



## IMMANUEL VOLUNTEER PROCESS

1. **Application** - <https://ibclr.ccbchurch.com/goto/forms/926/responses/new>
2. **Background check** - A minister will send this through Active Screening.  
(Anyone under the age of 15 does not need to fill out a background check but will need to have 3 references.)  
  
Reference Form: <https://ibclr.ccbchurch.com/goto/forms/932/responses/new>
3. **Interview and Social Media Check** - The minister or pastor over the area you wish to serve in will contact you for an in-person interview.  
  
As a ministry leader, we ask that you maintain a high moral standard in your social media presence, knowing that younger eyes are watching you. Our ministers/pastors want to ensure that photos or videos posted on social media reflect Immanuel Baptist Church's ministry guidelines. For more questions about what a Social Media check looks like please contact the Caring Well coordinators ([caringwell@ibclr.org](mailto:caringwell@ibclr.org)).  
<https://ibclr.ccbchurch.com/goto/forms/1050/responses/new>
4. **Ministry safe training** - This training will equip you with knowledge on predatory behavior and how to watch for grooming behavior.  
  
<https://safetyssystem.MinistrySafe.com/register/volunteers>
5. **Caring Well Policies** - This is a training over policies and procedures that pertain to Immanuel Baptist Church. Every year we will have an in-person training equipping our leaders about our policies. If you missed the yearly training you can catch up here. Immanuel Baptist Church - Caring Well Resources (<https://ibclr.org/caring-well-resources>)

There will be a short quiz to complete after watching the video.

