

OUR VISION

IN PURSUIT OF HIS PRESENCE 24/7

OUR CULTURE STATEMENT

1. HEALTH

LEADERS LEAD FIRST

We choose to be spiritually healthy by setting aside time each day to immerse ourselves in God's presence, put our families first and honor Sabbath. We know our doing for God flows out of our being with God. Matthew 6:33, Proverbs 3:5-8

2. AUTHENTICITY

WE ARE THE SAME IN PRIVATE AS WE ARE IN PUBLIC We are intentional about living out of vulnerability and transparency. We create an atmosphere where people can be open and honest by leading in authenticity.

2 Corinthians 11:27-30, 2 Corinthians 12:9

3. FORGIVENESS

WE STOP GROWING WHEN WE STOP FORGIVING We choose to forgive, because He forgave us. Plain and simple. Ephesians 4:32, Matthew 6:14-15, Colossians 3:13

4. TRUST

WE LEAN INTO AWKWARD We prioritize relationships by having hard conversations that build trust and character. We solve conflict in a healthy and honorable way. Matthew 18:15-20, Matthew 5:24

5. HONOR

WE HONOR ABOVE AND BESIDE

Honor is assigning heaven's value. We honor God's authority over us. We also honor those He has placed in authority in His house. We honor each other as sons and daughters of God as we honor the gifts the Holy Spirit distributes among us.

Romans 12:10, 1 Peter 2:17, Isaiah 29:13, Mark 6:1-6, Proverbs 3:9-10, Romans 13:1, Romans 12:6-8, 1 Corinthians 12:4-11, 1 Corinthians 12:28, Ephesians 4:11

6. GENEROSITY

WE DON'T GIVE TO GET We give of our time, treasure and talents out of a motive of love. We practice generosity and grow in generosity. Acts 20:35, 1 Timothy 6:18-19, 2 Corinthians 9:7, Matthew 6:19-21

7. EXCELLENCE

WE GIVE OUR ALL

We do our very best at all that we do, because we do it as unto the Lord. Colossians 3:23-24, Daniel 6:3, Exodus 31:1-11

8. COMMUNICATION

WE LISTEN

We slow down and speak clearly and respectfully. We clarify expectations and seek an environment where people are encouraged to ask questions and we listen as people give healthy feedback.

Romans 14:19, James 1:19, Proverbs 1:5, Proverbs 19:20, James 1:19

9. CELEBRATION

WE PUT IT ON THE BOARD

If you're not having fun you're doing it wrong! We make time to celebrate the little wins that create a big victory.

Romans 15:5-7, 1 Thessalonians 5:16, Hebrews 10:24-25, 1 Corinthians 12:26

10. HOLINESS

WE WANT TO BE LIKE JESUS

We surrender our lives to be holy. Asking God to set us apart and refine us and grow the fruit of His Spirit in us. Romans 16:19, 1 Peter 1:15-16, Hebrews 12:14, Revelations 4:8, 2 Timothy 1:9, 1 Thessalonians 4:3-8, Romans 8:29, Galatians 5:22-23

11. JOY

THE JOY OF THE LORD IS OUR STRENGTH

Our well of strength is the joy of the Lord, so we rejoice in the Lord always. On every mountain top and in every valley we choose the joy of the Lord. Nehemiah 8:10, Psalms 28:7, Philippians 4:4, 1 Thessalonians 5:16