



TALK IT OVER GUIDE- Working out and Working in

Opening Question: Share a time when you felt part of a team effort to accomplish something meaningful. How did working together impact the outcome?

Key Takeaways:

- Our discipleship is formed in the unresolved tension between our efforts and God's work in us.
- Working out our salvation is a collective effort, not just an individual pursuit.
- God provides the energy and power for our spiritual growth and service.
- Complaining and grumbling can derail us from God's purpose.

Discussion Questions:

- The sermon talks about "working out our salvation" as a group process. How does this perspective change your view of personal spiritual growth?

- Pastor Jason used the metaphor of mining for gold to describe working out our salvation. How can we practically "mine" for the treasures of our faith together?
- How do you reconcile the idea of working out your salvation with the truth that it's God who works in us? Why is it important to hold both of these concepts in tension?
- The sermon emphasized serving in the church as a way to help everyone work out their salvation. What are some ways you've seen this play out in your own life or in the lives of others?
- How can we cultivate an attitude of "fear and trembling" in our approach to faith and service, as mentioned in the sermon?
- Pastor Jason warned about the dangers of complaining and grumbling. How have you seen negativity impact a group or ministry? How can we encourage each other instead?

Practical Applications:

- Commit to exploring at least one ministry opportunity at the church this week. Share with the group which area you're interested in and why.
- Practice intentional encouragement this week. Each day, find a way to build up someone in their faith or service.
- Reflect on your own "pickaxe moments" – times when others have helped you grow spiritually. Write a thank you note to someone who has played that role in your life.
- As a group, brainstorm ways you can serve together in the church or community. Choose one idea to implement in the next month.
- Create a "grumbling jar" for your small group. When someone catches themselves complaining, they put a small donation in. Use the collected money for a group service project.

Closing Prayer: Lord, thank you for the gift of salvation and the opportunity to work it out together as a church family. Help us to serve with joy, encourage one another, and remain in awe of your work in and through us. Give us the courage to step into new areas of service and the humility to do so with fear and trembling. In Jesus' name, Amen.