of the City of Windsor - Social Housing. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for Parkwood Non-Profit Housing Corporation (Windsor) and the City of Windsor - Social Housing and should not be distributed to parties other than Parkwood Non-Profit Housing Corporation (Windsor) of the City of Windsor - Social Housing.

Responsibilities of Management and Those Charged with Governance for Financial Statements

Management and Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the prescribed accounting requirements of the City of Windsor - Social Housing, and for such internal control as management and Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management and Directors are responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management and Directors either intend to liquidate the Organization or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter - Comparative Information

The financial statements of Parkwood Non-Profit Housing Corporation (Windsor) for the year ended December 31, 2022 were audited by another firm of Chartered Professional Accountants who expressed an unqualified opinion on those statements on March 9, 2023.

Windsor, Ontario
February 27, 2024

Popp Leno Jones LLP

Chartered Professional Accountants
Licensed Public Accountants

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

STATEMENT OF FINANCIAL POSITION

	December 31			2022
	2023		Total	
	General Fund	Capital Reserve Fund		Total
ASSETS				
CURRENT ASSETS				
Cash	\$ 207,282	\$ -	\$ 207,282	\$ 167,525
Restricted investments--Note C	-	191,873	191,873	187,547
Accounts receivable	16,135	-	16,135	10,957
Prepaid expenses	12,087	-	12,087	11,602
HST receivable	13,211	-	13,211	11,108
Due from general fund	-	35,275	35,275	1,951
	<u>248,715</u>	<u>227,148</u>	<u>475,863</u>	<u>390,690</u>
PROPERTY, PLANT AND EQUIPMENT				
Land and building	4,378,382	-	4,378,382	4,378,382
Accumulated amortization	<u>(3,813,213)</u>	<u>-</u>	<u>(3,813,213)</u>	<u>(3,601,166)</u>
	<u>565,169</u>	<u>-</u>	<u>565,169</u>	<u>777,216</u>
	<u>\$ 813,884</u>	<u>\$ 227,148</u>	<u>\$ 1,041,032</u>	<u>\$ 1,167,906</u>
LIABILITIES AND FUND BALANCES				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$ 49,761	\$ -	\$ 49,761	\$ 36,398
Due to capital reserve fund	35,275	-	35,275	1,951
Current portion of mortgage payable -Note E	<u>212,047</u>	<u>-</u>	<u>212,047</u>	<u>212,047</u>
	<u>297,083</u>	<u>-</u>	<u>297,083</u>	<u>250,396</u>
MORTGAGE PAYABLE--NOTE E	353,412	-	353,412	565,459
FUND BALANCES--NOTE C	<u>163,389</u>	<u>227,148</u>	<u>390,537</u>	<u>352,051</u>
	<u>\$ 813,884</u>	<u>\$ 227,148</u>	<u>\$ 1,041,032</u>	<u>\$ 1,167,906</u>

COMMITMENTS--NOTE F

APPROVED BY THE BOARD

 Director

See notes to financial statements

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

GENERAL FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

	Year Ended December 31		
	2023 <u>Budget</u> (Unaudited)	2023 <u>Actual</u>	2022 <u>Actual</u>
Revenues			
R.G.I tenants	\$ 250,176	\$ 246,029	\$ 243,108
Market tenants	259,797	277,195	250,122
Government subsidies	226,117	227,808	217,733
Other income (Schedule 1)	<u>43,745</u>	<u>47,110</u>	<u>43,775</u>
	<u>779,835</u>	<u>798,142</u>	<u>754,738</u>
Expenditures (shelter)			
Amortization	212,047	212,047	212,048
Maintenance (Schedule 2)	130,312	129,431	128,401
Administration (Schedule 3)	84,434	109,331	79,974
Utilities (Schedule 4)	121,200	106,615	103,687
Capital reserve contribution	52,192	56,692	48,425
Additional capital reserve contribution	20,000	20,356	20,900
Insurance	14,770	14,517	12,205
Mortgage interest	21,280	21,286	27,924
Municipal taxes	<u>123,600</u>	<u>127,030</u>	<u>121,174</u>
	<u>779,835</u>	<u>797,305</u>	<u>754,738</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>\$ -</u>	837	-
Fund balance at beginning of year		<u>162,552</u>	<u>162,552</u>
FUND BALANCE AT END OF YEAR		<u>\$ 163,389</u>	<u>\$ 162,552</u>

See notes to financial statements

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

CAPITAL RESERVE FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCES

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
Revenue		
Allocation from operations	\$ 52,192	\$ 48,425
Allocation from operations--additional City of Windsor funding	4,500	-
Additional allocation from operations	20,356	20,900
Investment income	<u>4,327</u>	<u>3,106</u>
	81,375	72,431
Expenditures		
Air conditioners	11,554	13,482
Appliances and furniture	-	3,411
Concrete patios	7,600	-
Elevator pit painting	4,500	-
Flooring	6,154	1,706
Network upgrades	-	9,222
Non-recoverable HST	2,337	1,750
Renovations - kitchen	5,516	-
Renovations - shower	<u>6,065</u>	<u>-</u>
	<u>43,726</u>	<u>29,571</u>
EXCESS OF REVENUES OVER EXPENDITURES	37,649	42,860
Fund balance at beginning of year	<u>189,499</u>	<u>146,639</u>
FUND BALANCE AT END OF YEAR	<u>\$ 227,148</u>	<u>\$ 189,499</u>

See notes to financial statements

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

STATEMENT OF CASH FLOWS

	Year Ended December 31	
	<u>2023</u>	<u>2022</u>
CASH FLOWS PROVIDED BY (USED FOR):		
OPERATIONS		
Excess of revenues over expenditures	\$ 38,486	\$ 42,860
Amortization	212,047	212,048
Changes in non-cash operating items		
Accounts receivable	(5,178)	(7,250)
HST receivable	(2,103)	(1,935)
Prepaid expenses	(485)	(1,802)
Accounts payable and accrued liabilities	<u>13,363</u>	<u>3,967</u>
	256,130	247,888
INVESTMENT ACTIVITIES		
Increase in restricted investments	(4,326)	(43,106)
Decrease in mortgage payable	<u>(212,047)</u>	<u>(212,047)</u>
	(216,373)	(255,153)
INCREASE (DECREASE) IN CASH	39,757	(7,265)
Cash at beginning of year	<u>167,525</u>	<u>174,790</u>
CASH AT END OF YEAR	<u>\$ 207,282</u>	<u>\$ 167,525</u>

See notes to financial statements

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2023

A. NATURE OF OPERATIONS

Parkwood Non-Profit Housing Corporation (Windsor) is a non-profit organization incorporated for the purpose of operating a 61 unit apartment building which opened in 1991. The Organization provides both subsidized shelter, as well as market rate apartments. The Organization is exempt from income tax in accordance with section 149(1)(l) of the Income Tax Act.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION: These financial statements have been prepared in accordance with the significant accounting policies set out below to comply with the prescribed accounting requirements of the Corporation of the City of Windsor - Social Housing. The basis of accounting used in these financial statements materially differs from Canadian accounting standards for not-for-profit organizations because:

CAPITAL ASSETS: With the exception of the original building and furnishings acquired by the Organization, subsequent capital assets purchased are charged to the statement of capital reserve fund as an expenditure in the year incurred rather than being capitalized on the statement of financial position and amortized over their estimated useful lives. A reserve for future capital replacement is appropriated annually from operations.

AMORTIZATION: Amortization is provided on buildings at a rate equal to the annual principal reduction of the mortgage. No amortization is charged on other capital assets. However, a capital reserve is maintained to provide for future asset replacement.

CAPITAL RESERVE FUND: The capital reserve fund is created by an annual charge against earnings as opposed to an appropriation of unrestricted funds. These funds are to be used to acquire capital items, replace worn-out capital equipment, chattels or such other items as The Corporation of the City of Windsor- Social Housing may specify from time to time.

FINANCIAL INSTRUMENTS: Canadian accounting standards for not-for-profit organization for financial instruments would have caused the Organization's investments to be measured at values which may have resulted in the inclusion of unrealized gains or losses in the fund balances. Instead, investments have been recorded at cost and realized gains/losses have been included in the income of the related fund.

Other significant accounting policies followed by the Organization include:

REVENUE RECOGNITION: The Organization follows the restricted fund method of accounting for contributions. Contributions, which comprises government subsidies, are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured unless there are restrictions on the contributions that have not been met at year-end. These unspent restricted contributions are recorded as deferred contributions until the restrictions are met.

Other revenues are recognized as revenue in the year receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Housing charges are recognized monthly as earned.

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2023

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

HST REBATES: HST rebates are being claimed by the Organization at the rate of 100% on the geared-to-income share of the federal portion (5%) of HST paid and at the rate of 78% on the geared-to-income share of the provincial portion (8%) of HST paid.

USE OF ACCOUNTING ESTIMATES: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

CASH AND CASH EQUIVALENTS: The Organization's policy is to disclose bank balances under cash and cash equivalents, including bank overdrafts with balances that fluctuate frequently from being positive to overdrawn.

FUND ACCOUNTING: The Organization uses the restricted fund basis of accounting for the following funds:

GENERAL FUND: The general fund reports the contributions from members and government subsidies as well as expenses related to the operations and administration of the Organization.

CAPITAL RESERVE FUND: The capital reserve fund reports the contributions from the general fund and expenditures for major repair and replacement costs for the common elements and assets. Only major repairs and replacements for the common elements and assets are charged directly to this fund. Minor repairs and replacements are charged to repairs and maintenance of the general fund. The Organization segregates amounts accumulated for the purpose of financing future charges to the reserve fund in special accounts, for use only to finance such charges. Interest earned on these amounts is credited directly to the capital reserve fund.

FINANCIAL INSTRUMENTS: The Organization considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Organization accounts for the following as financial instruments:

- cash and cash equivalents
- accounts receivable
- HST receivable
- due to The Corporation of the City of Windsor
- restricted investments
- accounts payable
- mortgage payable

A financial asset or liability is recognized when the Organization becomes party to contractual provisions of the instrument.

The Organization initially measures its financial assets and financial liabilities at fair value, except for certain non-arm's length transactions. The Organization subsequently measures its financial assets and financial liabilities at amortized cost.

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2023

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial assets measured at amortized cost include cash and equivalents, accounts receivable, HST receivable and restricted investments. Financial liabilities measured at amortized cost include accounts payable, due to The Corporation of the City of Windsor - Social Housing, accrued expenses and mortgage payable.

Unless otherwise noted, it is management's opinion that the Organization is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximate their carrying value, unless otherwise stated.

The Organization removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. Previously recognized impairment losses are reversed to the extent of the improvement provided the asset is not carried at an amount, at the date of the reversal, greater than the amount that would have been the carrying amount had no impairment loss been recognized previously. The amounts of any write-downs or reversals are recognized in net income.

C. RESTRICTED INVESTMENTS

The Organization holds investments in two Canadian Bond Funds at cost. The fair value of investments may be determined by reference to published price quotations in an active market. As at December 31, 2023, the market value is \$180,036.

D. NET SURPLUS REPAYABLE

In accordance with the Organization's contract with The Corporation of the City of Windsor - Social Housing, 50% of any surplus in the year is repayable to The Corporation of the City of Windsor - Social Housing if the balance in the Organization's unrestricted fund exceeds \$18,300.

E. MORTGAGE PAYABLE

	<u>2023</u>	<u>2022</u>
Mortgage payable, bearing interest at 3.13% per annum; payable in monthly installments of principal of \$17,671 plus interest; secured by a first charge on the property, a general assignment of all the present and future rents and other income from the property, and a security agreement granting a first security interest in all stoves, refrigerators, washers, dryers and other equipment owned by the Organization; due August 1, 2026	\$ 565,459	\$ 777,506
Less current portion	<u>212,047</u>	<u>212,047</u>
	<u>\$ 353,412</u>	<u>\$ 565,459</u>

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2023

E. MORTGAGE PAYABLE (Continued)

Minimum principal payments in each of the next three years are:

2024	\$	212,047
2025		212,047
2026		141,365

F. COMMITMENTS

On June 9, 2021, the Organization entered into an agreement with Landscape Effects Group for winter property maintenance stipulating annual payments of \$8,100 (2022 - \$8,100) plus HST. The contract term ends on March 31, 2024. The Company is committed to the following payments:

		Winter Maintenance
2024	\$	4,860

G. FINANCIAL INSTRUMENTS

The Organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's risk exposure and concentrations at December 31, 2023:

LIQUIDITY RISK: Liquidity risk is the risk that an Organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its accounts payable, accrued liabilities and mortgage payable.

MARKET RISK: Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest risk and other price risk. The Organization is mainly exposed to other price risk.

OTHER PRICE RISK: The Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market prices of securities held. The Organization is exposed to price risk through its restricted investments.

H. INSURANCE COVERAGE

The Organization has entered into a policy with HSC Insurance for the following coverage from November 1, 2023 to November 1, 2024.

		<u>Limits</u>
Property	\$	25,000,000
Liability		2,000,000
Directors' and officers' liability		2,000,000
Crime		250,000
Equipment breakdown		50,000,000
Umbrella liability		3,000,000

I. BUDGET AMOUNTS

The budget figures presented in these financial statements for comparative purposes are unaudited and are for management purposes only.

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

SCHEDULE OF OTHER INCOME

Schedule 1

	Year Ended December 31		
	2023 <u>Budget</u> (Unaudited)	2023 <u>Actual</u>	2022 <u>Actual</u>
Laundry income	\$ 5,700	\$ 5,904	\$ 5,991
Solar income	20,000	20,356	21,528
Parking income	1,920	2,135	1,965
Air conditioner income	12,405	12,280	12,520
Miscellaneous income	<u>3,720</u>	<u>6,435</u>	<u>1,771</u>
	<u>\$ 43,745</u>	<u>\$ 47,110</u>	<u>\$ 43,775</u>

SCHEDULE OF MAINTENANCE EXPENDITURES

Schedule 2

	Year Ended December 31		
	2023 <u>Budget</u> (Unaudited)	2023 <u>Actual</u>	2022 <u>Actual</u>
Maintenance wages and benefits	\$ 75,442	\$ 72,311	\$ 71,349
Building	16,200	9,963	14,064
Elevators	5,600	5,524	5,312
Electrical system	4,600	3,750	4,585
Heating and plumbing	9,000	12,818	7,533
Grounds	9,650	10,062	8,991
Painting	2,400	984	955
Security	5,400	12,011	14,817
Supplies	<u>2,020</u>	<u>2,008</u>	<u>795</u>
	<u>\$ 130,312</u>	<u>\$ 129,431</u>	<u>\$ 128,401</u>

PARKWOOD NON-PROFIT HOUSING CORPORATION (WINDSOR)

SCHEDULE OF ADMINISTRATION EXPENDITURES

Schedule 3

	Year Ended December 31		
	2023 <u>Budget</u> (Unaudited)	2023 <u>Actual</u>	2022 <u>Actual</u>
Salaries and benefits	\$ 62,255	\$ 62,084	\$ 60,691
Material and services	3,910	4,414	3,218
Professional fees	11,644	35,509	9,716
Transportation and communication	5,340	6,110	5,097
Bank charges	<u>1,285</u>	<u>1,214</u>	<u>1,252</u>
	<u>\$ 84,434</u>	<u>\$ 109,331</u>	<u>\$ 79,974</u>

SCHEDULE OF UTILITIES EXPENDITURES

Schedule 4

	Year Ended December 31		
	2023 <u>Budget</u> (Unaudited)	2023 <u>Actual</u>	2022 <u>Actual</u>
Electricity	\$ 71,500	\$ 56,272	\$ 57,373
Fuel	14,900	12,064	13,041
Water	<u>34,800</u>	<u>38,279</u>	<u>33,273</u>
	<u>\$ 121,200</u>	<u>\$ 106,615</u>	<u>\$ 103,687</u>

Missions Giving 2023

Antioch Christian Ministries	PAOC National Office
Bethel Pentecostal Tabernacle, Huntsville	Parkwood Outreach Centre
Braeside Camp	Pentecostal Assembly, Fort Severn
Bridges for Peace	Power to Change Ministries
Calvary Pentecostal Church, Wawa	RAN Network
Centreview Church, Mississauga	Royal Canadian Legion
Commission to Every Nation	Safe Families Canada
Downtown Mission	Salvation Army, South Windsor
Downtown Windsor Community Collaborative	Samaritan's Purse
ERDO Turkey Earthquake Relief & Ukraine Relief	Sood Family Foundation
Evangelical Alliance, Calgary	Soup Shack
Feeding Windsor	Southwestern Ontario Gleaners
Georgian Shores Church, Victoria Harbour	St. Leonard's House, Windsor
Launchpad Recovery Centre	Street Help Homeless Centre
Maranatha Christian Academy	Templo Cristiano La Buena Semilla
Master's College and Seminary	Trinity Theological College, India
Matthew House Refugee Centre	Visionledd
Melo Clinic and Pregnancy Centre	West Edge Church, Mississauga
Mission Canada	Wheels of Hope Campaign
OMF International	Windsor Life Centre Ministries
Our Daily Bread Ministries	Youth for Christ

Parkwood's Global Workers

Brent & Carina Cantelon	- Worldwide
Christo & Sarah Emmanuel	- Asia
Mark & Val Hazzard	- Latin America/Caribbean
Nelly Latchman	- Mission Canada
Dan & Mardell MacTavish	- Romania, Eurasia
Marie-Jose Mann	- Mission GlobalEd
Iana Matei	- Romania
Kathy Mizen	- Honduras
Bill & Shirley Pipke	- Africa & Middle East
RAN Global Worker	- Asia
Deborah Sirjoosingh	- Kenya
Mark & Kim Steinfield	- Spain
Reni & Seni Thomas	- India
Linda Veldhuizen	- Philippines

Courtesy Resolution

ADMINISTRATION/LEADERSHIP TEAM

Accessibility Committee
Custodial/Maintenance Team
Deacon Board
Elders Board
Parkwood Outreach Centre Staff
Parkwood Manor Board of Directors
Parkwood Manor Property Manager & Assistants
Pastoral Staff
Support Staff

ADULTS

55 North Leadership Team
Bible Study & Support Group Leaders
Life Group Leaders & Hosts
Men's Ministry Leadership Team
Mommy & Me Leadership Team
Prayer Ministry & Altar Teams
Sports Group Leaders
Women's Ministry Leadership Team
Young Adults Leadership Team

CHILDREN & YOUTH

Early Years Team & Volunteers
Family Night Team & Volunteers
HSM Leadership Team & Volunteers
JHM Leadership Team & Volunteers
Kids Week Team & Volunteers
Kidsplosion Team & Volunteers
March Break Event Team & Volunteers
Mommy & Me Team & Volunteers
Nursery Team & Volunteers
Resource Room Team & Volunteers
Special Needs Ministry Team & Volunteers
Sunday Kids Ministry Team & Volunteers

MISSIONS & OUTREACH

Alpha Leadership Team & Volunteers
Begley School Breakfast Program Team
Food Bank Team & Volunteers
Missions Committee
Parkwood Ladies Outreach Mission Team
Parkwood Outreach Centre Core Team
Red Frogs/Campus Ministry Volunteers
Street Help Volunteers
Street Light Team

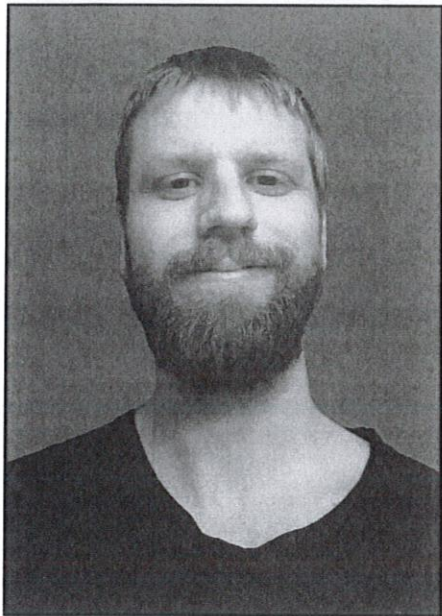
SERVICE

Auditorium Cleaning Team
Building & Grounds Maintenance Volunteers
Café Manager & Team
Connecting Lunch Team
Info Desk Team
Kitchen Team
Medical Response Team
New Life Sunday Team
Newcomer Lunch Team
Nursing Home Ministry Teams
Parking Lot Team
Projects Team
Scrutineer Chairperson & Team
Section Connector Teams
Seasonal Décor Coordinators & Volunteers
Security Team
Special Events Teams
Teller Team
Welcome & Usher Teams

WORSHIP/TECHNICAL/CREATIVE

Photography Team
Social Media Team
Technical Team: Audio, Lighting, Media,
Filming, Livestreaming
Translation Team
Worship Leaders, Teams & Musicians

Deacon Nominee *Profiles*



BRANDEN BREBRIC

FAMILY: I am unmarried, but have a loving family; son of Mary Dovichin

EMPLOYMENT: CAD Drafter, Erie Architectural Products

ATTENDING PARKWOOD SINCE: 1999

RECENT MINISTRY INVOLVEMENT: HSM Leader, Sunday Tech Team, Young Adult Leadership, HSM and Sunday Worship Teams

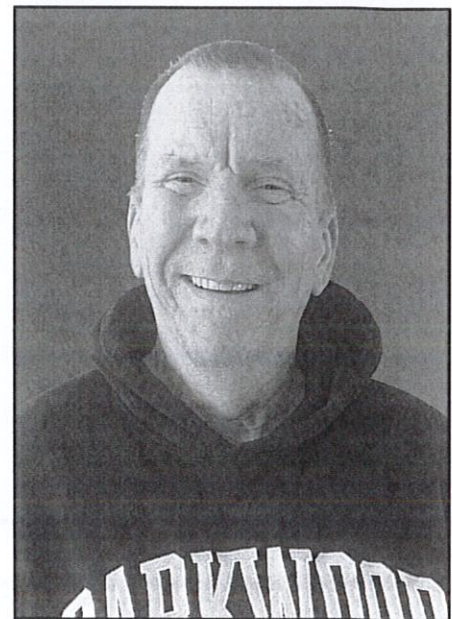
TESTIMONY: I grew up in church and attended all the programs. However, in high school, I started questioning if God was real and if science could explain the universe, which brought me to apologetics, where I saw that science and reasoning can actually prove the existence of God. As an adult, I've been learning what it means to have a relationship with Jesus. He's been teaching me who He made me to be, what He expects of me, and how to live this life for Him. In high school, I learned that He was real in my head, but now I know that He's real in my heart.

FAMILY: Father of Breayn and Zakery (wife, Mireille); Grandpa of Ayna-Lynn and Jackson

ATTENDING PARKWOOD SINCE: 1990

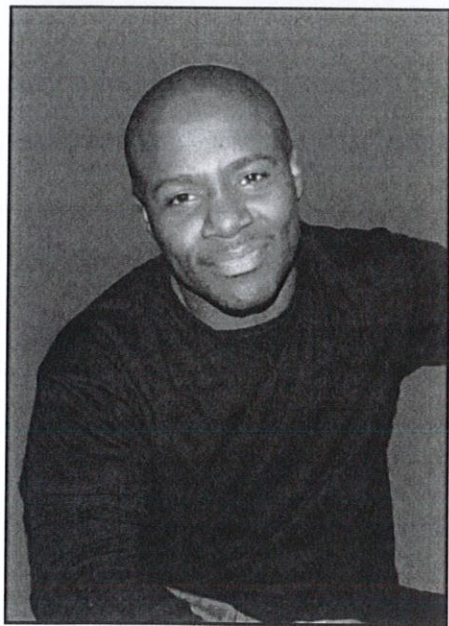
RECENT MINISTRY INVOLVEMENT: Security Team, Conquer Series Facilitator, Parkwood Manor Board of Directors

TESTIMONY: I was saved at the age of 14, but that did not stick, and I fell into a crowd of friends who were drinking and using drugs. Those addictions took years to overcome, and that, along with a severe car accident and failed marriage, made me realize how much I needed the Lord. I'm so thankful that He is always ready and waiting when we're ready to admit that we need Him. I praise God for His faithfulness and I'm thankful for this opportunity to be considered for the 2024 Deacon Board.



DON GLAVES

Deacon Nominee *Profiles*



JUNIOR HENRY

FAMILY: Married to Sarah since 2007; father of Julian

EMPLOYMENT: Mail Courier, Canada Post

ATTENDING PARKWOOD SINCE: 2021

RECENT MINISTRY INVOLVEMENT: Music Ministry, Worship Team

TESTIMONY: I grew up in the United Kingdom in a large musical family with four beautiful sisters and one awesome brother. At the age of 14, I joined a reggae band that offered me a deal for future recordings, so it was such an exciting time in my life. While attending a three-day church revival, I listened to an anointed church band play gospel songs, and on the final night, the band stopped playing while the Holy Spirit moved. This beautiful song of silence was when the Lord spoke to my heart, inviting me to surrender. I heard about what Jesus had done, began to follow Him as King, and received His forgiveness. Now, I have a purpose and joy that I never had before. I gracefully declined to join the reggae band, but willingly and joyfully accepted Christ Jesus in my heart.

FAMILY: Married to Martin since 1992; mother of Joshua (wife, Alana) and Keya

EMPLOYMENT: Professor of Computer Science at the University of Windsor since 1995

ATTENDING PARKWOOD SINCE: 1994

RECENT MINISTRY INVOLVEMENT: Parkwood Outreach Centre Core Team, Missions Committee, Alpha Table Host, Life Group Leader, Deacon Board (2020-2023)

TESTIMONY: I came to Windsor as an international student from a Hindu family. A fellow student gave me a Bible, and after reading through the New Testament, I gave my life to Christ. I'm so thankful that someone reached out to me and now I want to do the same for those around me in whatever way I can.



ARUNITA JAEKEL

Deacon Nominee *Profiles*



MIKE MCMAHON

FAMILY: Married to Debbie since 1995; father of Katelyn, Megan and Evan

EMPLOYMENT: Founder and President of Lakeland Homes Ltd

ATTENDING PARKWOOD SINCE: 2021

RECENT MINISTRY INVOLVEMENT: Connect Ministry, Security Team

TESTIMONY: I grew up an active and practicing Catholic. At age 19, I realized that a personal relationship with Jesus was the true fulfillment I was seeking, so I gave my life to God and was filled with the Spirit and baptized. I have served in many ministries over the last 30 years, including teaching Sunday School, running a repair ministry for widows, facilitating and speaking at men's conferences, welcome ministry, and sitting on the board of a local food bank. Throughout my adult years, I came to realize that relying on God part time in emergencies was not enough. I needed to devote all areas of my life to Him full time. As I grew in Christ, I realized I can trust in the guidance and protection of God and count on His abundant blessings for my family. I am truly thankful for the incredible grace God has extended and I love serving Him by serving others.

FAMILY: Married to Faith for 12 years; father of Selah (5) and Levi (3)

EMPLOYMENT: Family Physician, Hospitalist Physician at Hotel-Dieu Grace Healthcare, Adjunct Professor at Western University

ATTENDING PARKWOOD SINCE: 2012

RECENT MINISTRY INVOLVEMENT: Life Group Host and Leader

TESTIMONY: I am blessed to have been raised in a Christian family with many Godly examples leading me to accept Jesus as a young child. He has been with me throughout life's many ups and downs, and I am thankful for His continued faithfulness.



RYAN MILLS

Deacon Nominee *Profiles*



KIM PETO

FAMILY: Married to Steven since 2012; mother of Cassidy (10) and Hudson (8)

EMPLOYMENT: Former Executive Assistant at Cypher Systems Group; Currently Homemaker, Self Employed

ATTENDING PARKWOOD SINCE: 1982

RECENT MINISTRY INVOLVEMENT: Kids Ministry Volunteer, Street Help Volunteer, Missions Trips

TESTIMONY: I grew up in a Christian home and as a teen I felt God calling me constantly. I served the Lord but worked hard to make my own way. In the last 15 years, God has shown me in various ways that He wants me to seek HIM and rely less on myself. Through some valleys and mountain tops, God has shown me that He alone is my provider, protector, father, and teacher. My desire to know Him more and the veil being lifted from my eyes has set a fire in my heart to die to myself daily by studying the Word and trusting in Him fully. He is the anchor to my soul. The more I seek Him, the more He reveals Himself to me. I am amazed at how great His love is for me. By trusting in Him completely, I am able to let go of my desires and seek His plan for me. For Us.

FAMILY: Married to Barry since 1994; stepmother to Nathan and Melissa; Nana to Caleb, Avery, Anaya, Ataliah, Ava, Elijah and Gavin

EMPLOYMENT: Retired Early Childhood Educator after 37 years

ATTENDING PARKWOOD SINCE: 1991

RECENT MINISTRY INVOLVEMENT: Alpha, Begley Breakfast Club Volunteer, WLW Volunteer, POC Volunteer, Info Desk Team, Membership Interview Team

TESTIMONY: After meeting a wonderful Christian family that introduced me to Jesus, I committed my life to Him at the age of 17 and was water baptized at Bethesda Missionary Church in Detroit. I had been raised Catholic and always had a desire for God. As I look back over my youth, I can see how He pursued me and drew me to Him. Through many difficult trials, God has always been faithful to see me through. He has blessed me with a loving husband, family, and a church community that I love serving and being a part of. God continues to work miracles in my family, and I am so blessed and grateful. My hope and trust will always be in Him as He leads and guides me according to His will.



LYNN WELCH