

In preparation for coaching, Vibrant Faith would like to obtain more information about your congregation. Please email responses to the following items below to your assigned coach. Thank you in advance for your assistance!

### CONTACT INFORMATION

- Congregation's address:
- Congregation's phone:
- Website/Facebook page (s):

### HISTORY BACKGROUND

- Founded:
- Membership (Is it increasing or decreasing?):
- Weekly worship times (attendance for each; increasing or decreasing?):
- Annual budget:
- Significant turning points/transitions:
- Expectations for members:
- Expectations for leaders:

### IDENTITY

- Purpose/mission statement:
- Vision statement:
- Tagline:
- Core values (list only if expressly stated):
- Three words that describe the congregation:
- Three words that describe the local community:
- Two ways the congregation is changing:
- Two ways the community is changing:
- Three congregational strengths:
- Three congregational challenges:
- List what the congregation known for the community:
- What would people in the community miss if the church no longer existed:

### IDENTITY

- We have current job descriptions for paid staff (\_\_\_); Staff are reviewed annually (\_\_\_).
- We have current job descriptions for elected leaders (\_\_\_).
- Elected leaders receive training before they begin their term of service (\_\_\_).
- Staff and elected leaders can recite the congregation's mission, values and goals (\_\_\_).
- Our membership database is accurate and up to date (\_\_\_).
- We have a leadership roster that includes staff, Board, and ministry team leaders (\_\_\_).
- We set and review 30 day goals at staff and Board meetings (\_\_\_).
- Our structure is aligned with our mission and vision (\_\_\_).
- Our staff strive for ministry excellence (\_\_\_); Leaders strive for ministry excellence (\_\_\_).

**WHAT do you want to be different as a result of coaching?**

