



Greater Hope Baptist Church

Nursery Childcare Policy

Purpose

The Nursery Ministry at Greater Hope Baptist Church exists to provide a safe, nurturing, and Christ-centered environment for infants and young children while their parents participate in worship services and church activities. This ministry reflects our commitment to supporting families and teaching the love of Christ from the earliest age.

Hours of Operation

The nursery will be available during all Sunday worship services and other designated church events as approved by leadership.

Children may be checked in no earlier than 15 minutes before the start of service and must be picked up within 15 minutes after the service ends.

Age Guidelines

The nursery is open to children ages newborn through 4 years old, after which they may transition into Children's Church or age-appropriate ministry classes.

Staffing and Supervision

At least two approved adult volunteers will be present in the nursery at all times.

All nursery workers must complete a background check, ministry training, and sign the Greater Hope Baptist Church Code of Conduct.

Youth volunteers may assist but must be at least 14 years old and supervised by adult staff.

Safety and Security

All children must be signed in and out by a parent or guardian. A matching security tag system will be used for pickup.

Only authorized adults listed on the child's registration form may pick up a child.

The nursery will maintain a clean, child-safe environment free from hazards.

Health and Wellness

For the protection of all children, sick children may not be admitted into the nursery (fever, vomiting, rash, diarrhea, persistent cough, or contagious conditions).

Parents must notify staff of any allergies or medical conditions.

Medication will not be administered by nursery staff. Parents are responsible for providing necessary care.

Snacks and Food

Only pre-approved snacks provided by the church or brought from home (labeled with the child's name) may be given.

Due to allergy concerns, peanuts and peanut products are not permitted.

Discipline and Guidance

Children will be guided with love and patience, using redirection and positive encouragement.

Corporal punishment, yelling, or harsh discipline will never be permitted.

Persistent issues will be communicated to the parent or guardian.

Emergencies

In case of illness or injury, the parent will be contacted immediately.

Emergency evacuation procedures will be practiced regularly, and staff will be trained to guide children to safety.

Parental Responsibilities

Parents must complete a registration form with emergency contact information and special instructions before leaving their child.

Parents are expected to remain on church property while their child is in the nursery.

Commitment to Ministry

The Greater Hope Baptist Church Nursery Ministry is more than childcare—it is the first step in discipleship for our youngest members. Every volunteer is committed to sharing the love of Jesus through words, actions, and care.